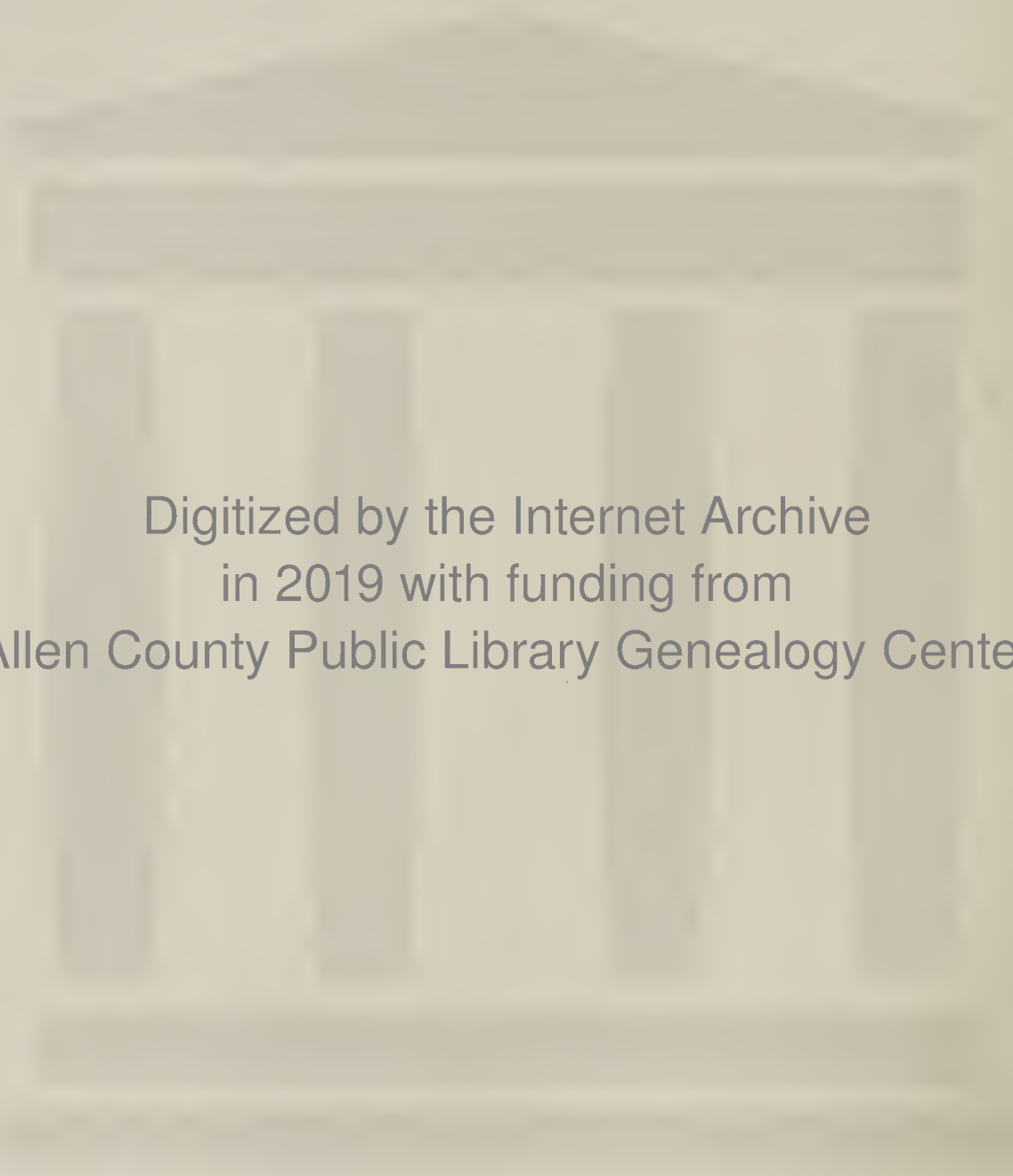
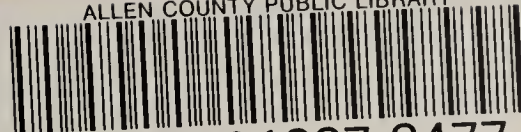




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THE
DIOCESE OF NORTHERN INDIANA



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EP465P,
1999-2001

JOURNAL
OF THE
PROCEEDINGS
OF THE
SPECIAL CONVENTION
TO ELECT THE VII BISHOP
OF NORTHERN INDIANA
AND THE
ONE-HUNDRED AND FIRST
ANNUAL CONVENTION
A.D. 1999

JOURNAL OF THE PROCEEDINGS

of the

SPECIAL CONVENTION

TO ELECT THE

VII BISHOP

OF NORTHERN INDIANA

AND

THE 101st ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 5 - 6, 1999



PUBLISHED BY THE SECRETARY - JUNE 1999

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DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP

The Right Reverend Edward Stuart Little II
117 North Lafayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT

The Rev'd Canon David L. Seger
117 North Lafayette Boulevard, South Bend, Indiana 46601

SECRETARY

The Rev'd Canon John E. Schramm
P.O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY

The Rev'd Canon David L. Seger

TREASURER

Mrs. Sharon Katona
117 North Lafayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY

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CHANCELLOR OF THE DIOCESE

The Hon. Daniel Pfeifer

THE LEGISLATIVE BODIES

THE CONVENTION

The Bishop, President

The Treasurer

The Chancellor

The Clergy

The Lay Delegates

CONVENTION COMMITTEES

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The Chancellor, Chair

Mr. Joseph Weaver

Mr. Jay Rigdon

The Rev'd Canon David Seger, *ex officio*

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Ms. Vicki Faux

The Rev'd Mark Geisler

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Ms. Martha Kahn

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OF NEW PARISHES AND MISSIONS**

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Mr. Larry Biller

Ms. Jane Schmoetzer

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The Rev'd Megan Traquair

Mr. Randy Powers

Ms. Barbara Cassis

Mr. Mel Ring

Mr. Tim Skimina

Dr. Richard Ring

Ms. Tamara Lewis

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The Rev'd Canon David Seger, *ex officio*

DIOCESAN COUNCIL

The Bishop, Chair

The Secretary

The Treasurer

CALUMET DEANERY (Retire 2000)

The Rev'd Steven Schuneman

Ms. Alanna Frahlanger

MICHIGAN CITY DEANERY (Retire 2001)

The Rev'd John Meyer

Ms. Pamela Harris

SOUTH BEND DEANERY (Retire 2000)

The Rev'd David Ottsen

Mr. Kirk Philipsen

ELKHART DEANERY (Retire 2001)

The Rev'd Frank McKee

Ms. Kay Miller

FORT WAYNE DEANERY (Retire 2000)

The Rev'd Brian Grantz

Mr. John Schechter

WABASH VALLEY DEANERY (Retire 2001)

The Rev'd Dcn. Robert Taylor

Mrs. Pat Smith

THE JUDICIAL BODIES

THE STANDING COMMITTEE

The Very Rev'd Frederick Mann (Retire 2002)

Mrs. Nancy Brennen (Retire 2002)

The Rev'd David Hyndman (Retire 2001)

Mr. Lee Lacey (Retire 2001)

The Rev'd Mary Katharine Schroeder (Retire 2000)

Mrs. Martha Kahn (Retire 2000)

OTHER BODIES

**DIRECTORS OF THE DIOCESE OF
NORTHERN INDIANA FOUNDATION, INC.**

The Bishop, Chair

The Rev'd John Blakslee (Retire 2000)

Mr. William W. Bissell (Retire 2000)

The Rev'd Jack Meyer (Retire 2001)

Mrs. Charlotte Strowhorn (Retire 2001)

The Rev'd Timothy Ljunggren (Retire 2002)

Mrs. Deborah Ottsen (Retire 2002)

THE GREATER CATHEDRAL CHAPTER

The Rev'd Tina Velthuisen (Retire 2000)

Mr. J. W. Miller (Retire 2000)

The Rev'd Henry Randolph (Retire 2001)

Mr. John Cawley (Retire 2001)

DEPUTIES TO THE 1997 GENERAL CONVENTION

The Very Rev'd Frederick Mann

Mrs. Charlotte Strowhorn

The Rev'd Margaret Harker

Mrs. Anne Donnelly

The Rev'd Brian Grantz

Mrs. Arlyne Jacobsen

The Rev'd David Ottsen

Mrs. Betty Jo Boyer

ALTERNATE DEPUTIES TO THE 1997 GENERAL CONVENTION

The Rev'd Patrick Ormos

Ms. Cindy Keck

Mr. Al Harker

Mr. Joseph Weaver

Ms. Pamela Barnes Harris

DEPUTIES TO PROVINCIAL SYNOD

Mrs. Nancy Brennen (Retire 2000)
Mr. David Heady (Alternate - Retire 2000)
Mr. Randy Powers (Retire 2001)
Mr. Joseph Weaver (Alternate - Retire 2001)
The Rev'd Robert Fitzpatrick (Retire 2002)

ECCLESIASTICAL TRIAL COURT

Mr. David Sirugo (Retire 2000)
The Rev'd Jack Meyer (Retire 2001)
The Rev'd David Hyndman (Retire 2002)

EPISCOPATE RELATIONS COMMITTEE

The Rev'd Timothy Ljunggren (Retire 2000)
Mrs. Nancy Moody (Retire 2000)
The Rev'd Margaret Harker (Retire 2001)
Ms. June Marie Bays (Retire 2001)

DIOCESAN ECUMENCIAL OFFICER

The Rev'd Teunijse Velthuisen

EPISCOPAL CHURCH WOMEN

Mrs. Charlotte Strowhorn, President
Mrs. June Morgan, Vice President
Mrs. Nancy Brennen, Secretary
Mrs. Kathleen Fluhrer, Treasurer

PROGRAM COMMITTEES

THE COMMITTEE ON STEWARDSHIP

Mr. John Ritter, Chair

HAPPENING STEERING COMMITTEE

Mrs. Dawn Heady

CURSILLO SECRETARIAT

Ms. Barbara Cassis, Lay Director

THE FINANCE COMMITTEE

The Bishop
The Rev'd Richard Kallenberg, Chair

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mrs. Charlotte Strowhorn, Diocesan Representative

THE COMMITTEE ON CONGREGATIONAL REVITALIZATION AND DEVELOPMENT

Ms. Jane Schmoetze, Chair

SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE

The Rev'd Loyd Holifield, Chair

OFFICIAL CLERGY LIST 1999

Clergy Status	Last Name	First	Middle	Date Recorded	From
Bishop	Little	Edward	Stuart	1 Jan. 2000	San Joaquin
Parochial	Phelps	C.	Richard	20 Apr. 1963	Ordained
	Hyndman	David	L.	30 May 1964	Ordained
	Meyer	John	E.	1 Nov. 1976	Indianapolis
	Schramm	John	E.	21 Apr. 1982	Chicago
	Holifield	Loyd	W.	24 Oct. 1984	Colorado
	Morgan	Philip		18 Sept. 1985	Swansea and Brecon
	Smith	Larry	J.	16 May 1986	Ordained
	Kallenberg	Richard	A.	18 Sept. 1987	Fond Du Lac
	Hathaway	Dale	C.	1 Feb. 1988	Milwaukee
	Lynn	Robert	N.	12 Sept. 1989	Chicago
	Fitzpatrick	Robert	L.	10 Sept. 1990	Newark
	Randolph	Henry	George	10 March 1991	Louisiana
	Velthuisen	Teunisje		12 Sept. 1991	Western Michigan
	Blubaugh	Susan	Jo	20 Dec. 1991	Ordained
	Ormos	C.	Patrick	13 Jan. 1992	Montreal
	Hass	Michael	J.	28 March 1992	Roman Catholic
	Mann	Frederick	E.	9 Feb. 1993	Central Florida
	Harker	Margaret	G.	4 April 1993	Ordained
	Traquair	Megan		13 July 1994	Los Angeles
	Ottsen	David	Keith	18 Oct. 1994	Oklahoma
	Lavengood	Martin		15 Nov. 1994	New York
	Grantz	Brian	G.	21 Dec. 1996	Ordained
	Geisler	Mark	A.	4 Sept. 1997	Chicago
	Ljunggren	Timothy	M.	17 Sept. 1997	Milwaukee
	Schuneman	Steven	L.	26 Sept. 1997	Western Michigan
	Kanestrom	Glenn	W.	5 Oct. 1997	Central New York
	Schroeder	Mary	Katharine	7 May 1998	New Hampshire
	Melton	M.	Randall	15 Aug. 1999	Dallas
Non					
Parochial	Minnix	George	R.	25 Jan. 1964	Ordained
	Lansford	Theron	G.	9 Oct. 1971	Ordained
	Mack	Ross		7 Jan. 1977	Milwaukee
	Smith	Paul	R.G.	13 May 1983	Ordained
	Jayawardene	Thomas	Devashri	25 Aug. 1986	Roman Catholic
	Bradshaw	Paul	F.	15 Jan. 1988	Oxford
	Seeger	David	L.	26 Aug. 1991	Louisiana
	Lavengood	Henrietta	Brandt	2 June 1997	New York
	Graunke	Kristine	H.	21 Sept. 1998	Ordained
	Taylor	Robert	M.	16 Nov. 1984	Ordained
Deacon	Miller	M.	Richard	4 Jan. 1989	Ordained
	Taylor	Gloria	A.	12 June 1989	Ordained
	Finster	Mary	Ruth	8 May 1990	Ordained
	Zunkel	Alvin	P.	1 July 1991	Ordained
	Neidlinger	Theodore	Paul	9 Oct. 1991	Ordained
	Ring	Roberta	Kay	9 Oct. 1991	Ordained

Deacon	Illes	Joseph	Paul	9 Oct. 1991	Ordained
	Miller	Janice	H.	18 Oct. 1993	Central Florida
	Dorgan	M.	Ann	30 Nov. 1995	Ordained
	Samra	Gordon	Lee	30 Nov. 1995	Ordained
Retired	Vanparys	Cynthia	Leigh	16 Oct. 1996	Ordained
	Sheridan	William	C.R.	15 Jan. 1945	Maryland
	Wood	George	B.	13 Oct. 1947	Milwaukee
	Dexter	Wilbur	B.	1 Feb. 1949	Chicago -
	Reid	Benedict		23 Nov. 1953	Ordained
	Douglass	Eugene	O.	22 May 1954	Quincy
	Center	Robert	J.	20 Dec. 1956	Springfield
	McCormick	R.	Bradley	1 Sept. 1957	Pittsburgh
	Davis	George	M.	2 Oct. 1967	Dallas
	Mitchell	Leonel	L.	1 Sept. 1971	New York
	Bizzaro	Robert		17 Jan. 1972	New Jersey
	Williams	W.	Kenneth	16 Feb. 1973	Central Florida
	Gibson	William		1 June 1974	Kansas
	Blakslee	John	C.	13 June 1975	Milwaukee
	Heiligstedt	Patrick	C.	22 March 1979	Milwaukee
	Klatt	William	B.	18 Nov. 1983	Indianapolis
	Price	Clair	Edwin	12 Oct. 1984	Ordained
	Hernandez	Robert	G.	30 April 1986	Colombia
	Tracy	Paul	J.	25 Aug. 1986	Idaho
	North	Mark	R.J.	25 Aug. 1986	Eastern Orthodox
	Tracy	Sarah	Shrewder	25 Aug. 1986	Idaho
	King	Frank	H.	12 Sept. 1987	Ordained
	McKee	Francis	L.	9 Oct. 1991	Ordained
	Wolford	Arthur	C.	9 Oct. 1991	Ordained
License	Griswold	Edwin	A.		
	Kolbet	Paul			
	Van Valkenburgh	William	B.		
	Lodwick	James			
	Beeley	Christopher	A.		
	Thornton	Michele	R.		
	Hensel	Charles			
	Page, Jr.	Hugh	R.		
	Swift	Stephen			Maryland
	Nsengiyumva	Samuel			Mt. Kenya South

PROPOSED RULES FOR THE SPECIAL CONVENTION TO ELECT THE SEVENTH BISHOP

Article One. Schedule and Agenda

1.1 Schedule

Thursday, November 4, 1999

5:00 - 9:00 p.m. Registration in undercroft of the Cathedral

Friday, November 5, 1999

7:30 - 8:50 a.m. Registration in undercroft of the Cathedral

9:00 a.m. Votive Eucharist of the Holy Spirit

10:00 a.m. Special Convention Convenes

1.2 Agenda

Call to Order and Opening Prayer

Report of the Credentials committee

Adoption of the Rules of Order

Explanation of the Voting Procedure

Report from the Episcopal Election Committee

Prayer before the first ballot and all subsequent ballots

Last ballot of the day at 4:30 p.m.

Adjournment

Article Two. Convention Floor

2.1 Presiding Officer. The President of the Standing Committee shall preside.

2.2 Seating. There shall be reserved seating for delegates in the nave of the Cathedral and limited seating for observers. The Chapel of the Holy Angels shall be open for prayer throughout the convention.

2.3 Election Material. No material other than the official nominee description brochure prepared by the Episcopal Election Committee and the Rules of Order, are permitted to be distributed on the convention floor. Any other printed material for distribution must have prior approval of the Presiding Officer.

2.4 Quiet. No cellular telephones, audible beepers, pagers or other electronic communication devices shall be allowed on the floor. The Secretary of the Convention is permitted to use whatever necessary equipment to carry out official responsibilities and duties.

2.5 Election Officials. The Presiding Officer shall appoint such persons as are necessary to carry out responsibilities associated with the election.

Article Three. Nominations

3.1 The Chair of the Episcopal Election Committee shall submit the slate of nominees to the convention.

Article Four. Ballots and Voting

4.1 Prayer Before Ballot. Each ballot shall be preceded by an appropriate time of silence and prayer.

4.2 Delegates. Delegates shall serve pursuant to the provisions of Diocesan Canon 2.2.

4.3 Voting. Balloting shall proceed with the use of voting machines in which each voter shall have private and confidential means of casting a vote. A bishop shall be elected when he or she shall obtain a majority of votes cast in both lay and clerical orders on the same ballot. Balloting shall continue until an election is attained.

4.4 Time of Ballot. No ballot shall commence after 4:30 p.m. on November 5, 1999. The convention shall recess to November 6, 1999 to reconvene at 8:00 a.m. and continue until a bishop has been elected.

Article Five. Withdrawal of Nomination

5.1 A nominee may withdraw his or her name in person, in writing or may give written authorization (proxy) to one of his or her designated individuals to do so. A withdrawal received by facsimile transmission shall be deemed made at the time it is received by the facsimile machine.

Article Six. Election

6.1 Announcement of Election. After the supervisor of the voting machines certifies the results of the election of a Bishop, the Presiding Officer shall announce the election to the convention. The Presiding Officer may then call for a motion to affirm the election by unanimous consent.

6.2 Execution of Testimonial of Election. After the election has concluded, each delegate shall sign a Testimonial of Election pursuant to III.22.3 (a) of the national canons:

We, whose name are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to the Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected to be of such sufficiency in learning, of such soundness in Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date)

(Signed)

Article Seven. Rules of Order

7.1 Standing Rules of Order. If a matter arises which is not addressed by these Rules, the General Rules of Order of the Convention of the Diocese of Northern Indiana shall govern.

7.2 Suspension of the Rules. The Convention may suspend or amend these rules or the general rules by a vote of two-thirds of all delegates voting taken as a whole.

7.3 Roberts Rules. Roberts Rules of Order shall apply. The chancellor of the diocese shall act as parliamentarian.

7.4 Election Results. At the conclusion of each ballot, election results shall be announced by the Presiding Officer or his designee.

Appendix

Provisions of the Canons of the Diocese of Northern Indiana relevant to the election of a bishop:

Canon 2, Section 4.

The convention shall meet annually. A special convention shall be convened for the election of a Bishop, Bishop Coadjutor, or Suffragan Bishop or other reason deemed necessary by the Ecclesiastical Authority. Written notice shall be sent by the Ecclesiastical Authority to all entitled to representation at least ninety (90) days before such meeting which notice shall specify the time, place and purpose of such meeting.

Canon 2, Section 8.

A majority of priests and deacons entitled to vote and a majority of the lay delegates shall constitute a quorum for transaction of business, but those in attendance may adjourn.

Canon 2, Section 11 (c)

The election of any bishop shall be by ballot and by orders and shall require the concurrent votes of a majority of those present in each order.

DIOCESE OF NORTHERN INDIANA
SPECIAL ELECTING CONVENTION - Nov. 5, 1999
Clergy Present and Voting

Bizzaro, Robert
Blakslee, John C.
Blubaugh, Susan J.
Dorgan, M. Anne
Finster, Mary Ruth
Fitzpatrick, Robert
Geisler, Mark
Grantz, Brian
Graunke, Kristine
Haas, Michael
Harker, Margaret G.
Hathaway, Dale C.
Holifield, Loyd W.
Hyndman, David I.
Illes, Joseph
Kallenberg, Richard
Kanestrom, Glenn
Lansford, Theron G.
Lavengood, Henrietta
Lavengood, Martin
Ljunggren, Timothy
Mann, Frederick
McCormick, Bradley
McKee, Francis
Melton, Randall
Meyer, John
Miller, Janice
Miller, M. Richard
Minnix, George
Mitchell, Leonel
Morgan, Philip
Moss, Frank
Neidlinger, Theodore
Ormos, C. Patrick
Ottsen, David K.
Phelps, Cecil Richard
Randolph, Henry
Ring, Roberta
Samra, Gordon
Schramm, John
Schroeder, Mary Katharine
Schuneman, Steven
Seger, David
Sheridan, William C.R.

Smith, Larry
Taylor, Gloria
Taylor, Robert
Tracy, Paul J.
Tracy, Sarah
Traquair, Megan
Van Parys, Cindy
Velthuisen, Tina
Zunkel, Alvin P.

DIOCESE OF NORTHERN INDIANA
SPECIAL ELECTING CONVENTION - Nov. 5, 1999
Lay Delegates Present and Voting

Angola - Holy Family

Mrs. Linda Boyer
Mrs. Sylvia Burney
Mrs. Pam Havlin

Berne - St. George

Mr. Stan Mosser

Bristol - St. John of the Cross

Mrs. Betty Pratt
Mr. Dave Streeter
Mrs. Deb Walters

Chesterton - St. Francis

Ms. Mary Carringer
Mr. Glen Hyndman
Ms. Darlene Maloney

Crown Point - St. Christopher

Ms. Ann Heiligstedt
Mrs. Tina Holley
Mr. Robert R. Schrum

Culver - St. Elizabeth

Mr. Frank Stubblefield

East Chicago - Good Shepherd

Mr. Paul E. Hicks
Mrs. Martha Murphy

Elkhart - St. David

Mr. William Bissell
Mrs. Margaret Cormican
Mrs. Cynthia Guzzo

Elkhart - St. John the Evangelist

Mrs. Kay Miller
Mr. Jeff Thomas
Mr. Walter Miller

Fort Wayne - Grace

Mrs. Martha Mostyn
Mrs. Donna Norby
Mrs. Jill Roe

Fort Wayne - St. Alban

Mr. Richard Donnelly
Mr. Joe Jenney
Mrs. Julie Zeider

Fort Wayne - Trinity

Mr. John Beatty
Mrs. Melanie Bookout
Mr. Daniel Ewing

Gary - St. Augustine

Mrs. Jane Oliver-Lyles
Mrs. Charlotte Strowhorn
Mrs. Dolores White

Gary - St. Barnabas

Dr. Robert Blossey
Mr. Eric W. Michael
Mrs. Jane Sutton

DIOCESE OF NORTHERN INDIANA
SPECIAL ELECTING CONVENTION - Nov. 5, 1999
Lay Delegates Present and Voting - (Continued)

Gas City - St. Paul

Mrs. Gwen Black
Mrs. Betty Couch
Ms. Karen Shields

Goshen - St. James

Mrs. Jayne Bontrager
Mrs. Cecelia Cushing
Mr. Craig Weeks

Griffith - St. Timothy

Mr. Kenneth Goodwin
Ms. Michele Ippolito
Mr. Timothy Skimina

Hobart - St. Stephen

Mrs. Audrey Feit
Mrs. Alanna Fralinger
Mr. Fritz Ruchti

Howe - St. Mark

Col. George Douglass
Mr. Norm Duesler
Mr. Mayo Sanders

Huntington - Christ the King

Mrs. Judy Frischman
Mrs. Rose Holtry
Mr. William Oswalt

Kokomo - St. Andrew

Ms. Roxanna Lucas
Ms. Mary Richcreek
Mr. Phil Webb

LaPorte - St. Paul

Mr. Robert Burns
Ms. Sue Cummings
Ms. Sandra Provan

Logansport - Trinity

Mr. John Cline
Mr. Carl Methner
Mrs. Suzanne Stiene

Marion - Gethsemane

Mrs. Nancy Moody
Mrs. Mary Jo Sapp
Mr. Walter Wood

Michigan City - St. Andrew by the Lake

Mr. David Jocelyn
Mr. William Nasser
Mrs. Beverly Gembala

DIOCESE OF NORTHERN INDIANA
SPECIAL ELECTING CONVENTION - Nov. 5, 1999
Lay Delegates Present and Voting - (Continued)

Michigan City - Trinity

Mrs. Kathleen Ainsworth
Dr. Harry Richter
Mr. Thomas Robinson

Mishawaka - St. Paul

Mr. Victor Barrett
Mrs. Betty Jo Boyer
Mr. Ralph Burget

Monticello - St. Mary

Mr. Richard Carter

Munster - St. Paul

Mrs. Cindy Croyle
Mrs. Jane Schmoetzer
Mrs. Cindy St. Leger

Plymouth - St. Thomas

Mrs. Sharon Teves
Mr. John Wraight
Ms. Linda Weidner

Rensselaer - St. Peter

Ms. Marcia Pitcher

South Bend - Cathedral of St. James

Ms. Mary Beth McAdams
Ms. Nancy Noecker
Mr. Kirk Philippsen

South Bend - Holy Trinity

Ms. Yolanda Illes
Mr. Frank Mohacsek
Mr. Peter Sincox

South Bend - St. Michael and All Angels

Mr. Robin Douglass
Dr. Martin Landis
Mr. Daniel Pfeifer

Syracuse - All Saints

Dr. Jerry Riffle

Valparaiso - St. Andrew

Dr. Rebecca Crise
Mr. Stu Summers
Dr. Nola Wegman

Warsaw - St. Anne

Mr. Garry England
Mrs. Brenda Rigdon
Mrs. Ellen Woodward Wease

Diocesan Treasurer - Sharon Katona

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be announced prior to the opening of the Convention.
2. The Convention shall have the right, however, by a vote of two-thirds of the members of the convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.
3.
 - a) All resolutions and a written report from the Nominating committee shall be completed and circulated to the convention delegates at least forty-five (45) days prior to the convention.
 - b) Any resolutions submitted after this date, other than courtesy resolutions, will require a two-thirds (2/3) vote of the members of the Convention present in order to be considered by the Convention.
4. No motion shall be considered as before the House unless it is seconded and reduced to writing.
5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
 - A. Suspension of the rules
 - B. The previous question
 - C. Changing the time limit of debate
 - D. Reconsideration, if proposed by one of the majority of the first decision.
6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.
7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery, when the member may speak for no more than four minutes.
8. All statements shall be delivered from the floor except for:
 - a.) Reports by officers, committee chairpersons, or their representatives.
 - b.) Special guests of the Convention.
9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.
10. In case a parliamentary problem should arise, which is not covered by existing rules, the authority shall be *Roberts Rules of Order, Newly Revised*.
11. The above shall be the Rules of Order of all future Conventions, unless altered or rescinded, and shall be published in the Journal of each Convention.

DIOCESE OF NORTHERN INDIANA

101ST ANNUAL CONVENTION - Nov. 6, 1999

Clergy Present and Voting

Bizzaro, Robert
Blakslee, John C.
Blubaugh, Susan J.
Dorgan, M. Anne
Finster, Mary Ruth
Fitzpatrick, Robert
Geisler, Mark
Grantz, Brian
Graunke, Kristine
Haas, Michael
Harker, Margaret G.
Hathaway, Dale C.
Holifield, Loyd W.
Hyndman, David I.
Illes, Joseph
Kallenberg, Richard
Kanestrom, Glenn
Lansford, Theron G.
Lavengood, Henrietta
Lavengood, Martin
Ljunggren, Timothy
Lynn, Robert N.
Mann, Frederick
McCormick, Bradley
McKee, Francis
Melton, Randall
Meyer, John
Miller, Janice
Miller, M. Richard
Minnix, George
Mitchell, Leonel
Morgan, Philip
Moss, Frank
Neidlinger, Theodore
Ormos, C. Patrick
Ottsen, David K.
Phelps, Cecil Richard
Randolph, Henry
Ring, Roberta
Samra, Gordon
Schramm, John
Schroeder, Mary Katharine
Schuneman, Steven
Seger, David

Sheridan, William C.R.
Smith, Larry
Taylor, Gloria
Taylor, Robert
Tracy, Paul J.
Tracy, Sarah
Traquair, Megan
Van Parys, Cindy
Velthuizen, Tina
Zunkel, Alvin P.

DIOCESE OF NORTHERN INDIANA

101st CONVENTION - Nov. 6, 1999

Lay Delegates Present and Voting

Angola - Holy Family

Mrs. Linda Boyer
Mrs. Sylvia Burney
Mrs. Pam Havlin

Berne - St. George

Mr. Stan Mosser

Bristol - St. John of the Cross

Mrs. Betty Pratt
Mr. Dave Streeter
Mrs. Deb Walters

Chesterton - St. Francis

Ms. Mary Carringer
Mr. Glen Hyndman
Ms. Darlene Maloney

Crown Point - St. Christopher

Ms. Ann Heiligstedt
Mrs. Tina Holley
Mr. Robert R. Schrum

Culver - St. Elizabeth

Mr. Frank Stubblefield

East Chicago - Good Shepherd

Mr. Paul E. Hicks
Mrs. Martha Murphy
Mrs. Nancy Heiligstedt

Elkhart - St. David

Mr. William Bissell
Mrs. Margaret Cormican
Mrs. Cynthia Guzzo

Elkhart - St. John the Evangelist

Mrs. Kay Miller
Mr. Jeff Thomas

Fort Wayne - Grace

Mrs. Martha Mostyn
Mrs. Donna Norby
Mrs. Jill Roe

Fort Wayne - St. Alban

Mr. Richard Donnelly
Mr. Joe Jenney
Mrs. Julie Zeider

Fort Wayne - Trinity

Mr. John Beatty
Mrs. Melanie Bookout
Mr. Daniel Ewing

Gary - St. Augustine

Mrs. Jane Oliver-Lyles
Mrs. Charlotte Strowhorn
Mrs. Dolores White

DIOCESE OF NORTHERN INDIANA

101st CONVENTION - Nov. 6, 1999

Lay Delegates Present and Voting - (Continued)

Gary - St. Barnabas

Dr. Robert Blossey
Mr. Eric W. Michael
Mrs. Jane Sutton

Gas City - St. Paul

Mrs. Gwen Black
Mrs. Betty Couch
Ms. Karen Shields

Goshen - St. James

Mrs. Jayne Bontrager
Mrs. Cecelia Cushing
Mr. Craig Weeks

Griffith - St. Timothy

Mr. Kenneth Goodwin
Ms. Michele Ippolito
Mr. Timothy Skimina

Hobart - St. Stephen

Mrs. Audrey Feit
Mrs. Alanna Fralinger
Mr. Fritz Ruchti

Howe - St. Mark

Col. George Douglass
Mr. Norm Duesler
Mr. Mayo Sanders

Huntington - Christ the King

Mrs. Judy Frischman
Mrs. Rose Holtry
Mr. William Oswalt

Kokomo - St. Andrew

Ms. Roxanna Lucas
Ms. Mary Richcreek
Mr. Phil Webb

LaPorte - St. Paul

Mr. Robert Burns
Ms. Sue Cummings
Ms. Sandra Provan

Logansport - Trinity

Mr. John Cline
Mr. Carl Methner
Mrs. Suzanne Stiene

Marion - Gethsemane

Mrs. Nancy Moody
Mrs. Mary Jo Sapp
Mr. Walter Wood

DIOCESE OF NORTHERN INDIANA

101st CONVENTION - Nov. 6, 1999

Lay Delegates Present and Voting - (Continued)

Michigan City - St. Andrew by the Lake

Mr. David Jocelyn
Mr. William Nasser
Mrs. Beverly Gembala

Michigan City - Trinity

Mrs. Kathleen Ainsworth
Dr. Harry Richter
Mr. Thomas Robinson

Mishawaka - St. Paul

Mrs. Betty Jo Boyer
Mr. Ralph Burget
Mr. Bill Brennen

Monticello - St. Mary

Mr. Richard Carter

Munster - St. Paul

Mrs. Cindy Croyle
Mrs. Jane Schmoetzer
Mrs. Cindy St. Leger

Plymouth - St. Thomas

Mrs. Sharon Teves
Mr. John Wraight
Mrs. Ruth Wraight

Rensselaer - St. Peter

Ms. Marcia Pitcher

South Bend - Cathedral of St. James

Ms. Mary Beth McAdams
Ms. Nancy Noecker
Mr. Kirk Philippsen

South Bend - Holy Trinity

Ms. Yolanda Illes
Mr. Frank Mohacsek
Mr. Peter Sincox

South Bend - St. Michael and All Angels

Mr. Robin Douglass
Dr. Martin Landis
Mr. Daniel Pfeifer

DIOCESE OF NORTHERN INDIANA

101st CONVENTION - Nov. 6, 1999

Lay Delegates Present and Voting - (Continued)

Syracuse - All Saints

Dr. Jerry Riffle

Valparaiso - St. Andrew

Dr. Rebecca Crise

Mr. Stu Summers

Dr. Nola Wegman

Warsaw - St. Anne

Mr. Garry England

Mrs. Brenda Rigdon

Mrs. Ellen Woodward Wease

Diocesan Treasurer - Sharon Katona

**MINUTES
AND
ADDRESSES
TO 101ST
AND
SPECIAL CONVENTIONS**

MINUTES OF THE SPECIAL CONVENTION

To elect the VII Bishop of the Diocese of Northern Indiana

The Special Convention began at 0900 with a Votive Mass of the Holy Spirit at the Cathedral of St. James. The Rev'd Frank Moss, President of the Standing Committee celebrated.

The Convention was called to order at 1004 by Frank Moss, who presided as the Ecclesiastical Authority in the absence of a Bishop. He made the necessary announcements regarding the arrangements of the day and then opened the business proceedings with prayer.

Now the chair called on The Rev'd David Ottsen, chair of the Credentials Committee, who reported that 100 lay delegates were registered and present and 53 clergy.

The chair then called upon Convention to adopt the Rules of Order which had been printed in the Official Report of the Episcopal Election Committee (available under separate cover). There was a motion to adopt and a second; the rules were unanimously adopted.

Next attention was called to the fact that electronic voting machines were to be used and Mr. Steve Shamo of MicroVote Corporation, Indianapolis, was introduced to explain the way the machines worked and the procedure for registering to vote. The Rev'd Canon David Seger also came forward to reiterate some of the same directions about voting and explained further details of the registration procedure.

Next the chair called upon the Rev'd Canon John Schramm to present the report of the Episocpal Election Committee. (See below for text).

It was then announced that for an election to take place, 51 lay votes and 27 clerical votes must be cast - if all those registered actually vote. A concurrent majority of each order must occur for an election to take place.

Now at 1027 the first ballot was called for. There was a silence and then prayer was offered before beginning.

The first ballot was returned as follows:

Ballot No. 1	Votes Needed	Fr. Kallenberg	Fr. Klusmeyer	Fr. Little	Fr. Mann	VII Bishop
	Clerical 53:27 majority	Clerical 7	Clerical 5	Clerical 33	Clerical 8	Fr. Little
Ballot Time 1027	Lay - 101: 51 majority	Lay 18	Lay 10	Lay 59	Lay 14	

Thus there was an election on the first ballot: The Rev'd Edward Little. The Rev'd Richard Kallenberg rose to ask for a unanimous ballot, but the motion failed for the lack of a couple of votes.

Nancy Brennan rose on a point of personal privilege to thank the EEC on behalf of the Standing Committee.

Instructions were then given for the signing of the testimonials required by canon law. The Convention adjourned as the people came forward to sign the testimonials at 1103.

Respectfully submitted,

The Rev'd Canon John E. Schramm
Secretary of Convention

MINUTES OF THE 101ST CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

6 November 1999

Convention began on the evening of November 5th with Solemn Evensong for the Feast of All Saints at the Cathedral of St. James, The Rev'd Frank Moss officiating and The Very Rev'd James Lemler, Dean of Seabury-Western Theological Seminary Preaching.

After Evensong, the company assembled at the Grand Ballroom of the Marriott Hotel for the Convention Banquet. There was no convention address, but several rounds of acknowledgements and thanksgivings. The first was the welcome by The Very Rev'd Fred Mann, Dean of the Cathedral and host parish. He thanked the Cathedral staff for all their hard work and the Co-Chairs of the Arrangements Committee, Laurabeth Fox and Freeman Gilbert. He also thanked Dr. Phil Peters, organist and choirmaster for the convention liturgy and Frank Moss, who assisted in developing the liturgy. The Rev'd Canon David Seger also rose to make announcements and to thank the persons whose work made Convention possible.

Convention resumed and was officially called to order for the business session with prayer at the Grand Ballroom of the Marriott at 0900 on 6 November 1999 by Frank Moss, President of the Standing Committee.

The Chair announced again that The Rev'd Ed Little had accepted the call to be bishop and read a faxed message from Fr. Little to the company (see below).

The Chair then called on The Rev'd David Ottsen, Chair of the Credentials Committee who reported that 99 lay delegates had registered and were present, ready for business, and that 53 clergy were likewise present and ready for business.

The Chair then called for the acceptance of the minutes of the 98 convention as printed in the Convention Journal. The motion was made, seconded, and passed.

The Chair then called for a motion to adopt the rules of order (printed above). The motion was made, seconded and the rules were adopted unanimously.

The Chair then appointed The Rev'd Canon John E. Schramm to continue as Secretary of Convention and Mrs. Sharon Katona to continue as Treasurer of the Diocese. Their appointment was affirmed by Convention.

The Chair then introduced clergy new to the diocese since last convention: The Rev'd Randy Melton and his wife Karen, who serve St. Michael's in South Bend; and The Rev'd Samuel Nsengiyumva, a priest resident in Rwanda and now serving part time in Holy Family, Angola, and St. John's, Elkhart. Prayers were asked for Samuel that his wife and children could soon join him from Africa. Convention voted to allow Samuel to sit with the Angola delegation.

Prayers were then offered for the repose of the souls of clergy departed this life since last Convention: The Rev'd George Wood, formerly rector of Trinity, Ft. Wayne; Deacon Leslie Richardson, also formerly of Trinity Church, Ft. Wayne; and The Rev'd Paul Ross, 1st rector of St. David's, Elkhart.

Now the report of the Nominating Committee was received and nominations were received from the floor as noted below. The Rev'd Deacon Ted Neidlinger was introduced as the chief teller.

Director of the Northern Indiana Foundation

Clerical Member: one to be elected for a 3-year term

The Rev'd Timothy M. Ljunggren

There were no nominations from the floor and an election was declared.

Lay Member: one to be elected for a 3-year term

Jon M. Badur

Jill S. Gutreuter

Sharon Teves

Deborah Ottsen - nominated from the floor

The 1st ballot was taken at 0915.

Greater Cathedral Chapter

Clerical Member: one presbyter to be elected for a 2-year term.

The Rev'd Henry G. Randolph, Jr.

There were no nominations from the floor and an election was declared.

Lay Member: one to be elected for a 2-year term

John A. Cawley, Jr.

Fred Heasley

Judith K. Wagner

The 2nd ballot was taken at 0918

Standing Committee

Clerical Members:

One priest to be elected to a 3-year term

One priest to be elected to an unexpired 2-year term

One priest to be elected to an unexpired 1-year term

The Rev'd C. Patrick Ormos

The Rev'd Mary Kate Schroeder - from floor

The Rev'd Robert Fitzpatrick - from floor

The Rev'd David Hyndman - from floor

The Very Rev'd Fred Mann - from floor

Lay Member: one to be elected for a 3-year term

Nancy M. Brennen

Arlyne Jacobsen

Joe Weaver - from floor

Explanations were made and a vote ordered at 0925 - with request that in the clerical order the majority vote-getter would have the 3-year term and the runners-up take the other two terms in order of their votes. Objections were raised, so the first vote was taken only for the 3-year term. Unexpired terms would be filled in subsequent ballots. The vote was taken at 0929.

Provincial Synod

One clerical member to be elected for a 3-year term

The Rev'd Robert L. Fitzpatrick

There were no nominations from the floor and the election was declared.

Ecclesiastical Trial Court

One priest to be elected for a 3-year term

The Rev'd Canon David L. Hyndman

There were no nominations from the floor and the election was declared.

Episcopate Relations Committee

Clerical Member: One priest to be elected for a 2-year term

The Rev'd Margaret G. Harker

There were no nominations from the floor and the election was declared.

Lay Member: one to be elected for a 2-year term

June Marie Bays

There were no nominations from the floor and the election was declared.

Ballots were collected for the counting at 0935.

The next order of business was to year the Very Rev'd James Lemler, Dean of Seabury-Western Theological Seminary, who addressed the convention on trust, leadership, and mission. (For the text of the address, see below).

A break was called for at 1012; convention resumed at 1029.

It was now reported that 54 clergy were present and voting, and 99 lay delegates.

Ballot results were now reported; no elections occurred in any of the contests.

Director of the Northern Indiana Foundation

Lay Member: one to be elected for a 3-year term

Jon M. Badur

Jill S. Gutreuter

Sharon Teves - deleted as low vote-getter

Deborah Ottsen

The ballot was retaken at 1030.

Greater Cathedral Chapter

Lay Member: one to be elected for a 2-year term

John A. Cawley, Jr.

Fred Heasley - deleted as low vote-getter

Judith K. Wagner

Retaken at 1032.

Standing Committee

Clerical Members:

One priest to a 3-year term

One priest to an unexpired 2-year term

One priest to an unexpired 1-year term

The Rev'd C. Patrick Ormos - deleted as low vote-getter

The Rev'd Mary Kate Schroeder

The Rev'd Robert Fitzpatrick

The Rev'd David Hyndman

The Very Rev'd Fred Mann

Lay Member: one for a 3-year term

Nancy M. Brennen

Arlyne Jacobsen

Joe Weaver - deleted as low vote-getter

Retaken at 1033.

The Rev'd Robert Fitzpatrick, Chair of the Resolutions Committee, then reported that there were no resolutions submitted for Convention's consideration.

Next followed the report of the Standing Committee by Frank Moss, acting as the Ecclesiastical Authority. (For text, see below.)

Sharon Katona, Treasurer of the Diocese, now came to answer questions about the treasurer's report. There were none. It was moved and seconded to accept. All concurred.

The Chair then asked The Rev'd Henry Randolph, member of the EEC, to come forward to recognize the EEC. Gifts were given to all members. The Transition Committee was now recognized: The Co-Chairs are The Rev'd Steven Schuneman and Mrs. Charlotte Strowhorn. Other members of the committee are: The Rev'd Margaret Harker, The Rev'd Timothy Ljunggren.

Mr. Lee Lacey rose on a matter of personal privilege to commend Frank Moss for his leadership of the Standing Committee and to present a gift to him from that body.

More election results were given at 1100 and new ballots ordered.

Director of the Northern Indiana Foundation

Lay Member: one to be elected for a 3-year term

Jon M. Badur - deleted as low vote-getter

Jill S. Gutreuter

Deborah Ottsen

Retaken at 1105

Greater Cathedral Chapter

Lay Member: one for a 2-year term

John A. Cawley, Jr. - elected

Judith K. Wagner

Standing Committee

Clerical Members:

One priest to a 3-year term

One priest to an unexpired 2-year term

One priest to an unexpired 1-year term

The Rev'd Mary Kate Schroeder

The Rev'd Robert Fitzpatrick - deleted as low vote-getter

The Rev'd David Hyndman

The Very Rev'd Fred Mann

Retaken at 1104

Lay Member: one for a 3-year term

Nancy M. Brennen - elected

Arlyne Jacobsen

The Rev'd David Ottsen was now recognized, as chaplain of election process. He rose to give thanks for all who were faithful in prayer during the process and urged continued prayers for the transition. The Chair added his thanks for David's work as chaplain.

Bob Fitzpatrick was now called upon to report on the Canon 9 Task Force. He reviewed the discussions on the matter of parishes and missions and their relationship to the diocese to date. (For the text of this report, see below.) One proposal emerged for study: to allow all Congregations to have three lay delegates at convention. This would erase the distinction between parishes and missions.

The Chair then recognized and thanked the Cathedral family for their work in arranging for convention.

Mrs. Aleta Watton, Diocesan Youth Worker, was then thanked for her work in youth ministry and came to introduce the pages, members of YALT: Andrea and Jeni Kinley, Matt Bennett, Andy Webb, Angelina Dunham, Julie Kanestrom, Sarah Wooden, Britney Dunham, Amanda Bruck, Matt Dunham, Neil Waechter, Lesley Poehlman, Sarah Philipipseon, and Jayson Gray.

More election results were given at 1120 and another round of voting ordered.

Standing Committee

Clerical Members:

One priest to a 3-year term

One priest to an unexpired 2-year term

One priest to an unexpired 1-year term

The Rev'd Mary Kate Schroeder - deleted as low vote-getter

The Rev'd David Hyndman

The Very Rev'd Fred Mann

Another round ordered at 1121.

Director of the Northern Indiana Foundation

Lay Member: one to be elected for a 3-year term

Jill S. Gutreuter

Deborah Ottsen - elected

The Rev'd Michael Haas, rector of Trinity, Logansport, rose to thank Trinity Church, Michigan City, for help in starting a Catechesis of the Good Shepherd program.

In advance of the election results for the last Standing Committee ballot, The Honourable Dan Pfeiffer, Chancellor of the Diocese, presented the possibilities for the rest of the election for the unexpired terms. The Chair suggested that the first alternative mentioned by the Chancellor be taken, that is, that delegates vote for two priests and that the highest vote-getter receive the 2-year term and the next highest the 1-year term. Before the vote, nominations would again be taken from the floor. The Rev'd John Blakslee opined that starting over again with nominations from the floor would not be correct procedure. The Chancellor opined that this is a new election because of the objection to the original proposal for voting. Convention was asked to sustain the Chair, the issue at stake being whether more nominations can be made. In other words, to vote to sustain the Chair is to reopen nominations. A vote was then taken and the chair was sustained.

Election results were then made as follows:

Standing Committee

Clerical Members:

One priest to a 3-year term

The Rev'd David Hyndman

The Very Rev'd Fred Mann - elected to three year term

Now another round of voting was ordered for the unexpired terms and nominations were asked from the floor. No others were made than those originally made. The vote was taken from the following ballot. Delegates were ordered to vote for two priests.

Standing Committee

Clerical Members:

One priest to an unexpired 2-year term

One priest to an unexpired 1-year term

The Rev'd C. Patrick Ormos

The Rev'd Mary Kate Schroeder

The Rev'd Robert Fitzpatrick

The Rev'd David Hyndman

The ballot taken at 1138.

Now The Rev'd Richard Kallenberg came to present the budget for 2000. He asked for a personal moment to speak about Samuel Nsengiyumva. He asked for prayers for him and his wife and family. He then made a few specific comments in regard to the budget: on the income side, a \$30,000 budget surplus is anticipated from 1999; on the personnel side, Diocesan Council decided, at the request of the Standing Committee, that the total compensation package for the Bishop be set at \$130,000 for 2000; also on the personnel side, a new staff position, Missioner for Spiritual Life, appears as a result of the work of the Wawasee Design Team. David Ottsen was called upon to explain it. David came and presented enabling resolutions regarding the Wawasee Center. These resolutions were considered a part of the budget proposal and so did not fall under the rules regarding resolutions. Since Council had already approved the budget, it was officially considered to have been moved for convention's consideration.

Now The Rev'd Mary Kate Schroeder moved that the staff salaries be increased from by 5% from 1999 instead of 2.5% and that the money be taken from the CR&D budget. This was seconded. Debate ensued and was eventually closed by call of the question and a two-thirds vote. The amendment lost when voted on.

More debate ensued on the budget. Another amendment was then offered: Mr. Kirk Philippsen proposed that the convention charge the finance committee to find the staff raises from within the 2000 budget without getting into the CR&D budget. This also was seconded. Then Dick Kallenberg said that all this money could be taken from the contingencies line. Kirk agreed to change his amendment. This change was seconded and passed.

The Rev'd Patrick Ormos then moved to remove the position of Missioner from the 2000 budget. This was seconded. Eventually the question was called and debate closed. This amendment passed. Now debate moved back to budget as twice amended. When finally the vote was taken, the budget passed.

Final election results were given at 1257.

Standing Committee

Clerical Members:

One priest to an unexpired 2-year term

One priest to an unexpired 1-year term

The Rev'd C. Patrick Ormos

The Rev'd Mary Kate Schroeder - 1-year term

The Rev'd Robert Fitzpatrick

The Rev'd David Hyndman - 2-year term election

Noon-day prayers were said at 1258 and Convention recessed for lunch. Convention reconvened at 1412 with Kathy Schneider of St. Margaret's House speaking. She called convention's attention again to the work of the House and thanked the parishes for all the help they have provided and asked for their continuing assistance.

The Chair then made a special presentation to the diocesan staff who have carried on so well and maintained the functioning of the office in the absence of the bishop. The Standing Committee decided that they deserved something special and arranged to provide gifts to David Seger, Sharon Katona, Teresa Betts, and Carol Gross.

Now the Chair recognized David Ottsen, who came with the following resolution:

"Resolved, that the 101st Annual Convention of the Diocese of Northern Indiana endorses the concept of a Missioner for Spiritual Life as presented by the Wawasee Design Team and directs the Diocesan Council to develop a financial plan for its support through the length of the proposal and authorizes the Council to implement such a plan as speedily as possible."

Noting that the rules require a two-thirds vote to consider a late-submitted resolution, a vote was ordered. That vote to consider passed and debate on the resolution ensued. An amendment was offered to the resolution: "Provided however that no financial expense for a missioner shall be made without the express authorization of convention, by resolution, in accordance with convention's rules of order." This amendment failed. More debate followed and finally the resolution passed by a narrow margin.

David Seger then commended Convention on the quality of debate and new persons speaking.

John Schramm then moved that the committee appointments, usually made by the Bishop and affirmed by Convention, continue in effect until the Bishop-Elect takes order to revise and make new ones in early 2000, and that the journal be allowed to reflect those changes. This was seconded and passed.

The Chair then invited the company to Choral Evensong at 1600 at Trinity, Fort Wayne, on the 14th of November which will be his last service in the diocese. A reception is to follow.

It was then announced that the 102nd Annual Convention of the Diocese will occur on October 27-28 at St. Andrew's Church, Valparaiso. The Convention will be part of their centennial celebration as a parish.

No further business was forthcoming and a motion was made to adjourn at 1440. The chair closed the meeting with prayer.

Respectfully submitted,

The Rev'd Canon John E. Schramm

Secretary to Convention

ADDRESS TO SPECIAL CONVENTION FOR THE EPISCOPAL ELECTION COMMITTEE

By The Rev'd Canon John E. Schramm, Chair.

Placing Names in Official Nomination

Before making official the report of the Episcopal Nomination Committee, of which you are already quite aware, I would like to say a few words, both by way of explanation and thanksgiving. They will be short words, because I know how eager we are to get on with what we have come to do.

First of all, I want to thank the Diocese in general, and the Standing Committee in particular, for the opportunity to serve as the chair of this committee. It has been an extraordinary experience for me, one that I could not have anticipated in many of its details. It has been my privilege to do this work, but even more to work with the wonderful people who were on the committee with me. Some of them were elected, and others were appointed, as you know. The procedure for appointment was not without some disagreements and differences of opinion, but I have to testify to you that whatever its flaws, it produced a committee that was able to work with one mind and heart to fulfill the task you gave it to do. I want to express my gratitude to all the members of the EEC and let you know what an honor it was for me to work with them. Each of them took to heart the tasks assigned and I never had to wonder if the work was being done. It was easy for me to be the chair, since there was such a high level of responsibility, trust and cooperation.

In particular, I want to call your attention to the work that was done and the people responsible. Kern Trembath directed the educational phase of the process, preparing the materials for our meetings deanery by deanery last spring, and in preparation for the presentations this fall. Megan Traquair and Nancy Moody handled the profile work, compiling all of the information from the deanery and clergy meetings and gathering other information about the diocese. We are grateful to Bob Center for his willingness to write the first draft of the profile document. It helped a lot to have that work done by one person - although the final editing is not to be blamed on him. Henry Randolph and Mel Ring developed the screening process - all of the questionnaire forms and nomination forms and collateral documents. After our initial screening of proposed nominees and a secondary screening based on answers to the questionnaires, Arlyne Jacobsen and David Hyndman organized the visitations. We began with 35 proposed nominees. Twenty-one were asked to return questionnaires. Eight were selected for visits. After a process of prayerful conversation and the withdrawal of several nominees, we concurred on the four priests whose names will soon be placed in nomination. Martin Lavengood and Cynthia Guzzo directed the presentation of these persons to the diocese two weeks ago. And behind and around it all, Tamysin Grantz and Gloria Taylor kept the records and informed the diocese almost week to week of the progress we were making. They had major responsibility for the shape of the final documents as well. We also owe a lot to Brian Grantz, for the work he did in developing and maintaining the EEC web page.

And so, here we are. It has been a long time and a lot of work since our first meeting last January, but we believe it has all been worthwhile, and we trust that you all will receive it in the same spirit in which we undertook it: a desire to be faithful to our Lord and to do the best for our diocesan family.

It is with great joy and peace of heart that I now move the adoption of the report of the Episcopal Election Committee, by which the following persons are placed in nomination for election as the VII Bishop of the Diocese of Northern Indiana.

The Rev'd Richard Kallenberg

The Rev'd Mike Klusmeyer

The Very Rev'd Ed Little

The Very Rev'd Fred Mann

May God give us the wisdom to choose the man he desires for us.

REPORT OF THE STANDING COMMITTEE TO THE 101ST DIOCESAN CONVENTION OF THE DIOCESE OF NORTHERN INDIANA NOVEMBER 6, 1999

The Rev. Frank H. Moss III, President, Standing Committee

14 "Do not let your hearts be troubled. Believe in God, believe also in me. ²In my Father's house there are many dwelling places. If it were not so, would I have told you that I go to prepare a place for you? ³And if I go and prepare a place for you, I will come again and will take you to myself, so that where I am, there you may be also. ⁴And you know the way to the place where I am going." ⁵Thomas said to him, "Lord, we do not know where you are going. How can we know the way?" ⁶Jesus said to him, "I am the way, and the truth, and the life. No one comes to the Father except through me."

When someone we really care about leaves, particularly if that person is someone that we count on for direction and support, almost all of us react the way Thomas did when he heard Jesus' announcement. "I'm lost", Thomas said in reply. "How can we get to where you are going, if you are not here to lead us?" The relationship was such that Thomas could not imagine what life would be like if Jesus were not there. What Thomas was really saying to Jesus was, "we can't manage without you, so please don't go!" It is the cry that all of us utter when we feel abandoned and overwhelmed.

When I was a freshman in college, my father dropped dead of a heart attack. I went off to college as a very frightened freshman and came home at Christmas to a world that was turned upside-down. My father was a very strong influence on me, and a lot of the sense of direction that I had in life came from him. I can remember sitting in the living room of our home awaiting a very sad Christmas and thinking, "how in the world am I going to manage without him?" I had not a clue as to where I and the family was headed and I certainly did not know how to get there. I have never felt so alone or so helpless.

Much of that time is a blur to me, but I do know that there were three factors that got me through it. One was the very clear sense I had of my father's presence. Whenever I was confronted with a difficult decision, I always found myself asking, what would Dad want me to do? The second, which I didn't know up to that point was that I had faith. Long before the bracelets were invented, I found myself asking, what would Jesus do? Or maybe more accurately, what would Jesus have me do? And the third thing that sustained me was the strength of the community. My family and I did not get through our loss on our own. It was our church community, our friends and our extended family that lifted us up and carried us, when we couldn't do it on our own.

Through all of this: the loss of my father, the sense of abandonment I felt, the fear of the unknown, my total lack of direction, I discovered a very powerful truth: it is at moments like this that we find out who we are. I am not sure that I would be standing here today if my father had not died when he did. It was my response to that catastrophic loss and the support that I got from my extended family of church, family and friends that formed me as a priest and a person. I will always miss my father but I will also be eternally grateful to him for the gift his death gave to me.

Which is fundamentally what Thomas and the other disciples discovered in Jesus' departure. It was his leaving that created the space the disciples needed to grow up and to be the church. And as we all know, Jesus never really left them. Everything the disciples did after the resurrection was informed by their clear sense of His presence and it was their working out of what Jesus would want them to do that formed them as disciples. One wonders what they would have become if Jesus stayed.

If I were asked to characterize what life in the diocese in the last year has been like, it would have to be about departures. In very short order, our bishop and many of our clergy have resigned and left. Dabney Smith went to Florida. Frank Grey to Virginia. Stephen Gerth hosted our convention last year and then left for New York. Derek Harbin left Kokomo for North Carolina and just when we thought things had quieted down, Michael Basden, who as president of the Standing Committee had been the ecclesiastical authority for the Diocese, resigned and left Warsaw for Florida. And as many of you know, I have accepted a call to Greenfield, Massachusetts and will be leaving in a few weeks.

All of these departures, particularly since they affect many of our larger parishes, could easily leave us feeling abandoned and bereft. I have even heard many of you ask, "what's wrong with us that so many of our priests are leaving?" And many of you in Thomaslike fashion, are asking, "how can we know the way, since so many of the leadership have left?"

The answer is that God is working powerfully, as God always does, to move this diocese through its losses to a place of new strength. And the signs of that new life are evident throughout the diocese. There is building aplenty going on. St. Michael's, South Bend has a brand new building and just finished their new parish hall in time to show off the nominees for bishop. St. Anne's, Warsaw, has an elegant new parish hall and classroom office complex. Grace Church, Fort Wayne, just dedicated a fabulous new building after living as gypsies for what must have felt like decades. The Wawasee Center at Syracuse has broken ground for a new chapel and Christ the King in Huntington has approved architectural plans for renovations and an addition. All of these and other examples that I have probably overlooked are signs that the church is alive and well in Northern Indiana.

Buildings are one thing, but much more important are the ministries that take place in those buildings, and there is good news here as well. In each of our deaneries there are signs of new life as well. I couldn't list them all, but a few examples can suffice. Our new congregation in Monticello took on the zoning board to get the necessary approvals to start a homeless shelter. Our congregations in the Calumet are working to develop a new direction for ministry in the fastest growing area of our diocese. St. Margaret's House in the South Bend Deanery continues to be a beacon of hope for many. In the Michigan City Deanery, St. Andrew's by the Lake has entered into a new partnership with a Lutheran congregation. The Wawasee committee has developed a whole ministry plan for the Wawasee Center which potentially can transform that site. Gethsemane, Marion and St. Andrew's, Kokomo have each bought adjoining properties for their youth ministries. And as I mentioned before, Grace in Fort Wayne is rapidly growing in a new building, in a new location. Despite all the changes, or perhaps because of them, these are exciting times in Northern Indiana.

It is because of all of this ferment: the departure of the bishop and several clergy, the sense of loss and the search for direction, the ministries that keep on happening almost in spite of ourselves, all of these things bode well for our new bishop. What he will find is that this is a good diocese, a healthy diocese, a diocese whose life and future is not determined by a particular bishop or particular clergy, but by the very clear sense that it is Jesus Christ who is at the center and who shows us the way. Thomas discovered that he did know where Jesus was going and where he was calling all to follow. All he had to do, all we have to do, is not to panic but to let things unfold as God would have them, recognizing that in all things it is Jesus who lifts us up and shows us the way.

**ADDRESS OF
THE VERY REV'D JAMES LEMLER,
DEAN OF SEABURY-WESTERN
THEOLOGICAL SEMINARY**

**Convention Presentation
The Diocese of Northern Indiana
November 6, 1999**

- I. Good morning . . . I will say this morning, what I said last evening. . . I am delighted to be here!
- A. This is a homecoming for me, as my journey in faith began here.
- B. So it is fitting that I read a scriptural story about people who have been asked to take a journey . . .
1. Read Genesis 12:1-7
- C. What a journey story this . . . Can you imagine it?
1. Here are this comfortable, mature couple.
 2. In one way, they almost "have it all" for people in the ancient world . . . wealth, position, a household, comfort . . .
 3. And then, one day, an odd God comes out of nowhere and says to them . . . "Well Abraham and Sarah, I want you to pack up everything and move . . ."
 4. "That's right, I want you to leave the familiar, the known, the comfortable . . . call the moving company and leave town . . ."
 5. "Now, I'm not going to tell you where you're going, or how long it's going to take you to get there, or what you will find once you are there . . ."
 6. "All I want you to do is to get on the road today . . ."
- D. Now, who says that God doesn't have a sense of humor . . . That has to be the most ridiculous thing you've ever heard . . .
1. Who in their right mind would take such a risk, would fall for such a line, would do something so unproven and shaky.
 2. Well, Abraham and Sarah did . . .
 3. The Book of Genesis puts it very economically and directly "And Abraham went . . ."
 4. Thomas Cahill, the author of the bestseller, *The Gift of the Jews*, says that this is one of the most pivotal and pithy statements in the whole of Western civilization. "And Abraham went . . ."
- E. Abraham and Sarah decided to take the journey, to pack up and get on the road . . .
- F. What enabled them to do this? The gift of trust . . .
1. They trusted this God even though they didn't know this God very well . . .
 2. They trusted the possibility and the promise that this God gave to them.
 3. It was their trust that enabled their journey.
 4. The issue along the journey always was this: could they trust God, would they trust God?
- G. Actually, this became the issue for virtually every journey that you read about in the Bible:

1. Could Moses trust God enough to make the journey of leadership? Would the children of Israel trust God to release them from slavery and oppression in Israel and to lead them into a new and promised land? Could God's people trust God enough not to make all sorts of bad deals and arrangements with surrounding nations once Israel had kings? Could a young woman named Mary trust God enough to say "yes" to God and to journey to Bethlehem to have a child? Could this child Jesus trust God enough to journey from his hometown, through the Galilee and to Jerusalem? Could the followers of this man Jesus trust God enough to witness to his love and resurrection, journeying from Jerusalem to Antioch and to Rome . . .
2. You see the whole of Holy Scripture is brimful of stories about journeys and the trust that allowed people to make these journeys . . .

II. I have read the story of Abraham and Sarah and mentioned these other journeys in trust for a couple of reasons.

A. First, as I said, my journey in faith and trust began here in Northern Indiana, and that is very much in my heart and mind.

B. But, secondly, I have read this story and focused on these journeys, because I believe that they are at the center of what you are about as the Diocese of Northern Indiana at this critical juncture in your journey as a people of faith.

C. You see trust is the primary issue, I would submit.

1. Now we don't always recognize that, and sometimes it needs to hit us over the head.

D. The well-known spiritual author and novelist Frederick Buechner describes this happening in his own life in a way I shall never forget . . .

1. It was, as he describes it, one of the worst times in his life, maybe the worst.

2. His daughter was suffering from an eating disorder, Anorexia Nervosa, and they had tried every therapy and every approach with virtually no success.

3. So one day driving near their cottage, he was just overcome by it all . . . he felt helpless, he couldn't control it . . . so he pulled over to the side of the road, stopping the car in tears.

4. Suddenly he looked up at a car speeding his direction and for some reason focused on the vanity license plate on its front bumper . . . How did it read? T-R-U-S-T, that's right "trust."

5. He said that he knew it was a message from God right then and right there . . . it was THE issue: could he, would he, trust God?

6. He wrote about this experience later on, by the way, and the owner of the vehicle sent the plate to him (he was a trust officer at a local bank), and Buechner says that it hangs in his office "as holy an icon as he possesses . . ."

E. Frederick Buechner was hit over the head by the real issue, TRUST . . .

F. And so we need to be too, as believers and as leaders of the mission of God's Church.

G. The issue which confronts us at so many levels is trust . . .

1. To elect a new bishop is to enter into a relationship of holy and creative trust with each other.

2. To do your mission as a diocese depends on your capacity to trust God with and to operate creatively and hopefully out of that trust.

3. To be leaders, to be leaders . . . is to hold some very precious and powerful things in trust . . . and to remember that you are indeed doing that.

H. How easily we forget that trust is the real issue . . . but it is . . .

1. It connects us to God

2. It binds the Church together in unity and mission.
3. It is the sources of human relationships that give life and hope.
4. It is the very stuff of leadership itself.

I. I would urge you as a diocese to examine your own connections and capacities for trust.

1. I would urge you as individuals to enter your own hearts to see how God has held you in trust in your lives and how you are called to hold others in trust as well.

III. There are two other things that I would like for us to focus on in this gathering as we think about the call to and power of trust.

A. I mentioned them above: mission and leadership.

1. I believe with all my heart that trust enables and inspires mission and leadership within the Body of Christ.

2. I also believe that both mission and leadership are journeys for us as believers.

B. That's right, mission is a journey . . . that's quite apparent in Holy Scripture.

1. Read the Bible and you will see that God's people don't just sit around waiting for mission to happen.

2. No indeed, prophets, priest, leaders, apostle, evangelists, teachers, even the Messiah journey forth in mission.

3. They gather themselves up in trust and step out one foot in front of the other to go forth.

C. Well, friends in Christ, that is precisely the same call for us today, we are called to step out, to go forward in mission . . . it is a journey for God's people today.

D. Now it's not always a particularly easy journey in this day and age (if it ever was. . .)

1. It won't be a surprise to you to note that we live in a time of the most rapid, fearsome and challenging change of all time!

2. It's true in the culture as a whole and it's true for the Church . . .

3. The change is so fast and so real that one writer calls it "white water change" Nothing political, mind you, but talking about the journey that some of us take through white water rapids.

4. Change is that churning, that fast, that unexpected, and that treacherous at times.

E. This mission of the Church is eternal to be true, it is foundational . . . just think about it "To restore people to unity with God and with each other . . ." That doesn't really change.

F. But the way we do it, and the context in which we find ourselves must change, and is changing real, real fast.

G. Good Lord, we live in an informational age, a multi-cultural age, a global age, a relational age, a technology age, an age which Holy Mother Church is more on the margins than in the center.

H. We live in a Church where there is a focus on a congregational life, where people shop for the right parish, where ministry is driven by need, where the higher simply must serve the lower, where clergy-laity partnership is the order for the day, where spiritual hunger is often the real issue.

I. Yes, friends, things have changed and are changing, and what that means is this: We must trust God and out of that trust develop a new focus on mission, a new energy in mission, a new vitality for mission.

J. David Seger and I have been working on this reality for our community known as the Episcopal Church . . .

1. We both serve on the Church's Standing Commission on Domestic Mission and Evangelism.

2. And with some other folks from here and there we are proclaiming that mission is what the Church is about, that there is great hope and possibility for our mission, that we can trust God enough to journey forth in mission in some new and creative ways.
3. We have developed something called the 20/20 Vision, a vision that calls for numerical and spiritual growth in this Church and a vision that believes that we can do it through creative evangelism, congregational development, leadership education, and spiritual vitality.
- K. God calls us to the journey of mission; God calls us to mission . . .
 1. God calls this diocese, your congregation, yes, and you yourself, to the journey of mission . . .
 2. Will you take the step and make the journey? That is the primary question before the Church today, before each and every one of us.
 3. To journey beyond the things that divide and hold us back, to journey on in trust and hope, to journey in the love and grace of God.
- IV. One more thing about this journey of mission and trust . . . it needs and requires leaders, strong leaders, creative leaders, hopeful leaders, committed leaders.
 - A. I want to bring that to our attention, because you are the leaders called in the midst of this diocese and in your own congregations.
 - B. As such you shape and lead the journey of mission . . .
 - C. Although my mother told me that she would wash my mouth out with soap if I used Anglo-Saxon words, I'm going to for a moment.
 1. We get the present word "leader" from an Anglo-Saxon root, "ledere" (we also get "ladder" from it); but what it means is this: to "ledere" means "to journey," to make a journey.
 2. Well, friends, that's what leaders do, they make a journey of their own leadership and serving, and they also lead and shape the journey for others.
 - D. That is what you are doing as leaders of this diocese, you are shaping the journey and you are undertaking a journey in mission.
 - E. Robert Greenleaf, the writer in the area of servant leadership, has said that the thing that makes a leader a leader is the willingness to take the first step and then to see who follows along.
 1. Well, that is your call and responsibility, to take the first step on the journey, to shape the journey of mission within this diocese.
 2. To do that you will need to reflect on the history of the journey to date, you will need to articulate the call and course of the mission itself, you will need to listen to the people around you, and you will need to envision a future.
 3. God will empower you to do these things, but you must take the steps to do them.
 - F. One of the most critical issues facing the Episcopal Church and other churches for that matter is the issue of leadership.
 1. In my setting, it raises the question, "how can theological education become leadership education . . ."
 2. "How do we prepare people to be leaders and not simply managers?"
 3. "How do diocesan councils and vestries become leadership groups?"
 4. "How do we raise up younger leaders. . . the average age of Episcopal clergy being 58?"
 5. "How will we face an impending clergy shortage?"
 6. "How do we empower real lay leadership in the church and in daily life and work?"
 - G. You see, these are not insignificant questions.
 - H. There must be leaders and leadership for the journey of mission.
 1. That's the charter for a place like the seminary I serve.
 2. AND it is also the charter for dioceses and congregations throughout the Church.

- I. This morning I am asking you to think about your leadership . . .
 - 1. No, I am asking you to claim your leadership so that you might serve as a servant and a leader.
- J. Just think of the people - women, men, deacons, priests, bishops - who have been leaders in this diocese through the years . . .
 - 1. The legacy is quite wonderful in many ways; it is a celebration of the Communion of Saints.
 - 2. But the best commemoration of them is the active, committed, and visionary leadership of all of you for the mission of God's Reign and Rule on this earth.
- V. In this address, I have brought images of journeying and journey before us.
 - A. We are on a journey, a journey of faith and trust as individual believers and as a community of faith.
 - 1. We are on a journey of mission and proclamation.
 - B. This is a critical time for us to trust more deeply and to move ahead more vigorously.
 - 1. The reality of change means that we must respond in mission more faithfully and effectively.
 - 2. The challenges of our culture and society mean that we need to trust God more fully so that we might move ahead.
 - 3. The need for more vigorous mission means that we must claim our leadership.
 - C. Yes we are on a journey . . . like Abraham and Sarah, like Moses and the people Israel, like Jesus and his disciples, like Paul and Timothy, like Augustine of Canterbury and Patrick of Ireland, like blessed Jackson Kemper and James DeKoven, like so many other women and men who have trusted, who have led, and who have proceeded on the way.
 - 1. It is a journey of trust and faith.
 - 2. It is a journey of mission and vision.
 - 3. It is a journey of leadership. . .
 - D. I conclude the ancient prayer from the Benedictine office for embarking on a journey, a blessing for this diocese, for our congregations, for you and for me.

O God, who brought Abraham and Sarah out of Ur of the Chaldees, and preserved them unhurt through all the ways of their journey: We pray for you to protect us your servants.

Be to us, O lord, a support in our setting out, a comfort by the way, a shadow in the heat, a covering in the rain, a conveyance in weariness, a protection in adversity, a staff in slippery ways, and a port in shipwreck; that, with you as our Leader, we may reach the place we seek to go and at length come to our home in safety.

Amen.

**MESSAGE TO THE 101ST CONVENTION
FROM NEWLY ELECTED BISHOP,
THE VERY REV'D EDWARD LITTLE**

November 5, 1999

Dear Brothers and Sisters in Christ,

Since early morning, the Charles Wesley hymn has been repeating itself in my heart and head like an antiphon:

Amazing Love, how can it be

That thou, my God, didst die for me?

Today Sylvia and I bask in that amazing love. From start to finish, our involvement with the Episcopal Election Committee - and with you - was an encounter with God's grace. The EEC's ministry has been loving, pastoral, infused with prayer. During the presentation, our time with my brothers Dick, Fred, and Mike came as a blessing and an encouragement. Your welcome on October 22 and 23 overwhelmed us; it was as though we had *always* been in Northern Indiana! And now you have humbled me by your call and invitation. What a privilege it will be to come to Northern Indiana as pastor and friend, sharing life in Jesus Christ.

Some years ago, I was asked: "What passage of scripture sums up your ministry?" Immediately I thought of 1 Peter 4:11 - "Whoever speaks must do so as one speaking the very words of God; whoever serves must do so with the strength that God supplies, so that God may be glorified in all things through Jesus Christ. To him belong the glory and the power forever and ever. Amen." Although we are only beginning our journey as fellow pilgrims, I pray that this passage may underscore our mutual ministry. May we serve Jesus in his strength alone. May all that we do glorify him. May Jesus Christ be praised!

This is the "in the meantime" time, for us and for the Diocese. *Our* lives are about to be swept up in leave-taking, preparation, the challenge of a new call. *Your* lives, too, are in transition, as you await the start of a new episcopate. I will be praying for you, and I rejoice that you are praying for Sylvia and me. What a joy to know that in churches throughout the Diocese of Northern Indiana this All Saints' Sunday, the saints will be interceding for us! Separated by half a continent, our lives are already linked in the One who binds us together. Thank you, my friends, for the privilege that you have extended to me, a call which is also a gift, a call that we share to follow Jesus Christ.

Yours in Christ,

The Very Rev'd Edward S. Little II

**FINANCIAL
REPORTS**

THE DIOCESE OF NORTHERN INDIANA, INC.

Independent Auditor's Report

Warner, Armstrong & Jones

525 West Washington Street, Suite 100

South Bend, Indiana 46601

(219) 234-1100

To the Council

Diocese of Northern Indiana of the Episcopal Church, Inc.

South Bend, Indiana

We have audited the accompanying statement of financial position (cash basis) of Diocese of Northern Indiana of the Episcopal Church, Inc. as of December 31, 1998 and the related (cash basis) statements of activity for the year then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The Diocese also did not record capital assets and the related depreciation prior to January 1, 1994.

In our opinion, except for the effects of not recording capital assets and related depreciation, the financial statements of Diocese of Northern Indiana of the Episcopal Church, Inc. present fairly, in all material respects, the financial position as of December 31, 1998, and its support, revenue, expenses, and changes in net assets for the year then ended on the basis of accounting described in Note 1.

The additional information included on pages 11-14 has been subjected to auditing procedures applied in the audit of the basic financial statements, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

June 17, 1999

Warner, Armstrong & Jones

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
STATEMENT OF FINANCIAL POSITION - CASH BASIS
December 31, 1998 with comparative totals for 1997

ASSETS	Unrestricted	Temporarily Restricted		1998 Total All Funds	1997 Total All Funds
		Restricted	Restricted		
Cash	\$42,433	\$93,699		\$136,132	\$86,102
Investments (at market)	465,595	353,202	\$308,722	1,127,519	1,068,305
Note receivable					
Property and Equipment					
Land	110,900			110,900	110,900
Residence for new parish	80,289			80,289	80,289
Renovation in process	28,140			28,140	21,587
Equipment	<u>4,202</u>			<u>4,202</u>	<u>4,202</u>
Total Cost	223,531			223,531	216,978
Accumulated depreciation	<u>(18,898)</u>			<u>(18,898)</u>	<u>(15,353)</u>
Net Property and Equipment	204,633			204,633	201,625
Life Insurance - Cash Value	<u>39,409</u>			<u>39,409</u>	<u>29,748</u>
Total Assets	<u>\$752,070</u>	<u>\$446,901</u>	<u>\$308,722</u>	<u>\$1,507,693</u>	<u>\$1,385,780</u>
LIABILITIES AND NET ASSETS					
Note Payable	\$53,752			\$53,752	\$56,904
Net Assets	<u>698,318</u>	<u>\$446,901</u>	<u>\$308,722</u>	<u>1,453,941</u>	<u>1,328,876</u>
Total Liabilities and Net Assets	<u>\$752,070</u>	<u>\$446,901</u>	<u>\$308,722</u>	<u>\$1,507,693</u>	<u>\$1,385,780</u>

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS - CASH BASIS

December 31, 1998 with comparative totals for 1997

	--- Unrestricted ---		Temporarily Restricted	Permanently Restricted	1998 Total All Funds	1997 Total All Funds
	Currently Expendable	Endow- ment				
SUPPORT AND REVENUE						
Parishes and missions	\$540,453				\$540,453	\$544,974
Conferences and rental - Wawasee	18,091				18,091	22,105
Contributions			\$145,045	\$8,333	153,378	136,956
Investment income	1,423	\$34,125	55,812	9,312	100,672	89,835
Miscellaneous	9,663				9,663	18,955
Late payments from parishes	22,168				22,168	40,462
Net assets released from restrictions:	136,584		(136,584)			
Total Support and Revenue	728,382	34,125	64,273	17,645	844,425	853,287
EXPENSES						
Program services	292,996				292,996	326,399
General and administrative	425,873				425,873	498,179
Fund raising	491				491	796
Total Expenses	719,360				719,360	825,374
Increase in Net Assets Before Board Designations	9,022	34,125	64,273	17,645	125,065	27,913
Designations by the governing board: Investment returns utilized for current operations Held for long-term investment	33,690 (19,230)	(33,690) 19,230				
Increase in Net Assets	23,482	19,665	64,273	17,645	125,065	27,913
Net Assets - Beginning	219,175	435,996	382,628	291,077	1,328,876	1,300,963
NET ASSETS - ENDING	\$242,657	\$455,661	\$446,901	308,722	\$1,453,941	\$1,328,876

**DIOCESE OF NORTHERN INDIANA OF
THE EPISCOPAL CHURCH, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 1998**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Purpose and Presentation

To take, administer and dispose of in accordance with the laws and constitution and canons of the Episcopal Church of the United States of America, and more especially of the constitution and canons of the Diocese of Northern Indiana of the Episcopal Church, Inc., properties of all kinds, character and types, real, personal and mixed, tangible and intangible, for the benefit of the ecclesiastical body known as the Diocese of Northern Indiana of the Episcopal Church, Inc. The Diocese covers a geographical area in Northern Indiana spreading East to the Ohio border, West to the Illinois border, North to the Michigan border, and South to Marion, Indiana. The Diocese includes thirty-six parishes.

Financial Statement Presentation

The Diocese adopted provisions of Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations" as of January 1, 1994. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to classes of net assets: unrestricted net assets, temporarily restricted and permanently restricted net assets.

Contributions

The Diocese also adopted SFAS No. 116, "Accounting for Contributions Received and Contributions Made" effective January 1, 1994. In accordance with SFAS No. 116, the Diocese reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Basis of Accounting

It is the policy of the Diocese to prepare its financial statements on the basis of cash receipts and disbursements. Under this method, revenue is not recognized until it is received, and expenses incurred are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

Property and Equipment, and Depreciation

Beginning January 1, 1994, it is the policy of the Diocese to record property and equipment acquisitions at cost as capital assets. Prior acquisitions of office equipment have been recorded as an operating expense. Depreciation is provided over the estimated useful lives of the capital assets on a straight-line basis for the post January 1, 1994 acquisitions only. Depreciation expense

is \$3,545 for 1998 and \$3,615 for 1997. This is a departure from generally accepted accounting principles.

Retirement Plan

The Diocese has a defined contribution retirement plan. Individual contracts with the church pension fund are purchased for all qualifying employees. To qualify for the retirement plan, an employee must be a full-time salaried employee of the Diocese. The retirement plan expense for the years ended December 31, were \$29,474 - 1998 and \$24,773 - 1997.

Income Tax Status

The Diocese is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and under a similar state statute. Therefore, no provision has been made for income taxes in the financial statements.

Prior Period Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 1997, from which the summarized information was derived.

Accounting for Net Assets

To ensure the observance of limitations and restrictions placed on the use of the resources available to the Diocese, the accounts are classified according to their nature and purpose, and accordingly, all financial transactions have been recorded and grouped by class. The net assets and Diocese activities are grouped and reported in major classes as described below:

UNRESTRICTED NET ASSETS - are available for use at the discretion of the Council to support general and administrative operations. They include Operating Net Assets and Endowment Net Assets.

ENDOWMENT NET ASSETS - are restricted by the Council for particular activities and/or programs. The following are Endowment Net Assets:

Episcopate - An endowment fund for operations was established as required by the National Church. The interest is used for operations.

WCRS Reserve - An endowment fund established as an emergency reserve for salaries of the bishop and staff in case of any interruption of income from the congregations. The Council must approve any reduction in principal. The interest is available for general operations. An amount is budgeted each year to increase the reserve.

Sabbatical - The Council has established a fund to provide for the Bishop and Canon's sabbatical.

General Convention - The Council has established a fund from which to pay for the Bishop and eight other people to attend the National Convention, which is held every three years.

Lambeth - The Council has established a fund from which to pay the expenses of the Bishop attending a Lambeth conference in England every ten years.

Historiographer - The Diocese has a historiographer fund from which to pay such expenses.

Bishop's Association - This fund is utilized to help individuals and families of the Diocese. The Bishop is authorized to disburse these funds.

Wawasee - This fund is for the Wawasee Center, a retreat facility.

Bishop's Residence - This fund is for repairs and maintenance of the Bishop's residence.

Equipment - This fund is for purchase of equipment for the office.

TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS - are restricted as to use by the donor or a gift instrument and are not available for operating purposes. These include the following:

Delphi Fund - This fund is from the Delphi Church (no longer in existence). The original donor restricted the interest for sustaining a choir. By court order, interest now is available to the Diocese for operations.

Krause Fund - The income may be used by the Bishop "for capable young men going into ministry or in the ministry." The Bishop uses the income for education expenses such as books and conferences.

Christ Church Gary Seminarian's Fund - The donor was the church in Gary, Indiana. The principal came from the funds on hand when it closed. The interest is to be divided equally to seminarians from the Gary area each year. If no seminarians from the Gary area exist, then it is to be given to other seminarians in the Diocese of Northern Indiana. Funds are disbursed as requests are made to the Bishop.

Emma Wallach Theological Fund - The dividends from stock that was given to the Diocese and other donations are contained in this fund that is restricted for seminarian education expenses.

Capital Fund - A Capital Fund Campaign commenced in September, 1993 to aid in establishing new churches, to revitalize existing congregations, to provide for continuing education for clergy and laity, outreach projects and Diocesan Endowment. Total pledges received as of December 31, 1998 and 1997 were \$41,873 and \$44,771 respectively.

Episcopal Community Service Fund - This is a building fund for Episcopal Community Service, a non-profit service organization, founded under the auspices of Referral and Emergency Services in Gary, Indiana to serve the homeless, hungry and indigent of Indiana.

Education Fund - This fund was established by the Capital Fund Campaign for the purpose of making grants to better prepare the people of God for ministry.

WCRS Diocesan Endowment - This fund was established by the Capital Fund Campaign. Income from this fund is utilized for operations.

Syracuse - This fund was established by the Syracuse Capital Fund Campaign for the chapel at Syracuse.

NOTE 2 - SUPPORT FROM PARISHES

Annually, assessments on the churches of the Northern Indiana Diocese are computed based on a three year average of income of each parish. Churches can request a hearing for relief from assessments if necessary. The Diocese received assessments of \$562,621 - 1998 and \$585,436 - 1997 of which \$22,168 and \$40,462 respectively was for assessments from the prior year. Assessments outstanding as of December 31, were \$29,948 - 1998 and \$27,908 - 1997.

NOTE 3 - NOTE RECEIVABLE

The note receivable is a 0% secured note dated April 6, 1989 from St. Stephen's Missionary Church, Inc. The principal payments are \$250 per month. In October, 1997, the Diocese forgave the remaining debt and is reflected as forgiveness of debt for \$34,925 for 1997. The balance due as of December 31, is \$-0- - 1998 and \$-0- - 1997.

NOTE 4 - OPERATING LEASE

The Diocese leases office space from the Cathedral of St. James on a year-to-year basis. The total rent paid for the years ended December 31, were \$14,520 - 1998 and \$13,200 - 1997. There are no future minimum lease payments for this operating lease.

NOTE 5 - NOTE PAYABLE

The Diocese financed the purchase of a residence for a new congregation with a 5 year, 9.5%, \$70,000 mortgage. The mortgage is payable in monthly installments of \$731. The balance due as of December 31, 1998 and 1997 is \$53,752 and \$56,904, respectively. There is a final payment due November 1, 1999 of \$50,194.

Principal payments on the long-term note are due as follows:

1999	53,752
	<u>\$53,752</u>

NOTE 6 - INTEREST EXPENSE

The amount of interest cost incurred and paid for the year ended December 31, 1998 and 1997 was \$4,888 and \$5,644, respectively and was charged to operations.

NOTE 7 - INVESTMENTS

Investments consist of the following at December 31:

	1998		1997	
	Market	Cost	Market	Cost
Equity Mutual Funds	\$209,919	\$208,885	\$176,068	\$174,394
Treasury Notes	<u>917,600</u>	<u>868,547</u>	<u>892,237</u>	<u>867,794</u>
TOTALS	<u>\$1,127,519</u>	<u>\$1,077,432</u>	<u>\$1,068,305</u>	<u>\$1,042,188</u>

Realized gains (losses) on the sale of investments are \$20,706 for 1998 and \$15,203 for 1997. The following table summarizes the relationship between market value and cost of the investments as of December 31, 1998:

	- Market -	- Cost -	Excess of Market Over Cost
Balance at end of year	<u>\$1,127,519</u>	<u>\$1,077,432</u>	\$50,087
Balance at beginning of year	<u>\$1,068,305</u>	<u>\$1,042,188</u>	26,117
Increase in unrealized appreciation			23,970
Realized gain for 1998			<u>20,706</u>
Total gain for 1998			<u>\$44,676</u>
Total gain for 1997			<u>\$34,223</u>

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
SCHEDULE OF ACTIVITY FOR TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS

For the year ended December 31, 1998 with comparative totals for 1997

	Delphi Fund	Krause Fund	Seminarian Fund	Emma Wallach Theological Fund	Education Fund	Capital Fund	Diocesan Endowment Fund	WCRS	Syracuse Fund	Episcopal Community Service Fund	Other See Pg 13	1997 Total
TEMPORARILY RESTRICTED NET ASSETS												
Revenue, Gains and Other Support:												
Contributions			\$2,000			\$41,873			\$38,951	\$62,221	\$145,045	\$112,784
Interest	\$12,205	\$1,170	56	\$3,473	\$4,841	518	\$1,808		6,777	\$217	31,065	30,278
Realized gains (losses)	(136)	(12)	(2)		4,000	(20)	19,024		(78)		22,776	14,802
Unrealized gains (losses)			41			(229)			2,232	(73)	1,971	554
Net Assets released from restrictions:												
General expenses												
General unrestricted	(13,108)	(1,070)		(1,000)	(3,180)	(491)			(6,554)	(55,410)	(67,705)	(18,076)
Contributions:						100			(511)	(524)	(14,043)	(31,183)
Diocese of Northern Indiana Foundation, Inc.						(41,657)						
Episcopal Community Service										(2,000)	(43,657)	(120,829)
										(11,179)	(11,179)	(1,218)
Increase (decrease) in temporarily restricted net assets	(1,039)	88	2,095	2,473	5,661	94	20,832		40,817	(13,035)	6,287	64,273
Temporarily Restricted Net Assets - Beginning	176,936	5,243	-0-	7,768	7,984	5,535	18,731		128,144	13,035	19,252	382,628
												395,516
TEMPORARILY RESTRICTED NET ASSETS - END	\$175,897	\$5,331	\$2,095	\$10,241	\$13,645	\$5,629	\$39,563		\$168,961	\$-0-	\$25,539	\$382,628
PERMANENTLY RESTRICTED NET ASSETS												
Revenue, Gains and Other Support:												
Contributions												
Unrealized gains (losses)	\$6,827	\$622	\$	\$	\$2,428	\$	\$8,333		\$	\$	\$8,333	\$24,172
Net Assets released from restrictions							(565)				9,312	12,751
Contributions:												
Episcopal Community Service												(22,704)
Increase (decrease) in permanently restricted net assets	6,827	622			2,428		7,768				17,645	14,219
Permanently Restricted Net Assets - Beginning	45,536	17,885	-0-	-0-	106,829	-0-	120,827		-0-	-0-	291,077	276,858
PERMANENTLY RESTRICTED												
NET ASSETS - ENDING	\$52,363	\$18,507	\$-0-	\$-0-	\$109,257	\$-0-	\$128,595		\$-0-	\$-0-	\$308,722	\$291,077

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
 SCHEDULE OF ACTIVITY FOR UNRESTRICTED ENDOWMENT

For the year ended December 31, 1998 with comparative totals for 1997

	Episcopate Fund	WCRS Reserve Fund	General Convention	Lambeth Conference	Sabbaticals	Historiographer	Bishop's Assoc.	Bishop's Residence	Wawasee Fund	Equipment Fund	Total 1998	Total 1997
Revenue, Gains and Support												
Interest	\$7,410	\$14,124	\$141	\$266	\$228	\$145	\$628	\$383	\$73	\$110	\$23,508	\$23,102
Realized gains (losses)	(82)	(158)	(4)	(2,619)	(3)	(2)	804	(5)		(1)	(2,070)	401
Unrealized gains (losses)	4,265	7,911	35	(18)	74	48	170	141	24	37	12,687	5,715
Total	11,593	21,877	172	(2,371)	299	191	1,602	519	97	146	34,125	29,218
Designations by the governing board:												
Investment returns utilized for												
current operations (withdrawals)	(8,075)	(15,170)		(7,378)	(3,067)						(33,690)	(38,712)
Held for long-term investment (deposits)		7,093	6,000	547	1,000	81		2,700		1,809	19,230	10,746
Total	(8,075)	(8,075)	6,000	(6,831)	(2,067)	81		2,700		1,809	(14,460)	(27,966)
Increase (decrease) in net assets	3,518	13,800	6,172	(9,202)	(1,768)	272	1,602	3,219	97	1,955	19,665	1,252
Net Assets - Beginning	135,067	254,418	-0-	12,190	6,716	2,502	15,922	5,901	1,305	1,975	435,996	434,744
NET ASSETS - ENDING	\$138,585	\$268,218	\$6,172	\$2,988	\$4,948	\$2,774	\$17,524	\$9,120	\$1,402	\$3,930	\$455,661	\$435,996

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

SCHEDULE OF OTHER ACTIVITY REVENUE AND EXPENSE

For the year ended December 31, 1998

OTHER TEMPORARILY RESTRICTED

ACTIVITY	Net Assets	Revenue	Expense	Net/Revenue (Expense)	Net Assets Released	Net Assets
	Beginning of Year					End of Year
Blanket Insurance	(\$100)	\$2,292	\$2,481	(\$189)		(\$289)
Miscellaneous	94					94
Clergy and spouse conference	450				(\$450)	
McKee discretionary fund		756	608	148		148
Pentecost project	21					
Accumulated prior interest	1,483		20	(20)	(21)	1,463
Bishop association	8,563	9,049	2,000	7,049		15,612
Bishop discretionary fund		25,529	18,077	7,452		7,452
Healing mission	101				(101)	
Continued education - Bishop	1,155		1,155	(1,155)		
Ethnic festival	66				(66)	
Bishop gift		10,250	11,161	(911)		(911)
Honduras trip		14,045	13,003	1,042		1,042
Episcopal youth event	80					80
Bishop trip	5,105	300	5,405	(5,105)		
Youth computer	41				(41)	
Happening	253				(253)	
Stewardship	342				(342)	
School of faith and ministry	848					848
Christ Church, South Bend	750				750	
TOTAL	\$19,252	\$62,221	\$55,410	(1,500)	(\$524)	\$25,539

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DIocese of Northern Indiana of the Episcopal Church, Inc.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 1998 with comparative totals for 1997

	----- Unrestricted Funds -----			1998 Total All Funds	1997 Total All Funds
	Program Services	Adminis- trative	Retreat Center		
Assessments - national					
Dues	\$100,102			\$100,102	\$96,158
Commissions and ministries:	995			995	995
• Revitalization and development					
Service/Outreach	44,153			44,153	39,338
Ministries	6,218			6,218	841
Christian education	2,103			2,103	6,298
New ministries	2,250			2,250	1,750
Stewardship	1,496			1,496	3,120
Youth	7,966			7,966	13
Clergy retreat	8,285			8,285	8,088
Salaries and payroll taxes		\$165,025		165,433	10,000
Housing		30,958		30,958	161,301
Pension, annuity and health		47,756		47,756	30,033
Other benefits		25,221	\$16,512	41,733	44,856
					32,710
Rent		14,520		14,520	13,200
Utilities					5,848
Maintenance		7,288	4,425	11,713	18,435
Telephone		8,770	827	9,597	8,622
Depreciation expense		3,545		3,545	3,615
Contributions	54,836			54,836	159,714
Professional fees		3,250		3,250	3,100
Insurance - retired clergy		35,553		35,553	37,056
Convention and conferences		16,562		16,562	27,291
Education		5,067		5,067	
Promotions		1,405			
Travel		4,980	490	1,895	2,838
Minimum salary		4,045		4,980	4,480
Revitalization and development				4,045	5,245
Interest expense		4,888		4,888	
Forgiveness of debt					5,644
					34,925
Supplies		5,561			
Postage		7,433	1,461	7,105	10,083
Other expenses	3,932	3,348	147	7,580	4,781
General expenses released from restrictions	5,250		100	7,380	13,870
Insurance		3,757		5,250	2,218
The Beacon		1,005	1,974	5,731	3,308
Other activity expenses (see page 13)	55,410			1,005	10,538
				55,410	15,062
TOTAL	\$292,996	\$399,937	\$25,936	\$719,360	\$825,374

DIOCESE OF NORTHERN INDIANA 1999 OPERATING FUND**BALANCE STATEMENT TO DATE****As of September 30, 1999****ASSETS**

1010.01 -	Society Bank - Operating Fund	\$351,470.68
1110.01 -	Bishop's Discretionary Fund	5,501.02
1510.01 -	Episcopate Fund	138,587.08
1530.01 -	WCRS Endowment	268,216.74
1540.01 -	Delphi	228,258.78
1610.01 -	Krause Fund - Key Trust	20,458.89
1611.01 -	Krause Fund St. Federal	3,379.44
1723.01 -	All Saints' Campaign	129,583.27
1810.01 -	Emma Wallach Theological Fund	10,240.48
1910.01 -	General Convention	6,172.32
1920.01 -	Lambeth Conference PB	2,441.29
1921.01 -	Lambeth Conference - Key Trust	546.62
1923.01 -	Bishop's Residence	9,120.44
1930.01 -	Sabbaticals	4,948.78
1932.01 -	Wawasee - Key Trust	1,402.55
1935.01 -	Seminarians	2,095.67
1936.01 -	Bishop Association - Growth Fd.	6,960.45
1937.01 -	Bishop's Association Fund	10,563.54
1945.01 -	Centennial Fund	30,657.73
1947.01 -	WCRS Growth Endowment	168,156.36
1950.01 -	Historiographer	2,774.10
1952.01 -	Equipment	3,929.59
1958.01 -	Education Fund	83,249.47
1959.01 -	Education Fund (Growth Account)	34,802.20
		1,523,517.49
	TOTAL ASSETS	1,523,517.49

LIABILITIES

2010.01 -	FICA	245.87
2020.01 -	FICA Accrued	245.87
2040.01 -	Fed. Withholding	800.66
2050.01 -	Medicare	57.50
2060.01 -	Medicare Accrued	57.50
2080.01 -	Indiana Tax	220.80
2081.01 -	St. Joseph CEDIT	26.92
2082.01 -	Kosciusko COIT	0.00
2083.01 -	Howard COIT/CEDIT	6.64
2085.01 -	Beginning Liabilities	0.00
2086.01 -	Annuity	0.00
2087.01 -	W Annuity	0.00
		\$1,661.76

DIOCESE OF NORTHERN INDIANA 1999 OPERATING FUND
1999 FISCAL YEAR

INCOME & EXPENSE (with budget)

Acct. #	Description	YTD-SEP Actual	YTD-SEP Budget
	Congregational Giving		
4010.01 -	Assessments - Congregations	405,450.90<	435,684.33
4020.01 -	Parish & Mission Quota 98	29,936.49<	29,948.80
4030.01 -	Miscellaneous Income	0.00	0.00
4035.01 -	Wawasee Center Income	<u>18,880.26</u>	<u>12,749.94</u>
		454,267.65<	478,383.07
	Interest Income		
4510.01 -	Episcopate Fund	4,978.43<	5,905.44
4520.01 -	Interest in Checking	1,564.80	675.00
4530.01 -	WCRS Endowment	9,650.60	8,891.19
4540.01 -	Delphi Fund	<u>8,199.67<</u>	<u>8,775.00</u>
		24,393.50	24,246.63
		478,661.15<	502,629.70
	NATIONAL		
5010.01 -	National Church Budget	74,604.87	74,604.87
5100.01 -	Provincial Synod	908.64>	749.97
5310.01 -	General Convention Reserve	6,000.00>	4,000.00
5320.01 -	Lambeth Conference	1,000.00>	749.97
	TOTAL NATIONAL	82,513.51>	80,104.81
	COMMITMENT TO PROGRAM		
6150.01 -	Christian Formation	3,500.00	5,156.19
6210.01 -	Communications around Diocese	829.77	5,625.00
6230.01 -	Stewardship	593.36	1,106.19
6300.01 -	Commission on Ministry	118.16	2,898.72
6320.01 -	Service/Outreach	736.47	974.97
6321.01 -	Ecumenical Relations	500.00>	374.94
6387.01 -	Companeros En Cristo	246.52	3,749.94
6420.01 -	Wawasee Maintenance	20,312.35>	15,374.97
	REVITALIZATION & DEVELOPMENT		
6510.01 -	Congregation Rev. & Dev.	12,992.04	23,249.97
6511.01 -	Wawasee Chapel	0.00	19,570.95
6512.01 -	Consultants (CRD)	<u>442.43</u>	<u>2,999.97</u>
		13,434.47	45,820.89
	YOUTH		
6620.01 -	Diocese Youth Council	1,281.49	1,462.50
6630.01 -	Summer Camps	10,639.64>	4,500.00

6650.01 - Happening & New Beg.	-351.73	187.47
6651.01 - Youth Administration	1,185.33	1,499.94
6652.01 - Youth Retreats/Conferences	<u>261.08></u>	<u>225.00</u>
	13,015.81>	7,874.91
TOTAL COMMITMENT TO PROGRAM	53,286.91	88,956.72
COMMITMENT TO PERSONNEL BISHOP		
7010.01 - Episcopal Election	19,945.47	72,167.31
7020.01 - Residence	4,557.26	6,599.97
7030.01 - Property Insurance	<u>0.00</u>	<u>352.44</u>
	24,502.73	79,119.72
CANON TO THE ORDINARY		
7110.01 - Salary and FICA	23,945.76	23,945.76
7120.01 - Housing Allowance	15,525.00	15,525.00
7140.01 - Auto	1,144.52	1,350.00
7150.01 - Pension	7,104.74>	7,104.72
7160.01 - Continuing Ed. & Wellness	0.00	749.97
7170.01 - Health and Life Insurance	<u>4,698.00</u>	<u>4,714.50</u>
	52,418.02	53,389.95
WAWASEE DIRECTOR		
7210.01 - Salary	1,546.51>	1,499.94
7230.01 - FICA	<u>55.30</u>	<u>114.75</u>
	1,601.81	1,614.69
YOUTH MINISTRY		
7310.01 - Salary	10,313.64	10,313.64
7320.01 - FICA	788.94	788.94
7340.01 - Auto	992.70	1,499.94
7350.01 - Pension	<u>825.03</u>	<u>928.17</u>
	12,920.31	13,530.69
SECRETARY TO THE BISHOP		
7410.01 - Salary	13,249.42	14,905.71
7420.01 - FICA	1,013.58	1,140.21
7470.01 - Health and Pension Benefit	<u>1,043.39</u>	<u>1,341.45</u>
	15,306.39	17,387.37
SECRETARY		
7510.01 - Salary	917.70	2,008.44
7520.01 - FICA	<u>70.15</u>	<u>153.63</u>
	987.85	2,162.07
TREASURER		
7610.01 - Salary	10,998.90	10,998.90
7620.01 - FICA	841.50>	841.41
7670.01 - Health and Pension Benefit	<u>1,489.82></u>	<u>1,364.85</u>
	13,330.22>	13,205.16

**TOTAL COMMITMENT
TO PERSONNEL**

121,067.33

180,409.65

COMMITMENT TO ADMINISTRATION

8010.01 - Office Utilization	11,434.50	11,434.50
8020.01 - Maintenance	2,555.14>	2,549.97
8030.01 - Telephone	3,105.15	5,999.94
8040.01 - Postage	4,443.00	4,500.00
8050.01 - Equipment	1,892.67	4,304.97
8055.01 - Bishop's Auto and Expense	2,995.34	14,999.94
8060.01 - Supplies	4,426.10	4,432.50
8070.01 - Hospitality	1,212.46>	1,125.00
8080.01 - Insurance	2,693.83	2,849.94
8090.01 - Staff Travel	3,991.53>	2,999.97
8100.01 - Bishop's House Depreciation	2,049.25>	2,025.00
8200.01 - Audit	3,400.00>	2,722.50
8211.01 - Retired Bishop's Travel	0.00	749.97
8213.01 - Commitment to Diaconal Min.	489.00	749.97
8215.01 - Clergy Retreats & Conferences	1,487.89	6,487.47
8230.01 - Standing Committee	59.34	149.94
8300.01 - Clergy Assistance	1,729.37	3,749.94
8310.01 - Clergy Deployment	0.00	749.97
8320.01 - Conferences	1,976.18>	1,424.97
8330.01 - Bishop's Sabbatical	1,000.00>	749.97
8340.01 - Canon's Sabbatical	1,000.00>	749.97
8350.01 - Cathedral Receptionist	2,929.35	3,038.22
8355.01 - Contingencies & Emergencies	4,481.02>	3,516.75
8356.01 - Endowment Contributions	3,250.00	4,874.94
8400.01 - Insurance Ret. Clergy & Widows	26,059.00	30,750.00

CONVENTION EXPENSE

8700.01 - Diocesan Convention	1,679.85	3,299.94
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**TOTAL COMMITMENT
TO ADMINISTRATION**

90,339.97

120,986.25

TOTAL INCOME

478,661.15

502,629.70

TOTAL EXPENSE

347,207.72

470,457.43

INCOME - EXPENSES

131,453.43

32,172.27

**DIOCESE OF NORTHERN INDIANA 1999 OPERATING FUND
MONTHLY INCOME & EXPENSE**

As of September 10, 1999

	Sept. 1, 1999	Jan. 1, 1999	Yearly
	to Date	to Date	Budget
FUND TRANSFERS	ACTUAL	ACTUAL	REMAINING
9010.01 - Transfer In	-6505.44	-59,152.85	59,152.85
9011.01 - Transfer Out	6,421.90	59,537.89	-59,537.89
9014.01 - Bishop's Disc. Fund	1,000.00	1,751.02	-1,751.02
9015.01 - Gift	0.00	0.00	0.00
9016.01 - Honduras Donations	0.00	0.00	0.00
9020.01 - Education Inc. '99	0.00	-2,990.54	2,990.54
9021.01 - Education Fd. Disb. '99	0.00	-2,351.71	2,351.71
9023.01 - Program Consultant	0.00	-1,978.95	1,978.95
9025.01 - Honduras Trip	0.00	-1,041.35	1,041.35
9040.01 - 98 Balance Chapel	0.00	-39,478.37	39,478.37
9041.01 - Chapel Donations	-403.00	-4,837.00	4,837.00
9042.01 - Disbursements Chapel Ex	599.49	31,653.41	-31,653.41
9110.01 - ECS Key Trust	0.00	0.00	0.00
9115.01 - Episcopate Key Trust	0.00	0.00	0.00
9117.01 - Endowment Key Trust	0.00	0.00	0.00
9119.01 - Delphi Key Trust	0.00	0.00	0.00
9131.01 - Gen. Conv. Key Trust	0.00	0.00	0.00
9132.01 - Key Trust Equipment	0.00	0.00	0.00
9135.01 - Lambeth Key & PB	0.00	0.00	0.00
9138.01 - Sabbatical Key Trust	0.00	0.00	0.00
9150.01 - Historiographer Key Trust	0.00	0.00	0.00
9201.01 - Wawasee Center Misc.	0.00	-2,883.06	2,883.06
9222.01 - Key Trust Seminarians	0.00	0.00	0.00
9223.01 - Krause - Key & St. Fed.	0.00	0.00	0.00
9224.01 - Key Trust Ed. Fund	0.00	0.00	0.00
9229.01 - Wallach St. Fed.	0.00	0.00	0.00
9245.01 - Bishop Res. Key Trust	0.00	0.00	0.00
9253.01 - Centennial Key Trust	0.00	0.00	0.00
9254.01 - Chapel Campaign Key Trust	<u>0.00</u>	<u>-128,571.65</u>	<u>128,571.65</u>
	1,112.95	-150,343.16	150,343.16
Campaign Drive			
9401.01 - Counsel Sec. Salary	0.00	209.62	-209.62
9402.01 - Counsel Sec. FICA	0.00	16.04	-16.04
9417.01 - Office Supplies	0.00	112.61	-112.61
9430.01 - Telephone	0.00	0.00	0.00
9440.01 - Postage	0.00	0.00	0.00
9474.01 - 98 Balance FF	0.00	-276.52	276.52
9475.01 - Income Pledges	-3,466.00	-9,808.00	9,808.00
9476.01 - Disbursement Pledges Income	0.00	0.00	0.00
9477.01 - Centennial Fd. Stock Dist.	<u>0.00</u>	<u>-6,457.97</u>	<u>6,457.97</u>
	-3,466.00	-16,204.22	16,204.22
TOTAL FUND TRANSFERS	-2,353.05	-166,547.38	166,547.38

	ASSESSMENT	ADJUSTED	DUE MONTHLY
Angola, Holy Family	\$7,426.58		\$618.88
Berne, St. George	1,809.06		150.76
Bristol, St. John's	18,403.62		1,533.63
Chesterton, St. Francis'	4,102.57		341.88
Crown Point, St. Christopher's	5,593.83		466.15
Culver, St. Elizabeth	2,512.34		209.36
East Chicago, Good Shepherd	2,418.92		201.58
Elkhart, St. David's	14,144.62		1,178.72
Elkhart, St. John's	44,374.62		3,697.89
Fort Wayne, St. Alban's	16,400.33		1,366.69
Fort Wayne, Grace Church	16,022.31		1,335.19
Fort Wayne, Trinity	71,771.15		5,980.93
Gary, St. Augustine's	14,385.93		1,198.83
Gary, St. Barnabas'	2,653.64	\$3,500.00	221.14
Gas City, St. Paul's	2,631.55	3,315.06	219.30
Goshen, St. James'	14,064.67		1,172.06
Griffith, St. Timothy's	8,734.99		727.92
Hobart, St. Stephen's	6,073.91		506.16
Howe, St. Mark's	4,639.39		386.62
Huntington, Christ the King	10,829.02		902.42
Kokomo, St. Andrew	35,345.83		2,945.49
LaPorte, St. Paul's	22,227.30		1,852.28
Logansport, Trinity	9,101.46		758.45
Marion, Gethsemane	15,699.82		1,308.32
Michigan City, St. Andrew's	11,072.57		922.71
Michigan City, Trinity	20,600.96		1,716.75
Mishawaka, St. Paul's	10,414.60		867.88
Munster, St. Paul's	18,285.03		1,523.75
Plymouth, St. Thomas	18,943.23		1,578.60
Rensselaer, St. Peter's	1,335.70		111.31
South Bend, Cathedral	38,153.98		3,179.50
South Bend, Holy Trinity	8,493.99		707.83
South Bend, St. Michael's	32,723.84		2,726.99
Syracuse, All Saint's	6,355.33		529.61
Valparaiso, St. Andrew	26,004.99		2,167.08
Warsaw, St. Anne's	37,160.82		3,096.74
TOTALS	\$580,912.50	\$6,815.06	\$48,409.40

**THE DIOCESE OF NORTHERN INDIANA
PAYMENTS MADE ON 1998 ASSESSMENTS
1-1-99 TO 9-30-99**

PARISH LOCATION

Angola, Holy Family	\$3,633.30
Bristol, St. John of the Cross	\$5,972.16
Elkhart, St. David's	\$2,328.50
Elkhart, St. John's	\$3,722.81
Kokomo, St. Andrew	\$5,504.59
LaPorte, St. Paul's	\$1,745.82
Munster, St. Paul's	\$1,485.03
South Bend, Holy Trinity	\$5,055.75
Syracuse, All Saints'	\$488.53
TOTALS	\$29,936.49

DUE 9-30-99	PAID 9-30-99	PAST DUE	OVERPAYMENT	NUMBER
\$5,569.92	\$7,426.58		\$1,856.66	Past Due
1,356.84	1,809.06		452.22	
13,802.67	13,802.67			
3,076.92	3,076.92			
4,195.35	4,195.35			
1,884.24	1,884.24			
1,814.22	1,814.22			
10,608.48	3,550.63	\$7,057.85		6
33,281.01	33,281.01			
12,300.21	10,933.52	1,366.69		1
12,016.71	12,016.71			
53,828.37	47,847.44	5,980.93		1
10,789.47	11,988.30		1,198.83	
1,990.26	1,326.84	663.42		3
1,973.70	1,973.70			
10,548.54	10,548.54			
6,551.28	7,279.20		727.92	
4,555.44	4,563.00		7.56	
3,479.58	3,479.58			
8,121.78	7,219.36	902.42		1
26,509.41	20,618.43	5,890.98		2
16,670.52	14,818.24	1,852.28		1
6,826.05	6,067.60	758.45		1
11,774.88	11,774.88			
8,304.39	4,613.55	3,690.84		4
15,450.75	15,450.75			
7,810.92	7,810.92			
13,713.75	12,783.92	929.83		
14,207.40	12,628.80	1,578.60		1
1,001.79	1,001.79			
28,615.50	28,615.50			
6,370.47	5,662.64	707.83		1
24,542.91	24,542.91			
4,766.49	4,766.49			
19,503.72	19,503.72			
27,870.66	24,773.89	3,096.77		1
\$435,684.60	\$405,450.90	\$34,476.89	\$4,243.19	

FORWARD IN FAITH 12-31-98

PLEDGE TOTAL

\$1,849,309.17

PAID

\$1,625,692.36

BALANCE

\$223,616.81

NEW CONGREGATIONS

The Foundation makes grants from the corpus with recommendations from the Bishop and the Church Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-98 \$173,689.34

Income \$28,863.23

Interest \$10,951.48

Gain \$3,680.03

Balance 12-98 \$217,184.08

CONGREGATION REVITALIZATION

The Foundation makes grants from interest of corpus only, and makes loans from corpus with recommendations from the Bishop and the Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-98 \$287,011.76

Income \$23,760.70

Interest \$17,211.71

Gain \$5,603.99

Balance 12-98 \$333,588.16

OUTREACH

The Foundation makes grants from the interest of corpus with recommendations from the Bishop and the Social Outreach and Economic Justice Committee. The money is in the Key Trust income account.

Balance 1-98 \$87,010.57

Income \$7,234.21

Interest \$5,051.55

Withdrawals \$3,000.00

Gain \$1,645.98

Balance 12-98 \$97,942.31

EDUCATION

Grants are made from the interest of corpus by the Commission on Ministry with recommendations from the Bishop. The money is in the Key Trust income account and the growth fund.

	INCOME	GROWTH
Balance 1-98	\$81,136.72	\$30,425.31
Withdrawals	\$3,759.55	
Interest	\$4,451.30	\$388.79
Gain	\$1,421.00	\$3,988.10
Balance 12-98	\$83,249.47	\$34,802.20

DIOCESAN ENDOWMENT GROWTH ACCOUNT KEY TRUST

Balance 1-98 \$133,723.10

Income \$10,333.70

Interest \$1,807.69

Gain \$18,457.77

Balance 12-98 \$164,322.26

2000 PROPOSED BUDGET

September 25, 1999

	1998		September 25, 1999		1999		2000 Proposed		Requests	Change
	Year End	Budget	YTD	6/22/99	Budget	Budget	Budget	Budget		
INCOME:										
Assessments from Congregations	\$540,452.92	\$570,400.94	\$238,972.49		\$581,802.15		\$605,255.96		\$	\$23,453.81
Reduction in Assessments							(3,240.00)			
Episcopate Fund	8,075.87	7,874.00	3,432.14		7,874.00		7,874.00			
Interest on Checking Account	1,422.70	900.00	727.54		900.00		900.00			
WCRS Endowment Fund	15,170.45	11,855.00	6,620.61		11,855.00		13,000.00			1145
Delphi Income	13,107.68	11,700.00	5,652.87		11,700.00		11,700.00			
1999 Surplus							30,000.00			30,000.00
Wawasee Center Income	18,090.94	20,000.00	8,149.50		17,000.00		17,000.00			
INCOME TOTAL:	596,320.56	622,729.94	263,555.15		631,131.15		682,489.96			54,598.81

EXPENSE:

The Church Beyond the Diocese

National Church Budget	100,102.00	100,102.00	41,447.15		99,473.16		102,197.35			2,724.19
Provincial Synod	994.56	1,000.00	908.64		1,000.00		1,000.00			
General Convention Reserve	6,000.00	6,000.00	6,000.00		6,000.00		6,000.00			
Lambeth Conference	1,000.00	1,000.00	1,000.00		1,000.00		850.00			(\$150.00)
EXPENSE TOTAL:	108,096.56	108,102.00	49,355.79		107,473.16		110,047.35			2,574.19

COMMITMENT TO PERSONNEL:

Bishop:

Salary	62,596.62	59,909.44	6,219.13		96,223.11		130,000.00			
Residence Utilities	9,783.96	8,700.00	2,636.62		8,800.00					
Property Insurance	474.00	470.00			470.00					
Pension	16,261.00	16,261.00								
Continuing Education & Wellness	699.05	1,000.00								
Annuity-Equity	5,000.00	5,000.00								
Health and Life Insurance	6,000.00	6,000.00								

FICA	4,583.07	4,583.07				
TOTAL	105,397.70	101,923.51	8,855.75	105,493.11	130,000.00	24,506.89
Canon to the Ordinary:						
Salary	36,947.18	36,947.18	14,633.52	38,055.60	39,006.99	
Housing Allowance	11,321.24	11,321.24	9,487.50	11,660.88	11,952.40	
Auto	1,397.36	1,800.00	531.71	1,800.00	1,800.00	
Pension	9,775.03	9,557.08	4,793.12	9,472.99	9,709.81	
Health and Life Insurance	6,000.00	6,000.00	3,132.00	6,286.00	7,476.00	
FICA	2,826.45	2,826.45		2,911.25	2,984.03	
Continuing Education & Wellness	839.35	1,000.00		1,000.00	1,000.00	
TOTAL	69,106.61	69,451.95	32,577.85	71,186.72	73,929.23	2,742.51
Missioner for Spiritual Life:						
Salary	10,887.45	12,324.00	832.56	2,000.00	30,000.00	
FICA	827.78	942.78	35.79	153.00		
TOTAL	11,715.23	13,266.78	868.35	2,153.00	30,000.00	27,847.00
Youth Ministry:						
Salary	13,351.00	13,351.00	6,302.78	13,751.53	14,040.31	
Pension	1,021.44	1,201.59	309.41	1,237.64	1,263.62	
Auto	2,057.55	1,800.00	80.68	2,000.00	2,000.00	
FICA	1,201.59	1,021.35	482.13	1,051.99	1,074.08	
TOTAL	17,631.58	17,373.94	7,175.00	18,041.16	18,378.01	336.85
Diocesan Secretary:						
Salary	19,295.48	19,295.48	9,108.99	19,874.34	20,000.00	
Pension	1,476.25	1,736.59	447.17	1,788.69	1,800.00	
FICA	1,736.59	1,476.10	696.85	1,520.39	1,530.00	
TOTAL	22,508.32	22,508.17	10,253.01	23,183.42	23,330.00	146.58

2000 PROPOSED BUDGET (continued)

	September 25, 1999				Requests	Change
	1998	1998	YTD	1999		
	Year End	Budget	6/22/99	Budget		
Assistant Secretary:						
Salary	2,218.12	2,600.00	660.10	2,678.00		
FICA	129.30	198.90	50.45	204.87		(2,882.87)
TOTAL	2,347.42	2,798.90	710.55	2,882.87		
Treasurer of the Diocese:						
Salary	14,238.16	14,238.16	6,721.55	14,665.30		
FICA	1,089.13	1,089.21	1,049.90	1,121.90		
Health & Pension Benefit	1,781.43	1,781.43	514.25	1,819.87		
TOTAL	17,108.72	17,108.80	8,285.70	17,607.07		427.67
PERSONNEL TOTAL:	245,815.58	244,432.05	68,726.21	240,547.35		53,124.63
COMMITMENT TO PROGRAM:						
Revitalization & Dev. Comm.	52,441.76	52,441.76	9,498.81	61,094.62	10%	
New Ministries, Chapel, Consultants						
Rensselaer, St. Peter's						
Syracuse, All Saints'						
Christian Formation	2,250.00	2,250.00	3,500.00	6,875.00	7,220.00	
Commission on Christian Formation						
Task Force on Catechumenal Pr.						
Catechesis Training						
Service/Outreach	718.35	2,275.00	36.47	1,300.00	1,800.00	500.00
Episcopal Community Service						
Presiding Bishop's Fund Expense						
Aids Ministry						
Recovery Ministries						

[illegible]

2000 PROPOSED BUDGET (continued)

September 25, 1999

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	1998 Year End	1998 Budget	YTD 6/22/99	1999 Budget	2000 Proposed Budget	Requests	Change
Retired Bishop's Travel	1,000.00	1,000.00	-	1,000.00	1,000.00		
Commitment to Diaconal Min.	-	1,000.00	489.00	1,000.00	900.00	900.00	100.00
Clergy Retreat & Conferences	7,835.28	6,650.00	763.89	8,650.00	8,650.00		
Standing Committee	196.37	200.00	59.34	200.00	200.00		
Clergy Assistance	4,044.50	5,000.00	1,370.65	5,000.00	5,000.00		
Clergy Deployment	-	1,000.00		1,000.00	1,000.00		
Conferences	1,874.21	1,900.00	1,976.18	1,900.00	1,900.00		
Bishop's Sabbatical	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00		
Canon's Sabbatical	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00		
Cathedral Receptionist	2,916.55	3,924.05	2,028.46	4,051.00	4,051.00		
Insurance Ret. Clergy & Widows	35,553.00	37,500.00	17,970.00	41,000.00	40,000.00		1,000.00
Endowment Contributions	7,093.00	7,093.00	3,250.00	6,500.00	10,000.00		3,500.00
Contingencies & Emergencies	3,931.90	5,788.08	4,114.01	4,689.08	6,447.34		1,758.26
Diocesan Convention	6,857.15	4,400.00	3,068.85	4,400.00	5,000.00	5,000.00	600.00
Diocesan Convention							
Secretary to Convention							
Journals							
Historiographer							
ADMINISTRATION TOTAL:	153,807.65	157,355.13	63,047.45	161,316.08	144,336.64		(16,979.44)
The Church Beyond the Diocese							
Personnel	108,096.56	108,102.00	49,355.79	107,473.16	110,047.35		2,574.19
Program	245,815.58	244,432.05	68,726.21	240,547.35	293,671.98		53,124.63
Administration	98,781.02	112,378.63	26,354.47	118,609.62	134,433.99		15,824.37
	153,807.65	157,355.13	63,047.45	161,316.08	144,336.64		16,979.44
EXPENSE TOTAL:	606,500.81	622,267.81	207,483.92	627,946.21	682,489.96		54,543.75
INCOME TOTAL:	596,320.56	622,729.94	263,555.15	631,131.15	682,489.96		51,358.81

2000 ASSESSMENT TABLE

	1996	1997	1998	TOTAL 3 YRS	AVERAGE	0.15999	REDUCTION
Angola, Holy Family	\$43,927.50	\$43,927.50	\$46,885.00	\$134,740.00	\$44,913.33	\$7,185.68	
Berne, St. George	7,475.00	18,204.00	20,530.00	46,209.00	15,403.00	2,464.33	
Bristol, St. John's	117,989.00	119,405.00	111,258.60	348,652.60	116,217.53	18,593.64	
Chesterton, St. Francis'	24,878.00	27,440.00	28,865.00	81,183.00	27,061.00	4,329.49	
Crown Point, St. Christopher's	31,053.30	28,142.40	33,254.35	92,450.05	30,816.68	4,930.36	
Culver, St. Elizabeth's	15,700.02	16,498.27	17,665.45	49,863.74	16,621.25	2,659.23	
East Chicago, Good Shepherd	14,781.00	15,722.65	15,875.72	46,379.37	15,459.79	2,473.41	
Elkhart, St. David's	91,374.66	87,379.56	86,073.00	264,827.22	88,275.74	10,323.24	\$3,800.00
Elkhart, St. John's	274,045.91	276,802.00	265,262.00	816,109.91	272,036.64	43,523.14	
Fort Wayne, Gracé Church	99,498.00	108,506.00	140,664.74	348,668.74	116,222.91	18,594.50	
Fort Wayne, St. Alban's	108,065.43	96,506.86	90,459.71	295,032.00	98,344.00	15,734.06	
Fort Wayne, Trinity	452,171.20	486,051.26	472,861.18	1,411,083.64	470,361.21	75,253.09	
Gary, St. Augustine's	90,447.00	89,144.00	90,152.00	269,743.00	89,914.33	14,385.39	
Gary, St. Barnabas'	37,696.00	36,902.00	36,902.00	111,500.00	37,166.67	5,946.30	
Gas City, St. Paul's	35,656.00	34,171.00	20,060.00	89,887.00	29,962.33	1,833.67	2,960.00
Goshen, St. James'	82,739.00	81,478.00	81,813.00	246,030.00	82,010.00	13,120.78	
Griffith, St. Timothy's	41,983.00	51,649.00	51,264.01	144,896.01	48,298.67	7,727.30	
Hobart, St. Stephen's	39,848.00	28,187.00	38,942.91	106,977.91	35,659.30	5,705.13	
Howe, St. Mark's	28,158.00	33,714.00	29,934.00	91,806.00	30,602.00	4,896.01	
Huntington, Christ The King	64,788.18	76,834.64	84,539.00	226,161.82	75,387.27	12,061.21	
Kokomo, St. Andrew's	216,145.61	239,864.15	274,107.31	730,117.07	243,372.36	38,937.14	
LaPorte, St. Paul's	123,693.00	162,103.00	174,400.00	460,196.00	153,398.67	24,542.25	
Logansport, Trinity	53,314.00	59,414.00	61,401.45	174,129.45	58,043.15	9,286.32	
Marion, Gethsemane	103,388.00	96,986.00	121,738.00	322,112.00	107,370.67	17,178.23	
Michigan City, St. Andrew's	65,710.60	72,756.00	81,175.00	219,641.60	73,213.87	11,713.49	
Michigan City, Trinity	131,627.02	127,585.00	129,976.00	389,188.02	129,729.34	20,755.40	
Mishawaka, St. Paul's	52,380.00	85,293.00	91,812.00	229,485.00	76,495.00	12,238.44	
Munster, St. Paul's	110,242.00	116,834.78	119,999.24	347,076.02	115,692.01	18,509.56	
Plymouth, St. Thomas	120,766.59	120,529.41	123,432.52	364,728.52	121,576.17	19,450.97	

2000 ASSESSMENT TABLE (Continued)

	1996	1997	1998	TOTAL 3 YRS	AVERAGE	0.15999	REDUCTION
Rensselaer, St. Peter's	8,179.00	8,951.00	8,325.00	25,455.00	8,485.00	1,357.52	
South Bend, Cathedral	242,490.64	237,376.68	248,569.06	728,436.38	242,812.13	38,847.51	
South Bend, Holy Trinity	53,875.34	52,698.48	53,493.00	160,066.82	53,355.61	8,536.36	
South Bend, St. Michael's	191,050.38	232,428.30	260,158.45	683,637.13	227,879.04	36,458.37	
Syracuse, All Saints'	35,842.00	46,234.86	35,776.18	117,853.04	39,284.35	6,285.10	
Valparaiso, St. Andrew's	171,947.00	167,856.00	199,476.00	539,279.00	179,759.67	28,759.75	
Warsaw, St. Anne's	238,311.00	249,942.00	274,161.93	762,414.93	254,138.31	40,659.59	
TOTALS	3,621,236.38	3,833,517.80	4,021,262.81	11,476,016.99	3,825,339.00	605,255.96	6,760.00
No Report from							
Gary, St. Barnabas							

**PROGRAM
COMMITTEE
REPORTS**

REPORT FROM THE STANDING COMMITTEE

President - The Rev. Michael Basden (Resigned Aug. 12, 1999), President - The Rev. Frank H. Moss III, The Very Rev. Frederick E. Mann (Resigned Sept. 9, 1999), The Rev. Canon David L. Hyndman, Nancy Brennen, Marti Kahn, and Lee Lacey.

Consents:

- to the election of a Bishop for the Diocese of Northern Michigan.
- to the election of a Bishop Suffragan for the Diocese of Albany.
- to the election of a Bishop Coadjutor for the Diocese of Michigan.
- to the election of a Bishop Suffragan for the Diocese of Dallas.
- to the election of a Bishop for the Diocese of Connecticut.
- to the election of a Bishop Coadjutor for the Diocese of Rochester.

Episcopal Election Committee:

The Standing Committee received regular reports from the Episcopal Election Committee and reviewed and approved the profile, the schedule, the process for Election by Petition and other details related to the Election.

Changes in Membership:

The Rev. Michael Basden resigned Aug. 12, 1999 after accepting a call from Trinity-by-the-Cove, Naples, Florida. Fr. Moss was elected to fill his place as President. At the September 9, 1999 meeting, Fr. Hyndman was elected to fill the vacancy. Also in September, Dean Mann resigned due to his nomination as Bishop. Because of the close proximity to the Convention, the Standing Committee decided to invite the Convention to elect a successor for Dean Mann.

Other Business:

Approved the request by St. Andrew's Parish to purchase property adjacent to the church.

Respectfully submitted,

The Rev. Frank H. Moss, III, President.

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REPORT OF THE ECUMENICAL OFFICER

On behalf of the Diocese, I attended the National Conference on Christian Unity, May 3 - 6, 1999 in Rochester, New York. The Conference is sponsored annually by and for the Ecumenical Officers of the major Protestant and Catholic denominations. As part of the conference, the Ecumenical Officers of the Episcopal Church also held our annual meeting.

The principle topic of conversation and speculation at the Conference was the vote scheduled in August 1999 by the Evangelical Lutheran Church of America on whether to approve the document for full intercommunion between the Lutheran and the Episcopal Church, an agreement which was narrowly defeated by the Lutherans once before. The principle issue of division was the different understanding of the role and office of Bishop held by the two denominations. The Episcopal Church felt that our understanding of the "historic episcopate" was essential to any agreement between the two churches. This was a concept of bishop that most of the Lutherans have never embraced (the Scandinavian and African Lutheran churches are the exception.) At their convention in August the ELCA approved the agreement, with 70% of the delegates voting in favor. Since the Episcopal Church overwhelmingly approved the previous document at its convention in Philadelphia in 1997, it is expected that the convention to be held in Denver in July of 2000 will ratify this new document.

What all of this will mean is that Episcopalians and Lutherans can fully share each others' communions and clergy. Episcopal clergy can be considered for Lutheran vacancies and vice versa. Our congregations in Northern Indiana should begin to explore covenant relationships with our Lutheran counterparts as we move towards greater unity and sharing.

Respectfully submitted,
The Rev. Frank H. Moss, III

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**EPISCOPAL ELECTION COMMITTEE
THE DIOCESE OF NORTHERN INDIANA
1999 REPORT TO THE 101ST CONVENTION**

From the Chair:

John Schramm

Following below will be found the reports of the various subcommittees of the EEC, with the exception of the Presentation Committee, Martin Lavengood and Cynthia Guzzo. Their work came to a climax too close to the report date to be included, but the diocese has, by now, witnessed the results of their labors in the presentation of the Nominees to both the clergy and the laity.

I must go on record as expressing my gratitude, both to the Diocese and Standing Committee for the privilege of chairing this committee, and to the members of the committee who are some of the most extraordinary people I have ever worked with. The considerable body of work that fell to our committee was undertaken with enthusiasm and each subcommittee and its members took their part. Never was it necessary for someone's work to be done by anyone other than the one to whom it was originally assigned, and all work was done on time and in order. I think it is fair to say that while we had to face deadlines in getting work done, it was never done with anything other than serious spiritual attention to its repercussions in the life of the Diocese. Some persons in the Diocese have had the opinion that we needed longer time for the process, and while it may have been true that the educational phase might have profited from more leisurely reflection, the business of gathering proposed nominations and screening them was never hurried. Nor could we reasonably think that more or better nominations might have been received had the process been longer. We believe we have actually sought the mind of Christ in our deliberations and we offer to the Diocese the fruit of our labors with full confidence that one of them is the person that the Spirit has marked out to be our next bishop.

Concluding Report of the Education Subcommittee:

Kern Trembath, John Schramm

The major responsibility of the Education Committee was to prepare the Diocese for the upcoming Episcopal election. This was accomplished in several steps: synthesizing a series of articles suggested by the Office of Pastoral Development; presenting them to the EEC and then, through those members, to the various deaneries; and then overseeing a similar process specifically with the clergy. Finally, a brief (3-4 weeks) adult-level curriculum was devised and offered to all diocesan parishes closer to the Presentation of the nominees. The goal of all of these efforts was to acquaint as many persons as possible with the meaning (history and theology) of the office of bishop in sufficient time to contribute concretely to the eventual identification of the VII Bishop of Northern Indiana.

Concluding Report of the Survey and Profile Subcommittee:

Nancy Moody, Megan Traquair

The task of this subcommittee was to produce a high-quality printed piece, or Profile, to be distributed throughout the Episcopal Church, which would describe the Diocese of Northern Indiana in all of its various aspects. It would also contain the results of surveys and studies which had elicited the opinions and wisdom of the clergy and lay people of the Diocese. These results would, in turn, contribute to our understanding of the gifts our Diocese needs in those nominees who enter the process of discernment for the vocation of serving as the Seventh Bishop of the Diocese of Northern Indiana.

To gather information a day for the laity was scheduled, with a location in each deanery. The morning focus was on the history and significance of the episcopate. This portion was designed by the EEC's Education Subcommittee. The afternoon session consisted of questions and discussion which provided the answers needed for our survey. Our Diocesan Consultants served as facilitators for the afternoon discussion. On a subsequent Saturday, a similar presentation and exchange supplied the clergy's response. All of this material was recorded, collated, and weighted, then added to the information which came from past clergy and lay meetings and from the work done by the Restructuring Committee. These and other sources furnished the personal opinion data that went into the Profile.

Planning and progress had only begun when we realized that, to meet our deadline, we would have to delegate some parts of the work. We were indeed fortunate that a retired priest of the Diocese, an accomplished writer and former historiographer, graciously agreed to research and compose the historical, the geographical and the demographic sections of the Profile. This help made our task possible.

Ongoing review of the text and format by the whole Episcopal Election committee, and eventual monitoring, by those following our work on the EEC web page, ensured openness and agreement on the contents and policy. All editing was the responsibility of the Survey and Profile Subcommittee. The cover work and layout was generously performed by members of our Diocese.

The project was completed in the twelve weeks allotted, from the organization meeting of the EEC to delivery to the diocesan offices in South Bend, from where they were mailed. The order of one thousand copies came in at just over three thousand dollars, or three dollars per Profile.

Concluding Report of the Interview Subcommittee:

Arlyne Jacobsen, David Hyndman

The Interview Subcommittee took over after the final slate of 8 was decided at Wawasee. Members of the EEC let us know what weekends they were available for interviews. The nominees were contacted and the interview teams were co-ordinated according to availability. As it happened, each group was composed of 3 different members - no one went on an interview with the same people twice. Each committee member was given two interview assignments. Plane reservations and motel accommodations were made by the committee.

Confirmation letters were sent to all the nominees stating dates of their interviews and identifying who would be visiting them.

Twenty-three questions were asked of all the nominees. The EEC members also sent individual questions for each nominee. Most nominees had 5 or 6 extra questions gleaned from their questionnaires that had been submitted during the screening process.

Interviews started on Saturday morning with the nominee. Saturday afternoon was for talking to references - these questions came from the screening committee. Dinner on Saturday was with the nominee and his wife. All church services were attended before the committee headed home. The interview team then sent a report on the nominee to the entire EEC.

The EEC worked as a committee of the whole to determine the final slate. Following considerable discussion, it was determined that the slate would be by committee consensus rather than majority vote. A final slate of five names was sent. One individual declined to have his name included, and so a slate of four was announced to the diocese on September 8, 1999.

Concluding Report of the Communications Subcommittee:

Tamisyn Grantz, Gloria Taylor

The primary task of the communications committee was to inform the diocese of the progress of the Episcopal Election Committee and to create an atmosphere of openness and information rather than one of secrecy. To that end, the committee made available regular reports of the actions of the committee to the parishes in the form of copy ready bulletin inserts. A web site was also created and was maintained by a member of the diocese. The web address was published frequently and the site was linked to the existing diocesan site.

Regular minutes of the meetings were kept and used for committee reference as well as to keep the diocesan office and Standing Committee apprised of our progress. The communications committee was also available to assist other subcommittees with their tasks as needed.

Concluding Report of the Nominating/Screening Subcommittee:

Henry G. Randolph, Jr., Mel Ring

The work of our subcommittee was primarily in providing documents for the various phases of nominating and screening of the discernment process. Much of this came from reviewing similar documents from other dioceses and discussing our needs in meetings of the whole committee. We produced several documents, beginning with the forms used for proposing nominations to the Episcopal Election Committee during Our Lady's month, May 1999.

We explored various criteria by which the whole committee could evaluate the proposed nominees, setting up some suggested ways of considering them. However, the whole committee did the work of reading and reflecting on the forms which were received from those qualified to propose nominations, as well as the responses to the questionnaires which were returned by the proposed nominees later in the process.

Our subcommittee also prepared drafts of various letters which were sent to proposed nominees after we decided on those from whom we wanted more information, as well as those whom we decided would not be a good match for the needs of our Diocese. We prepared the questionnaire which was sent to twenty-one proposed nominees, requesting more information and responses to nine specific questions.

We prepared a list of questions which were asked of the character references for the proposed nominees. These questions were posed also to the various individuals who were interviewed during the visitations to eight proposed nominees.

Our subcommittee prepared the forms for use in the period of Nomination by Petition, 8-15 September, along with the other forms which were required for this aspect of the process. (The period of Nomination by Petition was postponed from 1-8 September because the requisite background checks were not completed according to our original schedule, thus delaying the original announcement of the slate of Nominees.)

While it may not seem like much work was done by this subcommittee, that appearance would be deceiving, as would be the same deception if one reviewed the other "public documents" generated by the Episcopal Election Committee. There was much prayer and reflection behind what we accomplished. There was much work by all the members of the committee, with each member of the whole committee contributing to the work of each subcommittee. We are grateful for this sense of common purpose in our various subcommittee responsibilities.

Each member of the committee offered considerable advice and thoughtful comment for the work of the whole committee. We are grateful for the collective wisdom entrusted to us. We believe

that we worked well together because we said our prayers, had the best interests and trust of our Diocese at heart, and took the task at hand with the utmost seriousness, while not taking ourselves too seriously. On reflection, we must say that our work was guided by the inspiration of the Holy Spirit, and, we pray, that it will honor Our Lord Jesus Christ, and be a benefit to our Diocese and the Episcopal Church in the years to come.

Faithfully submitted,
The Rev. Canon John Schramm, Chair
Mrs. Tamisyn Grantz
Mrs. Cynthia Guzzo
The Rev. Canon David Hyndman
Mrs. Arlyne Jacobsen
The Rev. Martin Lavengood

Canon Nancy Moody
The Rev. Henry Randolph
Mr. Mel Ring
The Rev. Dcn. Gloria Taylor
The Rev. Megan Traquair
Dr. Kern Trembath

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COMPANEROS EN CRISTO

Report to Diocesan Convention - 1999

The members of our committee are as follows: Arlyne Jacobsen (St. Paul's, Munster), Chair; Charles Hensel, Kristine Graunke (St. Andrew's, Valparaiso), Nancy Seger (St. Paul's, Mishawaka), Julius and Julie Barth (St. John's, Bristol), John Schramm (St. Thomas', Plymouth - Treasurer), Tim Skimina (St. Timothy's, Griffith), Aleta Watton (St. Andrew's, Kokomo), Russell Kitchner (Cathedral), Glenn and Jane Kanestrom (St. Paul's, LaPorte), Anne Heiligstedt (St. Christopher's, Crown Point), Mel Ring (Christ the King, Huntington). Some of these persons are more active than others; there are no fixed term limits.

Compañeros en Cristo is both the name of the mission and the name of the committee of the Diocese of Northern Indiana whose goal is to deepen relationships between the people and parishes of the Episcopal Diocese of Northern Indiana and the people and parishes of the Episcopal Diocese of Honduras. We members of the committee are those whose hearts the Lord has touched with the importance of looking beyond our own needs to the wider mission of the Church in bringing men and women to faith in Christ and caring for their other needs in His Name. We believe that as our horizons are extended to embrace the Christian mission in a foreign culture, we will also be awakened to the opportunities for mission close at hand. We believe that the Diocese of Honduras, through its vitality and commitment to ministry, will in turn nurture and inspire us as we seek to be creative, resourceful, and responsive in our own ministries.

The committee has not been as active in this calendar year as last year. However, the conclusion of 1998 saw a flurry of activity as the committee spearheaded the response of the diocese to the hurricane relief in Honduras. We sponsored several young people for a visit to EYE, held in Terre Haute in July, and to our diocese. One of our young people is going to San Pedro Sula to spend the summer working in Our Little Roses home, and the committee helped with her expenses. We have come to the assistance of one of the deacons of the diocese for repairs to his car. We have carried over money from last year and hope to do so this year, since the expenses of travelling occur irregularly and are quite large. We have also used some diocesan funds for the expenses involved in communication and sending aid to Honduras. All of the congregations received a video tape reproduced by the committee which expresses the gratitude of the people of Honduras for the aid we sent last year in hurricane relief.

Respectfully submitted,
John E. Schramm

A PRECIS OF THE ACTIONS OF DIOCESAN COUNCIL DURING: 1999

21 November 1998

Council took action on caring for the Episcopal Residence during the time it would be vacant, authorizing the installation of an alarm system and securing ongoing maintenance. Council authorized procedures for the financing of the Episcopal Election process.

27 February 1999

With regard to the Wawasee Center, Council asked the Ecclesiastical Authority to assemble a committee with representation from All Saints', the council committee which did the work which led to the resolutions already adopted, and the diocesan committee on constitution and canons, and others at its discretion, which will meet to consider the necessary canonical changes that will have to be made before the resolutions can be fully implemented so that they can be presented to the convention in 1999, and to pursue the development of the center according to the previous acts of council.

Council authorized half the licensing fee (\$1250) to match the contribution of the CR&D for the use of video advertising from the Episcopal Church Media Center.

27 March 1999

Council agreed with the Standing Committee that the total maximum package for the compensation of the Bishop in the year 2000 be set at \$130,000 - that is, the total costs of the episcopate, including expense allowance and travel.

With regard to the chapel at Wawasee, Council decided to borrow an amount not to exceed \$225,000. It was also moved that Dick Kallenberg and Larry Miles and Sharon Katona be authorized to negotiate the mortgage and then present it to the Standing Committee for approval. As part of the same motion, Council also authorized going to the Foundation or considering borrowing from our own endowment funds.

24 April 1999

Council approved the funding for background checks on all of the finalists in the election process so that when the final nominees are announced, they will have already had background checks done.

22 May 1999

Because of higher than anticipated costs, council increased the mortgage allowed for the Wawasee Chapel from \$225,000 to \$250,000 and decided to take it from the diocesan endowment at a rate of 6.85% for 15 years.

26 June 1999

Council updated the standard reimbursement for supply clergy: after the first mass (\$100), \$50 per mass in addition be required - mileage costs were understood to be in addition.

25 September 1999

Reductions in assessment were granted to St. Paul's, Gas City and St. David's, Elkhart. After some discussion about council policy, Council decided to require from every petitioner for an assessment reduction all the necessary paper work 7 days in advance of the council meeting at which the request will be made in order for the petition to be considered. The required paper work included the forms devised by the CR&D.

Council approved a budget for 2000 to be presented to convention.

Council approved the re-allocation of funds given to Forward in Faith from the diocesan fund to Trinity Church, Ft. Wayne, in accordance with a request from the donor - whose original stipulations had not been followed.

After considerable discussion, and with the understanding that as the structure took shape, certain revisions would need to be made to some details of the plan, Council accepted the report of the Wawasee design team as presented.

ANNUAL REPORT OF THE COMMISSION ON MINISTRY 1999

COMMISSION MEMBERSHIP

Mrs. Anne Donnelly, St. Alban's, Fort Wayne - Chair	1999
The Rev. Henriette Brandt Lavengood, St. Alban's, Fort Wayne	1999
Mrs. Charlotte Strowhorn, St. Augustine's, Gary	1999
The Rev. Kristine Graunke, Cathedral, South Bend	1999
The Rev. Canon David Hyndman, St. Augustine's, Gary	1999
Mrs. Kay Miller, St. John the Evangelist, Elkhart	2000
The Rev. Henry Randolph, St. David's, Elkhart	2000
Dr. Kern Trembath, Cathedral Church of St. James	2000
Mrs. Jayne Bontrager, St. James, Goshen	2001
The Rev. Ted Neidlinger, St. Andrew's, Kokomo	2001
The Rev. Glenn Kanestrom, St. Paul's, LaPorte	2001
The Rev. Rich Miller, St. Andrew's, Valparaiso	2001
The Rev. Susan Blubaugh, St. Peter, Rensselaer, St. Mary, Monticello	2001
The Rev. Mary Kate Schroeder, St. Michael & All Angels, South Bend	2001
The Rev. Canon David Seger, Canon to the Ordinary - ex officio	

The Commission on Ministry (COM) has been meeting on the third Saturday of each month, with the exception of June.

Anne Donnelly attended the Province V Ministry Conference held at the Waycross Conference Center in the Diocese of Indianapolis. This conference is for COMs, Standing Committees, Bishops, Deployment officers, Seminaries, Boards of Examining Chaplains and Ministry Developers and the location changes each year. These meetings are very informative and could be useful if more people in the diocese would attend.

Postulants Colonel George Douglas and Wendy Olmsted are both being tutored in the Montreal Diocesan Theological College (MDTC) program.

Kristine Graunke was ordained to the Priesthood in March and was assigned, on a part-time basis to St. Anne's, Warsaw, for six months. The Rev. Kristine Graunke is now assigned, on a part-time basis, to the Cathedral Church of St. James.

Due to the absence of a Bishop, the Standing Committee interviewed potential applicants for the ordained ministry. Four applicants are now going through the discernment process. These applicants were invited to a continental breakfast to meet with the COM members, where the discernment process was explained.

Much time was spent on planning a lay ministry conference for October. Unfortunately, due to lack of registrants, the conference had to be cancelled.

We are still encountering some changes that need to be made to the Handbook for Applicants to the Ordained Ministry and these revisions will be made at upcoming meetings. A revision of the Mentoring Guidelines was also implemented.

No specific programs are planned for the coming year, as we wait to see what the new Bishop requires of the COM.

Approximately \$2500.00 was given out for continuing education grants funded by the Forward in Faith campaign.

As of this report only \$118.16 has been spent. More money would have been used if the Lay Ministry conference had taken place. The Leadership Program for Musicians was also cancelled, due to lack of interest.

Respectfully submitted,
Anne E. Donnelly - Chair.

REPORT OF THE COMMITTEE ON NOMINATIONS

Members

The Reverend Margaret G. Harker, Christ the King, Huntington, *Chair* (2001)
The Reverend Megan M. Traquair, Gethsemane, Marion (2001)
Tamara Lewis, St. Paul, Mishawaka (2000)
Dr. Richard Ring, Grace, Fort Wayne (2000)
Timothy Skimina, St. Timothy, Griffith (2000)
Randy Powers, Gethsemane, Marion (1999)
Barbara Cassis, St. Andrew, Kokomo (1999)
Mel Ring, Christ the King, Huntington (1999)
The Reverend David L. Hyndman, St. Augustine, Gary (1999)
The Reverend David L. Seger, Canon to the Ordinary (*ex officio*)

The Committee on Nominations for the 1999 Diocesan Convention is comprised of representative persons throughout the Diocese of Northern Indiana.

The committee solicited names to consider for the various offices from diocesan clergy, delegates to the 1998 annual convention and other diocesan leaders. The committee met in Mishawaka on June 26th to consider those names received as well as others suggested by the committee.

Our rules of order require that this committee's report and biographical information on the nominees be sent to all delegates 45 days prior to the convention. We are pleased to send you this report and wish to emphasize that it is most important that you bring it with you to the convention.

This report will be filed by title at the appointed place on the convention agenda followed by nominations from the floor.

The slate of nominees for the various diocesan offices follows.

Diocese of Northern Indiana Foundation, Inc. (One in each order to be elected to a three-year term)

Laity

John M. Badur, St. Michael and All Angels, South Bend
Jill S. Gutreuter, Trinity, Fort Wayne
Sharon L. Teves, St. Thomas, Plymouth

Clergy

Timothy M. Ljunggren, St. John of the Cross, Bristol

Greater Cathedral Chapter (One in each order to be elected to a two-year term)

Laity

John A. Cawley, St. John of the Evangelist, Elkhart
Fred Heasley, Christ the King, Huntington
Judith K. Wagner, St. Timothy, Griffith

Presbyters

Henry G. Randolph, Jr., St. David, Elkhart

Standing Committee (One presbyter and one lay person to be elected to a three-year term)

Laity

Nancy M. Brennen, St. Paul, Mishawaka
Arlyne Jacobsen, St. Paul, Munster

Presbyters

Frank H. Moss III, Trinity, Fort Wayne

C. Patrick Ormos, St. Andrew, Valparaiso

Note: Since the Nominating Committee met, all three presbyters on the present committee have resigned. Michael Basden and Frank Moss have been called to cures outside the diocese. Frederick Mann felt he had a possible conflict of interest when he was nominated for bishop. Consequently, this convention will be asked to elect one presbyter to a three-year term, one to a two year unexpired term, and one to a one year unexpired term.

Clergy Delegate to the Provincial Synod

(One to be elected to a three-year term)

Robert L. Fitzpatrick, Grace, Fort Wayne

Presbyterial Member of the Ecclesiastical Court

(One presbyter to be elected to a three-year term)

David L. Hyndman, St. Augustine, Gary

Episcopate Relations Committee

(One lay person and one presbyter to be elected to a two-year term)

Laity

June Marie Bays, St. Michael and All Angels, South Bend

Presbyters

Margaret G. Harker, Christ the King, Huntington

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WAWASEE EPISCOPAL CENTER

Census for 1999: Episcopal Church Groups 13; Other Church Groups 4; Corporations 1; Families 11. All Saints congregation used the center on Sundays for worship.

Work continues on the center and property. The Church was torn down in preparation for the new Chapel which is now being built. There were problems with the plans, the state did not approve the septic system. The plans had to be changed to include a new septic system which caused delays in starting the Chapel. There were several trees that had to be removed in order to build the chapel. We then removed two damaged trees around the center. The center siding was power washed and the windows were cleaned. The neighbors bought and installed a new pier and steps. Plumbers came and repaired some leaks that the center had. The roof was repaired and the frame and door were replaced due to the damage of the flat roof. The center also had some rooms painted and the plaster was repaired.

Next year the center hopes to have a new director and program. The seawall is in need of repair. We have been checking into companies that can repair the wall. The new chapel will be complete.

Respectfully submitted,
Sharon Katona

**THE GREATER CHAPTER
CATHEDRAL CHURCH OF ST. JAMES
ANNUAL REPORT 1999**

The Cathedral Chapter functions much like any Vestry of our diocese in parish leadership. Consisting of twelve members, two Wardens and the Dean, the Chapter oversees the operation and program ministries of the cathedral parish. As the cathedral for our diocese we are concerned that our life and ministry interface with the larger diocesan family. The "connective tissue" for this is the Greater Chapter.

Composed of two clergy and two lay members, the Greater Chapter members attend meetings of the Chapter and report on ministry and program within the larger diocese. They also guide the Chapter by bringing ideas and insight for problem solving and ministry development. The Greater Chapter is invited to be a full, participating partner in all that takes place within the Chapter.

This year, the Greater Chapter Members have included: Fr. Martin Lavengood, Mother Tina Velthuisen, Mr. Windy Miller and Mrs. Sue Cummings. Due to personal illness, Mrs. Cummings has not been able to be part of the Chapter. In July, Mr. Miller retired and moved to Springfield, Missouri. Fr. Lavengood rotates off the Chapter this year (as would have Mrs. Cummings).

We have been blessed by the ministries, insights and contributions of our Greater Chapter members. We look forward to entering the new millennium with renewed energy and leadership that will bring fresh ministry ideas.

Faithfully,
The Dean and Wardens
Episcopal Cathedral of St. James

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**BUDGET REQUEST FOR 2000
DIOCESAN CHRISTIAN FORMATION**

Members:

Nancy Brennen, Diocesan Chairman The Rev'd Michael Basden
Beverly Richter Greg & Cindy Croyle
Charles Dorgan Aleta Watton, ex officio

Please give us your program mission or purpose statement:

Christian formation is formation and conversion in Christ and the starting point for this is Baptism. Through baptism the people of God begin to see that lay ministry is important. The programs and processes under the direction of the Christian formation committee encourage all persons to embrace the ministry and mission of God in the church.

How is your program helpful to Christ's mission in our parishes and diocese?

As a diocesan committee, we are committed to providing the resources, training and events that are available to all parishes and parishioners.

Describe your plans to involve parishes that do not participate in your program.

Opportunity has been provided for all parishes to participate in the processes/programs supported by the Diocese and the Christian Formation Committee. Plans are being formulated to provide training and resources in as many locations as possible.

Describe your program for the current year.

Date	Event	# of participants	# of parishes
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How much money did you spend in 1999? On what did you spend?

Describe your program plans for the coming year.

Questions 5, 6 and 7 are combined and answered under the separate processes:

Catechesis of the Good Shepherd - Beverly Richter

1998 - 1999 Training - 48 participants

13 Episcopal Parishes

6 Roman Catholic and 1 Methodist

There were parishes from Indiana, Michigan and Illinois

Upcoming training dates held at Trinity Church, Michigan City:

September 10-11, 1999 November 12-13, 1999

January 14-15, 2000 March 10-11, 2000 May 5-6, 2000

The 1999 amount for training has not been disbursed as of this date.

Rite 13 & Journey to Adulthood - Greg & Cindy Croyle

The major expense is for license renewal (\$1875). The diocesan license allows any parish to take advantage of resource material at little or no cost. Early 1999 training session was cancelled; a fall training session is being planned. There are approximately 10 parishes using Rite 13 & Journey to Adulthood.

The Catechumenal Process - Nancy Brennen & Chuck Dorgan

The Spring networking session for the Catechumenal Process was cancelled. The Catechumenal Process requires a commitment from priest and parishioners and there are about 4 or 5 parishes with successful processes in place. There were no funds expenses for the Catechumenal Process in 1999 to date.

Education for Ministry - The Rev'd Gordon Samra

EFM was funded in 1999 from the Christian Formation budget, when the other entities shared their funds. The \$1,500.00 covers the contract with Sewanee for the EFM resources. There are four (4) parish with active EFM groups with a total of 32 participants. A mentor training session is planned for August 6-8, 1999.

What are your long range hopes and plans?

Each process is committed to providing the resources and training for anyone interested in learning about or using the process. It is hoped priest and parishes will take advantage of the leaders who already have an investment in their area of responsibility.

What is your budget request for 2000?

PROCESS	BUDGET AMOUNT
Catechesis of the Good Shepherd	\$2,000.00
Rite 13 & J2A (Diocesan renewal license fee)	2,220.00
Training	2,000.00
Catechumenal Process	1,500.00
Education for Ministry	1,500.00
TOTAL	\$7,220.00

Submitted by: The Christian Formation Committee
Nancy Brennen, Chairman

SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE

Class of 2000

The Rev. Loyd Holifield, 820 Academy Road, Culver, IN 46511

Office: (219) 842-4132; Home: (219) 842-2143

The Rev. Gloria Taylor, 1809 Holly Lane, Munster, IN 46321

Home: (219) 923-9278

Ms. Betty Jo Boyer, 56300 Cedar Road, Mishawaka, IN 46545-7824

Class of 2001

(RESIGNED 8/99) The Rev. Robert Fitzpatrick, Chair,

4734 Winterfield Run, Fort Wayne, IN 46804

Office: (219) 432-9221; Home: (219) 436-6938

E-Mail: RectorFitz@aol.com

The Rev. M. Anne Dorgan, 7114 E. South Barbee Dr., Pierceton, IN 46562

Office: (219) 267-6266; Home: (219) 594-3364

E-Mail: dorgan@kconline.com

Ms. Nancy Seger, 922 Deep Woods Dr., Mishawaka, IN 46544

Home: (219) 256-1385

Class of 2002

The Rev. Michael Haas, 2006 E. Broadway, Logansport, IN 46947

Office: (765) 423-2638; Home: (219) 753-0352

E-Mail: mhaas@iquest.net

The Rev. Robert Taylor, 3825 Ridge Court, Marion, IN 46952

Home: (219) 662-7882; TTD: (800) 743-3333

Mrs. Lillian Illes, 56869 S. Sundown Rd., South Bend, IN 46619

Home: (219) 288-2220

Diocesan Related Ministries for which the Committee has oversight by direction of the Diocesan Council:

AIDS Ministry Coordinator:

Ms. Betty Jo Boyer, 56300 Cedar Road, Mishawaka, IN 46545-7824

Recovery Ministry Coordinator:

Mr. James Morkoetter, 12204 Indianapolis Rd. S., Yoder, IN 46798

Presiding Bishop's Fund for World Relief Coordinator:

(RESIGNED 7/99 Mrs. Charlotte Strowhorn, 1033 Williams St., Gary, IN 46404

BUDGET REQUEST FOR 2000
SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE

Members:

The Rev. Loyd Holifield ('00); The Rev. Gloria Taylor ('00); Ms. Betty Jo Boyer ('00); The Rev. Robert Fitzpatrick ('01); The Rev. M. Anne Dorgan ('01); Ms. Nancy Seger ('01); The Rev. Michael Haas ('02); The Rev. Robert Taylor ('02); Mrs. Lillian Illes ('02)

Coordinators of related diocesan ministries for which the Committee has oversight by direction of the Diocesan Council:

AIDS Ministry Coordinator: Ms. Betty Jo Boyer

Recovery Ministry Coordinator: Mr. James Morkoetter

P.B.'s Fund for World Relief Coordinator: Mrs. Charlotte Strowhorn

MISSION STATEMENT:

The Social Outreach and Economic Justice Committee of the Diocese of Northern Indiana seeks to foster an attitude of compassion as the union of Christian spirituality and social action within the Diocese of Northern Indiana and to support the congregations of this diocese in their witness and ministry to the broken, rejected, hungry and homeless of our communities and the world.

HOW IS THE PROGRAM HELPFUL TO CHRIST'S MISSION IN THE PARISHES AND DIOCESE OF NORTHERN INDIANA?

The Committee was established by diocesan convention to promote and evaluate outreach ministries within the diocese. The total dollars spent from the diocesan budget for such ministries are minimal. Funding for outreach ministries and special projects can be sought through the Foundation in Forward in Faith outreach grants and this Committee has responsibility to review the content of such applications. The funding of outreach ministries by the diocese should only take place when the ministries serve the entire diocese to encourage ministry at the local level, represent a unified diocesan effort and/or are part of our membership as a diocese in a broad-based organization.

DESCRIBE YOUR PLANS TO IN PARISHES IN YOUR PROGRAM

In 1999, the Committee held one day Saturday Lenten retreats in different locations throughout the Diocese to connect our spiritual lives with the Gospel imperative to serve the sick, friendless and needy. We hope these retreats provided settings to connect ministries of service across congregations within the different regions of the church.

HOW MUCH MONEY DID YOU SPEND IN 1998? ON WHAT DID YOU SPEND IT?

The Committee is allocated \$1,300 in the 1999 Operating Budget, we have expended (or plan to expend) \$500 to support the training of the Director of Episcopal Community Service in grant writing, \$200 to support St. Margaret's House, \$250 for mailings for Presiding Bishop's Fund for World Relief, \$200 for the diocesan AIDS Ministry coordinator to attend a Provincial conference, \$50 for the Recovery Ministries coordinator to buy materials, and \$100 local parish support. It should be noted that Episcopal Community Services and St. Margaret's House are officially designated Jubilee Centers of the Episcopal Church and are, accordingly, to be supported by the sponsoring diocese.

PLANS FOR THE FUTURE

The Committee needs to reconsider our symbolic support of the Episcopal Community

Services and St. Margaret's House. It would seem appropriate that the diocese also symbolically annually give to such ministries as the Mission House ministry in the "Harbor" area of East Chicago (a ministry of the Church of the Good Shepherd) and other local parish infinitives. These too are extraordinary broad-based ministries that have an effect beyond the work of an individual parish. It is clear to us that spending money, large amounts, on outreach from the diocesan budget is not realistic or prudent. How can the Diocese, individual congregations and individuals best help the ministries within the Diocesan family?

In the meetings throughout the Diocese in Lent, the committee was repeatedly questioned about the Diocese's ministry in the Calumet region and the future of Episcopal Community Services. There was excitement around ministry in that corner of the Diocese which could be a witness to an area that many other mainline denominations have deserted. We hope to introduce resolutions at the 2000 Convention which will lead to active Episcopal involvement in that area in a broad way.

The Social Outreach and Economic Justice Committee of the Diocese of Northern Indiana looks to 2000 to be a year of learning and sharing as we try to help congregations live out the Gospel imperative to care for our neighbors (locally and globally) and to celebrate ministries of service within our congregations. We are called to celebrate that same Christ Jesus who is known to us in the Sacrament at the altar, is also known in the rejected and unloved of the world.

REQUESTS FOR 2000 BUDGET:

Suggested Allocation Needs:

\$500	Episcopal Community Service
\$500	St. Margaret's House
\$250	Presiding Bishop's Fund
\$150	AIDS
\$150	Recovery Ministries
<u>\$250</u>	<u>Local Support and Travel to Provincial Meetings</u>

\$1,800 TOTAL

Respectfully submitted,

The Rev. Robert L. Fitzpatrick, Chair

REPORT OF THE DIOCESAN CANON NINE TASK FORCE
Respectfully submitted by the Reverend Robert L. Fitzpatrick, Chair
November 8, 1999

Current Members:

The Rev. Robert Fitzpatrick, Chair
The Rev. Mark Geisler
Mr. David Heady
The Rev. David Ottsen
Mr. Jerry Riffle
Mr. Peter Sincox
The Rev. Tina Velthuisen

Mr. Richard Donnelly
The Rev. Dale Hathaway
The Rev. Jack Myer
The Rev. Henry Randolph
Ms. Jane Schmoetzer
Mrs. Robert (Patsy) Smith

The Diocesan Canon Nine Task Force was created by act of the Ninety-ninth (1997) Convention of the Diocese of Northern Indiana to address the complex issue of the relationship between the Diocese, parishes and missions. Some of you will remember the impetus for the creation of the Task Force was a canonical change proposed by Council which would affect how parishes could be reclassified as missions based upon their size, the salary of the Rector, payment of Diocesan assessment and failure to pay the Rector's pension premium. The present canon regarding parishes (Canon 7) only allows for parishes to be reclassified as *aided parishes* when a parish has received an adjustment in Diocesan assessment from Council, failed to pay Diocesan assessment for three months or failed to pay Pension premiums of the Rector for three months. The Council shall compel such *aided parishes* to appear at that body's next meeting to discuss the situation and *aided parishes* can be denied vote at the next Convention by act of the Convention. Some on the Council at the time were concerned that some parishes needed to be reclassified as missions to allow greater direct action by the Bishop and/or Council to force new directions in ministry. It was also the concern of some on the Council at the time that the concept of *aided parishes* was meaningless in that no parish had ever been re-classified accordingly, no parish had ever been denied vote at Convention and that appearance before Council was a meaningless act. The Ninety-ninth (1997) Convention rejected the proposed canonical changes by creating this Task Force to address the matter. Canon Nine relates to "Mission Organization" in our current Canons.

The Task Force discovered that the issues surrounding the relationship of the Diocese to congregations is complex and very emotional. The notion of forcing a parish into mission status evoked consternation. We also soon discovered that at the heart of the matter was our self-understanding as a Diocese, diverse attitudes toward "success" as a people of God gathered in local communities, mistrust of authority and a real questioning of the meaning of terms (e.g., *mission* and *parish*). At the motion of the Task Force, the following resolution was passed by the Diocesan Convention last year to encourage conversation within the diocesan community about the shape of our ministry to allow canonical change which truly reflects our shared vision of mission.

RESOLVED that the One Hundredth Annual Convention of the Diocese of Northern Indiana receive for study the Discussion Instrument of the Diocesan Canon 9 Task Force;

BE IT FURTHER RESOLVED that the Task Force disseminate the Discussion Instrument throughout the diocese; provide opportunities for discussion in parishes, in deaneries and with the Bishop; and prepare a report about these discussions for the Diocesan Council by September 1999;

BE IT FURTHER RESOLVED that the Task Force prepare for consideration at the One

Hundred First Convention canonical changes to reflect the vision for ministry and mission which emerge from the discussions; and

BE IT FURTHER RESOLVED that these canonical changes be reviewed throughout the diocese for the year following the One Hundred First Convention and brought before the One Hundred Second Convention in the year 2000 for final action.

Because of the changes congregations' delegations and new clergy entering the Diocese, *The Discussion Instrument of the Diocesan Canon 9 Task Force* is again referred to.

The Task Force strongly encourages your review of *The Discussion Instrument* and careful consideration of the responses. It is clear from our work that any substantive changes in our canons would not be prudent at this time. Our Diocese is pastoral sized and looks to the office of Bishop to provide the basic vision for our common life. In the responses to *The Discussion Instrument*, it is clear that there is a marked mistrust of the "Diocese," and yet an overwhelming desire for the pastoral presence and leadership of the Bishop.

In authority of the Bishop is therefore highly personalized and the person of the Bishop provides the key connection between congregations. We need our new Bishop to join in an ongoing conversation about the shape of the Diocese, and the relationship of the Diocese to congregations and congregations to one another. We are therefore recommending no changes in the canons regarding the status of parishes, aided parishes or missions at this time. The ongoing need or desire for accountability and review of ministries within the Diocese is a sore point. Some strongly see the need for ongoing evaluation of local congregations and others fear such evaluation can be counterproductive to mission if done in a bureaucratic, authoritarian or unclear manner.

In keeping with last year's resolution, the Task Force is making recommendations for some changes in the canons to reflect the Diocese's self understanding regarding missions and parishes. These changes are being presented to this Convention for study and the Task Force will present its final Resolutions for action at next year's Convention. Unless otherwise directed by Convention, the Task Force will expire following its report and motions to next year's Convention.

Resolutions for study:

STUDY RESOLUTION #1

RESOLVED, that Canon 2.1.a.4 of the Constitution and Canons of the Diocese of Northern Indiana is hereby amended to read as follows: "Three delegates from each parish congregation of the Diocese entitled to representation,"

Be it further

RESOLVED, that Canon 2.1.a.4 of the Constitution and Canons of the Diocese of Northern Indiana is hereby rescinded ("~~One delegate from each mission of the Diocese entitled to representation.~~").

STUDY RESOLUTION #2

RESOLVED, that Canon 7.1.e of the Constitution and Canons of the Diocese of Northern Indiana is hereby amended to read as follows: "~~that the congregation has not less than fifty (50) confirmed communicants in good standing who are eighteen (18) years of age or older.~~ The application by the congregation for union with the Diocese shall be deemed a written declaration that the congregation accedes to the doctrine, discipline, and worship of The Episcopal Church and to the constitution and canons of this diocese."

STUDY RESOLUTION #3

RESOLVED, that Canon 9.1 of the Constitution and Canons of the Diocese of Northern Indiana is hereby amended to read as follows: "Application to organize a diocesan mission congregation shall be deemed accession by the members to the doctrine, discipline, and worship of The Episcopal Church and the law governing this Diocese."

Be it further

RESOLVED, that Canon 9.2 of the Constitution and Canons of the Diocese of Northern Indiana is hereby amended to read as follows: "Diocesan missions may be organized upon written application for the approval of the Ecclesiastical Authority and Convention and, upon organization, the mission congregation shall be in union with the Convention."

EXPLANATION

These minor changes in the canons will give equal voting representation to each congregation in the Diocese and change "mission" from a juridical identifier to a descriptive term. The desire is to acknowledge the contribution to our common life of small churches whether identified canonically as missions or parishes.

The Task Force looks forward to continued conversation over the next year about our common life as a Diocese and the relationship of our congregations.

1999 JOURNAL

	AC- TIVE BAP- TIZED MEMBERS	ALL COMMUNI- CANTS IN GOOD STANDING	BAP- TISMS	CONFIR- MATIONS	RE- CEIVED	1999 AVG. SUNDAY ATTEN- DANCE	EAS- TER
Angola, Holy Family							
Berne, St. George	25	25	1	0	0	21	37
Bristol, St. John's	230	207	7	0	0	103	166
Chesterton, St. Francis'	157	92	4	0	0	53	89
Crown Point, St. Christopher's	84	78	3	4	3	50	135
Culver, St. Elizabeth	33	28	3	0	0	10	
East Chicago, Good Shepherd	142	60	3	0	0	29	58
Elkhart, St. David's	133	75	4	0	0	52	122
Elkhart, St. John's	536	301	6	7	0	163	304
Fort Wayne, Grace Church	235	227	8	8	1	124	150
Fort Wayne, St. Alban's	177	151	5	0	1	97	173
Fort Wayne, Trinity							
Gary, St. Augustine's	166	166	0	0	0	52	84
Gary, St. Barnabas'							
Gas City, St. Paul's	40	41	0	0	0	16	29
Goshen, St. James							
Griffith, St. Timothy's	131	131	6	4	2	61	103
Hobart, St. Stephen's	85	60	6	0	0	45	69
Howe, St. Mark's	64	65	2	0	0	35	81
Huntington, Christ the King	186	141	3	0	0	64	159
Kokomo, St. Andrew	348	296	6	7	0	207	468
LaPorte, St. Paul's	209	168	13	2	0	95	165
Logansport, Trinity							
Marion, Gethsemane	191	187	9	1	0	125	242
Michigan City, St. Andrew	83	83	1	2	0	41	75
Michigan City, Trinity	195	195	3	5	0	101	184
Mishawaka, St. Paul's							
Monticello, St. Mary's	15	15	0	0	0	11	12
Munster, St. Paul	313	278	5	15	0	126	198
Plymouth, St. Thomas	196	194	2	0	0	108	225
Rensselaer, St. Peter's	15	15	0	0	0	13	14
South Bend, Cathedral	411	404	7	4	0	221	302
South Bend, Holy Trinity	71	65	0	0	0	46	91
South Bend, St. Michael's	446	309	17	4	3	214	413
Syracuse, All Saints'	71	49	0	0	0	31	37
Valparaiso, St. Andrew's	353	263	10	1	1	144	365
Warsaw, St. Anne's							
TOTALS	5,341	4,369		64	11	2,458	4,550

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EDUCA- TION CHILD- REN & YOUTH	PL. ING UNITS 1999	DOLLAR PLEDGE 1999	AVG. WKLY. PL. 1999	PLEDGE & PLATE OFFERINGS	REV- ENUE	OUTRCH. FROM OPER- ATING BUDGET	OUTRCH. FROM NON-OPER- ATING BUDGET	EXPEN- DITURES
0	0	\$0.00		\$17,670.00	\$18,762.00	\$0.00	\$0.00	\$24,315.00
77	54	104,385.00	\$37.17	121,701.64	121,701.64	0.00	345.42	124,646.22
18	30	37,570.00	24.08	37,202.00	60,165.00	1,312.00	0.00	33,553.00
15	32	24,037.00	14.45	28,579.14	51,027.99	597.15	1,332.25	28,330.96
0				17,214.56	17,214.56	0.00	0.00	20,274.50
18	19	19,254.00	19.49	30,092.69	30,092.69	0.00	14,063.19	30,092.69
14	34	76,634.00	43.35	79,494.00	90,579.00	780.00	0.00	91,176.00
	157	204,894.40	25.10	224,358.00	286,400.00	5,500.00	0.00	288,448.00
61	55	108,640.00	37.99	129,889.73	821,260.76	2,125.00	0.00	714,999.70
25	78	92,184.00	22.73	100,963.00	137,182.00	0.00	1,500.00	144,591.00
	54	47,509.00	16.92	84,988.00	105,838.00	0.00	0.00	102,309.00
0	19	14,244.00	14.42	15,695.80	19,378.65	289.50	0.00	15,249.67
8				47,132.50	54,513.39	1,353.15	459.59	44,007.71
21	27	23,948.00	17.06	30,774.00	40,790.00	325.00	0.00	35,764.00
	25	26,692.00	20.53			0.00	0.00	32,823.00
30	45	74,740.00	31.94	78,740.00	96,053.00	2,520.00	0.00	99,828.00
89				233,432.19	294,267.14	5,500.00	5,739.45	295,156.87
26	89	81,300.00	17.57	87,073.00	179,464.00	1,794.00	0.00	182,704.00
35	66	103,922.00	30.28	109,179.84	127,183.89	3,199.84	0.00	132,670.34
6	31	53,503.00	33.19	55,419.00	87,013.00	310.00	3,225.00	112,335.00
30	79	111,400.00	27.12	125,769.00	165,336.00	0.00	0.00	139,479.00
0				3,386.58	8,387.94	4,742.70	0.00	6,636.11
75	81	106,486.00	25.28	111,105.00	217,129.44	1,000.00	3,683.96	165,580.96
40	65	115,900.00	34.29	121,091.63	222,271.18	4,650.00	11,260.00	160,183.92
0	0	0.00		7,848.00	9,502.00	65.00	0.00	6,481.00
38	102	184,363.00	34.76	219,880.36	334,791.01	0.00	10,204.52	297,524.08
9	49	44,296.00	17.38	48,967.00	52,021.92	915.50	0.00	47,274.50
52	93	236,212.73	48.84	251,635.28	251,635.28	0.00	0.00	412,879.28
7	25	28,816.00	22.17	36,544.00	38,803.00	0.00	0.00	30,497.00
55	96	176,678.00	35.39	179,538.00	336,008.00	0.00	0.00	297,485.00
749	1,405	\$2,097,608.13	\$28.71	\$2,635,363.94	\$4,274,772.48			\$4,117,295.51

1875

No.	Name	Age	Sex	Occupation	Married	Children	Total	Notes
1	John Smith	25	M	Farmer	Yes	2	27	
2	Mary Jones	22	F	Housewife	No	0	22	
3	Robert Brown	30	M	Teacher	Yes	3	33	
4	Elizabeth White	28	F	Housewife	Yes	4	32	
5	William Black	35	M	Merchant	Yes	5	40	
6	Anna Green	20	F	Housewife	No	0	20	
7	James Grey	27	M	Farmer	Yes	2	29	
8	Sarah Hall	24	F	Housewife	Yes	3	27	
9	Thomas King	32	M	Teacher	Yes	4	36	
10	Elizabeth Lee	29	F	Housewife	Yes	5	34	
11	John Miller	38	M	Merchant	Yes	6	44	
12	Mary Wilson	21	F	Housewife	No	0	21	
13	Robert Young	26	M	Farmer	Yes	2	28	
14	Elizabeth Scott	23	F	Housewife	Yes	3	26	
15	William Adams	31	M	Teacher	Yes	4	35	
16	Anna Baker	20	F	Housewife	No	0	20	
17	James Clark	27	M	Farmer	Yes	2	29	
18	Sarah Evans	24	F	Housewife	Yes	3	27	
19	Thomas Hall	32	M	Teacher	Yes	4	36	
20	Elizabeth King	29	F	Housewife	Yes	5	34	
21	John Lee	38	M	Merchant	Yes	6	44	
22	Mary Miller	21	F	Housewife	No	0	21	
23	Robert Wilson	26	M	Farmer	Yes	2	28	
24	Elizabeth Young	23	F	Housewife	Yes	3	26	
25	William Scott	31	M	Teacher	Yes	4	35	
26	Anna Adams	20	F	Housewife	No	0	20	
27	James Baker	27	M	Farmer	Yes	2	29	
28	Sarah Clark	24	F	Housewife	Yes	3	27	
29	Thomas Evans	32	M	Teacher	Yes	4	36	
30	Elizabeth Hall	29	F	Housewife	Yes	5	34	
31	John King	38	M	Merchant	Yes	6	44	
32	Mary Lee	21	F	Housewife	No	0	21	
33	Robert Miller	26	M	Farmer	Yes	2	28	
34	Elizabeth Scott	23	F	Housewife	Yes	3	26	
35	William Adams	31	M	Teacher	Yes	4	35	
36	Anna Baker	20	F	Housewife	No	0	20	
37	James Clark	27	M	Farmer	Yes	2	29	
38	Sarah Evans	24	F	Housewife	Yes	3	27	
39	Thomas Hall	32	M	Teacher	Yes	4	36	
40	Elizabeth King	29	F	Housewife	Yes	5	34	
41	John Lee	38	M	Merchant	Yes	6	44	
42	Mary Miller	21	F	Housewife	No	0	21	
43	Robert Wilson	26	M	Farmer	Yes	2	28	
44	Elizabeth Young	23	F	Housewife	Yes	3	26	
45	William Scott	31	M	Teacher	Yes	4	35	
46	Anna Adams	20	F	Housewife	No	0	20	
47	James Baker	27	M	Farmer	Yes	2	29	
48	Sarah Clark	24	F	Housewife	Yes	3	27	
49	Thomas Evans	32	M	Teacher	Yes	4	36	
50	Elizabeth Hall	29	F	Housewife	Yes	5	34	

Total 50 families, 250 persons, 125 families, 625 persons.

**THE
DIOCESE OF NORTHERN INDIANA**



**JOURNAL
OF THE
PROCEEDINGS
OF THE
102nd CONVENTION
of the
DIOCESE OF NORTHERN INDIANA
A.D. 2000**

JOURNAL OF THE PROCEEDINGS
of the
102nd CONVENTION
of the
DIOCESE OF NORTHERN INDIANA



October 27 - 28, 2000

PUBLISHED BY THE SECRETARY

		H	EXPENDITURES
		N-	
		NG BUDGET	
ANGOLA, HOLY FAM		\$1,450.00	\$55,335.54
BERNE, ST. GEORG		\$0.00	\$18,435.00
BRISTOL, ST. JOHN		\$0.00	\$135,460.64
CHESTERTON, ST.		\$0.00	\$64,761.00
CROWN POINT, ST.			
	CHRISTO	\$1,315.28	\$31,370.01
CULVER, ST. ELIZA		\$0.00	\$16,430.79
EAST CHICAGO,			
	GOOD SH	\$12,478.51	\$26,408.51
ELKHART, ST. DAVI		\$0.00	\$104,161.18
ELKHART, ST. JOHN		\$0.00	\$312,107.00
FORT WAYNE, GRA		\$0.00	\$160,036.84
FORT WAYNE, ST. A		\$1,929.00	\$121,250.00
FORT WAYNE, TRIN		\$0.00	\$474,242.65
GARY, ST. AUGUST		\$0.00	\$107,440.00
GARY, ST. BARNAB			\$35,739.00
GAS CITY, ST. PAUL		\$0.00	\$20,521.00
GOSHEN, ST. JAME			\$104,475.00
GRIFFITH, ST. TIMO		\$1,100.00	\$40,974.00
HOBART, ST. STEP		\$0.00	\$35,239.00
HOWE, ST. MARK'S		\$340.00	\$32,436.59
HUNTINGTON, CHR			
	THE KING	\$0.00	\$93,060.00
KOKOMO, ST. ANDR		\$0.00	\$301,635.14
LAPORTE, ST. PAUL		\$1,725.00	\$175,162.00
LOGANSPOUT, TRIN			\$68,320.95
MARION, GETHSEM		\$0.00	\$143,826.00
MICHIGAN CITY, ST		\$0.00	\$92,962.82
MICHIGAN CITY, TR		\$4,295.00	\$210,634.00
MISHAWAKA, ST. P		\$2,371.63	\$123,525.51
MONTICELLO, ST. M			
MUNSTER, ST. PAUL		\$411.00	\$165,970.00
PLYMOUTH, ST. TH		\$2,375.73	\$205,538.22
RENSSELAER, ST. M		\$0.00	\$8,609.00
SOUTH BEND, CATI		\$10,136.72	\$278,719.04
SOUTH BEND, HOLY		\$0.00	\$50,039.00
SOUTH BEND, ST. M		\$0.00	\$266,692.60
SYRACUSE, ALL SA		\$0.00	\$28,722.60
VALPARAISO, ST. A		\$0.00	\$212,829.00
WARSAW, ST. ANN		\$14,022.07	\$386,380.67
TOTALS		\$53,949.94	\$4,709,450.30

2000 JOURNAL

			PLEDGING UNITS 2000	DOLLAR PLEDGE 2000	AVERAGE WEEKLY PL 2000	PLEDGE & PLATE OFFERINGS	REVENUE	OUTREACH FROM OPERATING BUDGET	OUTREACH FROM NON- OPERATING BUDGET	EXPENDITURES
ANGOLA, HOLY FAMILY			21	\$29,160.60	\$26.70	\$29,613.50	\$51,728.60	\$100.00	\$1,450.00	\$55,335.54
BERNE, ST. GEORGE			0			\$23,940.00	\$24,196.00	\$0.00	\$0.00	\$18,435.00
BRISTOL, ST. JOHN'S			49	\$97,654.00	\$38.33	\$117,954.71	\$158,194.60	\$480.77	\$0.00	\$135,460.64
CHESTERTON, ST. FRANCIS'			34	\$41,050.00	\$23.22	\$41,537.00	\$49,233.00	\$2,504.00	\$0.00	\$64,761.00
CROWN POINT, ST.										
CHRISTOPHER'S			32	\$24,199.35	\$14.54	\$31,779.31	\$32,199.88	\$1,548.33	\$1,315.28	\$31,370.01
CULVER, ST. ELIZABETH						\$15,423.55	\$15,423.55	\$0.00	\$0.00	\$16,430.79
EAST CHICAGO,										
GOOD SHEPHERD			19	\$19,854.00	\$20.10	\$13,930.00	\$26,408.51	\$11,456.59	\$12,478.51	\$26,408.51
ELKHART, ST. DAVID'S			33	\$76,058.00	\$44.32	\$92,382.31	\$105,236.37	\$680.00	\$0.00	\$104,161.18
ELKHART, ST. JOHN'S			141	\$204,913.00	\$27.95	\$241,876.00	\$299,842.00	\$5,496.00	\$0.00	\$312,107.00
FORT WAYNE, GRACE CHURCH			66	\$146,920.00	\$42.81	\$160,036.84	\$648,624.65	\$2,570.00	\$0.00	\$160,036.84
FORT WAYNE, ST. ALBAN'S			67	\$84,114.00	\$24.14	\$100,067.00	\$129,118.00	\$0.00	\$1,929.00	\$121,250.00
FORT WAYNE, TRINITY			251	\$373,328.00	\$28.60	\$376,649.02	\$943,400.46	\$9,000.00	\$0.00	\$474,242.65
GARY, ST. AUGUSTINE'S						\$91,894.00	\$105,402.00	\$0.00	\$0.00	\$107,440.00
GARY, ST. BARNABAS'			15	\$25,044.00	\$32.11	\$29,749.00	\$36,988.00			\$35,739.00
GAS CITY, ST. PAUL'S			20	\$14,280.00	\$13.73	\$18,968.00	\$22,018.00	\$200.00	\$0.00	\$20,521.00
GOSHEN, ST. JAMES			34	\$62,926.00	\$35.59	\$72,879.00	\$97,554.00	\$1,347.00		\$104,475.00
GRIFFITH, ST. TIMOTHY'S			47	\$47,000.00	\$19.23	\$38,717.00	\$67,400.00	\$585.00	\$1,100.00	\$40,974.00
HOBART, ST. STEPHEN'S			31	\$26,866.00	\$16.67	\$36,368.00	\$36,445.00	\$280.00	\$0.00	\$35,239.00
HOWE, ST. MARK'S			0	\$0.00	\$0.00	\$30,577.06	\$31,878.58	\$0.00	\$340.00	\$32,436.59
HUNTINGTON, CHRIST										
THE KING			47	\$77,382.00	\$31.66	\$90,062.00	\$90,062.00	\$2,049.00	\$0.00	\$93,060.00
KOKOMO, ST. ANDREW			173	\$199,640.00	\$22.19	\$265,187.01	\$305,419.19	\$5,500.00	\$0.00	\$301,635.14
LAPORTE, ST. PAUL'S			83	\$80,000.00	\$18.54	\$87,246.00	\$178,850.00	\$800.00	\$1,725.00	\$175,162.00
LOGANSPOUT, TRINITY			38	\$50,093.00	\$25.35	\$58,445.00	\$81,572.88			\$68,320.95
MARION, GETHSEMANE			63	\$91,765.00	\$28.01	\$127,186.00	\$132,834.00	\$0.00	\$0.00	\$143,826.00
MICHIGAN CITY, ST. ANDREW			26			\$54,672.46	\$80,241.24	\$1,087.56	\$0.00	\$92,962.82
MICHIGAN CITY, TRINITY			88	\$117,000.00	\$25.57	\$135,248.00	\$189,865.00	\$72.00	\$4,295.00	\$210,634.00
MISHAWAKA, ST. PAUL'S			59	\$89,718.00	\$29.24	\$104,377.95	\$123,079.52	\$1,200.00	\$2,371.63	\$123,525.51
MONTICELLO, ST. MARY'S										
MUNSTER, ST. PAUL			82	\$105,500.00	\$24.74	\$107,500.00	\$107,740.00	\$930.00	\$411.00	\$165,970.00
PLYMOUTH, ST. THOMAS			67	\$119,053.00	\$34.17	\$119,186.74	\$201,695.15	\$4,246.00	\$2,375.73	\$205,538.22
RENSSELAER, ST. PETER'S			0	\$0.00		\$7,210.00	\$8,642.00	\$250.00	\$0.00	\$8,609.00
SOUTH BEND, CATHEDRAL			92	\$171,774.00	\$35.91	\$197,760.09	\$307,173.77	\$10,477.05	\$10,136.72	\$278,719.04
SOUTH BEND, HOLY TRINITY			45	\$40,348.00	\$17.24	\$47,940.00	\$49,582.00	\$2,180.00	\$0.00	\$50,039.00
SOUTH BEND, ST. MICHAEL'S			95	\$256,248.00	\$51.87	\$271,683.86	\$271,683.86	\$0.00	\$0.00	\$266,692.60
SYRACUSE, ALL SAINTS'			26	\$28,264.00	\$20.91	\$35,110.00	\$37,385.23	\$0.00	\$0.00	\$28,722.60
VALPARAISO, ST. ANDREW'S			82	\$171,853.00	\$40.30	\$162,254.00	\$208,432.00	\$143.00	\$0.00	\$212,829.00
WARSAW, ST. ANNE'S			99	\$194,895.00	\$37.86	\$284,449.37	\$602,628.58		\$14,022.07	\$386,380.67
TOTALS			2025	3066899.95	\$29.13	\$3,719,859.78	\$5,858,177.62	\$65,182.30	\$53,949.94	\$4,709,450.30

	CONFIRMATIONS	RECEIVED	2000 AVERAGE	EASTER	EDUCATION
			SUNDAY		CHILDREN &
			ATTENDANCE		YOUTH
9	5	0	33	49	6
0	2	0	18.8	39	1
10	6	4	100	192	68
5	9	1	71	140	40
2	0	0	44	97	15
0	4	0	10	17	0
1	0	0	26	57	12
2	2	3	60	113	22
6	0	0	168.72	325	
5	9	1	139	255	70
4	0	0	90	162	31
12	13	3	225	400	53
1	1	0	52	94	
1	0	0	22	43	8
1	0	0	13	26	0
1	1	1	48	83	20
2	0	0	52	98	15
4	2	1	54	90	23
0	0	0	34	65	0
5	8	1	71	188	24
6	6	0	187	396	60
7	4	0	98	201	24
6	0	0	61	151	29
5	10	0	126	271	31
1	0	0	38	74	3
10	0	0	108	213	20
1	1	4	94	179	20
0	0	0	10	15	0
2	0	0	106	236	65
1	4	0	110	263	25
0	0	0	10	19	0
4	5	0	178	269	35
4	1	1	46	112	12
12	9	0	193	445	41
1	0	0	31	45	8
4	7	1	130	303	44
21	8	11	181	388	53
156	117	32	3038.52	6113	878

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2000 JOURNAL

		ACTIVE BAPTIZED	ALL COMMUNICANTS IN	BAPTISMS	CONFIRMATIONS	RECEIVED	2000 AVERAGE	EASTER	EDUCATION
		MEMBERS	GOOD STANDING				SUNDAY		CHILDREN &
							ATTENDANCE		YOUTH
ANGOLA, HOLY FAMILY		53	53	9	5	0	33	49	6
BERNE, ST. GEORGE		26	26	0	2	0	18.8	39	1
BRISTOL, ST. JOHN'S		237	211	10	6	4	100	192	68
CHESTERTON, ST. FRANCIS'		153	111	5	9	1	71	140	40
CROWN POINT, ST.									
CHRISTOPHER'S		86	79	2	0	0	44	97	15
CULVER, ST. ELIZABETH		30	25	0	4	0	10	17	0
EAST CHICAGO,									
GOOD SHEPHERD		141	61	1	0	0	26	57	12
ELKHART, ST. DAVID'S		138	79	2	2	3	60	113	22
ELKHART, ST. JOHN'S		533	304	6	0	0	168.72	325	
FORT WAYNE, GRACE CHURCH		242	232	5	9	1	139	255	70
FORT WAYNE, ST. ALBAN'S		167	144	4	0	0	90	162	31
FORT WAYNE, TRINITY		918	632	12	13	3	225	400	53
GARY, ST. AUGUSTINE'S		166	166	1	1	0	52	94	
GARY, ST. BARNABAS'		57	57	1	0	0	22	43	8
GAS CITY, ST. PAUL'S		38	41	1	0	0	13	26	0
GOSHEN, ST. JAMES		97	80	1	1	1	48	83	20
GRIFFITH, ST. TIMOTHY'S		133	125	2	0	0	52	98	15
HOBART, ST. STEPHEN'S		104	104	4	2	1	54	90	23
HOWE, ST. MARK'S		76	60	0	0	0	34	65	0
HUNTINGTON, CHRIST									
THE KING		191	182	5	8	1	71	188	24
KOKOMO, ST. ANDREW		291	291	6	6	0	187	396	60
LAPORTE, ST. PAUL'S		215	172	7	4	0	98	201	24
LOGANSPOUT, TRINITY		190	156	6	0	0	61	151	29
MARION, GETHSEMANE		221	214	5	10	0	126	271	31
MICHIGAN CITY, ST. ANDREW		87	65	1	0	0	38	74	3
MICHIGAN CITY, TRINITY		196	196	10	0	0	108	213	20
MISHAWAKA, ST. PAUL'S		145	133	1	1	4	94	179	20
MONTICELLO, ST. MARY'S		14	14	0	0	0	10	15	0
MUNSTER, ST. PAUL		260	182	2	0	0	106	236	65
PLYMOUTH, ST. THOMAS		191	189	1	4	0	110	263	25
RENSSELAER, ST. PETER'S		15	15	0	0	0	10	19	0
SOUTH BEND, CATHEDRAL		406	399	4	5	0	178	269	35
SOUTH BEND, HOLY TRINITY		71	63	4	1	1	46	112	12
SOUTH BEND, ST. MICHAEL'S		473	336	12	9	0	193	445	41
SYRACUSE, ALL SAINTS'		71	49	1	0	0	31	45	8
VALPARAISO, ST. ANDREW'S		252	252	4	7	1	130	303	44
WARSAW, ST. ANNE'S		422	377	21	8	11	181	388	53
TOTALS		7106	5875	156	117	32	3038.52	6113	878

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DIOCESAN DIRECTORY

THE BISHOP

The Right Reverend Edward Stuart Little II
117 North Lafayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT

The Rev'd Canon David L. Seger
117 North Lafayette Boulevard, South Bend, Indiana 46601

SECRETARY

The Rev'd Canon John E. Schramm
P.O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY

The Rev'd Canon David L. Seger

TREASURER

Mrs. Sharon Katona
117 North Lafayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY

Mrs. Anne Donnelly, Chair

CHANCELLOR OF THE DIOCESE

The Hon. Daniel Pfeifer

THE STANDING COMMITTEE

The Rev'd David Hyndman (Retire 2001)
Mr. Lee Lacey (Retire 2001)
The Very Rev'd Frederick Mann (Retire 2002)
Mrs. Nancy Brennen (Retire 2002)
The Rev'd David Ottsen (Retire 2003)
Ms. Cynthia Guzzo (Retire 2003)

DIOCESAN COUNCIL

The Bishop, Chair
The Secretary
The Treasurer

CALUMET DEANERY (Retire 2002)

The Rev'd Robert Lynn
Ms. Alanna Fralinger

MICHIGAN CITY DEANERY (Retire 2001)

The Rev'd John Meyer
Mrs. Pamela Harris

SOUTH BEND DEANERY (Retire 2002)

The Rev'd Tine Velthuisen
Mrs. Sharon Fiorella-Teves

ELKHART DEANERY (Retire 2001)

The Rev'd Frank McKee
Ms. Kay Miller

FORT WAYNE DEANERY (Retire 2002)

The Rev'd Brian Grantz
Mr. Mel Ring

WABASH VALLEY DEANERY (Retire 2001)

The Rev'd Dcn. Robert Taylor
Mrs. Pat Smith

**DIRECTORS OF THE DIOCESE OF
NORTHERN INDIANA FOUNDATION, INC.**

The Bishop, Chair
The Rev'd Jack Meyer (Retire 2001)
Mrs. Charlotte Strowhorn (Retire 2001)
The Rev'd Timothy Ljunggren (Retire 2002)
Mrs. Deborah Ottsen (Retire 2002)
The Rev'd Richard Kallenberg (Retire 2003)
Mr. Al Harker (Retire 2003)

THE GREATER CATHEDRAL CHAPTER

The Rev'd Henry Randolph (Retire 2001)
Mr. John Cawley (Retire 2001)
Mr. Fred Heasley (Retire 2002)

DEPUTIES TO PROVINCIAL SYNOD

Mr. Norville Nichols (Retire 2003)
Mr. Walter Streeter (Alternate -- Retire 2003)
The Rev'd Tim Ljunggren (Retire 2002)
The Rev'd Tina Velthuisen (Alternate -- Retire 2002)
Mr. Randy Powers (Retire 2001)
Mr. Joseph Weaver (Alternate, Retire 2001)

ECCLESIASTICAL TRIAL COURT

The Rev'd Jack Meyer (Retire 2001)
The Rev'd David Hyndman (Retire 2002)
Mr. Randy Powers (Retire 2003)

EPISCOPATE RELATIONS COMMITTEE

The Rev'd Margaret Harker (Retire 2001)
Ms. June Marie Bays (Retire 2001)
The Rev'd Patrick Ormos (Retire 2002)
Mr. Freeman Gilbert (Retire 2002)

THE COMMITTEE ON CONSTITUTION AND CANONS

The Chancellor, Chair

CREDENTIALS COMMITTEE

The Rev'd David Ottsen, Chair

THE ELECTIONS COMMITTEE

The Rev'd Dcn. Theodore Neidlinger, Chair

THE COMMITTEE ON RESOLUTIONS

The Rev'd Henry Randolph, Chair

COMMITTEE ON NOMINATIONS

The Rev'd Margaret Harker, Chair

DIOCESAN ECUMENCIAL OFFICER

The Rev'd Paul Tracy

EPISCOPAL CHURCH WOMEN

Mrs. Charlotte Strowhorn, President

THE FINANCE COMMITTEE

The Rev'd Richard Kallenberg, Chair

**THE COMMITTEE ON CONGREGATIONAL
REVITALIZATION AND DEVELOPMENT**

Mrs. Jane Schmoetzer, Chair

OFFICIAL CLERGY LIST 2000

Status	Name	Date Received	Whence Received	Present at Convention Nov. 2000
Bishop	Edward Stuart Little, II	21 Feb. 2000	San Joaquin	✓
Parochial	Richard C. Phelps	20 Apr. 1963	Ordained	✓
	David L. Hyndman	30 May 1964	Ordained	✓
	John E. Meyer	1 Nov. 1976	Indianapolis	✓
	John E. Schramm	21 Apr. 1982	Chicago	✓
	Philip Morgan	18 Sept. 1985	Swansea & Brecon	
	Larry J. Smith	16 May 1986	Ordained	✓
	Richard A. Kallenberg	18 Sept. 1987	Fond du Lac	✓
	Dale C. Hathaway	1 Feb. 1988	Milwaukee	✓
	Robert N. Lynn	12 Sept. 1989	Chicago	✓
	Henry George Randolph	10 March 1991	Louisiana	✓
	Teunisje Velthuisen	12 Sept. 1991	Western Michigan	✓
	Susan Jo Blubaugh	20 Dec. 1991	Ordained	✓
	C. Patrick Ormos	13 Jan. 1992	Montreal	✓
	Michael J. Haas	28 March 1992	Roman Catholic	✓
	Frederick E. Mann	9 Feb. 1993	Central Florida	✓
	Margaret G. Harker	4 April 1993	Ordained	✓
	Megan Traquair	13 July 1994	Los Angeles	✓
	David Keith Ottsen	18 Oct. 1994	Oklahoma	✓
	Brian G. Grantz	21 Dec. 1996	Ordained	✓
	Henrietta Brandt Lavengood	2 June 1997	New York	✓
	Timothy M. Ljunggren	17 Sept. 1997	Milwaukee	✓
	Glenn W. Kanestrom	5 Oct. 1997	Central New York	✓
	Randall M. Melton	15 Aug. 1999	Dallas	✓
	Eugene Kohlbecker	5 May 2000	Western Louisiana	✓
	David Yaw	26 Sept. 2000	Milwaukee	✓
Non				
Parochial	George R. Minnix	25 Jan. 1964	Ordained	✓
	Theron G. Lansford	9 Oct. 1971	Ordained	✓
	Ross Mack	7 Jan. 1977	Milwaukee	
	Paul R.G. Smith	13 May 1983	Ordained	
	Thomas D. Jayawardene	25 Aug. 1986	Roman Catholic	
	Paul F. Bradshaw	15 Jan. 1988	Oxford	✓
	David L. Seger	26 Aug. 1991	Louisiana	✓
	Martin Lavengood	15 Nov. 1994	New York	✓
	Steven L. Schuneman	26 Sept. 1997	Western Michigan	
	Kristine H. Graunke	21 Sept. 1998	Ordained	✓
Deacon	Robert M. Taylor	16 Nov. 1984	Ordained	✓
	M. Richard Miller	4 Jan. 1989	Ordained	✓
	Gloria A. Taylor	12 June 1989	Ordained	✓
	Alvin P. Zunkel	1 July 1991	Ordained	✓
	Theodore Paul Neidliger	9 Oct. 1991	Ordained	✓
	Joseph Paul Illes	9 Oct. 1991	Ordained	✓
	Roberta Kay Ring	9 Oct. 1991	Ordained	✓
	Janice H. Miller	18 Oct. 1993	Central Florida	✓

Status	Name	Date Received	Whence Received	Present at Convention Nov. 2000
Deacon	Gordon Lee Samra	30 Nov. 1995	Ordained	✓
	M. Ann Dorgan	30 Nov. 1995	Ordained	✓
	Cynthia Leigh VanParys	16 Oct. 1996	Ordained	✓
Retired	William C.R. Sheridan	15 Jan. 1945	Maryland	
	Wilbur D. Dexter	1 Feb. 1949	Chicago	
	Benedict Reid	23 Nov. 1953	Ordained	
	Eugene O. Douglass	22 May 1954	Quincy	
	Robert J. Center	20 Dec. 1956	Springfield	
	R. Bradley McCormick	1 Sept. 1957	Pittsburgh	
	George M. Davis	2 Oct. 1967	Dallas	
	Leonel L. Mitchell	1 Sept. 1971	New York	
	Robert Bizzaro	17 Jan. 1972	New Jersey	✓
	W. Kenneth Williams	16 Feb. 1973	Central Florida	
	William Gibson	23 June 1974	Ordained	
	John C. Blakslee	13 June 1975	Milwaukee	✓
	Patrick C. Heiligstedt	22 March 1979	Milwaukee	
	William B. Klatt	18 Nov. 1983	Indianapolis	
	Robert G. Hernandez	30 April 1986	Colombia	
	Sarah Shrewder Tracy	25 Aug. 1986	Idaho	
	Paul J. Tracy	25 Aug. 1986	Idaho	
	Mark R.J. North	25 Aug. 1986	Eastern Orthodox	
	Frank H. King	12 Sept. 1987	Ordained	✓
	Mary Ruth Finster	8 May 1990	Ordained	✓
	Francis L. McKee	9 Oct. 1991	Ordained	✓
	Arthur C. Wolford	9 Oct. 1991	Ordained	
On License	Samuel Nsengiyumva	Yearly renewal	Mt. Kenya South	✓
	Edgar G. Parrott	Yearly renewal	San Joaquin	✓
	Judith Culpepper	Yearly renewal	Indianapolis	✓
	James N. Lodwick	Yearly renewal	New York	✓
	Edwin A. Griswold	Yearly renewal	Ohio	
	Charles Hensel	Yearly renewal	Chicago	
	Paul Kolbet	Yearly renewal	Olympia	
	Christopher Beeley	Yearly renewal	Texas	
	Hugh R. Page, Jr.	Yearly renewal	East Carolina	
	Michelle Thornton	Yearly renewal	East Carolina	
	William B. Van Valkenburgh	Yearly renewal	Western Michigan	

DIOCESE OF NORTHERN INDIANA

102nd CONVENTION

Lay Persons Present and Voting

Diocesan Officers

Angola - Holy Family

Mrs. Sharon Katona

Mr. Wayne Kelton

Mr. Tom Laffey

Ms. Penny Sholl

Berne - St. George

Mr. Hal Randall

Bristol - St. John of the Cross

Ms. Mary Pierson

Mr. Wally Streeter

Mr. Allen Falls

Chesterton - St. Francis

Mrs. Peggy Guardiola

Ms. Krystal Levi

Crown Point - St. Christopher

Mrs. Kathleen Berwick

Ms. Tina Holley

Ms. Anne Heiligstedt

Culver - St. Elizabeth

Mrs. Carol Finkbiner

East Chicago - Good Shepherd

Mr. Paul Hicks

Ms. Martha Murphy

Mrs. Nancy Heiligstedt

Elkhart - St. David

Mrs. Cynthia Guzzo

Mrs. Gloria Kramer

Mrs. Louann Smith

Elkhart - St. John the Evangelist

Mr. Doug Kroll

Mrs. Joyce Miers

Mrs. Linda Kroll

Fort Wayne - Grace

Ms. Jan Evrard

Mr. Richard Harnly

Mr. Dewight Hostetler

Fort Wayne - St. Alban

Mr. Steve Faux

Mrs. Ann Jenney

Mr. Richard Donnelly

Fort Wayne - Trinity

Mrs. Lois Ewing

Mr. Allan Penar

Mrs. Patricia Samra

Gary - St. Augustine

Mrs. June Brown

Mr. Wilbert Morgan

Mrs. Jane Oliver-Lyles

DIOCESE OF NORTHERN INDIANA

102nd CONVENTION

Lay Persons Present and Voting - (Continued)

Gary - St. Barnabas

Mrs. Maxine Bednar
Mr. Eric Michael

Gas City - St. Paul

Mrs. Gwen Black
Mrs. Betty Crouch
Ms. Karen Shields

Goshen - St. James

Mrs. Patricia Kirkpatrick
Mr. Pat Robinson
Mrs. Cecelia Cushing

Griffith - St. Timothy

Mrs. Harriet Rincon
Mr. John Rincon
Mr. Timothy Skimina

Hobart - St. Stephen

Mrs. Alanna Fralinger
Mr. Fritz Ruchti
Mrs. Audrey Feit

Howe - St. Mark

Col. George Douglas
Mr. Norm Duesler

Huntington - Christ the King

Mr. Fred Heasley
Mr. Mel Ring
Mrs. Rose Holtrey

Kokomo - St. Andrew

Mr. Michael Corey
Mrs. Mary Richcreek
Mr. Phillip Webb

LaPorte - St. Paul

Ms. Kathy Mace
Mr. Orville Nichols
Mrs. Sue Rollins

Logansport - Trinity

Mr. William Woodward
Mr. John Cline
Mr. Clark Miller

Marion - Gethsemane

Mrs. Mary Jo Sapp
Dr. Joseph Weaver
Mrs. Kathleen Fluhrer

DIOCESE OF NORTHERN INDIANA

102nd CONVENTION

Lay Persons Present and Voting - (Continued)

Michigan City - St. Andrew by the Lake

Mrs. Bev Gembala
Mr. John Long
Mrs. Molly Long

Michigan City - Trinity

Mr. Mike Bailey
Dr. Harry Richter
Mrs. Kathy Rutkowski

Mishawaka - St. Paul

Mrs. Betty Jo Boyer
Mr. Ralph Burget
Ms. Janine O'Keefe

Munster - St. Paul

Mrs. Pat Huizenga
Mrs. Arlyne Jacobsen
Mrs. Cindy St. Leger

Plymouth - St. Thomas

Mr. Clay Metsker
Mr. Mike Taylor
Dr. Juliet Morgan

Rensselaer - St. Peter

Mrs. Maria Pitcher

South Bend - Cathedral of St. James

Mr. Peter McQueen
Mr. Kirk Philippsen
Mrs. Lisa Philippsen

South Bend - Holy Trinity

Ms. Yolanda Illes

South Bend - St. Michael and All Angels

Mrs. Marti Kahn
Mrs. Julie Long
Mr. Greg Penland

Syracuse - All Saints

Ms. Kathy Bromley

Valparaiso - St. Andrew

Mr. Richard Beach
Dr. Rebecca Crise
Ms. Bernadette Hartsough

Warsaw - St. Anne

Mr. James Cowan
Mr. John White

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be announced prior to the opening of the Convention.
2. The Convention shall have the right, however, by a vote of two-thirds of the members of the convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.
3.
 - a) All resolutions and a written report from the Nominating committee shall be completed and circulated to the convention delegates at least forty-five (45) days prior to the convention.
 - b) Any resolutions submitted after this date, other than courtesy resolutions, will require a two-thirds (2/3) vote of the members of the Convention present in order to be considered by the Convention.
4. No motion shall be considered as before the House unless it is seconded and reduced to writing.
5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
 - A. Suspension of the rules
 - B. The previous question
 - C. Changing the time limit of debate
 - D. Reconsideration, if proposed by one of the majority of the first decision.
6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.
7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery, when the member may speak for no more than four minutes.
8. All statements shall be delivered from the floor except for:
 - a.) Reports by officers, committee chairpersons, or their representatives.
 - b.) Special guests of the Convention.
9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.
10. In case a parliamentary problem should arise, which is not covered by existing rules, the authority shall be *Roberts Rules of Order, Newly Revised*.
11. The above shall be the Rules of Order of all future Conventions, unless altered or rescinded, and shall be published in the Journal of each Convention.

MINUTES OF THE 102ND ANNUAL CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

The 102nd Annual Convention of the Diocese of Northern Indiana was hosted by St. Andrew's Church, Valparaiso, The Rev'd Patrick Ormos, Rector, and began with the conventual Eucharist at Immanuel Lutheran Church in Valparaiso, Indiana, on October 27th, 2000, the Rt. Rev'd Edward S. Little II presiding, the Rev'd Canon Mary Hays, Canon Missioner for the Diocese of Pittsburgh, preaching.

After Mass the company proceeded to the Strongbow Inn for the convention banquet.

The business session of the convention began at The Strongbow Inn, on 28 October, 2000, being called to order by Bishop Little at 0902, with prayer.

The Rev'd Canon Mary Hays served as convention chaplain and opened the session with a meditation on Ephesians 4: living a life worthy of the calling we have in Christ.

Bishop Little, after making the necessary announcements for the good of the house, recognized The Rev'd David Ottsen, chair of the credentials committee, who reported that 79 lay delegates and 36 clergy were registered at 0855.

Next Ms. Bernadette Hartsough from St. Andrew's, Valparaiso, introduced the pages for convention, who are members of diocesan youth groups.

Next The Bishop called for the approval of the Rules of Order printed in the 1999 Convention Journal. The motion was made and seconded and approved.

The Minutes of the Special Convention for Election of a Bishop were approved as well as the minutes of the 101st Annual Convention.

The Bishop then nominated Convention Officers, who were approved by Convention: the Rev'd Canon John Schramm to serve as Secretary, and Mrs. Sharon Katona to serve as Treasurer. Mr. Joseph Weaver was introduced and appointed to serve as parliamentarian.

Elections to Diocesan Council from the deaneries which took place at Pre-Convention Deanery meetings were then announced: Calumet: Ms. Alanna Frahlanger and The Rev'd Bob Lynn; Ft. Wayne: Mr. Mel Ring and The Rev'd Brian Grantz; South Bend: Ms. Sharon Teves and The Rev'd Tina Velthuisen. Deacon Ted Neidlinger was next appointed as Canon for diaconal ministries.

Clergy new to the diocese since the last Convention were introduced: The Rev'd Eugene Kohlbecker (Rector, Trinity, Michigan City), The Rev'd David Yaw (Chaplain, Howe Military School and Rector, St. Mark's), The Rev'd Ed Parrott (Priest in Charge, St. Alban's, Ft. Wayne), The Rev'd Ben Jones (Interim at St. Paul's, Munster) and his wife, The Rev'd Carolyn Jones, visiting from the Diocese of Missouri. By courtesy Ben Jones, Samuel Nsengiyumva, and Ed Parrott were allowed voice and asked to sit with their congregational delegations. Prayers were then made for clergy who had died in the preceding year: Clare Price, Loyd Holifield, and Dean Royster.

The next item of business was electing persons to diocesan office and the report of the Nominating Committee was called for, which is as follows:

The Diocese of Northern Indiana Foundation, Inc.

(One in each order to be elected for a three-year term)

Laity:

Mr. Albert Harker

Clergy:

The Rev'd Richard Kallenberg

There were no further nominations and the chair declared the above to have been elected.

Greater Cathedral Chapter

(One in each order to be elected for a two-year term. One lay person to be elected for one year of an unexpired two-year term)

Laity:

Mr. Fred Heasley

There being no further nominations, Fred Heasley was declared elected and the unexpired term went without being filled.

Clergy:

The Rev'd Glenn Kanestrom - (elected on first ballot).

The Rev'd Tina Velthuisen

Standing Committee

(One presbyter and one lay person each to be elected to a three-year term)

Laity:

Mrs. Cynthia Guzzo - (elected on the second ballot).

Mr. Timothy Skimina - (eliminated after first ballot - new election).

Ms. Arlyne Jacobsen

Clergy:

The Rev'd David Ottsen - there being no further nominations, he was declared to have been elected.

Delegate to Provincial Synod

(One lay person and one lay alternate each to a three-year term; one clerical delegate for an unexpired term and one clerical alternate.)

Lay:

Mr. Orville Nichols - (elected delegate)

Mr. Walter Streeter - (elected alternate).

Clergy:

The Rev'd Tim Ljunggren - (elected delegate).

The Rev'd Tina Velthuisen - (elected alternate).

Ecclesiastical Trial Court

(One lay person for a three-year term)

Mr. Randy Powers - there being no further nominations, the chair declared him elected.

Episcopate Relations Committee

(One presbyter and one lay person each to a two-year term)

Laity:

Mr. Freeman Gilbert

Clergy:

The Rev'd Patrick Ormos

There being no further nominations, the chair declared the election of both nominees.

After all the nominations were made, the Bishop ordered the elections to be taken for all those offices for which there were more than one nominee.

David Ottsen then announced that as of 0950 there were 46 clergy present and registered of 56 clergy eligible; and 97 of 100 eligible lay delegates registered.

Bishop Little then introduced, after a short break, The Rev'd Robert Kirk, Presiding Elder of the Indiana South District of the Chicago Annual Conference of the 4th Episcopal District of the African Methodist Episcopal Church. Pastor Kirk brought greetings to the

diocese from the AME Church. He spoke of how much easier it is to break away from each other than to come together. People, he said, have a deep desire to overcome long-standing divisions. Since he is also the president of IPCUM -- Indiana Council of Churches' successor organization -- Indiana Partners for Christian Unity and Mission - he brought greetings from that organization and urged convention's support.

The next order of business was the Bishop's Address. (This address will have been printed under a separate cover by the time this journal is printed, so it will not be reprinted here.)

The Bishop then announced election results (see above) and called for the remaining ballots to be cast.

The Rev'd Henry Randolph, Chair of the Committee on Resolutions, was then introduced. He presented recommendations on the two resolutions submitted. The first was the retiree health care benefits policy from the diocesan council. The committee on resolutions recommended the adoption of the resolution. (see below) With regard to the second resolution, which would amend the diocesan canons to allow deacons to serve on all committees that have clerical members, the committee recommended that the matter be referred to the committee on constitution and canons for a report at the next convention.

A debate on the resolutions ensued. When the question called and the vote taken, the resolution passed by a large margin.

After some debate, the recommendation of the committee to refer the second resolution to the committee on constitution and canons was voted on. The motion was passed and it was referred to committee to be offered as part of the larger work of constitution and canons for the 103rd convention.

More election results were then announced. (see above)

Bishop Little introduced Mrs. Charlotte Strowhorn to make her presentation on the ECW. As president of the diocesan ECW, she then introduced her board and made a presentation of \$1600 to the Bishop's Discretionary Fund.

Noonday prayers were offered at 1140.

Convention resumed after lunch at 1310 with another meditation led by Canon Mary Hays. Her theme and text was John 14:23ff: "Do not be afraid." "God's presence is more real than any of the things that made us afraid - even hopeless situations."

Bishop Little then introduced The Rev'd John Santoro, ELCA pastor in Valparaiso, who addressed convention briefly and brought greetings from the Lutheran Church.

The Deans of the Deaneries and the Dean of the Cathedral now reported as a body through their spokesman, The Very Rev'd Tim Ljunggren, who proposed that the deaneries sponsor flag football teams, reaching their climax in February in the "Little Bowl". The Deans will be calling on the parishes for volunteers.

Now the Bishop called upon the treasurer of the diocese, Mrs. Sharon Katona, to present the audited treasurer's report for 1999 and the un-audited report for the end of the 3rd quarter 2000.

The Bishop then alluded to unfinished business from the Canon 9 Task Force. The Rev'd Jack Meyer spoke as a member of the original committee and suggested that the report be joined to the work of looking over the canons suggested by the Bishop in his convention address.

The Rev'd Richard Kallenberg was now introduced, as chair of the finance committee, to present the budget for 2001. He moved the passage of the budget and offered to answer questions. After much discussion, the budget was approved as presented.

Dick Kallenberg reported that the finance committee has just conducted a review of the investment programs and has decided to continue the relationship with Key Bank, which provides much accounting reporting for which we would have to pay other institutions.

Having come to the end of the business, the bishop made several announcements before allowing a motion for adjournment.

The 2001 convention will be held on October 26-27 at an undetermined site.

The Bishop closed convention with prayer at 1413.

Respectfully submitted

The Rev'd Canon John Schramm

THE DIOCESE OF NORTHERN INDIANA, INC.

Independent Auditor's Report

Warner, Armstrong & Jones
525 West Washington Street, Suite 100
South Bend, Indiana 46601
(219) 234-1100

To the Council
Diocese of Northern Indiana of the Episcopal Church, Inc.
South Bend, Indiana

We have audited the accompanying statement of financial position (cash basis) of Diocese of Northern Indiana of the Episcopal Church, Inc. as of December 31, 1999 and the related (cash basis) statements of activity for the year then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The Diocese also did not record capital assets and the related depreciation prior to January 1, 1994.

In our opinion, except for the effects of not recording capital assets and related depreciation, the financial statements of Diocese of Northern Indiana of the Episcopal Church, Inc. present fairly, in all material respects, the financial position as of December 31, 1999, and its support, revenue, expenses, and changes in net assets for the year then ended on the basis of accounting described in Note 1.

The additional information included on pages 10-13 has been subjected to auditing procedures applied in the audit of the basic financial statements, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

June 24, 2000
Warner, Armstrong & Jones

DIOCESE OF NORTHERN INDIANA
OF THE EPISCOPAL CHURCH, INC.
STATEMENT OF FINANCIAL POSITION - CASH BASIS
December 31, 1999 with comparative totals for 1998

ASSETS	<u>Unrestricted</u>	<u>Tempo- rarily Restricted</u>	<u>Perma- nently Restricted</u>	<u>1999 Total All Funds</u>	<u>1998 Total All Funds</u>
Cash	\$210,522	\$130,276		\$340,798	\$136,132
Investments (at market)	448,779	250,566	\$320,236	1,019,581	1,127,519
Property and Equipment					
Land					110,900
Residence for new parish					80,289
Renovation in process	135,685			135,685	28,140
Equipment	<u>4,202</u>			<u>4,202</u>	<u>4,202</u>
Total Cost	139,887			139,887	223,531
Accumulated depreciation	<u>(2,768)</u>			<u>(2,768)</u>	<u>(18,898)</u>
Net Property and Equipment	137,119			137,119	204,633
Life Insurance - Cash Value	<u>42,147</u>			<u>42,147</u>	<u>39,409</u>
Total Assets	<u>\$838,567</u>	<u>\$380,842</u>	<u>\$320,236</u>	<u>\$1,539,645</u>	<u>\$1,507,693</u>
LIABILITIES AND NET ASSETS					
Note Payable					\$53,752
Net Assets	<u>\$838,567</u>	<u>\$380,842</u>	<u>\$320,236</u>	<u>\$1,539,645</u>	<u>1,453,941</u>
Total Liabilities and Net Assets	<u>\$838,567</u>	<u>\$380,842</u>	<u>\$320,236</u>	<u>\$1,539,645</u>	<u>\$1,507,693</u>

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS - CASH BASIS
For the year ended December 31, 1999 with comparative totals for 1998

	----- Unrestricted -----	Temporarily Restricted	Permanently Restricted	1999 Total All Funds	1998 Total All Funds
SUPPORT AND REVENUE					
Parishes and missions	\$565,479			\$565,479	\$540,453
Conferences and rental - Wawasee	21,275			21,275	18,091
Contributions		\$35,394		35,394	153,378
Investment income	2,462	43,110	(\$2,692)	41,095	100,672
Miscellaneous	2,738			2,738	9,663
Late payments from parishes	29,936			29,936	22,168
Loss on sale of assets		(27,723)		(27,723)	
Net assets released from restrictions:	<u>102,634</u>	<u>(116,840)</u>	<u>14,206</u>		
Total Support and Revenue	<u>724,524</u>	<u>(66,059)</u>	<u>11,514</u>	<u>668,194</u>	<u>844,425</u>
EXPENSES					
Program services	260,746			260,746	292,996
General and administrative	321,405			321,405	425,873
Fund raising	<u>339</u>			<u>339</u>	<u>491</u>
Total Expenses	<u>582,490</u>			<u>582,490</u>	<u>719,360</u>
Increase (Decrease) in Net Assets Before Board Designations	142,034	(66,059)	11,514	85,704	125,065
Designations by the governing board:					
Invest. returns utilized for current operations	23,084				
Held for long-term investment	<u>(17,986)</u>				
Increase (Decrease) in Net Assets	147,132	(6,883)	11,514	85,704	125,065
Net Assets - Beginning	<u>242,657</u>	<u>455,661</u>	<u>308,722</u>	<u>1,453,941</u>	<u>1,328,876</u>
NET ASSETS - ENDING	<u>\$389,789</u>	<u>\$448,778</u>	<u>\$320,236</u>	<u>\$1,539,645</u>	<u>\$1,453,941</u>

**DIOCESE OF NORTHERN INDIANA OF
THE EPISCOPAL CHURCH, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 1999**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Purpose and Presentation

To take, administer and dispose of in accordance with the laws and constitution and canons of the Episcopal Church of the United States of America, and more especially of the constitution and canons of the Diocese of Northern Indiana of the Episcopal Church, Inc., properties of all kinds, character and types, real, personal and mixed, tangible and intangible, for the benefit of the ecclesiastical body known as the Diocese of Northern Indiana of the Episcopal Church, Inc. The Diocese covers a geographical area in Northern Indiana spreading East to the Ohio border, West to the Illinois border, North to the Michigan border, and South to Marion, Indiana. The Diocese includes thirty-six parishes.

Financial Statement Presentation

The Diocese adopted provisions of Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations" as of January 1, 1994. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to classes of net assets: unrestricted net assets, temporarily restricted and permanently restricted net assets.

Contributions

The Diocese also adopted SFAS No. 116, "Accounting for Contributions Received and Contributions Made" effective January 1, 1994. In accordance with SFAS No. 116, the Diocese reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Basis of Accounting

It is the policy of the Diocese to prepare its financial statements on the basis of cash receipts and disbursements. Under this method, revenue is not recognized until it is received, and expenses incurred are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

Property and Equipment, and Depreciation

Beginning January 1, 1994, it is the policy of the Diocese to record property and equipment acquisitions at cost as capital assets. Prior acquisitions of office equipment have been recorded as an operating expense. Depreciation is provided over the estimated useful lives of the capital assets on a straight-line basis for the post January 1, 1994 acquisitions only.

Depreciation expense is \$2,853 for 1999 and \$3,545 for 1998. This is a departure from generally accepted accounting principles.

Retirement Plan

The Diocese has a defined contribution retirement plan. Individual contracts with the church pension fund are purchased for all qualifying employees. To qualify for the retirement plan, an employee must be a full-time salaried employee of the Diocese. The retirement plan expense for the years ended December 31, were \$10,573 - 1999 and \$29,474 - 1998.

Income Tax Status

The Diocese is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and under a similar state statute. Therefore, no provision has been made for income taxes in the financial statements.

Prior Period Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 1998, from which the summarized information was derived.

Accounting for Net Assets

To ensure the observance of limitations and restrictions placed on the use of the resources available to the Diocese, the accounts are classified according to their nature and purpose, and accordingly, all financial transactions have been recorded and grouped by class. The net assets and Diocese activities are grouped and reported in major classes as described below:

UNRESTRICTED NET ASSETS - are available for use at the discretion of the Council to support general and administrative operations. They include Operating Net Assets and Endowment Net Assets.

ENDOWMENT NET ASSETS - are restricted by the Council for particular activities and/or programs. The following are Endowment Net Assets:

Episcopate - An endowment fund for operations was established as required by the National Church. The interest is used for operations.

WCRS Reserve - An endowment fund established as an emergency reserve for salaries of the bishop and staff in case of any interruption of income from the congregations. The Council must approve any reduction in principal. The interest is available for general operations. An amount is budgeted each year to increase the reserve.

Sabbatical - The Council has established a fund to provide for the Bishop and Canon's sabbatical.

General Convention - The Council has established a fund from which to pay for the Bishop and eight other people to attend the National Convention, which is held every three years.

Lambeth - The Council has established a fund from which to pay

the expenses of the Bishop attending a Lambeth conference in England every ten years.

Historiographer - The Diocese has a historiographer fund from which to pay such expenses.

Bishop's Association - This fund is utilized to help individuals and families of the Diocese. The Bishop is authorized to disburse these funds.

Wawasee - This fund is for the Wawasee Center, a retreat facility.

Bishop's Residence - This fund is for repairs and maintenance of the Bishop's residence.

Equipment - This fund is for purchase of equipment for the office.

TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS - are restricted as to use by the donor or a gift instrument and are not available for operating purposes. These include the following:

Delphi Fund - This fund is from the Delphi Church (no longer in existence). The original donor restricted the interest for sustaining a choir. By court order, interest now is available to the Diocese for operations.

Krause Fund - The income may be used by the Bishop "for capable young men going into ministry or in the ministry." The Bishop uses the income for education expenses such as books and conferences.

Christ Church Gary Seminarian's Fund - The donor was the church in Gary, Indiana. The principal came from the funds on hand when it closed. The interest is to be divided equally to seminarians from the Gary area each year. If no seminarians from the Gary area exist, then it is to be given to other seminarians in the Diocese of Northern Indiana. Funds are disbursed as requests are made to the Bishop.

Emma Wallach Theological Fund - The dividends from stock that was given to the Diocese and other donations are contained in this fund that is restricted for seminarian education expenses.

Capital Fund - A Capital Fund Campaign commenced in September, 1993 to aid in establishing new churches, to revitalize existing congregations, to provide for continuing education for clergy and laity, outreach projects and Diocesan Endowment. Total pledges received as of December 31, 1999 and 1998 were \$10,025 and \$41,873 respectively.

Education Fund - This fund was established by the Capital Fund Campaign for the purpose of making grants to better prepare the people of God for ministry.

WCRS Diocesan Endowment - This fund was established by the Capital Fund Campaign. Income from this fund is utilized for operations.

Syracuse - This fund was established by the Syracuse Capital Fund Campaign for the chapel at Syracuse.

NOTE 2 - SUPPORT FROM PARISHES

Annually, assessments on the churches of the Northern Indiana Diocese are computed based on a three year average of income of each parish. Churches can request a hearing for relief from assessments if necessary. The Diocese received assessments of \$595,415 - 1999 and \$562,621 - 1998 of which \$29,936 and \$22,168 respectively was for assessments from the prior year. Assessments outstanding as of December 31, were \$15,444 - 1999 and \$29,948 - 1998.

NOTE 3 - OPERATING LEASE

The Diocese leases office space from the Cathedral of St. James on a year-to-year basis. The total rent paid for the years ended December 31, were \$15,246 - 1999 and \$14,520 - 1998. There are no future minimum lease payments for this operating lease.

NOTE 4 - NOTE PAYABLE

The Diocese financed the purchase of a residence for a new congregation with a 5 year, 9.5%, \$70,000 mortgage. The mortgage is payable in monthly installments of \$731. The balance due as of December 31, 1999 and 1998 is \$ -0- and \$53,752, respectively.

NOTE 5 - INTEREST EXPENSE

The amount of interest cost incurred and paid for the year ended December 31, 1999 and 1998 was \$4,243 and \$4,888 respectively and was charged to operations.

NOTE 6 - INVESTMENTS

Investments consist of the following at December 31:

	1999		1998	
	Market	Cost	Market	Cost
Equity Mutual Funds	\$263,838	\$243,276	\$209,919	\$208,885
Treasury Notes	<u>755,743</u>	<u>763,396</u>	<u>917,600</u>	<u>868,547</u>
TOTALS	<u>\$1,019,581</u>	<u>\$1,006,672</u>	<u>\$1,127,519</u>	<u>\$1,077,432</u>

Realized gains (losses) on the sale of investments are \$23,693 for 1999 and \$20,706 for 1998. The following table summarizes the relationship between market value and cost of the investments as of December 31, 1999:

	- Market -	- Cost -	Excess of Market Over Cost
Balance at end of year	<u>\$1,019,581</u>	<u>\$1,006,672</u>	\$12,909
Balance at beginning of year	<u>\$1,127,519</u>	<u>\$1,077,432</u>	50,087
Decrease in unrealized appreciation			(37,178)
Realized gain for 1999			<u>23,693</u>
Total loss for 1999			<u>\$ (13,485)</u>
Total gain for 1998			<u><u>\$44,676</u></u>

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
SCHEDULES OF ACTIVITY FOR TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS

For the year ended December 31, 1999 with comparative totals for 1998

	Delphi Fund	Krause Fund	Seminarian Fund	Emma Wallach Theological Fund	Education Fund	Capital Fund	Diocesan Endowment Fund	Syracuse Fund	Other See Pg 12	1999 Total	1998 Total
TEMPORARILY RESTRICTED NET ASSETS											
Revenue, Gains and Other Support:											
Contributions						\$10,025		\$17,691	\$7,678	\$35,394	\$145,045
Interest	\$12,399	\$1,190	\$117	\$3,747	\$4,770	196	\$1,196	3,651		27,266	31,065
Realized gains (losses)	1,086	97	10		3,495	1,254	14,974	(35)		20,881	22,776
Unrealized gains (losses)			(141)		(268)	(268)		(4,628)		(5,037)	1,971
Loss on sale of asset						(27,723)				(27,723)	
Net Assets released from restrictions:											
General expenses						(338)			(4,853)	(7,691)	(67,705)
General unrestricted	(12,905)				(2,500)			(107,545)		(120,450)	(14,043)
Contributions:											
Diocese of Northern Indiana Foundation, Inc.						(96,013)				(96,013)	(43,657)
WCRS Diocesan Endowment Fund						(14,206)				(14,206)	(11,179)
Held for Long-Term Investment						121,520				121,520	
Increase (decrease) in temporarily restricted net assets	580	1,287	(14)	3,747	5,765	(5,553)	16,170	(90,866)	2,825	(66,059)	64,273
Temporarily Restricted Net Assets - Beginning	175,897	5,331	2,095	10,241	13,645	5,629	39,563	168,961	25,539	446,901	382,628
TEMPORARILY RESTRICTED NET ASSETS - END	\$176,477	\$6,618	\$2,081	\$13,988	\$19,410	\$76	\$55,733	\$78,095	\$28,364	\$380,842	\$446,901
PERMANENTLY RESTRICTED NET ASSETS											
Revenue, Gains and Other Support:											
Contributions											\$8,333
Unrealized gains (losses)											9,312
Net Assets released from restrictions	(\$14,833)	(\$1,329)	\$	\$	(\$2,173)	\$	\$15,643	\$		(\$2,692)	
Contributions:											
Capital Fund											
Increase (decrease) in permanently restricted net assets	(14,833)	(1,329)			(2,173)		14,206			14,206	17,645
Permanently Restricted Net Assets - Beginning	52,363	18,507	-0-	-0-	109,257	-0-	29,849	-0-	-0-	11,514	291,077
PERMANENTLY RESTRICTED NET ASSETS - ENDING	\$37,530	\$17,178	\$-0-	\$-0-	\$107,084	\$-0-	\$158,444	\$-0-	\$-0-	\$320,236	\$308,722

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
SCHEDULE OF ACTIVITY FOR UNRESTRICTED ENDOWMENT

For the year ended December 31, 1999 with comparative totals for 1998

	Episcopate Fund	WCRS Reserve Fund	General Convention	Lambeth Conference	Sabbaticals	Historiographer	Bishop's Assoc.	Bishop's Residence	Wawasee Fund	Equipment Fund	Total 1999	Total 1998
Revenue, Gains and Support												
Interest	\$7,528	\$14,716	\$579	\$70	\$355	\$155	\$640	\$510	\$78	\$220	\$24,851	\$23,508
Realized gains (losses)	659	1,293	61	8	35	14	672	45	7	19	2,813	(2,070)
Unrealized gains (losses)	(9,006)	(17,658)	(729)	(401)	(437)	(186)	(62)	(612)	(94)	(264)	(29,448)	12,687
Total	(819)	(1,649)	(89)	(323)	(47)	(17)	1,250	(57)	(9)	(25)	(1,785)	34,125
Designations by the governing board:												
Investment returns utilized for												
current operations (withdrawals) (7,835)		(15,249)									(23,084)	(33,690)
Held for long-term investment (deposits)		6,500	6,000	1,000	2,000					2,486	17,986	19,230
Total	(7,835)	(8,749)	6,000	1,000	2,000					2,486	(5,098)	(14,460)
Increase (decrease) in net assets	(8,654)	(10,398)	5,911	677	1,953	(17)	1,250	(57)	(9)	2,462	(6,883)	19,665
Net Assets - Beginning	138,585	268,218	6,172	2,988	4,948	2,774	17,524	9,120	1,402	3,930	455,661	435,996
NET ASSETS - ENDING	\$129,931	\$257,820	\$12,083	\$3,665	\$6,901	\$2,757	\$18,774	\$9,063	\$1,393	\$6,391	\$448,778	\$455,661

DIocese of Northern Indiana of the Episcopal Church, Inc.
SCHEDULE OF OTHER ACTIVITY REVENUE AND EXPENSE
For the year ended December 31, 1999

OTHER TEMPORARILY RESTRICTED

ACTIVITY	Net Assets Beginning of Year	Revenue	Expense	Net/Revenue (Expense)	Net Assets Released	Net Assets End of Year
Blanket Insurance	\$ (289)	\$641	\$774	(\$133)		\$ (422)
Miscellaneous	94					94
Clergy and spouse conference						
McKee discretionary fund	148	500	380	120		268
Pentecost project						
Accumulated prior interest	1,463					1,463
Bishop association	15,612	1,280		1,280		16,892
Bishop discretionary fund	7,452	1,846	3,699	(1,853)		5,599
Ethnic festival						
Bishop gift	(911)	911		911		
Honduras trip	1,042					1,042
Episcopal youth event	80					80
Syracuse Seawall		2,500		2,500		2,500
School of faith and ministry	848					848
TOTAL	\$25,539	\$7,678	\$4,853	\$2,825	\$ -	\$28,364

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 1999 with comparative totals for 1998

----- Unrestricted Funds -----				1998 Total
Program Services	Adminis- trative	Retreat Center	Fund Raising	All Funds
Assessments - national				
Dues	\$99,473 909			\$100,102 995
Commissions and ministries:				
Revitalization and development	22,917			44,153
Service/Outreach	1,783			6,218
Ministries	789			2,103
Christian education	3,598			2,250
New ministries	500			
Stewardship	1,464			1,496
Youth	13,592			7,966
Clergy retreat	10,172			8,285
Salaries and payroll taxes			\$226	165,433
Housing	\$129,037			30,958
Pension, annuity and health	29,673			47,756
Other benefits	20,108			41,733
	12,382			
Rent	15,246			14,520
Utilities		\$4,853		
Maintenance	3,391	14,525		11,713
Telephone	5,009	966		9,597
Depreciation expense	2,853			3,545
Contributions				
Professional fees	3,400			54,836
Insurance - retired clergy	35,677			3,250
Convention and conferences	6,414			35,553
Education				16,562
				5,067
Promotions	1,444	100		1,895
Travel	4,630			4,980
Minimum salary	4,207			4,045
Interest expense	4,243			4,888
Supplies	5,298			
Postage	5,869	2,534	113	7,105
Other expenses				7,580
General expenses released from restrictions	4,683			7,380
Insurance	2,500			5,250
The Beacon	3,076	2,884		5,731
Other activity expenses (see page 12)	1,086			1,005
	4,853			55,410
TOTAL	\$260,746	\$25,862	\$339	\$719,360

**DIOCESE OF NORTHERN INDIANA 2000 FISCAL YEAR
BALANCE STATEMENT
As of September 30, 2000**

ASSETS

1010.01 - Society Bank - Operating Fund	\$141,101.31
1110.01 - Bishop's Discretionary Fund	6,071.96
1510.01 - Episcopate Fund	129,933.21
1530.01 - WCRS Endowment	257,819.11
1540.01 - Delphi	214,005.51
1610.01 - Krause Fund - Key Trust	19,181.36
1611.01 - Krause Fund St. Federal	4,615.13
1723.01 - All Saints' Campaign	0.00
1810.01 - Emma Wallach Theological Fund	13,987.88
1910.01 - General Convention	12,083.83
1920.01 - Lambeth Conference PB	2,174.04
1921.01 - Lambeth Conference - Key Trust	1,534.92
1923.01 - Bishop's Residence	9,062.77
1930.01 - Sabbaticals	6,901.00
1932.01 - Wawasee - Key Trust	1,393.68
1935.01 - Seminarians	2,082.42
1936.01 - Bishop Association - Growth Fd.	8,277.25
1937.01 - Bishop's Association Fund	10,496.75
1945.01 - Centennial Fund	1,920.43
1947.01 - WCRS Growth Endowment	214,174.63
1950.01 - Historiographer	2,756.56
1952.01 - Equipment	6,391.07
1958.01 - Education Fund	78,051.09
1959.01 - Education Fund (Growth Account)	41,386.18

TOTAL ASSETS

1,185,402.09

LIABILITIES

2010.01 - FICA	233.92
2020.01 - FICA Accrued	233.92
2040.01 - Fed. Withholding	1,782.97
2050.01 - Medicare	54.69
2060.01 - Medicare Accrued	54.69
2080.01 - Indiana Tax	375.95
2081.01 - St. Joseph CEDIT	77.51
2082.01 - Kosciusko COIT	0.00
2083.01 - Howard COIT/CEDIT	0.00
2085.01 - Beginning Liabilities	0.00
2086.01 - Annuity	0.00
2087.01 - LAnnuity	0.00
TOTAL LIABILITIES	<u>\$2,813.65</u>

CAPITAL

3010.01 - Society Bank - Operating Fund	1,182,588.44
TOTAL CAPITAL	\$1,182,588.44
TOTAL LIABILITIES & CAPITAL	\$1,185,402.09

DIOCESE OF NORTHERN INDIANA

2000 FISCAL YEAR

INCOME & EXPENSE

01/01/2000 thru 09/30/2000

	YTD-SEP Actual	YTD-SEP Budget
INCOME		
Congregational Giving		
4010.01 - Assessments - Congregations	439,871.78	452,950.87
4020.01 - Parish & Mission Quota 99	7,207.68	11,583.27
4030.01 - Miscellaneous Income	0.00	0.00
4031.01 - 1999 Surplus	0.00	22,500.00
4035.01 - Wawasee Center Income	25,674.74	12,750.03
4036.01 - Episcopal Election	<u>53,369.35</u>	<u>53,369.35</u>
	\$526,123.55	\$553,153.52
Interest Income		
4510.01 - Episcopate Fund	4,862.93	5,905.53
4520.01 - Interest in Checking	1,124.70	675.00
4522.01 - Interest CD	440.70	0.00
4530.01 - WCRS Endowment	9,910.25	9,749.97
4540.01 - Delphi Fund	<u>8,009.44</u>	<u>8,775.00</u>
	24,348.02	25,105.50
TOTAL INCOME	\$550,471.57	\$578,259.02
-EXPENSES-		
NATIONAL		
5010.01 - National Church Budget	76,647.96	76,648.05
5100.01 - Provincial Synod	995.67	1,000.00
5310.01 - General Convention Reserve	10,598.05	6,000.00
5320.01 - Lambeth Conference	0.00	637.47
TOTAL NATIONAL	\$88,241.68	\$84,285.52
COMMITMENT TO PROGRAM		
6150.01 - Christian Formation	3,843.00	5,415.03
6210.01 - Communications around Diocese	715.00	5,625.00
6230.01 - Stewardship	2,828.65	2,250.00
6300.01 - Commission on Ministry	163.95	2,898.72
6320.01 - Service/Outreach	1,250.00	1,350.00
6321.01 - Ecumenical Relations	1,036.90	600.03
6322.01 - Diocesan Refuge Resettlement	10,000.00	7,499.97
6323.01 - Diocesan Council	15,000.00	15,000.00
6387.01 - Companeros En Cristo	-4,153.48	3,750.03
6390.01 - Cursillo	510.00	900.00
6395.01 - Spiritual Life Program	0.00	3,750.03
6420.01 - Wawasee Maintenance	16,542.38	15,750.00
	\$47,736.40	\$64,788.81

REVITALIZATION & DEVELOPMENT

6510.01 - Congregation Rev. & Dev.	1,175.53	20,250.00
6511.01 - Wawasee Chapel	0.00	24,411.78
6512.01 - Consultants (CRD)	<u>168.94</u>	<u>2,999.97</u>
	\$1,344.47	\$47,661.75

YOUTH

6620.01 - Diocesan Youth Council	71.87	375.03
6630.01 - Summer Camps	18,263.75	9,974.97
6650.01 - Happening & New Beg.	-97.60	375.03
6651.01 - Youth Administration	33.00	74.97
6652.01 - Youth Retreats/Conferences	<u>0.00</u>	<u>74.97</u>
	\$18,271.02	\$10,874.97

TOTAL COMMITMENT TO PROGRAM

\$67,351.89 \$123,325.53

COMMITMENT TO PERSONNEL

BISHOP

7010.01 - Bishop Stipend	39,512.93	41,837.31
7020.01 - Bishop Housing Allowance	22,500.00	22,500.00
7022.01 - Bishop Pension	10,980.24	11,580.75
7025.01 - Bishop Con. Ed. & Wellness	0.00	749.97
7030.01 - Bishop Medical & Life	<u>3,888.00</u>	<u>5,832.00</u>
	\$76,881.17	\$82,500.03

CANON TO THE ORDINARY

7110.01 - Stipend and FICA	25,919.28	25,919.37
7120.01 - Housing Allowance	15,525.00	15,525.00
7140.01 - Auto	3,303.71	1,350.00
7150.01 - Pension	7,459.98	7,460.01
7160.01 - Continuing Ed. & Wellness	767.49	749.97
7170.01 - Health and Life Insurance	<u>5,625.00</u>	<u>5,607.00</u>
	\$58,600.46	\$56,611.35

WAWASEE DIRECTOR

7210.01 - Salary	1,006.96	1,500.03
7230.01 - FICA	<u>29.78</u>	<u>114.75</u>
	\$1,036.74	\$1,614.78

YOUTH MINISTRY

7310.01 - Salary	5,000.00	10,008.63
7320.01 - FICA	382.50	805.59
7340.01 - Auto	0.00	1,500.03
7350.01 - Pension	<u>0.00</u>	<u>0.00</u>
	\$5,382.50	\$12,314.25

SECRETARY TO THE BISHOP

7410.01 - Salary	15,237.45	17,619.03
7420.01 - FICA	1,123.20	1,347.84
7470.01 - Health and Pension Benefit	<u>0.00</u>	<u>0.00</u>
	\$16,360.65	\$18,966.87

COMMITMENT TO PERSONNEL (Cont.)**TREASURER**

7610.01 - Salary	\$11,548.80	11,548.89
7620.01 - FICA	883.44	883.44
7670.01 - Health and Pension Benefit	<u>1,539.32</u>	<u>1,414.44</u>
	\$13,971.56	\$13,846.77

**TOTAL COMMITMENT
TO PERSONNEL****\$172,233.08****\$185,854.05****COMMITMENT TO ADMINISTRATION**

8010.01 - Office Utilization	12,006.18	12,006.18
8020.01 - Maintenance	3,465.31	2,549.97
8030.01 - Telephone	5,401.45	6,000.03
8040.01 - Postage	2,296.21	4,500.00
8050.01 - Equipment	4075.40	4,304.97
8055.01 - Bishop's Auto and Expense	10,907.76	15,000.03
8060.01 - Supplies	4,588.91	4,432.50
8070.01 - Hospitality	1,166.42	1,125.00
8080.01 - Insurance	4,612.58	2,999.97
8090.01 - Staff Travel	3,723.43	2,999.97
8091.01 - Episcopal Election Expenses	47,613.04	53,369.35
8200.01 - Audit	3,700.00	2,722.50
8211.01 - Retired Bishop's Travel	0.00	749.97
8213.01 - Commitment to Diaconal Min.	550.00	675.00
8215.01 - Clergy Retreats & Conferences	947.63	6,487.47
8230.01 - Standing Committee	142.57	150.03
8300.01 - Clergy Assistance	1,000.00	3,750.03
8310.01 - Clergy Deployment	144.87	749.97
8320.01 - Conferences	1,708.81	1,424.97
8330.01 - Bishop's Sabbatical	0.00	749.97
8340.01 - Canon's Sabbatical	0.00	749.97
8350.01 - Cathedral Receptionist	4,321.63	3,038.22
8355.01 - Contingencies & Emergencies	1,486.18	3,350.34
8356.01 - Endowment Contributions	0.00	7,499.97
8400.01 - Insurance Ret. Clergy & Widows	<u>19,704.00</u>	<u>29,999.97</u>
	\$133,562.38	\$171,386.35

CONVENTION EXPENSE

8700.01 - Diocesan Convention	331.85	3,750.03
TOTAL COMMITMENT TO ADMINISTRATION	\$133,894.23	\$175,136.38

**DIOCESE OF NORTHERN INDIANA 2000 OPERATING FUND
MONTHLY INCOME & EXPENSE**

			YTD
	FUND TRANSFERS	ACTUAL	ACTUAL
9010.01 -	Transfer In	-20,106.38	-20,106.38
9011.01 -	Transfer Out	20,006.38	20,006.38
9012.01 -	CD	0.00	0.00
9013.01 -	Bishop's Association	-17,532.72	-17,532.72
9014.01 -	Bishop's Disc. Fund	-673.40	-673.40
9015.01 -	Bishop's Ring	-100.00	-100.00
9016.01 -	Honduras Donations	-100.00	-100.00
9017.01 -	Consecration	-4,395.95	-4,395.95
9018.01 -	Episcopal Residence	-7,509.89	-7,509.89
9019.01 -	Non Owned Auto - Diocese	851.00	851.00
9020.01 -	Education Income 2000	-2,960.17	-2,960.17
9021.01 -	Education Fund Disb. 2000	-4,333.38	-4,333.38
9022.01 -	Hyndman-Annuity	0.00	0.00
9023.01 -	Program Consultant	-1,978.95	-1,978.95
9024.01 -	Camp Scholarships	-248.00	-248.00
9025.01 -	Honduras Trip	-1,041.35	-1,041.35
9026.01 -	Deacon McKee Disc. Fund	-100.43	-100.43
9027.01 -	Vestments	-358.00	-358.00
9028.01 -	Klein Memorial	-2,000.00	-2,000.00
9039.01 -	Chapel Loan	-150,000.00	-150,000.00
9040.01 -	99 Chapel Balance	-102,347.02	-102,347.02
9041.01 -	Chapel Donations	-3,885.00	-3,885.00
9042.01 -	Disbursements Chapel Ex	377,886.23	377,886.23
9043.01 -	Special Funds Closing	-2,063.70	-2,063.70
9110.01 -	Krause Key Trust	0.00	0.00
9115.01 -	Episcopate Key Trust	0.00	0.00
9117.01 -	Endowment Key Trust	0.00	0.00
9119.01 -	Delphi Key Trust	0.00	0.00
9131.01 -	Gen. Conv. Key Trust	0.00	0.00
9132.01 -	Key Trust Equipment	0.00	0.00
9135.01 -	Lambeth Key & PB	0.00	0.00
9136.01 -	Bishop Association - Key Trust	0.00	0.00
9138.01 -	Sabbatical Key Trust	0.00	0.00
9150.01 -	Historiographer Key Trust	0.00	0.00
9201.01 -	Wawasee Center Misc.	-2,883.06	-2,883.06
9222.01 -	Key Trust Seminarians	0.00	0.00
9223.01 -	Krause - Key & St. Fed.	0.00	0.00
9224.01 -	Key Trust Ed. Fund	0.00	0.00
9229.01 -	Wallach St. Fed.	0.00	0.00
9245.01 -	Bishop Res. Key Trust	0.00	0.00
9253.01 -	Centennial Key Trust	0.00	0.00
9254.01 -	Chapel Campaign Key Trust	0.00	0.00
9255.01 -	Wawasee Key Trust	0.00	0.00
9256.01 -	Chapel - Key Trust	0.00	0.00
		\$74,126.21	\$74,126.21

	Campaign Drive		
9401.01 -	Counsel Sec. Salary	40.00	40.00
9402.01 -	Counsel Sec. FICA	0.00	0.00
9417.01 -	Office Supplies	0.00	0.00
9430.01 -	Telephone	0.00	0.00
9440.01 -	Postage	0.00	0.00
9474.01 -	99 Balance FF	0.00	0.00
9475.01 -	Income Pledges	-260.00	-260.00
9476.01 -	Disbursement Pledges Income	0.00	0.00
9477.01 -	Centennial Fd. Stock Dist.	0.00	0.00
9478.01 -	Sale of Land and Miami House	<u>0.00</u>	<u>0.00</u>
		\$-220.00	\$-220.00

TOTAL FUND TRANSFERS	\$73,906.21	\$73,906.21
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TOTAL INCOME	\$550,471.57	\$550,471.57
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TOTAL EXPENSES	<u>\$535,627.09</u>	<u>\$535,627.09</u>
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INCOME - EXPENSES	\$14,844.48	\$14,844.48
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	ASSESSMENT	ADJUSTED	DUE MONTHLY
Angola, Holy Family	\$7,185.68		\$598.81
Berne, St. George	2,464.33		205.36
Bristol, St. John's	18,593.64		1,549.47
Chesterton, St. Francis'	4,329.49		360.79
Crown Point, St. Christopher's	4,930.36		410.86
Culver, St. Elizabeth	2,659.23		221.60
East Chicago, Good Shepherd	2,473.41		206.12
Elkhart, St. David's	10,323.24	3,800.00	860.27
Elkhart, St. John's	43,523.14		3,626.93
Fort Wayne, Grace Church	18,594.50		1,549.54
Fort Wayne, St. Alban's	15,734.06		1,311.17
Fort Wayne, Trinity	75,253.09		6,271.09
Gary, St. Augustine's	14,385.39		1,198.78
Gary, St. Barnabas'	3,468.70	2,477.60	495.52
Gas City, St. Paul's	1,833.67	2,960.00	152.81
Goshen, St. James'	13,120.78		1,093.40
Griffith, St. Timothy's	7,727.30		643.94
Hobart, St. Stephen's	5,705.13		475.43
Howe, St. Mark's	4,896.01		408.00
Huntington, Christ the King	12,061.21		1,005.10
Kokomo, St. Andrew	38,937.14		3,244.76
LaPorte, St. Paul's	24,542.25		2,045.19
Logansport, Trinity	9,286.32		773.86
Marion, Gethsemane	17,178.23		1,431.52
Michigan City, St. Andrew's	11,713.49		976.12
Michigan City, Trinity	20,755.40		1,729.62
Mishawaka, St. Paul's	12,238.44		1,019.87
Munster, St. Paul's	18,509.56		1,542.46
Plymouth, St. Thomas	19,450.97		1,620.91
Rensselaer, St. Peter's	1,357.52		113.13
South Bend, Cathedral	38,847.51		3,237.29
South Bend, Holy Trinity	8,536.36		711.36
South Bend, St. Michael's	36,458.37		3,038.20
Syracuse, All Saint's'	6,285.10		523.76
Valparaiso, St. Andrew's	28,759.75		2,396.65
Warsaw, St. Anne's	40,659.59		3,388.30
TOTALS	\$602,778.36	\$9,237.60	\$50,437.99

**THE DIOCESE OF NORTHERN INDIANA
PAYMENTS MADE ON 1999 ASSESSMENTS
1-1-00 TO 9-30-00**

PARISH LOCATION

Bristol, St. John of the Cross	\$3,067.32
Elkhart, St. John's	\$3,697.83
Gary, St. Barnabas	442.28
Mishawaka, St. Paul's	.25
TOTALS	\$7,207.68

DUE 9-30-00	PAID 9-30-00	PAST DUE	OVERPAYMENT
\$5,389.29	\$5,389.29		
1,848.24	2,464.33		\$616.09
13,945.23	13,945.23		
3,247.11	3,247.11		
3,697.74	3,697.74		
1,994.40	1,994.40		
1,855.08	1,855.08		
7,742.43	7,742.43		
32,642.37	32,642.35	\$0.02	
13,945.86	13,990.90		45.04
11,800.53	11,800.53		
56,439.81	50,168.72	6,271.09	
10,789.02	9,590.26	1,198.76	
3,468.64	3,468.64		
1,375.29	1,375.29		
9,840.60	9,840.60		
5,795.46	6,439.40		643.94
4,278.87	4,284.00		5.13
3,672.00	3,672.00		
9,045.90	9,045.90		
29,202.84	29,202.84		
18,406.71	16,361.52	2,045.19	
6,964.74	6,964.74		
12,883.68	12,883.68		
8,785.08	7,808.96	976.12	
15,566.58	15,566.54	0.04	
9,178.83	9,178.83		
13,882.14	15,424.60		1,542.46
14,588.19	12,967.28	1,620.91	
1,018.17	1,018.17		
29,135.61	29,135.41	0.20	
6,402.24	4,979.52	1,422.72	
27,343.80	27,343.80		
4,713.84	4,713.84		
21,569.85	19,173.15	2,396.70	
30,494.70	30,494.70		
\$452,950.87	\$439,871.78	\$15,931.75	\$2,852.66

FORWARD IN FAITH 12-31-99

PLEDGE TOTAL	PAID	BALANCE
\$1,849,909.17	\$1,633,110.47	\$216,789.70

NEW CONGREGATIONS

The Foundation makes grants from the corpus with recommendations from the Bishop and the Church Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-99	\$217,184.08
Income	\$7,665.90
Interest	\$12,561.00
Unrealized Loss	\$13,982.63
Balance 12-99	\$223,428.35

CONGREGATION REVITALIZATION

The Foundation makes grants from interest of corpus only, and makes loans from corpus with recommendations from the Bishop and the Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-99	\$333,588.16
Income	\$8,815.90
Withdrawals	\$6,000.00
Interest	\$18,960.61
Unrealized Loss	\$21,134.46
Balance 12-99	\$334,230.21

OUTREACH

The Foundation makes grants from the interest of corpus with recommendations from the Bishop and the Social Outreach and Economic Justice Committee. The money is in the Key Trust income account.

Balance 1-99	\$97,942.31
Income	\$2,684.10
Interest	\$5,621.39
Withdrawals	-0-
Unrealized Loss	\$6,257.60
Balance 12-99	\$99,990.20

EDUCATION

Grants are made from the interest of corpus by the Commission on Ministry with recommendations from the Bishop. The money is in the Key Trust income account and the growth fund.

	INCOME	GROWTH
Balance 1-99	\$83,249.47	\$34,802.20
Withdrawals	\$4,706.67	
Interest	\$4,522.03	\$247.47
Unrealized Loss/Gain	\$-5,013.74	\$6,336.51
Balance 12-99	\$78,051.09	\$41,386.18

DIOCESAN ENDOWMENT GROWTH ACCOUNT KEY TRUST

Balance 1-99	\$164,322.26
Income	\$3,834.10
Interest	\$1,195.74
Gain	\$30,616.57
Balance 12-99	\$199,968.67

2001 PROPOSED BUDGET

	1999 Year End	1999 Budget	YTD 6/15/00	2000 Budget	2001 Proposed Budget	Requests	Change
INCOME:							
Assessments from Congregations	\$565,478.40	\$580,912.50	\$263,058.87	\$605,255.96	\$636,077.00	\$	\$30,821.04
Reduction in Assessments				(3,240.00)	(9,043.00)		
Episcopate Fund	7,835.31	7,874.00	3,787.10	7,874.00	7,874.00		
Interest on Checking Account	2,462.43	900.00	838.24	900.00	900.00		
WCRS Endowment Fund	15,248.72	11,855.00	7,514.53	13,000.00	15,000.00		2,000.00
Delphi Income	12,905.07	11,700.00	6,237.51	11,700.00	12,500.00		800.00
Surplus				30,000.00	3,861.81		(24,041.49)
Episcopal Election			53,369.35	53,369.35			(53,369.35)
Wawasee Center Income	21,275.26	17,000.00	10,541.24	17,000.00	17,000.00		
INCOME TOTAL:	\$625,205.19	\$630,241.50	\$345,346.84	\$735,859.31	\$684,169.81		\$51,689.50
EXPENSE:							
The Church Beyond the Diocese							
National Church Budget	\$99,473.16	\$99,473.16	\$42,582.20	\$102,197.35	\$106,122.64		\$3,925.29
Provincial Synod	908.64	1,000.00	995.67	1,000.00	1,000.00		
General Convention Reserve	6,000.00	6,000.00	21,691.13	6,000.00	6,000.00		
Lambeth Conference	1,000.00	1,000.00		850.00	850.00		
EXPENSE TOTAL:	107,381.80	107,473.16	65,269.00	110,047.35	113,972.64		(3,925.29)

COMMITMENT TO PERSONNEL:

Bishop:							
Stipend	96,223.11	96,223.11	20,918.61	49,687.00	82,157.29		
Residence Utilities/Housing	6,923.49	8,800.00	12,500.00	30,000.00			
Property Insurance		470.00					
Pension			7,120.00	15,440.95	15,919.61		

2000 PROPOSED BUDGET (continued)

	1999 Year End	1999 Budget	YTD 6/15/00	2000 Budget	2001 Proposed Budget	Requests	Change
Continuing Education & Wellness							
Annuity-Equity				1,000.00	1,000.00		
Health and Life Insurance			1,944.00	7,776.00	9,420.00		
FICA				6,096.05	6,285.03		
TOTAL	103,146.60	105,493.11	42,482.61	110,000.00	114,781.93		4,781.93
Canon to the Ordinary:							
Stipend	38,055.60	38,055.60	15,839.56	39,958.38	41,197.08		
Housing Allowance	11,660.88	11,660.88	9,487.50	12,243.92	12,623.48		
Auto	2,202.59	1,800.00	1,920.73	1,800.00	1,800.00		
Pension	9,472.99	9,472.99	5,734.36	9,946.63	10,254.98		
Health and Life Insurance	6,365.00	6,286.00	1,869.00	7,476.00	8,647.00		
FICA	2,911.25	2,911.25		3,056.81	3,151.57		
Continuing Education & Wellness	53.05	1,000.00		1,000.00	1,000.00		
TOTAL	70,721.36	71,186.72	34,851.15	75,481.74	78,674.11		3,192.37
Wawasee Director:							
Salary	1,892.81	2,000.00	355.46	2,000.00	2,062.00		
FICA	64.48	153.00	10.87	153.00	157.74		
TOTAL	1,957.29	2,153.00	366.33	2,153.00	2,219.74		66.74
Youth Ministry:							
Salary	13,751.52	13,751.53		13,344.80	11,505.79		
Pension	1,100.04	1,237.64					
Auto	1,471.33	2,000.00		2,000.00	2,000.00		
FICA	1,051.92	1,051.99		1,074.08	880.19		

TOTAL	17,374.81	18,041.16	16,418.88	14,385.98	(2,032.90)
Diocesan Secretary:					
Salary	15,733.66	19,874.34	23,492.00	24,220.25	
Pension	1,350.16	1,788.69	1,797.13	2,179.82	
FICA	1,203.60	1,520.39	599.04	1,852.84	
TOTAL	18,287.42	23,183.42	25,289.13	28,252.91	2,963.78
Cathedral/Diocesan Receptionist					
Salary	917.70	2,678.00		3,763.00	
FICA	70.15	204.87		287.86	
TOTAL	987.85	2,882.87		4,050.86	4,050.86
Treasurer of the Diocese:					
Salary	14,665.30	14,665.30	15,398.56	19,300.00	
FICA	1,122.00	1,121.90	1,023.72	1,476.45	
Health & Pension Benefit	1,819.76	1,819.87	1,885.87	2,237.00	
TOTAL	17,607.06	17,607.07	18,462.41	23,013.45	4,551.04
PERSONNEL TOTAL:	230,082.39	240,547.35	247,805.16	265,378.98	17,573.82
COMMITMENT TO PROGRAM:					
Revitalization & Dev. Comm.	56,320.77	61,094.62	63,548.99	66,330.80	10% 2,781.81
New Ministries, Chapel, Consultants					
Rensselaer, St. Peter's					
Syracuse, All Saints'					
Christian Formation	3,598.44	6,875.00	733.00	7,500.00	9,000.00 1,780.00
Commission on Christian Formation					
Task Force on Catechumenal Pr.					
Catechesis Training					

2000 PROPOSED BUDGET (continued)

	1999 Year End	1999 Budget	YTD 6/15/00	2000 Budget	2001 Proposed Budget	Requests	Change
Service/Outreach	936.47	1,300.00		1,800.00	2,000.00	2,000.00	200.00
Episcopal Community Service							
Presiding Bishop's Fund Expense							
Aids Ministry							
Recovery Ministries							
Ecumenical Relations	500.00	500.00	1,036.90	800.00	1,200.00	1,200.00	400.00
Commission on Ministry	788.73	3,865.00	49.95	3,865.00	3,865.00	3,865.00	
Committee on Ethics							
Commission on Theology & Lit.							
Deacon Training							
Youth Ministry	13,591.97	10,500.00	1,098.73	14,500.00	14,500.00		
Yalt							
Camps							
Happening & New Beg.							
Youth Administration							
Youth Retreats/Conferences							
Angola, Holy Family			3,750.00	10,000.00	12,267.23	12,267.23	
Honduras - Danli Chapel per council			15,000.00	15,000.00			
Communications	1,086.34	7,500.00	435.00	7,500.00	3,000.00		4,500.00
Stewardship	1,464.34	1,475.00	2,239.37	3,000.00	3,000.00	3,549.00	
Companion Diocese	5,000.00	5,000.00	(4,153.48)	5,000.00	5,000.00	5,000.00	
Cursillo				1,200.00	1,200.00		
Spiritual Life Program				5,000.00			5,000.00
Wawasee Center Maintenance	25,861.64	20,500.00	7,609.22	21,000.00	21,000.00		

PROGRAM TOTAL:	109,148.70	118,609.62	28,824.29	159,433.99	140,863.03	(18,570.96)
COMMITMENT TO ADMINISTRATION:						
Office Utilization	15,246.00	15,246.00	8,004.12	16,008.30	16,808.00	799.70
Maintenance	3,390.84	3,400.00	1,526.22	3,400.00	3,400.00	
Telephone	5,009.06	8,000.00	2,994.08	8,000.00	6,500.00	1,500.00
Postage	5,869.17	6,000.00	1,581.35	6,000.00	6,000.00	
Equipment	5,740.00	5,740.00	2,665.40	5,740.00	5,740.00	
Supplies	5,298.42	5,910.00	1,715.23	5,910.00	5,910.00	
Bishop's Auto & Expense	8,654.74	20,000.00	5,946.21	20,000.00	20,000.00	
Hospitality	1,443.62	1,500.00	509.01	1,500.00	1,500.00	
Insurance	3,075.92	3,800.00	3,028.58	4,000.00	4,000.00	
Staff Travel	3,991.53	4,000.00	3,324.43	4,000.00	4,000.00	
Episcopal Election Expenses			44,004.72	53,369.35		53,369.35
Bishop's House Depreciation	2,700.00	2,700.00				
Audit	3,400.00	3,630.00		3,630.00	3,630.00	
Retired Bishop's Travel		1,000.00		1,000.00		1,000.00
Commitment to Diaconal Min.	489.00	1,000.00	550.00	900.00	900.00	
Clergy Retreat & Conferences	6,918.70	8,650.00	191.63	8,650.00	11,000.00	2,350.00
Standing Committee	149.34	200.00	111.10	200.00	200.00	
Clergy Assistance	4,206.74	5,000.00		5,000.00	5,000.00	
Clergy Deployment	-	1,000.00	144.87	1,000.00	1,000.00	
Conferences	1,976.18	1,900.00	1,708.81	1,900.00	1,900.00	
Bishop's Sabbatical	1,000.00	1,000.00		1,000.00	1,000.00	
Canon's Sabbatical	1,000.00	1,000.00		1,000.00	1,000.00	
Moved to Personnel per council	3,782.71	4,051.00	2,287.05	4,051.00		
Insurance Ret. Clergy & Widows	35,677.00	41,000.00	10,032.00	40,000.00	45,000.00	5,000.00
Endowment Contributions	6,500.00	6,500.00		10,000.00	10,000.00	
Contingencies & Emergencies	4,512.56	4,689.08	1,050.58	4,467.16	4,467.16	

2000 PROPOSED BUDGET (continued)

	1999 Year End	1999 Budget	YTD 6/15/00	2000 Budget	2001 Proposed Budget	Requests	Change
Diocesan Convention	4,437.78	4,400.00	925.00	5,000.00	5,000.00		
Diocesan Convention Secretary to Convention Journals							
Historiographer							
ADMINISTRATION TOTAL:	134,469.31	161,316.08	92,300.39	215,725.81	163,955.16		51,770.65
The Church Beyond the Diocese	107,381.80	107,473.16	65,269.00	110,047.35	113,972.64		3,925.29
Personnel	230,082.39	240,547.35	95,361.87	247,805.16	265,378.98		17,573.82
Program	109,148.70	118,609.62	28,824.29	159,433.99	140,863.03		(18,570.96)
Administration	134,469.31	161,316.08	92,300.39	215,725.81	163,955.16		51,770.65
EXPENSE TOTAL:	581,082.20	627,946.21	281,755.55	733,012.31	684,169.81		(48,842.50)
INCOME TOTAL:	655,141.69	660,190.30	345,346.84	735,859.31	684,169.81		(51,689.50)

2001 ASSESSMENT TABLE

	1997	1998	1999	TOTAL 3 YRS	AVERAGE	0.15999	REDUCTION
Angola, Holy Family	\$43,927.50	\$46,885.00	\$46,885.00	\$137,697.50	\$45,899.17	\$7,343.41	
Berne, St. George	18,204.00	20,530.00	18,762.00	57,496.00	19,165.33	3,066.26	
Bristol, St. John's	119,405.00	111,258.60	121,701.64	352,365.24	117,455.08	18,791.64	
Chesterton, St. Francis'	27,440.00	28,865.00	38,737.00	95,042.00	31,680.67	5,068.59	
Crown Point, St. Christopher's	28,142.40	33,254.35	28,818.47	90,215.22	30,071.74	4,811.18	
Culver, St. Elizabeth's	16,498.27	17,665.45	17,214.56	51,378.28	17,126.09	2,740.00	
East Chicago, Good Shepherd	15,722.65	15,875.72	16,029.50	47,627.87	15,875.96	2,539.99	
Elkhart, St. David's	87,379.56	86,073.00	81,351.00	254,803.56	84,934.52	13,588.67	
Elkhart, St. John's	276,802.00	265,262.00	264,281.00	806,345.00	268,781.67	43,002.38	
Fort Wayne, Grace Church	108,506.00	140,664.74	141,800.46	390,971.20	130,323.73	20,850.49	
Fort Wayne, St. Alban's	96,506.86	90,459.71	117,303.00	304,269.57	101,423.19	16,226.70	
Fort Wayne, Trinity	486,051.26	472,861.18	483,157.55	1,442,069.99	480,690.00	76,905.59	
Gary, St. Augustine's	89,144.00	90,152.00	104,722.00	284,018.00	94,672.67	15,146.68	
Gary, St. Barnabas'	36,902.00	33,227.00	29,579.00	99,708.00	33,236.00	5,317.43	
Gas City, St. Paul's	34,171.00	20,060.00	18,642.25	72,873.25	24,291.08	2,929.33	957.00
Goshen, St. James'	81,478.00	81,813.00	75,094.00	238,385.00	79,461.67	12,713.07	
Griffith, St. Timothy's	51,649.00	51,264.01	49,755.10	152,668.11	50,889.37	8,141.79	
Hobart, St. Stephen's	28,187.00	38,942.91	37,762.00	104,891.91	34,963.97	5,593.89	
Howe, St. Mark's	33,714.00	29,934.00	30,848.60	94,496.60	31,498.87	5,039.50	
Huntington, Christ The King	76,834.64	84,539.00	86,540.00	247,913.64	82,637.88	13,221.23	
Kokomo, St. Andrew's	239,864.15	274,107.31	286,084.80	800,056.26	266,685.42	42,667.00	
LaPorte, St. Paul's	162,103.00	174,400.00	179,464.00	515,967.00	171,989.00	27,516.52	
Logansport, Trinity	59,414.00	61,401.45	58,412.83	179,228.28	59,742.76	9,558.24	
Marion, Gethsemane	96,986.00	121,738.00	124,539.91	343,263.91	114,421.30	18,306.26	
Michigan City, St. Andrew's	72,756.00	81,175.00	72,746.00	226,677.00	75,559.00	12,088.68	
Michigan City, Trinity	127,585.00	129,976.00	126,064.00	383,625.00	127,875.00	20,458.72	
Mishawaka, St. Paul's	85,293.00	91,812.00	103,103.00	280,208.00	93,402.67	14,943.49	

4 Munster, St. Paul's	116,834.78	119,999.24	111,950.00	348,784.02	116,261.34	18,600.65
Plymouth, St. Thomas	120,529.41	123,432.52	130,937.86	374,899.79	124,966.60	19,993.41
Rensselaer, St. Peter's	8,951.00	8,325.00	8,422.00	25,698.00	8,566.00	1,370.47
South Bend, Cathedral	237,376.68	248,569.06	264,016.08	749,961.82	249,987.27	39,995.46
South Bend, Holy Trinity	52,698.48	53,493.00	50,701.42	156,892.90	52,297.63	8,367.10
South Bend, St. Michael's	232,428.30	260,158.45	251,635.28	744,222.03	248,074.01	39,689.36
Syracuse, All Saints'	46,234.86	35,776.18	36,544.00	118,555.04	39,518.35	6,322.54
Valparaiso, St. Andrew's	167,856.00	199,476.00	194,666.00	561,998.00	187,332.67	29,971.35
Warsaw, St. Anne's	249,942.00	274,161.93	285,757.84	809,861.77	269,953.92	43,189.93
TOTALS	3,833,517.80	4,017,587.81	4,094,029.15	11,945,134.76	3,981,711.59	636,077.00
						957.00

STANDING COMMITTEE OF THE DIOCESE OF NORTHERN INDIANA

President: The Very Rev. Frederick Mann. Members: The Rev. Canon David L. Hyndman, Nancy Brennan, The Rev. Mary Kate Schroeder (resigned, June 2000), Martha Kahn, Lee Lacey, The Rev. Margaret Harker (elected to replace Mother Schroeder).

The Standing Committee continued to oversee the interim as Ecclesiastical Authority prior to Bishop Little's consecration as the Seventh Bishop of Northern Indiana on 18 March.

During that period the Committee consented to the solemnization of two marriages under the canons for "Consult/Consent." The President worked with Canon David Seger as consultant for one parish in conflict and arbitrated the Letter of Agreement for one parish and its Rector. The Committee received 97 consents for the consecration of Edward S. Little, II as the Seventh Bishop of Northern Indiana. The Committee also worked with Bishop-elect Little in orientation to the life and ministry of our diocese.

Regular business of the Standing Committee included granting four (4) consents to consecrate Bishops in dioceses that held episcopal elections and granting three (3) consents for dioceses to have episcopal elections.

The Standing Committee approved the sale of the former Bishop's residence on Twyckenham Drive on the part of the Diocesan Council. We approved the sale of the rectory of St. Andrew's Parish, Kokomo and approved encumbrance of property by Christ the King Parish, Huntington for renovation and new building addition.

Changes in membership: In June, the Standing Committee accepted with regret the resignation of The Rev. Mary Kate Schroeder as SC member in her move to the Diocese of Colorado. The Committee elected the Rev. Margaret Harker, Rector of Christ the King, Huntington, to fill Mother Schroeder's term.

While Dean Mann was away on sabbatical and at General Convention 1 May to 30 July, The Rev. Canon David Hyndman was acting President of the Standing Committee. Respectfully submitted,

The Very Rev. Frederick Mann, President

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DIOCESAN FOUNDATION REPORT

The Directors of the Foundation met on August 12, 2000. No loans or grants were awarded during the time period of August 1, 1999 through July 31, 2000. There are no outstanding loans. Attached is a financial report.

Daniel H. Pfeifer, Treasurer

August 1, 1999 through July 31, 2000

Profit and Loss Statement

Interest Income:

Key Bank of South Bend (Ck. Account)	\$1.50
**Key Bank of South Bend (Invest. Account)	\$47,349.94
General Foundation	\$5,719.59 (12%)
Cong. Revitalization	20,859.64 (44%)
New Congregation	14,151.08 (30%)
Outreach	6,221.00 (13%)
Growth Fund	398.63 (<1%)
	\$47,351.44

Expenses:	
2-29-00 Warner Armstrong & Jones	\$212.00
Audit	
8-21-00 Indiana Secretary of State	\$10.00
Annual Dues	
	(\$1,710.00)
TOTAL INCOME:	
	\$34,950.21

Other Receipts and Disbursements

Receipts of Principal: -0-	
	-0-
TOTAL CASH RECEIVED	
	\$34,950.21

Disbursements:	
Grants (There were no grants issued)	
Loans (There were no loans issued)	
TOTAL DISBURSEMENTS	
	-0-
Net Cash Increase -----	\$210,840.31
Cash Balance 7-31-98 -----	\$757,430.07
Cash Balance 7-31-00 -----	\$968,270.38

Balance Sheet 7-31-00

Assets:	
Key Bank of South Bend:	
Checking Account -----	\$43.19
** Investment Pool Accounts -----	\$968,270.38
General Foundation	\$146,030.92 (15%)
Cong. Revitalization	\$378,712.39 (39%)
New Congregation	\$259,943.36 (27%)
Outreach	\$110,457.10 (11%)
Growth Fund	\$73,126.61 (08%)

Assets: Balance 7-31-00 \$968,270.38

**Information available through June 30, 2000.

ANNUAL REPORT OF THE COMMISSION ON MINISTRY 2000
COMMISSION MEMBERSHIP

The Rev. Henrietta Brandt Lavengood, Trinity, Fort Wayne	2000
The Rev. Kristine Graunke, St. Andrew's, Valparaiso	2000
The Rev. Canon David Hyndman, St. Augustine's, Gary	2000
The Rev. Henry Randolph, St. David's, Elkhart	2001
The Rev. Ted Neidlinger, St. Andrew's, Kokomo	2002
The Rev. Glenn Kanestrom, St. Paul's, LaPorte	2002
The Rev. Rich Miller, St. Andrew's, Valparaiso	2002
The Rev. Susan Blubaugh, St. Peter's, Rensselaer/St. Mary's, Monticello	2002
The Rev. Canon David Seger, Canon to the Ordinary - ex officio	
Mrs. Charlotte Strowhorn, St. Augustine's, Gary	2000
Mrs. Kay Miller, St. John the Evangelist, Elkhart	2001
Dr. Kern Trembath, Cathedral Church of St. James	2001
Mrs. Jayne Bontrager, St. James, Goshen	2002

Mrs. Tamisyn Grantz, St. Anne's, Warsaw	2002
Mrs. Anne Donnelly, St. Alban's, Fort Wayne - Chair	2000

The Commission on Ministry (COM) has been meeting on the third Saturday of each month, with the exception of November, March and May.

Glenn Kanestrom and Anne Donnelly attended the Province V Ministry Conference held at Seabury-Western. This conference is for COM's, Standing Committees, Bishops, Deployment Officers, Seminaries, Boards of Examining Chaplains and Ministry Developers. Representatives from 815 were in attendance to conduct small group discussions on the Theology for Ministry which culminated in a resolution for General Convention.

There are two postulants studying the Montreal Diocesan Theological College (MDTC) program and four applicants in the discernment process. Our December meeting included inviting the applicants for lunch to check on their progress.

Bishop Little attended our February and June meetings. At his request, we are again making changes to the Handbook for Applicants to the Ordained Ministry. This is still being worked on and should be completed by our October meeting. We will also be drawing up guidelines for Parish Discernment Groups.

A survey was made in the Diocese to see what forms of lay ministry various parishes were doing. Most parishes are involved with outreach, specifically with food banks and soup kitchens.

Approximately \$2500.00 was given for continuing education grants funded by the Forward in Faith campaign.

Deacon Ted Neidlinger is working on a formation program for postulants to the diaconate and Dr. Kern Trembath is studying the MDTC to see if it can be streamlined for postulants to the diaconate.

Since the filing of this report last year, we have spent a little over \$800.00. This was mainly for Glenn Kanestrom and Anne Donnelly to attend the Province V Ministry conference, books for our applicants (Listening Hearts) and lunches for the COM and our applicants in the process.

Bishop Little will be attending our meetings on a quarterly basis.

Respectfully submitted,

Anne E. Donnelly - Chair

2000 ANNUAL REPORT **EPISCOPAL CHURCH WOMEN (ECW)**

The Board hosted the Province V Episcopal Church Women's Annual Meeting March 23-26, 2000 at the Holiday Inn, South Bend. Planning for this event dominated the Board's energy and time throughout all of 1999 and the first quarter of 2000. The planning and subsequent implementation resulted in what is purported to be one of the best annual meetings. Hosting the meeting was an enormous undertaking in view of the very limited "woman power" of the Board.

The theme of the meeting was "A Gift of Joy and Wonder in All God's Works". Attendance numbered over 100 registrants from all over Province V. Margaret Guenther was the guest speaker; numerous workshops were held and two eucharists were celebrated by Dean Mann and Bishop Little respectively.

The ECW Board was pleased not only to welcome Bishop Little individually and collectively, but also to be the donor of his Episcopal vestments of rochet, chimere and tippet.

This year (2000) the ECW was able to make three (3) \$400.00 scholarships. The earnings from the Diocesan ECW Memorial Fund together with individual contributions,

enables the Memorial Fund to provide scholarship assistance to women who are in need of financial help to complete studies in lay ministries. Scholarship recipients were: Evelyn Ybana (Angola), Katie Kerchenfant (Marion) and Lindsey Mostyn (Fort Wayne).

The ECW was well represented at the Triennial Convention in Denver. One of several highlights at the Triennial was the UTO (United Thank Offering) at the Sunday eucharist. Our ECW, as is its custom, presented its contribution at this service. A total of 121 grants were approved and of this number, Northern Indiana received one (1) grant for the Episcopal Community Services (Expanding Services to Children) Gary. The Fall ingathering will be November 5 or any Sunday in November.

Respectfully submitted,

Charlotte A. Strowhorn, President

Episcopal Church Women (ECW)

30 August 2000

REPORT OF THE COMMITTEE FOR CHRISTIAN FORMATION

Members:

Nancy Brennen, Diocesan Chairman

Beverly Richter

Charles Dorgan

Greg & Cindy Croyle

The Rev'd Gordon Samra

Christian Formation is formation and conversion in Christ and the starting point for this is Baptism. Through baptism the people of God begin to see that lay ministry is important. The programs and processes under the direction of the Christian Formation Committee encourage all persons to embrace the ministry and mission of God in the church.

As a diocesan committee, we are committed to providing the resources, training and events that are available to all parishes and parishioners.

Opportunity has been provided for all parishes to participate in the processes/programs supported by the Diocese and the Christian Formation Committee. Plans are being formulated to provide training and resources in as many locations as possible.

Catechesis of the Good Shepherd - Beverly Richter

On May 6, 2000 a training course for Catechists of children age 3-6 and 9-12 that began in 1998 was completed.

Forty-four participants registered for Part II of the training. Sixteen members of the Diocese have completed the training and there were 18 participants from outside the Diocese.

Trinity Parish is one of only 5 locations throughout the country that has completed a 9-12 training course.

In September of 2000, Trinity Parish, Michigan City will begin a two year course for the 6-9 age group. Part 1 dates are as follows: Sept. 9-10, 2000, Nov. 10-11, 2000, Jan. 12-13, 2001, Mar. 10-11, and May 18-19, 2001.

Rite 13 & Journey to Adulthood - Greg and Cindy Croyle

The major expense is for license renewal (\$2,500.). The Diocesan license allows any parish to take advantage of resource material at little or no cost. A level II training session was held June 2-3, 2000 at St. Paul's, Munster. (This was held jointly with the Diocese of Chicago). The cost for this was \$233. There are approximately 10 parishes using Rite 13 & Journey to Adulthood.

The Catechumenal Process - Chuck Dorgan

The Catechumenal Process requires a commitment from priest and parishioners and there are about 4 or 5 parishes with successful processes in place. There were no funds

expenses for the Catechumenal Process in 2000 to date. As with all Processes, we are awaiting direction and input from the new Bishop.

Education for Ministry - The Rev'd Gordon Samra

The \$1,500.00 covers the contract with Sewanee for the EFM resources. There are four (4) parishes with active EFM groups with a total of 32 participants.

Each process is committed to providing the resources and training for anyone interested in learning about or using the process. It is hoped priest and parishes will take advantage of the leaders who already have an investment in their area of responsibility.

PROCESS	BUDGET AMOUNT
Catechesis of the Good Shepherd:	\$2,000.00
Rite 13 & J2A (Diocesan renewal license fee)	2,500.00
Rite 13 & J2A Training	1,500.00
Catechumenal Process	1,500.00
Education for Ministry	1,500.00
TOTAL	\$9,000.00

**CONGREGATIONAL REVITALIZATION & DEVELOPMENT
REPORT TO DIOCESAN CONVENTION
October 2000**

Members	Parish	Term Expires
Mr. Jason Beschinski	St. James, South Bend	2003
Ms. Laurie Fisher	Grace, Fort Wayne	2003
Rev. Samuel Nsengiyumva	Holy Family, Angola	2003
Rev. Tina Velthuisen	Trinity, South Bend	2003
Rev. David Hyndman	St. Augustine, Gary	2002
Mrs. Jane Schmoetzer (chair)	St. Paul, Munster	2002
Mr. Kern Trembath	St. James, South Bend	2002
Mr. David Heady	St. Christopher, Crown Point	2001
Rev. Patrick Ormos	St. Andrew, Valparaiso	2001
Rev. David Ottsen (secretary)	St. Paul, Mishawaka	2001

The year 2000 has been one of introspection for us. Early in the year, we realized that we had a unique opportunity: the arrival of our new bishop coincided with a clear slate (we had no new requests pending for assistance, and none expected in the foreseeable future). We decided to take advantage of this time to study and pray together, to define our mission, and to develop a clear vision and set of priorities for our ministry. Joined by Bishop Little, and guided by representatives from the Diocesan Consultant Team, we have come to understand the following.

MISSION STATEMENT:

To develop with congregations plans for revitalization by presenting the Gospel, implementing strategies for renewal of faith, and strengthening actions for mission; and to organize and implement plans for the expansion of God's Kingdom in our Diocese through the development of new congregations.

VISION STATEMENT:

CR&D is the body through which our diocese actively seeks out opportunities for growth and determines diocesan support.

In line with our mission, we are in the process of putting together information about resources and tools that congregations can use to learn about themselves, to offer renewal opportunities, and to develop new ministries to meet the needs they notice in their communities. More information about this effort will be available at the beginning of 2001. In the next few weeks, each congregation will be receiving a questionnaire, which we hope to use in determining which resources will be most helpful.

CR&D will also be funding representatives from our diocese to attend a conference on evangelism and mission, put on by the Diocese of Texas, in November. We hope that what we learn will help us to more effectively reach out to seekers and the unchurched in our communities.

Here at home, CR&D is developing a vestry training workshop, designed for new vestry members as well as those who want to learn more about this important leadership ministry. This workshop will be offered sometime in February. Information will be mailed to each congregation in December.

We have continued to support some ongoing projects. St. Peter's, Rensselaer receives a small stipend to support their mission, and the mortgage for the rebuilt Wawasee Chapel also is paid from CR&D funds.

Finally, we are aware that whatever we do needs to be communicated as fully and through as many venues as possible. Our meeting minutes are available on the diocesan web site as soon as they are approved, as will be the listing of recommended resources when it is assembled. Additionally, Resource information will be given to each congregation in a packet, which we hope to update annually. Questionnaires will also be sent out to congregations each year, so that we continue to be aware of what the needs are in this diocese. As all of our work is done in conjunction with Bishop Little and Canon Seger as adjunct members, they will have information available to make informed recommendations to congregations as the need arises.

Respectfully submitted,
Jane Schmoetzer, Chair

WAWASEE EPISCOPAL CENTER

Census for 1999: Episcopal Church Groups 18 -Other Church Groups -3 Corporations-1 Families 19. All Saints congregation used the center on Sundays for worship for the first half of the year.

Work continues on the center and property. The new Chapel was being built during the year. The old house on the property was torn down to make room for the required number of parking spaces for the chapel. We had little repairs for the Center this year. The well water continued to be a problem. I hope with the new cap, that our problem is solved. The income from rental use increased \$3,000.00 over 1998 year total. Income for the Center was \$21,275.26 expenses \$25,861.64.

The seawall is in need of repair. We hope to be able to replace some of the chairs that have been broken if the funds allow. The All Saint's Chapel will be consecrated on November 1st.

Respectfully submitted,
Sharon Katona

YOUTH CAMP REPORT TO CONVENTION

Diocesan Adventure Camp 2000

Once again, our summer Adventure Camp provided an opportunity for children to learn about God, themselves, others, and the Episcopal Church, through the adventure of an outdoor camp. Our summer camp experience allows young people to develop a greater

spiritual awareness of God's love and presence in their lives.

Our campers learned new skills, made new friends, and explored the horizons of their faith. They went home with a new appreciation of the miracles of creation and their part in it. These are experiences that will last long after camp is over.

This summer, 104 campers and 49 staff from 25 parishes in the diocese (and 3 outside of it) came together July 2-8 at Camp Alexander Mack. This summer, we learned that "Nothing Can Separate Us" from the love of God --- He is with us always, and we got a chance to meet him in person during the week, in many new and surprising ways!

Some special activities during the week were new morning and afternoon Labyrinth (and other) Prayer Journeys; we began two all-new traditions of Crazy Olympics and Cabin Float Parade; sailing, swimming, and the ropes course; we discovered, celebrated, and planned to use our spiritual gifts; dancing at the Episco-Disco; enjoyed our Thursday night Evening at the Improv, followed by a special concert with our guest music minister Steven Bumgarner; and more!

Many of you already know the power of summer camp lies not in the cleverness of the program, but in the relationships which are nurtured between the campers and their cabin counselors, counselors-in-training, and other staff. Working at camp is a ministry of servanthood: it is being available to the needs and feelings of young people, being as Christ to them. Six staffers felt a renewed call to ordained ministry during their week of servanthood; friendships were begun and renewed; and commitments to the Lord were strengthened. Yes, it is a lot of work, but the rewards are eternal!

We worked hard at being good stewards of the 2000 camp budget. Our total camp income (comprised of diocesan budget and various camper fees) totaled \$30,210. Total camp expenses (comprised of Camp Mack fees, program expenses, supplies and administrative costs) totaled \$30,349.83. We went over budget by \$139.83. Approximately one-third of administrative expenses were an investment in equipment to be used in future camp programs: walkie-talkies, insulated water jugs, storage containers, field games equipment, disco lighting, etc., and will continue to be an asset in the future and available for parishes to check out for individual use.

I have agreed to be Camp Director for our 2001 Summer Adventure Camp, which, after polling staff and camper parents, I have scheduled for June 24 - 30, 2001 at Camp Mack with a theme based on the Great Commission. My expectation is that the number of campers will increase to our more "normal" count of 150. A staff training weekend is scheduled at Camp Mack for March 2-4, as well as a staff overnighter June 23, the night before camp 2001 begins. My recommendation is that we increase the diocesan budget allocation for camp by \$1,300 to an even \$12,000. This will allow us to host this new staff training weekend at little or no expense to the staff, who already offer a week of vacation time to minister to the youth of our diocese.

Thank you for asking me to serve in this capacity: it is a blessing and a privilege!
Respectfully submitted,

Ann Heiligstedt

St. Christopher, Crown Point

Camp Director 2000

NORTHERN INDIANA CURSILLO COMMUNITY

Secretariat Board Members

Lay Director - Cheryl Ostermeier, May 2001, St. Andrew's by the Lake, Michigan City

Designated Lay Director - Ted Kimball, May 2003, Grace Church, Fort Wayne

Secretary - Laurie Thompson, May 2001, St. John's, Elkhart

Treasurer - Sue Wilson, May 2002, St. Andrew's, Kokomo
Spiritual Director - Dc. Joe Illes, May 2003, The Cathedral of St. James, South Bend
Servant Community - Dawn Heady, May 2002, St. Christopher's, Crown Point
Other Board Members - Scott Bianchini, May 2003, St. Anne's, Warsaw
Alanna Fralinger, May 2002, St. Stephen's, Hobart
Micki Guess, May 2001, Grace Church, Fort Wayne
Diane Kaufman, May 2001, St. Andrew's, Kokomo
Dcn. Frank McKee, May 2003, St. John's, Elkhart

From November 1999 to November 2000 the Cursillo Community known as NICCO has held Servant Community Meetings at Holy Trinity, South Bend, on the fourth Saturday of each month. This community is open to all Cursillistas who wish to help keep cursillo as their apostolic action. The Servant Community continues the teaching of the Cursillo weekend and helps the Secretariat by providing plans of action that can be taken on as a community. As a part of the work of the Servant Community, a 4th Day Celebration was held in February 2000. We worked as a group to provide a plan of action for the year, trying to strengthen our weak areas and identify the strengths of the Community. Cursillo held two weekends this year. June at Ancilla with 13 participants and the October weekend to be held at the Wawasee Center with a possibility of 12 participants. The \$1,200 allotted to Cursillo was used to pay for the weekend for 3 clergy members in June at \$170 each and for 2 clergy members in October also at \$170 each, a total of \$850. By paying for the clergy's weekend, we hope to create less of a hardship for them. The Secretariat and Servant Community provided training for those wanting to work on future teams on June 24 and July 8 with a follow up session scheduled for December 2.

SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE

MEMBERS: Ms. Betty Jo Boyer; St. Paul's, Mishawaka

The Rev. Deacon M. Anne Dorgan; St. Anne's, Warsaw

Ms. Lillian Illes; Holy Trinity, South Bend

The Rev. Michael Haas; Trinity, Logansport

Ms. Nancy Seger; St. Paul's, Mishawaka

The Rev. Deacon Robert Taylor; Gethsemane, Marion

Coordinators of related diocesan ministries for which the Committee has oversight by direction of the Diocesan Council:

AIDS Ministry Coordinator: Ms. Betty Jo Boyer

Recovery Ministry Coordinator:

P.B.'s Fund for World Relief Coordinator:

MISSION STATEMENT:

The Social Outreach and Economic Justice Committee of the Diocese of Northern Indiana seeks to foster an attitude of compassion as the union of Christian spirituality and social action within the Diocese of Northern Indiana and to support the congregations of this diocese in their witness and ministry to the broken, rejected, hungry and homeless of our communities and the world.

SUMMARY OF ACTIVITIES:

The past year was a year of flux for this commission as we awaited a new Bishop and experienced a changing of chairs for the commission. Developing procedures for fund requests and devising means of communication regarding social outreach ministries individual parishes occupied our time.

Money was allocated this past year as follows:

St. Margaret's House	\$500.00
Episcopal Community Services	\$500.00
Presiding Bishop's Fund	\$250.00
AIDS Outreach Committee	\$200.00

The committee seeks to move beyond symbolic support of the Diocesan social ministries to a point where we support parishes in the development of unique social ministries while continuing our support of existing ministries.

The Social Outreach and Economic Justice Committee of the Diocese of Northern Indiana looks to 2001 to be a year of learning and sharing as we try to help congregations live out the Gospel imperative to care for our neighbors (locally and globally) and to celebrate ministries of service within our congregations. We are called to celebrate that same Christ Jesus who is known to us in the Sacrament at the altar, and who is also known in the rejected and unloved of the world.

DIOCESAN STEWARDSHIP COMMITTEE

Program Mission Statement:

To provide a program of education to enhance the stewardship efforts of diocesan parishes.

Plans to involve parishes that do not participate in our program:

To continue to personally invite them to participate in our workshops and to have our consultants contact them directly to offer their services.

Current year program:

29 April 2000 Workshop. Twenty-two people attended representing eleven parishes. Consultants continue to assist parishes as requested.

1999 Expenditures:

Workshop	\$593.36
Diocesan subscription to TENS	200.00
Consultant training	670.98
TOTAL	\$1,464.34

2001 Program Plans:

To present stewardship as a part of the Bishop's Diocesan Leadership Workshops. To continue to provide consultants as requested; to continue the subscription to The Episcopal Network of Stewardship (TENS); to continue sending the diocesan newsletter (The Vineyard) started this year, to continue consultants training.

Long Range Hopes and Plans:

To pursue the training of six to eight consultants (currently we have six); complete the initial work already started on a planned giving department; and actively contact parishes by consultants.

ANNUAL REPORT COMPANEROS EN CRISTO

"Companeros en cristo is the Diocesan Companion Relationship Committee. It's members are:

Arlyne Jacobsen, St. Paul, Munster, Chair
Marilyn Day, St. Thomas, Plymouth

The Rev. Kristine Graunke, St. Andrew, Valparaiso
The Rev. Charles Hensel, Retired
The Rev. and Mrs. Glenn Kanestrom, St. Paul, LaPorte
Dr. Russell Kitchner, Cathedral Church of St. James, South Bend
Mel Ring, Christ the King, Huntington
The Rev. John Schramm, St. Thomas, Plymouth
Nancy Seger, St. Paul, Mishawaka
Tim Skimina, St. Timothy, Griffith

This past year we helped Honduras by sending funds to help build churches and a parish hall. St. Thomas donated \$15,000 to build a parish home/hall in El Ceron.

St. Thomas also donated \$5,000 to build a church in Danli. The Council added another \$15,000 to this sum. Both the church and the parish hall have been completed and the church was consecrated in July.

Due to the lack of a youth coordinator in our Diocese this year, we opted not to send any youth to Honduras.

Bishop Frade has been elected Bishop of Southeastern Florida and left Honduras in early September. They are in the process of searching for a new bishop and the election is scheduled for early February. The committee hopes to take 8 people plus Bishop Little and his wife to Honduras April 25, through May 4. We hope this will give us an insight with the new Bishop and solidify goals for the following year.

We established, with the concurrence of Bishop Little, a "Companion Relationship Sunday" on September 10. Any funds collected in the various parishes will be used for 3 purposes.

1. To support a priest in Honduras
2. To assist the schools with educational materials
3. To help The "Little Roses" girls school and orphanage

Even though Diana Frade will be going to Miami with Bishop Frade, she is going to continue to oversee the orphanage. In the past year, she has started a school -- grade 1 through 6 -- for the people of Honduras which is attached to the orphanage. She continues to look for sponsorship of the girls at the orphanage. Anyone who is interested can contact any of our members for details.

This year we did not use any of the funds in our Budget. It is our hope to be able to help financially with the travel plans for those people who decide to go to Honduras in April. In the past, with air travel and all, it can be expensive and we would like to open this trip up to anyone who wishes to go.

Arlyne Jacobsen

DIRECTOR'S REPORT - ST. MARGARET'S HOUSE

Kathryn A. Schneider

Summer

Summer is over and school has once again begun. We had 2 summer service project workers in June and July. Megan Glah from Notre Dame and Julia Monczunski from Saint Mary's directed the summer program for children. They attempted to have a project for the kids every day. We went on two field trips, one to Notre Dame and the other to Potowatami Zoo. Many of our families participated in the family retreat at Fatima Retreat House in July.

August was our busiest month. Toward the start of school, we were averaging 70 people a day, with a one day high of about 95. To this date, we have given away 275 sets of basic school supplies.

I want to express by deep appreciation to all the volunteers who worked this summer. We were often short staffed because of vacations. Yet, those who were here, carried on with a positive attitude. I don't know how we would have gotten along without Barb. She has worked virtually full-time and her constant help and presence made our summer not only possible, but also pleasurable.

Mary Fran Bradenburger with a grant from Very Special Arts Indiana has been leading an art program this summer at SMH. They were projects for adults and children. They included personal narrative paper quilts, African masks, decorative papermaking, keepsake book making and printing. She plans to lead an adult based art program in September entitled "Prayers, Hopes and Dreams." She hopes to help the women of SMH create pieces of art to be located above the windows. These pieces would help people who came to SMH know more about this community of women - a collective self-expression.

Physical Plant

We have a new phone system. Thanks to the kindness of certain employees of Ameritech, we were able to secure and install a new system which is and will be, a more efficient way of communicating. We only had to pay \$50.00 for installation. The Telephone Pioneers of America ran wiring for us for free. The system itself was secured from a church in southern Indiana. And, the installation was done on a reduced fee basis. We have changed from US Exchange to Ameritech and will soon have a third line coming into SMH, which will be used primarily for fax/modem.

We are in the process of getting a feasibility study by an architecture firm for the renovation of the second floor and the installation of handicap access to SMH. I contacted the Architecture Dept. at Notre Dame. A professor Norman Crow came and spent a few hours with me. He gave us some good advice, but said that this project was beyond the scope of the ability of the students. He recommended an Architect named Greg Kil who came and spent a few hours here and submitted a bid. I then spoke to Jim Roemer who then spoke to LeRoy Troyer. He is interested in at least putting together a feasibility study for us for free. Update: Angel Ness, a representative from LeRoy Troyer's Architecture Firm spent some time here. She took photos and said that the Troyer Group is interested in helping us.

Julie Vukovich, Tim Roemer's representative in the district, spoke to Lou Pierce, program director at WNDU, about St. Margaret's House. He then came and met with me. He is interested in promoting the notion at WNDU that SMH should be the next "Channel 16 House" project. They would muster the resources of the community to help us renovate the second floor. No commitment was made. But Lou Pierce is very interested in helping us. We will have to wait and see.

Publicity and Community Relations

Community Leader's Luncheon. In March of this year, Jim Roemer, Community Relations Director for the University of Notre Dame, sponsored a lunch for St. Margaret's House at the Morris Inn. At that lunch, community leaders surfaced ideas to help SMH gain more exposure and support. Since that meeting, we've been getting together with a small working group which has included Jim, Gayle Danzler (Editorial Board of the South Bend Tribune), Dick Conklin and Denny Moore of N.D.

As a result of these continuing meetings, which also included Linda Kors and Mary Pyles, we have decided to have a second community luncheon at St. Margaret's House in October. The date set right now is Oct. 3. We will close to our guests on that day and host the leaders here.

Editorial. In August, Gayle Danzler wrote a wonderful editorial wishing SMH a happy 10th anniversary.

Winter Walk. Gayle Danzler is sponsoring a proposal at the South Bend Tribune that it become our media sponsor for our 2001 Winter Walk. She is also hoping to get WSBT on board. **It would be very helpful to find a Winter Walk chairperson to coordinate this effort.** Julie Vukovich has already committed the staff of Tim Roemer to help us out again with the walk.

Women's Alliance. I have been meeting monthly since July with the Women's Alliance. This is a group of women leaders in the community, sponsored by the Healthy Communities Initiative. This has been a great place to network. I am currently working on a sub-committee to put together a mentoring program for women.

Newsletter. The fall newsletter is coming out soon. **It would be very helpful to find a newsletter editor.** The Christmas newsletter is a very important source of fund-raising and it comes at a very busy time for SMH.

Leighton Award. We applied once again for the Leighton Award for non-profit excellence. We did not receive an interview. Center for the Homeless won this award. Chapin Street Clinic and the Regional Art Museum won prizes worth \$10.00 each.

Staff. I recently hired Clara Ross to work on Wednesdays when Barb is off and to do special projects. She has already been a great addition.

We have 3 new volunteers, Susan Dobbins, Marie Pauwels and Pat Darrow. Welcome!!

A young woman from Germany named Kay will be working at least one, perhaps two days a week. She is from the Mennonite Service Adventure.

Kristie Brandon will be returning as a Saint Mary's work-study student. We expect to have several students from different experiential learning programs here throughout the school year. Students from ND's business school will be doing a project here which will help us to create new and better use existing data bases. We will also have students from a Saint Mary's applied sociology class here doing a project, and student nurses from the community health class here once a week.

A staff in-service will be held on Monday, Sept. 11. We will close for the day, have a meeting and then a cleaning day.

Programs. We are having a volunteer/guest retreat at Lake Michigan on Tuesday, Sept. 12. It is a day retreat. We leave at 8:30 a.m. and return by 3:00 p.m. If any board member is interested in attending, please let me know. I have worked it out with Sr. Judith Anne Beattie that we will have mini-retreats every 2 months. The next one is scheduled for Wed. Nov. 8 at Mary's Solitude.

As mentioned before, we will continue the arts program through Sept. We will have a student nurse available for blood pressures and health programs every week.

Joan Milani will continue her spirituality circle on Thursdays.

Students from Circle K from Notre Dame will tutor students on Tuesdays.

Scholarship Opportunity. Kate Hermann called me and has made an offer to donate \$1000. to begin the Sarah Tracy Scholarship Fund for women from St. Margaret's House who need funds to go back to school or pay for a professional course. She would like the board's input on this.

PASSED

RESOLUTION #1 SUBMITTED FOR THE 2000 DIOCESAN CONVENTION

Title: Retired Health Care Benefits Policy

Proposer: The Northern Indiana Diocesan Council

RESOLVED, that this 102nd Convention of the Diocese of Northern Indiana adopt the Retiree Health Care Benefits Policy as proposed by Diocesan Council.

Explanation:

Through a request concerning insurance coverage by a retired clergy member of our Diocese in January 2000, Diocesan Council determined that a review of the policy be made. A committee comprised of Mrs. Sharon Katona, the Rev. Frank McKee, the Rev. David Ottsen, and the Rev. Canon David Seger was established. Rather than re-invent the wheel information from the Church Pension Fund, the several dioceses of Florida, and other dioceses was obtained. Eligibility parameters, language and definitions, coverage, and financial ramifications were reviewed carefully. An initial draft was presented to Council at its June 2000 meeting. Adjustments to the draft, as well as responses to concerns, raised from current and potential retirees were addressed.

The ***key changes*** from our current policy include:

- * reducing from 15 to 10 years of service the vesting period and making it possible for someone to bridge years of service provided that the person serve at least five (5) consecutive years in advance of their retirement.
 - * Adjusting the Diocesan policy up from its current 5% maximum of the Diocesan budget to 7%, which is what we are doing in practice.
 - * Clarifying the language regarding beneficiary, stipendiary and credited service.
 - * Providing for a process for exceptions and appeals.
 - * Providing for periodic review of the plan itself.
 - * Clarifying language and making it compatible with Social Security rules and regulations.
- At its August 12, 2000 meeting, the Diocesan Council approved that the policy be recommended to Convention for its adoption.

Suggested eligibility qualifications and conditions for participation in certain insurance programs to be financed, wholly or in part by the Diocese of Northern Indiana, Inc.

A. Medicare Part B supplement for retired presbyters, Bishop's and their spouses.

1. To be eligible the presbyter/Bishop must have been an active stipendiary clergy person in the Diocese of Northern Indiana compensated for duties preformed as a clergy person with 10 continuous or 10 bridged years of service. After 5 years, you can bridge prior years service for a total of 10 years, 5 continuous at retirement.
2. The age requirements to receive these benefits tie with Social Security.
3. Participants may be asked to pay a share of the total premium if and only if, the premium exceeds the Diocesan percent. The participants will be asked to pay the amount over the Diocesan percent. The Diocesan maximum percentage will be 7% of the Diocesan budget for the program. The percent to be determined by executive committee of council consisting of President, Vice President, Secretary Treasurer. They will review the percent annually.
4. Should a presbyter or Bishop predecease his wife, the widow will continue to receive this benefit.
5. Location of residence after retirement is not a factor in determining eligibility.

6. Those not eligible (by virtue of number 1) may remain on, or join our plan, if they pay their own premiums.

MEDICAL INSURANCE BENEFITS FOR RETIRED CLERGY & SPOUSES
Common Policy Principles
in the
Diocese of Northern Indiana

It is the intention of the Diocese to provide health care benefits for our retired clergy and their spouses in accordance with the following (subject to periodic review):

Clergy: Diocesan liability will be capped at no more than 7% of the Diocesan Budget or to be determined by the executive committee of the Diocesan Council.

Health care benefit provided through Church Medical Trust

For those already retired, payment of premiums will be set as follows: Grace period 2001 - thereafter

A portion of (over 7% of budget) plan starting year 2002 based on total participation.

Spouses: Coverage provided to spouses as defined by the Church Pension Fund for spousal medical benefits

Provided to:

Medicare eligible age spouses provided they have no coverage available through their employer and to,

Spouses who are not yet Medicare eligible age, will receive the benefit when they reach Medicare eligibility.

Exceptions and Appeals Board: The board will be appointed by the Bishop and will be comprised of five persons (two who are in the health related field) including two members of the clergy and three members of the laity. The plan administrator shall be an *ex-officio* member.

RETIREE HEALTH CARE BENEFITS POLICY

I. PURPOSE AND SCOPE

The Diocese of Northern Indiana hereby establishes this Plan for payment of Premiums for Retiree Health Care Benefits for its retired stipendiary members of the clergy, Bishop and ordained salaried members of the Bishop's staff. The Diocese, acting through the Diocesan Council, reserves the right to amend its provisions in any respect and at any time, and to terminate this program entirely at any time, effective as to any or all persons, whether or not already retired at the date of amendment or termination.

The Plan administrator is responsible for interpreting the provisions of this document, including all questions of eligibility for benefits, at his or her sole discretion. To the extent not superseded by any applicable federal law, the provisions of this document shall be governed by the laws of the State of Indiana.

II. DEFINITIONS

The following terms shall have the meaning given in this section, when used in this document:

Beneficiary shall mean any retired stipendiary members of the clergy, Bishop or ordained salaried members of the Bishop's staff who at the time of his or her retirement is compensated for duties performed as a clergy person in a congregation or the Diocesan office.

Stipendiary shall mean compensation defined by the applicable section of the IRS code.

Church Pension Fund shall mean the Church Pension Fund of the Episcopal Church which administers the Church's clergy pension system, as now in effect or as in effect at any relevant time in the future.

Credited Service shall mean:

for clergy, service in ministry:

- a) in congregations of the Diocese of Northern Indiana
- b) Bishop and ordained salaried members of the Bishop's staff

Credited Service shall be 10 continuous or 10 bridged years of service. After 5 years beneficiary may bridge prior years service for a total of 10 years, 5 continuous at retirement.

Medical Trust shall mean The Episcopal Church Clergy and Employees Benefit Trust, as now in effect or as in effect at any relevant time in the future.

Plan administrator shall mean the Administrator for the Diocese of Northern Indiana. The plan administrator shall serve in this capacity at the pleasure of the Bishop. The plan administrator shall have the power and discretion to construe the terms of the plan and determine all questions arising in connection with the administration, interpretation, and application of the plan. The plan administrator may establish procedures, correct any defect, supply any information or reconcile any inconsistency in such manner and to such extent as shall be deemed necessary or advisable to carry out the purpose of the plan. The plan administrator shall have all powers necessary or appropriate to accomplish his duties under the plan.

The plan administrator shall be charged with the duties of the general administration of the plan, included but not limited to, the following:

- A) The discretion to determine all questions related to the eligibility of persons to participate or remain a beneficiary hereunder and to receive benefits under the plan.
- B) To maintain all necessary records for the administration of the plan
- C) To interpret the provision of the plan and to make and publish such rules and regulations of the plan as are consistent with the terms hereof and
- D) To assist beneficiaries regarding their rights, benefits, or elections available under the plan.

Premium shall mean an amount equal to the cost of the retiree Health Care Benefit as determined by the Medical Trust. The amount of premium paid by the Diocese shall be limited in accordance with Diocesan Council. The percent determined annually.

Spouse in regards to retiree health care benefits provided for a spouse, shall be defined in accordance with the definition maintained by the Church Pension Fund (whether or not the person is covered by the Church Pension Program) for spousal medical benefits through the Church Pension Program.

Total Disability shall be determined and certified by the Church Pension Fund. In the case of a person who has no benefits under the Church Pension Fund, total disability shall mean total disability as prescribed at the relevant time by the Church Pension Fund as if the individual has benefits under the Church Pension Fund.

III. PAYMENT OF RETIREE HEALTH CARE BENEFIT PREMIUMS

Beneficiaries and spouses shall be eligible for retiree health care benefits, the premiums which shall be paid by the beneficiary or spouse except as paid by the Diocese pursuant to the terms of this section. Note that coverage is provided to spouses only where no other coverage is applicable. The amount of premium paid by the Diocese shall be limited in accordance with Diocesan Council. The percent determined annually. All premiums not paid by the Diocese pursuant to the terms of this section must be paid by the retirees.

A. Normal Retirement (Medicare eligible age)

1.) The beneficiary and their spouse (provided the spouse does not have applicable coverage available) shall be eligible for retiree health care benefits only if:

- a. The beneficiary's credited service terminates on or after the date the beneficiary reaches Medicare eligible age.

b. The beneficiary is enrolled for Medicare benefits. The Diocese shall pay 100% of the Premium for the retiree health care benefits for those eligible beneficiaries. In those instances where a spouse does not have applicable coverage available through his/her employer and has not yet reached Medicare eligible age, the Diocese at the time the beneficiary becomes eligible for the retiree health care benefit, and who therefore is not yet eligible for Medicare, the Diocese shall pay the above scheduled portion of the premium for retiree health care benefits determined as if the spouse were in fact Medicare eligible age for a maximum of five years.

2.) A beneficiary whose credited service terminates at or after Medicare eligible age and who is not enrolled for Medicare benefits (for example, because the beneficiary is not eligible for Medicare or because the beneficiary has waived those benefits) shall not be eligible for the retiree health care benefit.

B. Disability Retirement

In the event a beneficiary's credited service terminates because of total disability before the beneficiary reaches Medicare eligible age, the Diocese shall pay the premium for the beneficiary and his/her spouse in accordance with the provisions and schedules set forth in section III A. above, as if the beneficiary's credited service had terminated on or after the date the beneficiary reaches Medicare eligible age and the beneficiary is enrolled for Medicare.

C. Early Retirement (on or after age 55)

A beneficiary whose credited service terminates after the beneficiary reaches age 55, but before they reach Medicare eligible age, shall be eligible for retiree health care benefits once they reach Medicare eligible age and are enrolled for Medicare. The Diocese shall not pay any premiums for such beneficiary nor for their spouse until such time as the beneficiary reaches Medicare eligible age, at which time the diocese shall pay retiree health care benefit premiums only in accordance with section III A. above, determined according to the beneficiary years of credited service at the time of his or her retirement.

A beneficiary whose credited service terminates before he or she reaches age 55 shall not be eligible for retiree health care benefits except as revised in section III B above.

D. Death of Beneficiary

In the event a beneficiary dies while receiving retiree health care benefits under section III A or B, the Diocese shall continue to pay premiums for retiree health care benefits for the surviving spouse, provided they have no coverage available, according to the applicable provisions of sections III A B and C until the spouse remarries.

If a beneficiary who is eligible for retiree health care benefits dies before reaching Medicare eligible age, the spouse shall be eligible for retiree health care benefits, provided he/she has no coverage available, on the date the beneficiary would have reached Medicare eligible age, but only until the spouse remarries.

E. Renunciation of Vows

Clergy who are deposed or removed or who renounce the ministry of this church lose their Retiree Health Care Benefits for themselves and their spouses. The exceptions board will review and notify spouse prior to meeting.

F. Divorcees of Beneficiary and Spouse

The availability of retiree health care benefits for divorced spouses shall be in accordance with the policies of the Medical Trust.

IV. REQUEST FOR BENEFITS

An applicant must contact the plan administrator in writing to request retiree health care benefits. Such a request should be made not less than 3 months before the applicant retires, in accordance with such forms and procedures as may be prescribed by the plan

administrator in order to be able to begin benefit payments on time. The address for the plan administrator is as follows.

Diocese of Northern Indiana
Plan Administrator
117 N. Lafayette Blvd.
South Bend, IN 46601

V. EXCEPTIONS AND APPEALS BOARD

The Diocese of Northern Indiana retiree health care benefits exceptions and appeals board, hereafter referred to as the exceptions and appeals board, shall have the authority to review a denial by the plan administrator of an applicants request for benefits, but only if the applicant has timely requested the plan administrator to reconsider the denial and either:

1. the plan administrator has affirmed in writing the denial, or
2. at least 60 days have elapsed since the applicant requested reconsideration.

The appeals and exception board may reverse the plan administrator denial if it determines that:

The plan administrator has abused any discretion granted to him or her by this plan.

The plan administrator properly exercise his or her discretion under this plan, but the appeals and exception board finds in its discretion, facts and circumstances constitute authorizing the exception.

The exceptions and appeals board shall review benefits for spouses of clergy who fall under section III E. above to determine whether the spouse is eligible. The spouse shall be notified in advance of the review, its time and place and shall have the right to be heard.

VI. EFFECTIVE DATE

The provisions of this retiree health care benefits policy as stated in this document become effective January 1, 2001.

RESOLUTION #2 REFERRED TO CONSTITUTION AND CANONS AMEND DIOCESAN CANONS 2.12.A, 4.1, 11.2, AND 12.2

Resolved, That diocesan Canons 2.12.a, 4.1, 11.2, and 12.2 are amended as follows:

2.12.a. The Episcopate Relations Committee shall consist of two (2) ~~presbyters~~ members of the clergy and two (2) lay persons selected by the Convention, each of whom shall serve a term of two (2) years designated in such a manner as will require the election of a ~~presbyter~~ member of the clergy and a lay person at each annual convention.

4.1. The Standing Committee shall consist of three (3) ~~presbyters~~ members of the clergy and three (3) lay persons selected by the Convention, . . .

11.2. The Cathedral Chapter shall consist of . . . and of four members elected by the Convention of the Diocese as follows: two (2) ~~presbyters~~ members of the clergy, canonically resident in the Diocese, . . . One (1) ~~presbyter~~ member of the clergy and one lay person will be elected by Convention every year for two-year terms.

12.2. The Ecclesiastical Trial Court shall consist of two (2) ~~presbyters~~ members of the clergy and one (1) lay person elected by the Convention. . .

Explanation

These are not canons of the national church. Those who oppose these canonical changes will quote the Book of Common Prayer, "The Ordination of a Priest" (p. 531), "You are

called to take your share in the councils of the church."

"The Ordination of a Deacon" calls us to a servant ministry and does not say that deacons may not serve on the councils of the church. Some deacons may not choose to do this, but all should have the opportunity to do so if they choose.

In the spirit of inclusion of the Jubilee Year, I ask this convention to pass this amendment.

Respectfully submitted,
Deacon Gloria Taylor

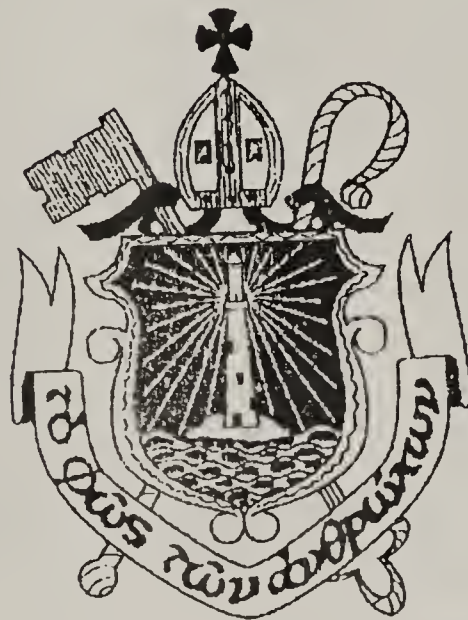


**THE
DIOCESE OF NORTHERN INDIANA**



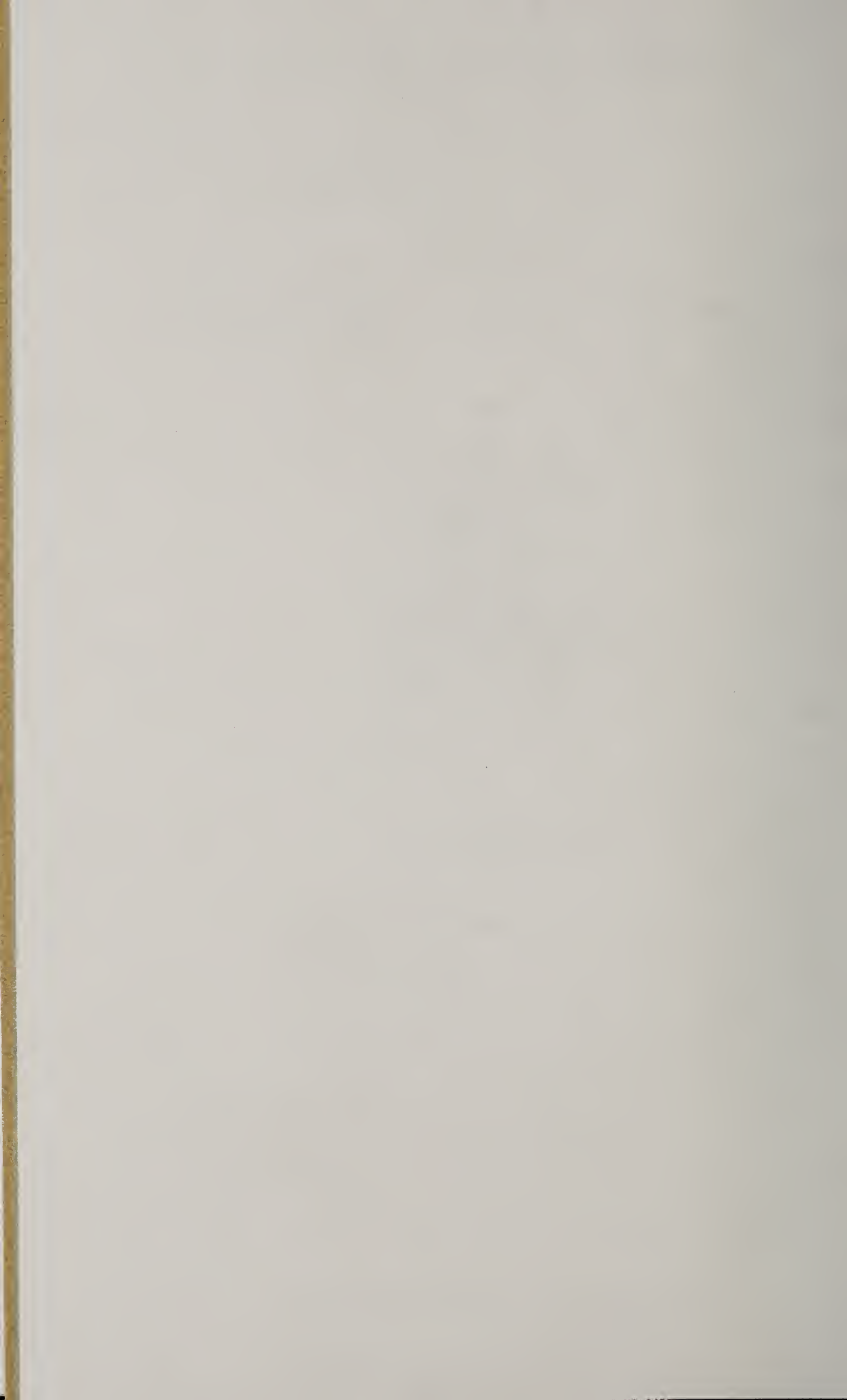
**JOURNAL
OF THE
PROCEEDINGS
OF THE
103rd CONVENTION
of the
DIOCESE OF NORTHERN INDIANA
A.D. 2001**

JOURNAL OF THE PROCEEDINGS
of the
103rd CONVENTION
of the
DIOCESE OF NORTHERN INDIANA



October 26 - 27, 2001

PUBLISHED BY THE SECRETARY



	TREACH	EXPENDITURES		
	OM NON-			J BAF
	ERATING BUDGET			
	\$2,490.00	\$69,685.65		
ANGOLA, HOLY FAMILY	\$960.00	\$21,534.00	5	
BERNE, ST. GEORGE	\$0.00	\$136,220.72	3	
BRISTOL, ST. JOHN'S	\$0.00	\$41,346.00	4	
CHESTERTON, ST. FRANCIS'	\$1,114.74	\$35,110.84	7	
CROWN POINT, ST. CHRISTOPHE	\$0.00	\$11,520.00	9	
CULVER, ST. ELIZABETH	\$11,863.06	\$26,092.06	5	
EAST CHICAGO, GOOD SHEPHE	\$5,565.00	\$182,346.00	1	
ELKHART, ST. DAVID'S	\$0.00	\$318,088.00	1	
ELKHART, ST. JOHN'S	\$11,505.99	\$224,832.99	7	
FORT WAYNE, GRACE CHURCH	\$4,658.77	\$113,909.56	1	
FORT WAYNE, ST. ALBAN'S	\$0.00	\$549,062.86	5	
FORT WAYNE, TRINITY	\$575.00	\$97,640.00	5	
GARY, ST. AUGUSTINE'S	\$0.00	\$31,352.00	7	
GARY, ST. BARNABAS'	\$0.00	\$26,877.00	9	
GAS CITY, ST. PAUL'S	\$1,410.00	\$139,094.00	2	
COSHEN, ST. JAMES	\$1,705.00	\$59,943.00	8	
GRIFFITH, ST. TIMOTHY'S	\$0.00	\$40,639.66	8	
HOBART, ST. STEPHEN'S	\$0.00	\$32,816.47	5	
HOWE, ST. MARK'S	\$0.00	\$162,564.49	4	
HUNTINGTON, CHRIST THE KIN	\$5,955.77	\$470,738.65	2	
KOKOMO, ST. ANDREW	\$1,333.00	\$186,378.00	4	
LAPORTE, ST. PAUL'S			5	
LOGANSPOUT, TRINITY	\$0.00	\$156,396.00		
MARION, GETHSEMANE	\$1,673.96	\$81,425.02	22	
MICHIGAN CITY, ST. ANDREW	\$887.00	\$186,800.89	71	
MICHIGAN CITY, TRINITY	\$8,160.59	\$127,082.87	3	
MISHAWAKA, ST. PAUL'S			25	
MONTICELLO, ST. MARY'S	\$227.00	\$155,908.00		
MUNSTER, ST. PAUL	\$6,000.00	\$172,766.29	77	
PLYMOUTH, ST. THOMAS	\$0.00	\$7,290.00	78	
RENSSELAER, ST. PETER'S	\$9,769.00	\$340,427.00	13	
SOUTH BEND, CATHEDRAL	\$0.00	\$51,213.38	12	
SOUTH BEND, HOLY TRINITY	\$7,119.61	\$314,737.61	56	
SOUTH BEND, ST. MICHAEL'S	\$0.00	\$31,980.00	43	
SYRACUSE, ALL SAINTS'	\$0.00	\$194,968.00	47	
VALPARAISO, ST. ANDREW'S	\$3,575.21	\$663,195.48	57	
WARSAW, ST. ANNE'S			80	
TOTALS	\$86,548.70	\$5,461,982.49	01	

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	EDUCATION CHILDREN & YOUTH	PLEDGING UNITS 2001	DOLLAR PLEDGE 2001	AVERAGE WEEKLY PL 2001	PLEDGE & PLATE OFFERINGS	REVENUE	OUTREACH FROM OPERATING BUDGET	OUTREACH FROM NON- OPERATING BUDGET	EXPENDITURES
ANGOLA, HOLY FAMILY	8	22	\$32,490.00	\$28.40	\$34,168.37	\$65,268.10	\$50.00	\$2,490.00	\$69,685.65
BERNE, ST. GEORGE	1	0			\$14,297.00	\$18,188.00	\$0.00	\$960.00	\$21,534.00
BRISTOL, ST. JOHN'S	61	45	\$97,631.00	\$41.72	\$121,625.71	\$124,288.27	\$632.24	\$0.00	\$136,220.72
CHESTERTON, ST. FRANCIS'	30	42	\$45,140.00	\$20.67	\$46,422.00	\$59,971.00	\$1,104.00	\$0.00	\$41,346.00
CROWN POINT, ST. CHRISTOPHER'S	16	36	\$28,421.00	\$15.18	\$39,919.24	\$44,092.92	\$478.90	\$1,114.74	\$35,110.84
CULVER, ST. ELIZABETH	0				\$17,427.00	\$17,427.00	\$1,300.00	\$0.00	\$11,520.00
EAST CHICAGO, GOOD SHEPHERD	10	19	\$19,854.00	\$20.10	\$14,229.00	\$26,092.06	\$0.00	\$11,863.06	\$26,092.06
ELKHART, ST. DAVID'S	20	34	\$89,635.00	\$50.70	\$95,779.00	\$128,404.00	\$680.00	\$5,565.00	\$182,346.00
ELKHART, ST. JOHN'S		139	\$192,447.00	\$26.63	\$263,662.00	\$301,062.00	\$5,496.00	\$0.00	\$318,088.00
FORT WAYNE, GRACE CHURCH	73	64	\$157,004.00	\$47.18	\$159,883.84	\$305,541.03	\$500.00	\$11,505.99	\$224,832.99
FORT WAYNE, ST. ALBAN'S	28	73	\$94,815.00	\$24.98	\$114,935.14	\$137,766.42	\$0.00	\$4,658.77	\$113,909.56
FORT WAYNE, TRINITY	67	239	\$388,417.00	\$31.25	\$333,790.08	\$838,226.54	\$9,675.00	\$0.00	\$549,062.86
GARY, ST. AUGUSTINE'S					\$36,293.00	\$98,741.00	\$0.00	\$575.00	\$97,640.00
GARY, ST. BARNABAS'	8	13	\$25,580.00	\$37.84	\$27,465.00	\$29,105.00		\$0.00	\$31,352.00
GAS CITY, ST. PAUL'S	0	20	\$14,280.00	\$13.73	\$25,071.00	\$29,986.00	\$1,390.00	\$0.00	\$26,877.00
COSHEN, ST. JAMES	20	34	\$64,000.00	\$36.20	\$82,093.00	\$112,825.00	\$1,750.00	\$1,410.00	\$139,094.00
GRIFFITH, ST. TIMOTHY'S	15	40	\$38,668.00	\$18.59	\$50,502.00	\$64,490.00	\$915.00	\$1,705.00	\$59,943.00
HOBART, ST. STEPHEN'S	25	37	\$29,244.00	\$15.20	\$35,910.66	\$40,124.73	\$2,379.91	\$0.00	\$40,639.66
HOWE, ST. MARK'S	0	0	\$0.00		\$33,023.57	\$57,267.45	\$338.00	\$0.00	\$32,816.47
HUNTINGTON, CHRIST THE KING	26	48	\$87,160.00	\$34.92	\$87,915.24	\$180,418.13	\$3,695.84	\$0.00	\$162,564.49
KOKOMO, ST. ANDREW	100	184	\$231,690.91	\$24.22	\$233,487.23	\$470,738.65	\$5,534.75	\$5,955.77	\$470,738.65
LAPORTE, ST. PAUL'S	23	77	\$75,000.00	\$18.73	\$81,849.00	\$190,325.00	\$772.00	\$1,333.00	\$186,378.00
LOGANSPOUT, TRINITY									
MARION, GETHSEMANE	44	68	\$103,510.00	\$29.27	\$135,809.00	\$149,183.00	\$3,787.00	\$0.00	\$156,396.00
MICHIGAN CITY, ST. ANDREW	5	31			\$55,888.92	\$81,472.42		\$1,673.96	\$81,425.02
MICHIGAN CITY, TRINITY	20	101	\$131,355.00	\$25.01	\$142,487.36	\$191,304.08	\$85.20	\$887.00	\$186,800.89
MISHAWAKA, ST. PAUL'S	15	54	\$106,058.00	\$37.77	\$115,183.83	\$137,626.51	\$4,234.00	\$8,160.59	\$127,082.87
MONTICELLO, ST. MARY'S									
MUNSTER, ST. PAUL	44	103	\$94,000.00	\$17.55	\$110,578.00	\$114,800.00	\$0.00	\$227.00	\$155,908.00
PLYMOUTH, ST. THOMAS	25	67	\$119,000.00	\$34.16	\$134,433.23	\$187,106.28	\$5,745.37	\$6,000.00	\$172,766.29
RENSSELAER, ST. PETER'S	3	0	\$0.00		\$7,102.00	\$8,362.00	\$0.00	\$0.00	\$7,290.00
SOUTH BEND, CATHEDRAL	24	94	\$178,078.00	\$36.43	\$204,792.00	\$355,872.00	\$2,408.00	\$9,769.00	\$340,427.00
SOUTH BEND, HOLY TRINITY	10	50	\$37,842.00	\$14.55	\$40,875.64	\$55,541.37	\$350.00	\$0.00	\$51,213.38
SOUTH BEND, ST. MICHAEL'S	37	82	\$222,000.00	\$52.06	\$278,814.00	\$410,564.00	\$0.00	\$7,119.61	\$314,737.61
SYRACUSE, ALL SAINTS'	6	26	\$26,764.00	\$19.80	\$30,094.76	\$31,378.99	\$1,625.00	\$0.00	\$31,980.00
VALPARAISO, ST. ANDREW'S	25	88	\$160,000.00	\$34.97	\$169,877.00	\$197,685.00	\$0.00	\$0.00	\$194,968.00
WARSAW, ST. ANNE'S	60	90	\$175,683.00	\$37.54	\$286,768.36	\$511,607.50	\$1,019.22	\$3,575.21	\$663,195.48
TOTALS	849	2020	3065766.91	\$29.19	\$3,812,452.18	\$5,772,851.45	\$55,945.43	\$86,548.70	\$5,461,982.49

PTISMS	CONFIRMATIONS	RECEIVED	2001 AVERAGE SUNDAY ATTENDANCE	EASTER
0	0	0	32	72
0	2	0	15.8	32
5	11	4	103	189
3	7	2	115	138
7	0	3	57	127
0	0	0	11	24
1	4	1	25	45
4	1	0	52	138
0	0	0	173	
6	2	9	128.76	200
4	7	2	100	168
14	9	0	258	476
2	4	0	53	63
1	5	2	22	40
1	0	0	13	18
1	1	3	59	97
5	1	1	53	101
3	0	0	59	95
0	4	2	28	50
3	0	1	73.3	165
20	3	0	216	415
7	0	0	92	167
9	5	0	113	246
1	0	0	27	37
2	5	1	114	214
1	6	1	87.32	177
1	3	1	97	210
1	0	0	107	224
0	0	0	10	7
4	3	1	168	240
3	0	0	43	68
7	5	4	182	402
0	0	0	30	52
7	7	0	125	238
9	1	3	187	376
132	96	41	3029.18	5311

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	ACTIVE BAPTIZED	ALL COMMUNICANTS IN	BAPTISMS	CONFIRMATIONS	RECEIVED	2001 AVERAGE	EASTER
	MEMBERS	GOOD STANDING				SUNDAY	
						ATTENDANCE	
ANGOLA, HOLY FAMILY	45	45	0	0	0	32	72
BERNE, ST. GEORGE	23	23	0	2	0	15.8	32
BRISTOL, ST. JOHN'S	242	214	5	11	4	103	189
CHESTERTON, ST. FRANCIS'	158	127	3	7	2	115	138
CROWN POINT, ST. CHRISTOPHER'S	99	99	7	0	3	57	127
CULVER, ST. ELIZABETH	23	15	0	0	0	11	24
EAST CHICAGO, GOOD SHEPHERD	142	61	1	4	1	25	45
ELKHART, ST. DAVID'S	141	141	4	1	0	52	138
ELKHART, ST. JOHN'S	549	317	0	0	0	173	
FORT WAYNE, GRACE CHURCH	273	261	6	2	9	128.76	200
FORT WAYNE, ST. ALBAN'S	174	135	4	7	2	100	168
FORT WAYNE, TRINITY	929	775	14	9	0	258	476
GARY, ST. AUGUSTINE'S	167	167	2	4	0	53	63
GARY, ST. BARNABAS'	59	59	1	5	2	22	40
GAS CITY, ST. PAUL'S	39	42	1	0	0	13	18
GOSHEN, ST. JAMES	120	78	1	1	3	59	97
GRIFFITH, ST. TIMOTHY'S	137	128	5	1	1	53	101
HOBART, ST. STEPHEN'S	125	125	3	0	0	59	95
HOWE, ST. MARK'S	4	4	0	4	2	28	50
HUNTINGTON, CHRIST THE KING	192	192	3	0	1	73.3	165
KOKOMO, ST. ANDREW	324	324	20	3	0	216	415
LAPORTE, ST. PAUL'S	210	185	7	0	0	92	167
LOGANSPOUT, TRINITY							
MARION, GETHSEMANE	234	222	9	5	0	113	246
MICHIGAN CITY, ST. ANDREW	85	71	1	0	0	27	37
MICHIGAN CITY, TRINITY	203	203	2	5	1	114	214
MISHAWAKA, ST. PAUL'S	125	125	1	6	1	87.32	177
MONTICELLO, ST. MARY'S							
MUNSTER, ST. PAUL	253	177	1	3	1	97	210
PLYMOUTH, ST. THOMAS	183	178	1	0	0	107	224
RENSSELAER, ST. PETER'S	13	13	0	0	0	10	7
SOUTH BEND, CATHEDRAL	6	412	4	3	1	168	240
SOUTH BEND, HOLY TRINITY	69	56	3	0	0	43	68
SOUTH BEND, ST. MICHAEL'S	480	343	7	5	4	182	402
SYRACUSE, ALL SAINTS'	69	47	0	0	0	30	52
VALPARAISO, ST. ANDREW'S	257	257	7	7	0	125	238
WARSAW, ST. ANNE'S	422	380	9	1	3	187	376
TOTALS	6574	6001	132	96	41	3029.18	5311

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DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP

The Reverend Edward Stuart Little II
117 North Lafayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT

The Rev'd Canon David L. Seger
117 North Lafayette Boulevard, South Bend, Indiana 46601

SECRETARY

The Rev'd Canon John E. Schramm
P.O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY

The Rev'd Canon David L. Seger

TREASURER

Mrs. Sharon Katona
117 North Lafayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY

Mrs. Anne Donnelly, Chair

CHANCELLOR OF THE DIOCESE

The Hon. Daniel Pfeifer

THE LEGISLATIVE BODIES

THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Clergy
The Lay Delegates

CONVENTION COMMITTEES

THE COMMITTEE ON CONSTITUTION AND CANONS

The Chancellor, Chair

CREDENTIALS COMMITTEE

The Rev'd John Meyer, Chair

COMMITTEE ON NOMINATIONS

The Rev'd Margaret Harker, Chair

DIOCESAN COUNCIL

The Bishop, Chair

The Secretary

The Treasurer

CALUMET DEANERY (Retire 2002)

The Rev'd Robert Lynn

Ms. Alanna Fralinger

MICHIGAN CITY DEANERY (Retire 2003)

The Rev'd John Meyer

Ms. Pamela Barnes Harris

SOUTH BEND DEANERY (Retire 2002)

The Rev'd Tina Velthuisen

Mrs. Sharon Fiorella-Teves

ELKHART DEANERY (Retire 2003)

The Rev'd Frank McKee

Ms. Kay Miller

FORT WAYNE DEANERY (Retire 2002)

The Rev'd Brian Grantz

Mr. Mel Ring

WABASH VALLEY DEANERY (Retire 2003)

The Rev'd Dcn. Mary Ruth Finster

Ms. Mary Jo Sapp

THE JUDICIAL BODIES

THE STANDING COMMITTEE

The Very Rev'd Frederick Mann, President (Retire 2002)

The Rev'd David Hyndman Vice-President (Retire 2004)

Mrs. Nancy Brennen (Retire 2002)

The Rev'd David Ottsen (Retire 2003)

Ms Cynthia Guzzo (Retire 2003)

Ms. Carole Gross (Retire 2004)

OTHER BODIES

DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.*

The Bishop, Chair

The Rev'd Timothy Ljunggren (Retire 2002)

Mrs. Deborah Ottsen (Retire 2002)

The Rev'd Richard Kallenberg (Retire 2003)

Mr. Al Harker (Retire 2003)

THE GREATER CATHEDRAL CHAPTER*

Mr. Fred Heasley (Retire 2002)

*By action of Convention, these bodies will undertake to fill their own vacancies.

DEPUTIES TO PROVINCIAL SYNOD

Ms. Arlyne Jacobsen (Retire 2004)

Ms. Pamela Barnes Harris (Alternate, Retire 2004)

Mr. Orville Nichols (Retire 2003)

Mr. Walter Streeter (Alternate, Retire 2003)

The Rev'd Tim Ljunggren (Retire 2002)

The Rev'd Tina Velthuisen (Alternate, Retire 2002)

ECCLESIASTICAL TRIAL COURT

The Rev'd David Hyndman (Retire 2002)

Mr. Randy Powers (Retire 2003)

The Rev'd Jack Meyer (Retire 2004)

DIOCESAN ECUMENCIAL OFFICER

The Rev'd Teunisje Velthuisen

EPISCOPAL CHURCH WOMEN

Mrs. Charlotte Strowhorn, President

THE FINANCE COMMITTEE

The Rev'd Richard Kallenberg, Chair

DEPUTIES TO THE 2003 GENERAL CONVENTION

The Rev'd Brian Grantz, Chair

Mr. Hal Culbertson

The Rev'd Margaret Harker

Ms. Nancy Moody

The Rev'd David Ottsen

Ms. Charlotte Strowhorn

The Very Rev'd Frederick Mann

Ms. Arlyne Jacobsen

ALTERNATE DEPUTIES TO THE 2003 GENERAL CONVENTION

The Rev'd Isaac Ihiasota

Ms. Anne Donnelly

The Rev'd Dcn. Anne Dorgan

Ms. Betty Jo Boyer

The Rev'd Canon John Schramm

Ms. Mary Pierson

The Rev'd Dcn. Gloria Taylor

Ms. Pamela Barnes Harris

OFFICIAL CLERGY LIST 2001

Status	Name	Date Received	Whence Received	Present at Convention 2001
Bishop	Edward Stuart Little, II	21 Feb. 2000	San Joaquin	✓
Parochial	Richard C. Phelps	20 Apr. 1963	Ordained	✓
	David L. Hyndman	30 May 1964	Ordained	✓
	John E. Meyer	1 Nov. 1976	Indianapolis	✓
	John E. Schramm	21 Apr. 1982	Chicago	✓
	Larry J. Smith	16 May 1986	Ordained	✓
	Richard A. Kallenberg	18 Sept. 1987	Fond du Lac	
	Henry George Randolph	10 March 1991	Louisiana	✓
	Teunisje Velthuisen	12 Sept. 1991	Western Michigan	
	Susan Jo Blubaugh	20 Dec. 1991	Ordained	✓
	C. Patrick Ormos	13 Jan. 1992	Montreal	✓
	Michael J. Haas	28 March 1992	Roman Catholic	✓
	Frederick E. Mann	9 Feb. 1993	Central Florida	✓
	Margaret G. Harker	4 April 1993	Ordained	✓
	Megan Traquair	13 July 1994	Los Angeles	✓
	David Keith Ottsen	18 Oct. 1994	Oklahoma	✓
	Brian G. Grantz	21 Dec. 1996	Ordained	✓
	Timothy M. Ljunggren	17 Sept. 1997	Milwaukee	✓
	Glenn W. Kanestrom	5 Oct. 1997	Central New York	✓
	Randall M. Melton	15 Aug. 1999	Dallas	✓
	Eugene Kohlbecker	5 May 2000	Western Louisiana	✓
	David Yaw	26 Sept. 2000	Milwaukee	✓
	Richard B. Lightsey	27 Nov. 2000	San Joaquin	✓
	Rebecca Jo Ferrell-Nickel	2 Jan. 2001	Colorado	✓
	Errol L. Montgomery	6 May 2001	El Camino Real	✓
	Isaac I. Ihiasota	24 Aug. 2001	Springfield	✓
	Bennet G. Jones, II	18 Sept. 2001	Missouri	✓
Non				
Parochial	Ross Mack	7 Jan. 1977	Milwaukee	
	Paul F. Bradshaw	15 Jan. 1988	Oxford	
	David L. Seger	26 Aug. 1991	Louisiana	✓
	Martin Lavengood	15 Nov. 1994	New York	✓
	Henrietta Brandt Lavengood	2 June 1997	New York	✓
	Steven L. Schuneman	26 Sept. 1997	Western Michigan	
	Kristine H. Graunke	21 Sept. 1998	Ordained	✓
	Robert M. Taylor	16 Nov. 1984	Ordained	✓
Deacon	M. Richard Miller	4 Jan. 1989	Ordained	
	Gloria A. Taylor	12 June 1989	Ordained	✓
	Alvin P. Zunkel	1 July 1991	Ordained	
	Theodore Paul Neidlinger	9 Oct. 1991	Ordained	✓
	Joseph Paul Illes	9 Oct. 1991	Ordained	✓
	Roberta Kay Ring	9 Oct. 1991	Ordained	✓
	Janice H. Miller	18 Oct. 1993	Central Florida	✓
	Gordon Lee Samra	30 Nov. 1995	Ordained	✓
	M. Ann Dorgan	30 Nov. 1995	Ordained	✓

Status	Name	Date Received	Whence Received	Present at Convention Nov. 2000
Deacon	Cynthia Leigh VanParys	16 Oct. 1996	Ordained	✓
	Mary Ann Hill	17 June 2001	Ordained	✓
	Carol S. Fleming	18 Sept. 2001	Ohio	✓
Retired	William C.R. Sheridan	15 Jan. 1945	Maryland	✓
	Wilbur D. Dexter	1 Feb. 1949	Chicago	
	Benedict Reid	23 Nov. 1953	Ordained	
	Eugene O. Douglass	22 May 1954	Quincy	
	Robert J. Center	20 Dec. 1956	Springfield	
	R. Bradley McCormick	1 Sept. 1957	Pittsburgh	
	George R. Minnix	25 Jan. 1964	Ordained	✓
	George M. Davis	2 Oct. 1967	Dallas	
	Leonel L. Mitchell	1 Sept. 1971	New York	✓
	Theron G. Lansford	9 Oct. 1971	Ordained	
	Robert Bizzaro	17 Jan. 1972	New Jersey	✓
	W. Kenneth Williams	16 Feb. 1973	Central Florida	
	William Gibson	23 June 1974	Ordained	
	John C. Blakslee	13 June 1975	Milwaukee	✓
	Paul R.G. Smith	13 May 1983	Ordained	
	William B. Klatt	18 Nov. 1983	Indianapolis	
	Robert G. Hernandez	30 April 1986	Colombia	
	Sarah Shrewder Tracy	25 Aug. 1986	Idaho	
	Paul J. Tracy	25 Aug. 1986	Idaho	
	Mark R.J. North	25 Aug. 1986	Eastern Orthodox	
	Frank H. King	12 Sept. 1987	Ordained	✓
	Robert N. Lynn	12 Sept. 1989	Chicago	
	Mary Ruth Finster	8 May 1990	Ordained	✓
	Francis L. McKee	9 Oct. 1991	Ordained	
	Arthur C. Wolford	9 Oct. 1991	Ordained	
	Edgar G. Parrott	18 June 2001	San Joaquin	
On License	Samuel Nsengiyumva	Yearly renewal	Mt. Kenya South.	
	Judith Culpepper	Yearly renewal	Indianapolis	
	James N. Lodwick	Yearly renewal	New York	
	Edwin A. Griswold	Yearly renewal	Ohio	
	Charles Hensel	Yearly renewal	Chicago	
	Paul Kolbet	Yearly renewal	Olympia	
	Hugh R. Page, Jr.	Yearly renewal	East Carolina	
	Michelle Thornton	Yearly renewal	East Carolina	
	William B. Van Valkenburgh	Yearly renewal	Western Michigan	
	Boniface Kwangu	Yearly renewal	Tanzania	
	Betty R. Frolick	Yearly renewal	Michigan	
	Carolyn Gibson Jones	Yearly renewal	Missouri	

DIOCESE OF NORTHERN INDIANA

103rd CONVENTION

Lay Persons Present and Voting

Diocesan Officers

Mrs. Sharon Katona

Angola - Holy Family

Ms. Marilyn VanValkenburgh

Mr. Joe Tyler

Ms. Pam Havlin

Berne - St. George

Ms. Julie Mansfield

Bristol - St. John of the Cross

Ms. Mary Pierson

Ms. Betty Pratt

Mr. Paul Parrow

Chesterton - St. Francis

Ms. Peggy Guardiola

Ms. Karen Gerometta

Mr. John Corcoran

Crown Point - St. Christopher

Ms. Kathleen Berwick

Mr. Robert Shrum

Ms. Sally Steele

Culver - St. Elizabeth

Mr. Ken Finkbiner

East Chicago - Good Shepherd

Ms. Nancy Heiligstedt

Ms. Martha Murphy

Ms. Jacqueline Sterling

Elkhart - St. David

Ms. Cynthia Guzzo

Ms. Margaret Cormican

Ms. Louann Smith

Elkhart - St. John the Evangelist

Mr. Andrew Moore

Ms. Nancy Rockwell

Mrs. Linda Kroll

Fort Wayne - Grace

Ms. Nancy Skiver

Mr. Michael Skiver

Mr. Dewight Hostetler

Fort Wayne - St. Alban

Mr. Donald Irvine

Ms. Nancy Ashley

Mr. George Shamp

Fort Wayne - Trinity

Mr. John Beatty

Ms. Donna Guernsey

Mr. Allan Penar

DIOCESE OF NORTHERN INDIANA

103rd CONVENTION

Lay Persons Present and Voting - (Continued)

Gary - St. Augustine

Mr. Eddie Gray
Mr. Wilbert Morgan
Ms. Charlotte Strowhorn

Gary - St. Barnabas

Ms. Maxine Bednar
Mr. Eric Michael
Dr. Robert Blossey

Gas City - St. Paul

Ms. Gwen Black
Ms. Robin Black
Ms. Betty Couch

Goshen - St. James

Mr. Pat Robinson
Mrs. Cecelia Cushing

Griffith - St. Timothy

Mr. Tony Skimina
Ms. Rindalee Skimina
Mr. Timothy Skimina

Hobart - St. Stephen

Ms. Alanna Fralinger
Mr. Fritz Ruchti
Ms. Kathleen Ruchti

Howe - St. Mark

Col. George Douglas
Mr. Norm Duesler
Mr. James Parker

Huntington - Christ the King

Mr. Fred Heasley
Mr. Larry Buzzard
Mr. Bill Oswalt

Kokomo - St. Andrew

Mr. Charlie Short
Ms. Cheryl Lakin
Ms. Roxanna Lucas

LaPorte - St. Paul

Ms. Kathy Mace
Mr. Robert Potter
Ms. Jean Burns

Logansport - Trinity

Ms. Vaneen Ide
Ms. Linda Beidleman

Marion - Gethsemane

Ms. Mary Jo Sapp
Dr. Joseph Weaver
Ms. Nancy Moody

DIOCESE OF NORTHERN INDIANA

103rd CONVENTION

Lay Persons Present and Voting - (Continued)

Michigan City - St. Andrew by the Lake

Ms. Kay Gregory
Mr. David Jocelyn
Mr. Bob Gregory

Michigan City - Trinity

Mr. Kevin Warren
Ms. Kathleen Ainsworth
Ms. Laurie Galbraith

Mishawaka - St. Paul

Ms. Carole Gross
Mr. Ralph Burget
Ms. Janine O'Keefe

Monticello, St. Mary's

Mr. Richard Carter

Munster - St. Paul

Mrs. Pat Huizenga
Mrs. Arlyne Jacobsen
Mrs. Cindy St. Leger

Plymouth - St. Thomas

Ms. Barbara Rockaway
Mr. Mike Slaydon
Dr. Juliet Morgan

Rensselaer - St. Peter

Mrs. Marcia Pitcher

South Bend - Cathedral of St. James

Mr. Peter McQueen
Mr. Kirk Philippsen
Mr. Gilbert Freeman

South Bend - Holy Trinity

Ms. Yolanda Illes
Ms. Lillian Illes
Mr. Samuel Sommers

South Bend - St. Michael and All Angels

Ms. Barbara Gresik
Mr. Robin Douglass

Syracuse - All Saints

Mr. Larry Biller

Valparaiso - St. Andrew

Ms. Pamela Barnes-Harris
Ms. Geannine Mitchell
Dr. Nola Wegman

Warsaw - St. Anne

Mr. James Cowan
Ms. Cindy Wandland
Ms. Nanette Newland

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be announced prior to the opening of the Convention.
2. The Convention shall have the right, however, by a vote of two-thirds of the members of the convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.
3. a) All resolutions and a written report from the Nominating committee shall be completed and circulated to the convention delegates at least forty-five (45) days prior to the convention.
b) Any resolutions submitted after this date, other than courtesy resolutions, will require a two-thirds (2/3) vote of the members of the Convention present in order to be considered by the Convention.
4. No motion shall be considered as before the House unless it is seconded and reduced to writing.
5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
 - A. Suspension of the rules
 - B. The previous question
 - C. Changing the time limit of debate
 - D. Reconsideration, if proposed by one of the majority of the first decision.
6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.
7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery, when the member may speak for no more than four minutes.
8. All statements shall be delivered from the floor except for:
 - a.) Reports by officers, committee chairpersons, or their representatives.
 - b.) Special guests of the Convention.
9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.
10. In case a parliamentary problem should arise, which is not covered by existing rules, the authority shall be *Roberts Rules of Order, Newly Revised*.
11. The above shall be the Rules of Order of all future Conventions, unless altered or rescinded, and shall be published in the Journal of each Convention.

MINUTES OF THE 103RD ANNUAL CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

Ramada Inn, Warsaw, Indiana 27 October 2001

The Convention began on Friday evening, October 26th, at St. Anne's Church in Warsaw, with a magnificent conventual Mass celebrated by The Rt. Rev'd Edward S. Little, II, Bishop of Northern Indiana. The preacher was The Rt. Rev'd D. Bruce MacPherson, Suffragan Bishop of Dallas. The Mass was made more glorious by the presence of the Elysian Brass quintet. After the worship, the company adjourned to the 1217 Restaurant for dinner and a postprandial display of musical ineptitude by the Grateful Ed.

The business session of Convention was called to order at the Ramada Inn on Saturday morning at 0900 with prayer offered by Bishop Little and a meditation by Bishop MacPherson.

Credentials Committee Report

The Rev'd John Meyer, of The Credentials Committee, reported that of 52 clergy eligible to vote, 44 were present; and that of 98 lay persons entitled to vote, 97 were present. The Bishop declared a quorum present and the Convention open for business.

Mrs. Tamisyn Grantz then presented the pages for the Convention, representing St. Paul's, LaPorte, (Peter and Julia Kanestrom) and St. Anne's, Warsaw, (Lindsay Francis, Lauren Hunter, Emily and Nicole Kuhn, Kyle Lowe, Burdette Wappes, Ellen Wandland, and Megan Wilson).

Minutes

The minutes of the 102nd convention were approved as printed in the Convention Journal.

Rules of Order

The Bishop asked Convention to approve the Rules of Order as printed in the Convention Journal. This was done without comment.

Episcopal Appointments

Bishop Little appointed The Rev'd Canon John Schramm to be the Secretary of Convention and Ms. Sharon Katona to be the Treasurer of the Diocese. Convention concurred.

The Bishop then appointed The Rev'd Dcn. Ann Dorgan as Canon for Diaconal Ministries, effective January 1, 2002.

Bishop Little then noted that the following representatives had been elected in their deaneries to the Diocesan Council:

Michigan City Deanery: Ms. Pamela Barnes Harris and The Rev'd John Meyer.

Elkhart Deanery: Ms. Kay Miller and The Rev'd Dcn. Frank McKee.

Wabash Deanery: Ms. Mary Jo Sapp and The Rev'd Dcn. Mary Ruth Finster.

Prayers were then offered for all the members of the Diocese who had departed this world in the last year, particularly The Rev'd Patrick Heiligstedt, retired priest, and The Hon. E. Spencer Walton, former Chancellor.

New Clergy

Bishop Little then presented to the Convention clergy new to the Diocese since the last convention: The Rev'd Rebecca Nickel, Rector, Trinity, Ft. Wayne; The Rev'd Dcn. Mary Ann Hill, Assisting, St. Michael's, South Bend; The Rev'd Dr. Isaac Ihiasota, Rector, Grace Church, Ft. Wayne; The Rev'd Errol Montgomery, Rector, St. James', Goshen; The Rev'd Dcn. Carol Fleming, Assisting, St. Paul's, LaPorte; and The Rev'd Richard Lightsey, Rector, St. Andrew's, Kokomo. Mr. David Heady was also introduced as a diocesan seminarian at Seabury-Western.

Report on Nominations

The Report of the Nominations Committee was then presented.

[The offices for which there are no nominees are those which, if the resolutions on canonical changes are passed, there will be no elections.]

Diocese of Northern Indiana Foundation, Inc. - No names submitted; none from the floor.

Greater Cathedral Chapter - No names submitted; none from the floor.

Standing Committee - (One Presbyter and one Lay Person for a three year term)

Laity: Ms. Carole L. Gross - elected on the first ballot

Ms. Pamela Barnes Harris

Clergy: The Rev'd Canon David L. Hyndman - elected on second ballot

The Rev'd Isaac I. Ihiasota

The Rev'd Timothy M. Ljunggren

[Eliminated Timothy Ljunggren for the second round of voting: In second round David Hyndman elected.]

Delegate to Provincial Synod - (One Lay Person and One Alternate for a three year term - the highest vote-getter will be designated the delegate.)

Ms. Pamela Barnes Harris - elected alternate

Ms. Arlyne Jacobsen - elected.

Ecclesiastical Trial Court - (One Presbyter to a three year term)

The Rev'd John Meyer

There being no further nominations, John Meyer was declared elected.

Episcopate Relations Committee -

Clergy: No names submitted; no nominations from the floor

Laity: No names submitted; no nominations from the floor

Deputies to General Convention - (Four members of the clergy and four alternates, four lay persons and four alternates to be elected.)

Clergy: [Indicates the rank of the deputy]

[1.] The Rev'd Brian Grantz

[2.] The Rev'd Margaret G. Harker

[1-alt.] The Rev'd Dr. Isaac I. Ihiasota

[4.] The Very Rev'd Frederick E. Mann

[3.] The Rev'd David Ottsen

The Rev'd Henry G. Randolph

[3-alt.] The Rev'd Canon John E. Schramm

[4-alt.] The Rev'd Dcn. Gloria Taylor

The Rev'd Ben Jones

The Rev'd Rebecca Ferrell Nickel

[2-alt.] The Rev'd Dcn. Ann Dorgan

Brian Grantz and Peg Harker elected on the first ballot; eliminate Ben Jones for the second round. For the third round of voting, eliminate Rebecca Nickel. For the fourth round, Henry Randolph eliminated. For the fifth round eliminate Gloria Taylor, who becomes the 4th alt. For sixth round eliminate John Schramm who becomes the 3rd alt. Elected on the 6th round: David Ottsen, Fred Mann - deputies 3 and 4; Isaac Ihiasota becomes the 1st alt. and Ann Dorgan the 2nd alt.

Laity:

[2-alt.] Ms. Betty Jo Boyer

[1.] Mr. Hal Culbertson

[1-alt.] Ms. Anne Donnelly

[4-alt.] Ms. Pamela Barnes Harris

[4.] Ms. Arlyne Jacobsen

[2.] Ms. Nancy Moody

[3.] Ms. Charlotte A. Strowhorn

[3-alt.] Ms. Mary Pierson

[On the first ballot three were elected: Hal Culbertson, Nancy Moody, Charlotte Strowhorn; eliminate Pam Harris for second round. For the third round of voting, eliminate Mary Pierson. For the fourth round eliminate Betty Jo Boyer; Arlyne Jacobsen was elected; Ann Donnelley became the 1st alt.]

The first votes were taken for each office and submitted at 0958

Bishop's Address

Bishop Little then gave his annual address to the Convention. [See Below.]

Convention recessed at 1037 for a coffee break and reconvened at 1100.

Ecumenical Greetings

Now the Rev'd Tim Hungler, St. Mark's Lutheran Church, Batesville, IN, brought greetings. Pastor Hungler is the Ecumenical Officer for the Indiana-Kentucky Synod of ELCA. He advised Convention that there will be a celebration of the "Call to Common Mission" on Saturday, November 3rd, at 1100 at the Episcopal Cathedral in Indianapolis. He also brought greetings from Bishop James Stuck and from Bishop Emeritus, Ralph Kempsey.

Diocesan Mission Rally

The Rev'd David Ottsen then presented some details, as chair of the Rally Committee, for the rally on 11 May 2002 at Goshen College. The theme is "Seeing the Light, Expecting the Hope" and theme materials will soon be available: e.g., t-shirts and a tote bag.

Resolution No. 6

Ms. Arlyne Jacobsen now presented the Resolution: "On renewing the Companion Relationship with the Diocese of Honduras." As the chair of *Companeros en Cristo*, she came forward to move the adoption of the resolution. On a voice vote, the resolutions were approved unanimously. Arlyne presented to Convention two Diocesan Mission Projects: building a church for the village of La Montanita, and beginning a fund for transportation for Honduran clergy. [The second round of voting now took place.]

General Convention Amendments

The Secretary notified convention that a record of the first reading of Constitutional amendments at the last General Convention was included in their convention packets.

St. Margaret's House

Nancy Brennen presented a report on the work of St. Margaret's House in South Bend. The work has blossomed and now there are more than 50 women who are fed there each day, in addition to other services offered. An expansion project is now beginning to double the workable space. The cities of South Bend/Mishawaka have given a grant for half of the needed \$1 million.

Youth Camp

Andrew Moore came forward to bring a report on the diocesan summer youth camp for June of 2002. He serves as one of three directors, the others being Ann Carboneau and Daniel Kallenberg.

Noon Day Prayers were offered at 1156; convention adjourned for lunch at 1205; and reconvened at 1310.

Election results were reported and a new round of voting was taken.

Before afternoon business was undertaken, meditation was offered by Bp. MacPherson.

Resolutions on amending diocesan canons

The Rev'd Canon David Seger now presented the report of the committee on Constitution and Canons. [Note: the resolutions are found below.]

Resolution #1: "Amend Canon 2." This resolution contains three resolved clauses affecting three different parts of Canon 2. It was decided to take each part separately. 1. Regarding section 6 - Passed. 2. Regarding section 10 - Passed. 3. Regarding section 12 - passed. Resolution #1 passed in its entirety.

Resolution #2: "Amend Canon 7." Again, the voting was divided into sections: 1 Regarding section 2 - passed. 2. Regarding sections 4 and 7 - passed. 3. Regarding section

10 - passed. Resolution #2 passed in its entirety.

Resolution #3: "Amend Canon 8". Regarding section 1: passed.

Resolution #4: "Amend Canon 11". Regarding section 2: A substitute amendment was offered by The Very Rev'd Frederick Mann specifying more exactly the nature of the election of greater cathedral chapter members. The committee on Constitution and Canons not objecting to the amendment, the proposal by Dean Mann was accepted as a substitute amendment. It passed.

Resolution #5: "Amend Canon 13". Patrick Ormos suggested a change in the wording: "All directors shall be nominated by the current Foundation Directors and elected at Diocesan Convention." Seconded. Motion to refer to committee; seconded. In the discussion, the motion to refer was withdrawn and a suggested solution to the dilemma brought up. Patrick Ormos withdrew his amendment while persons were drawing up the wording to the proposed amendment. In the meanwhile, election results came in and a new vote taken.

Diocesan Web Site

Then Sean Meade came to make a presentation on the diocesan web site. His goal is to have most upcoming events posted for information purposes and to record all that has happened. Site: www.ednin.org.

Back to the Resolution #5: David Seger moved to insert this text: after "their election shall be ratified at Diocesan Convention": "In the case of non-ratification of any or all nominees, the nomination and election of Foundation Directors shall be referred to the Diocesan Council." Seconded. There was a motion and second to add "for action" after the word "referred." This passed. Another motion was made to change the word "nominees" to "directors-elect." This was defeated. Now the vote was taken on the amendment to the main motion. This passed. Finally Convention came back to the main motion on the resolution. This also passed.

Treasurer's Report

Ms. Sharon Katona came to present the treasurer's report: The audited report for 2000; and the unaudited report through September 2001. There were no questions.

Diocesan ECW

Marilyn Van Valkenburgh made a presentation about the current work of the ECW and a contribution to the Bishop's Discretionary Fund.

[A further round of voting for General Convention clerical deputies now took place.]

Budget for 2002

There were two parts to the presentation of the Budget. First was a presentation by The Rev'd Ben Jones, which was organized visually around the priorities of the budget. [In the midst, the final election results were given.]

In the second part, questions on particular parts of the budget were asked for. The Budget was moved and passed.

Now having arrived at 1518 with the business of convention concluded, the Bishop made several housekeeping announcements and thanked the tellers for their work.

David Ottsen rose to thank St. Anne's and all the people who worked to put on this convention.

The 104th Convention next year will be a one-day convention on October 26th at a site still to be determined.

Finally Convention adjourned with prayer and the Bishop's blessing at 1522.

Respectfully submitted,
The Rev'd Canon John E. Schramm
Secretary to Convention

ADDRESS TO THE 103rd CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

The Rt. Rev. Edward S. Little II

It was Sunday, September 16, 2001, five days after the tragedies in New York, Washington, and Pennsylvania. It happened by accident of the calendar that I was scheduled that day for a visitation at St. Paul's, Munster. The liturgy included assorted and almost contradictory elements: The Great Litany with its plaintive repetition, "Spare us, good Lord . . . Spare us, good Lord . . . Spare us, good Lord" . . . eager confirmands ready to reaffirm commitment to Jesus and seeking the power of the Holy Spirit . . . a congregation at once grieving for our nation and rejoicing with the newly confirmed . . . songs of praise, sung by people with broken hearts. The New Testament lesson that day came from I Timothy, Paul's charge to his young associate: "The saying is sure and worthy of full acceptance, that Christ Jesus came into the world to save sinners. And I am the foremost of sinners; but I received mercy" (vv.15-16a). As I tried to preach that morning, I was drawn back to the basics - of who Jesus is, of what he has done for us. Perhaps that's one unintended result of the tragedy of September 11. It has summoned us all back to the basics. Who is Jesus? What is our relationship with him? What does it mean to be a Christian? How do we live our lives together as a Christian community? I've pondered those questions in the midst of preparing myself for this gathering and this address. Somehow the basics of the faith seem especially appropriate today. Our diocesan "core values" give us a framework for looking at our lives:

- A passion for the Gospel of Jesus Christ
- A heart for the lost
- A willingness to do whatever it takes
- A commitment to one another

What does that look like in practice? In a world where life - it turns out - is even more frail than we'd imagined, what is Jesus calling us to be?

Before I launch into the subject, a word of thanksgiving. Jesus has used this diocese in powerful ways for more than a century. As I go from place to place, I'm reminded that I've been blessed by a history of godly predecessors; that the Gospel has been faithfully preached and faithfully received; that Jesus is at the center of our lives. This is a *wonderful* diocese! So in pondering Christ's call to us, I'm really reflecting on an invitation to remember who we already are - a missionary diocese, with a missionary bishop, filled with missionary people. What does that mean?

First, a *missionary diocese*. What do I mean by that? Two things. To begin with, we live in a mission field. Christians in the United States and Europe usually think of missionary work in terms of exotic locations a long way off. If you want to be a missionary, you travel to somewhere very hot (say, equatorial Africa) or very cold (perhaps the Yukon). The fact is, you don't have to go *anywhere* in order to be in the middle of a missionary situation. The Calumet, the Wabash Valley, downtown Elkhart and rural Rensselaer are all fertile ground for mission. Somewhere between a third and half of the population of our region attends church; which means, of course, that an enormous number of people have no living relationship with Jesus Christ or his church. There was a time when all we had to do was to hang out the familiar "Episcopal Church Welcomes You" sign and a certain percentage of the population - statistically, we could count on .05% - made their way into our buildings. The "franchise label" was enough. That's no longer the case. What draws people into the church today is *life*, an encounter with Jesus and with people who love Jesus and one another.

A few weeks ago I was visiting a parish in the diocese, and the visit included an open forum after the Eucharist. I posed a familiar question to the congregation: "What

do people say about you? What's the 'word on the street' about St. Swithin's? The consensus among the congregation is that there *is* no word on the street. In the mission field, you see, you can't take anything for granted. You can't assume that people know who we are, or where we're located, or what we preach. You can't assume that the population in general knows even the basic outline of the Christian message. The opportunities are enormous! Last spring, at a series of leadership conferences, I challenged two hundred diocesan leaders with the BHAG - the Big Hoosier Audacious Goal: namely, that we commit ourselves to doubling average Sunday attendance by the year 2010, and that every vestry adopt a specific plan to get there. Remember, *in a missionary diocese, every congregation is a mission outpost.*

Second, being a missionary diocese means that we have to become highly intentional about where we invest our time and our resources for the greatest evangelistic potential. Here three areas for us to consider.

Hispanic ministry. Who would have thought that the northern third of the state of Indiana would draw thousands of Spanish-speaking people? I mentioned in last year's address that perhaps my biggest surprise coming here was to discover Spanish-language radio stations and newspapers throughout the diocese. I asked Fr. Jim Lodwick, who's fluent in Spanish, to undertake a survey of the diocese and of various models for Hispanic ministry, so that we can begin to develop a plan to connect with our newest neighbors. Fr. Lodwick discovered that of the 15 cities in the state of Indiana with 2,000 or more Hispanics, 14 of them are in our diocese. He reported his findings to Diocesan Council in September, and recommended that we use what's called a "nesting model" for a Spanish-speaking congregation. Here's Fr. Lodwick's description of how that works:

In this [the nesting model] an existing parish decides to take on as a part of its own mission, an outreach to the Hispanic community. A bilingual Hispanic priest is hired to head the work. He or she is considered part of the parish leadership team. The priest ought to be bilingual (not merely Spanish-speaking) in order to be able to keep the whole parish - and diocese - informed about the ministry. Ideally the person should be someone whose mother tongue is Spanish and who is fully conversant with the culture, customs and styles of the Hispanic world. The nesting parish supports the work with its enthusiasm, volunteer efforts, infrastructure, prayer and, to the extent possible, with money. The diocese will need to supplement the parish finances in most cases to make hiring an additional staff member possible.

Shortly after convention, I will appoint a Hispanic Ministry Task Force, with a threefold job description: 1) to identify the first parish in which to "nest" Hispanic ministry; 2) to look as creatively as possible for sources of funding; and 3) to assist in the hiring of a Hispanic missionary and the birthing of a new congregation. This is Great Commission work!

Then there's *youth ministry*. Last year I said that the Episcopal Church stands in significant danger of losing Generation X and Generation Y, people born after 1964. The Episcopal Church - and the Diocese of Northern Indiana - is "graying". All we have to do is to look around our churches (or around this room!) to get in touch with that reality. I believe that every congregation should have a plan for youth ministry. In many cases, this plan will include linking with other churches in order to build youth groups of sufficient size to generate enthusiasm. St. Thomas', Plymouth, for example, is already working with four other Christian churches in its community to form a single, unified youth ministry. The five congregations in the Michigan City deanery are planning in the near future to call a part-time youth pastor. On a diocesan level, we're now moving toward re-establishing the ministry of youth director, with the twin task of encouraging local ministry and facilitating

youth programs for the diocese as a whole. One word of explanation: as you look through the budget, you won't find this youth director's salary. What gives? It turns out that it was a really good thing for the diocese to go without a bishop for a year. We saved a lot of money! At my request Diocesan Council set aside those surplus funds in a "holding account". Some of it, about \$20,000, has already been given to our companion diocese of Honduras to support their missionary work. Another \$55,000 will be used to fund the part-time youth director's position for three years. In November an ad hoc committee and I will present a specific request to Diocesan Council about this position. By the fourth year I hope to have the youth director's ministry back in the regular operating budget of the diocese. Shortly after convention, I'll also be appointing a permanent Youth Ministry Task Force to work with me in supervising the youth director and in overseeing the many levels of youth ministry throughout the diocese.

A missionary diocese requires *missionary leaders*. I mentioned that last spring we held two conferences at the eastern and western ends of the diocese for vestry and other leaders, and over 200 people came. We focused on the vestry as vision-casters, stewardship leaders, people willing to think outside the box and take risks for the sake of the Kingdom of God. A year and a half from now, in the spring of 2003, we'll be offering another series of conferences, three of them, this time grouping parishes by size - small, medium, and large - so that we can look at ways to enhance each congregation's potential for ministry, mission, and growth. A number of dioceses have offered a similar pattern of conferences, and they've discovered that the conferences provide a wonderful opportunity for churches of different sizes to discuss similar challenges and opportunities - and to encourage and support one another. Developing lay leadership is an essential ingredient of missionary strategy. After all, lay persons represent 99.5% of the body of Christ!

Clergy leadership is essential as well. In last year's address I said that we face a double crisis in the Episcopal Church. First, we've entered the era of the clergy shortage. A massive number of retirements has led in recent years to a radically reduced pool of clergy available to take calls. Canon Seger and I face this reality every time we work with churches in the search process. Second, we struggle with a particularly acute shortage of younger clergy. The average age of a new ordinand in the Episcopal Church is 46. The clergy are "graying" along with the rest of the church! But here is the good news. In the past year, a growing number of people have been considering the possibility that Jesus might be calling them to serve as deacons or priests. In my PalmPilot I keep a running list of potential ordinands, people who've taken at least a preliminary step in the process. This list includes a spectrum that extends from college freshmen thinking very tentatively about the priesthood on one side to one person already in seminary on the other. As of today, I've got 30 names on that list. Nine of them are under thirty. Now understand that some of these people will ultimately discern that Jesus is calling them to live out their ministries as members of the laity. But I hope you're as excited as I am that we're experiencing something of a "vacational renaissance" in the Diocese of Northern Indiana.

The "renaissance" presents us with some challenges. First, we've got an enormously complex set of potential ordinands. Only a minority of them will be in the standard track that involves three years of seminary. Many will train for the diaconate or for bi-vocational priesthood. Because of this complexity, and the specialized training and supervision it will require, the 2002 budget includes a new part-time diocesan position: Vocations Director. This person will work with me and with the Commission on Ministry in the many facets of preparing candidates for ordination and for the ministry to which they're called. Presuming that this portion of the budget is approved as presented, the Rev. Henry Randolph of St. David's, Elkhart, has graciously agreed to take on this work in addition to his parish duties. Second, it's important that we continue to encourage young people

to consider ordained ministry as a lifetime vocation. To that end, the Commission on Ministry and I will be offering a vocations conference for people under thirty on the second weekend in July.

In all of this our goal is to raise up new missionary leaders. We're looking for clergy who have a passion for the Gospel of Jesus Christ, a heart for the lost, a willingness to do whatever it takes, and a commitment to one another in the body of Christ. These criteria are crucial as well as we continue to attract mission-minded clergy to our diocese. So is the matter of clergy compensation. Diocesan Council this next year will be undertaking a study of clergy compensation, an issue that's growing in importance in this era of the clergy shortage. The diocese has been wonderfully blessed in the quality of clergy we've attracted in recent years. We need to be intentional in seeing that we continue to do so.

Second, a *missionary bishop*. My predecessor many times removed was Bishop Jackson Kemper. In 1835 he was consecrated as the first missionary bishop of the Episcopal Church. His "diocese" included Missouri, Wisconsin, Minnesota, Iowa, Nebraska, Kansas and, of course, Indiana. The stained-glass window to Jackson Kemper at Nashotah House pictures him not grandly attired in episcopal vestments - but instead wearing riding gear and holding saddlebags. (I should add that this window was given to Nashotah by Nikki, Shelby, and Adam Seger in thanksgiving for the 25th anniversary of their father's graduation from the House.) This is what the ministry of bishop is all about! I'm convinced that the bishop is the *primary field officer of the diocese*. This past year I've been trying to wrap my mind around what that actually looks like. On the simplest level, it means that the bishop is supposed to spend a good deal of time away from the office, because the bishop's ministry - and the ministry of the bishop's staff - focuses on building up and encouraging the local church. My mileage log says that in a typical month I spend about a third of my workdays outside South Bend, and some months a bit more. Is that the right percentage? I'm not sure. Part of the struggle for every bishop in the Episcopal Church is to balance administrative responsibilities on the one hand with the ministry of encouraging, teaching, leading, training, and problem solving on the other. You do the administrative part at your desk, or on your laptop, or on the telephone; you do the rest on the road and face to face.

We're trying to symbolize this understanding of the bishop's missionary calling in small but important ways. As much as possible I avoid calling my office on the second floor of 117 North Lafayette "diocesan headquarters," or even worse, "the diocese". It's the Office of the Bishop, *from* which Canon Seger and I are dispatched *to* the diocese. *You*, after all, are the diocese. My immediate predecessor, Bishop Frank Gray used to say that the bishop is a Franciscan, not a Benedictine. The same, I would add, is true of the canon to the ordinary. What did Bishop Gray mean? Benedictines stay put. The Benedictine lifestyle emphasizes stability, community, putting down deep roots, being planted. Franciscans are wanderers. They go from place to place, wherever the Lord leads. Last summer I read an immense biography of St. Francis entitled *Sun and Moon Over Assisi*. The book is inspiring and frightening, all at once. As I watched Francis make himself available to Jesus without reservation, I heard with renewed vigor the Lord's invitation: "Come, follow me" - from Berne to Gary, from Monticello to Fort Wayne, from Elkhart to Kokomo. And there's more. Francis traveled with a band of pilgrims. He never ministered alone - and that reminded me that the bishop is not a "stand-alone" leader. The bishop's job is to recall the whole body of Christ, *all of us*, to the great task of the Great Commission.

Part of my call as bishop is to see to help the diocesan structure to embody a missionary heart. Last year I said that I'd be asking the Constitution and Canons Committee to undertake a review of our canons from top to bottom. I'm deeply grateful that diocesan chancellor Dan Pfeifer and his committee have done that arduous work, and done it thoroughly and with good grace. They began with a four-fold charge, namely that the canons

should demonstrate simplicity, flexibility, subsidiarity (which means that the most effective ministry happens at the most local level possible), and a mission-driven structure. You received these proposals in the mailing of convention materials. The revisions aren't radical. The basics of diocesan organization remain in place. But the proposals take us a couple of important steps along the road toward a leaner and more mission-focused diocese.

Third, *missionary people*. None of what I've said means anything unless Jesus changes us from the inside out. Listen to St. Paul's description: "If you confess with your lips that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved" (Romans 10:9). Paul links two concepts - what you say, and what you believe. Episcopalians as a group tend to major in the second half of the equation. We're fairly comfortable with believing, and believing deeply, and believing quietly. Sometimes we see ourselves in sharp contrast with Baptists and other evangelicals who are more vociferous about their faith. But Paul says that you can't have one without the other. You "confess with your lips" and you "believe in your heart," and neither is optional. I believe that Jesus wants to transform us so that what we believe takes tangible and useful form in our lives. I believe that he calls us to be disciples who make disciples. Here is my three-fold yearning for the Diocese of Northern Indiana:

- *That every man, woman, and child in this diocese have a deep and personal relationship with Jesus Christ.* For some of us, we enter that relationship through dramatic conversion. For others, the relationship may come in quieter, more gradual ways. However it happens, Jesus invites everyone to know him and to love him. "Come to me, all who labor and are heavy laden, and I will give you rest" (Matthew 11:28).
- *That every man, woman, and child in this diocese be able to articulate the story of his or her relationship with Jesus.* Only a few of us will be preachers. But we all have a story to tell. Your story of how Jesus became a living reality to you is the most powerful evangelistic tool that you possess. "Always be prepared to make a defense to anyone who calls you to account for the hope that is in you" (I Peter 3:15).
- *That every man, woman, and child in this diocese learn the skills of invitation and welcome.* 80% of all persons who join the Episcopal Church as adults do so because a friend invited them to a worship service. Invitation changes lives. The welcome we give on Sunday morning has eternal implications. "Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares" (Hebrews 13:2).

I invite you all to come to a great Rally for Evangelism and Mission on Saturday, May 11, 2002, at Goshen College. The Rt. Rev. Charles Jenkins, Bishop of Louisiana, will be our speaker. He's a Christian leader of speaks winsomely and humorously about Jesus and about the mission to which we're called. Rally Day will include worship, workshops, food, fellowship, practical teaching and encouragement. The purpose of the Rally, above all, is to help us to become a missionary diocese, with a missionary bishop, filled with missionary people, loved by Jesus and eager to share that love with a needy world.

Let us pray:

Come, Holy Spirit, and renew in us the fire of your love. Fill us with holy expectancy as we gather in the name of Jesus. Give us a passion for the Gospel, a heart for the lost, a willingness to do whatever it takes, and a commitment to one another. Enflame us, embolden us, empower us to be disciples who make disciples for Jesus' sake.

THE DIOCESE OF NORTHERN INDIANA, INC.

Independent Auditor's Report

Warner, Armstrong & Jones
525 West Washington Street, Suite 100
South Bend, Indiana 46601
(219) 234-1100 FAX (219) 233-2178

To the Council

**Diocese of Northern Indiana of the Episcopal Church, Inc.
South Bend, Indiana**

We have audited the accompanying statement of financial position (cash basis) of Diocese of Northern Indiana of the Episcopal Church, Inc. as of December 31, 2000 and the related (cash basis) statements of activity for the year then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The Diocese also did not record capital assets and the related depreciation prior to January 1, 1994.

In our opinion, except for the effects of not recording capital assets and related depreciation, the financial statements of Diocese of Northern Indiana of the Episcopal Church, Inc. present fairly, in all material respects, the financial position as of December 31, 2000, and its support, revenue, expenses, and changes in net assets for the year then ended on the basis of accounting described in Note 1.

The additional information included on pages 10-13 has been subjected to auditing procedures applied in the audit of the basic financial statements, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

July 12, 2001

Warner, Armstrong & Jones

**DIOCESE OF NORTHERN INDIANA
OF THE EPISCOPAL CHURCH, INC.
STATEMENT OF FINANCIAL POSITION - CASH BASIS
December 31, 2000 with comparative totals for 1999**

				2000	1999
		Tempo- rarily	Perma- nently	Total	Total
ASSETS	<u>Unrestricted</u>	<u>Restricted</u>	<u>Restricted</u>	<u>All Funds</u>	<u>All Funds</u>
Cash	\$38,500	57,164		95,664	340,798
Investments (at market)	382,959	353,928	319,267	1,056,154	1,019,581
Property and Equipment					
Land					
Residence for new parish					
Renovation in process	546,614			546,614	135,685
Equipment	<u>4,462</u>			<u>4,462</u>	<u>4,202</u>
Total Cost	551,076			551,076	139,887
Accumulated depreciation	<u>(8,900)</u>			<u>(8,900)</u>	<u>(2,768)</u>
Net Property and Equipment	542,176			542,176	137,119
Life Insurance - Cash Value	<u>45,652</u>			<u>45,652</u>	<u>42,147</u>
Total Assets	<u>\$1,009,287</u>	<u>\$411,092</u>	<u>\$319,267</u>	<u>\$1,739,646</u>	<u>\$1,539,645</u>
LIABILITIES AND NET ASSETS					
Net Assets	<u>\$1,009,287</u>	<u>\$411,092</u>	<u>\$319,267</u>	<u>\$1,739,646</u>	<u>\$1,539,645</u>
Total Liabilities and Net Assets	<u>\$1,009,287</u>	<u>\$411,092</u>	<u>\$319,267</u>	<u>\$1,739,646</u>	<u>\$1,539,645</u>

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS - CASH BASIS

For the year ended December 31, 2000 with comparative totals for 1999

	----- Unrestricted -----	Currently Expendable	Endowment	Temporarily Restricted	Permanently Restricted	2000 Total All Funds	1999 Total All Funds
SUPPORT AND REVENUE							
Parishes and missions	\$573,321					\$573,321	\$565,479
Conferences and rental - Wawasee	28,884					28,884	21,275
Contributions				\$49,815		49,815	35,394
Investment income	2,018		\$36,432	34,221	(\$969)	71,702	41,095
Miscellaneous	8,361					8,361	2,738
Late payments from parishes	7,208					7,208	29,936
Gain (loss) on sale of assets	123,144					123,144	(27,723)
Net assets released from restrictions:	<u>53,786</u>		<u>36,432</u>	<u>(53,786)</u>	<u> </u>	<u> </u>	<u> </u>
Total Support and Revenue	<u>796,722</u>		<u>36,432</u>	<u>30,250</u>	<u>(969)</u>	<u>862,435</u>	<u>668,194</u>
EXPENSES							
Program services	215,289					215,289	260,746
General and administrative	447,105					447,105	321,405
Fund raising	<u>40</u>					<u>40</u>	<u>339</u>
Total Expenses	<u>662,434</u>					<u>662,434</u>	<u>582,490</u>
Increase (Decrease) in Net Assets Before Board Designations	134,288		36,432	30,250	(969)	200,001	85,704
Designations by the governing board:							
Invest. returns utilized for current operations			(192,983)				
Held for long-term investment	<u>(88,809)</u>		<u>88,809</u>				
Increase (Decrease) in Net Assets	238,462		(67,742)	30,250	(969)	200,001	85,704
Net Assets - Beginning	<u>389,789</u>		<u>448,778</u>	<u>380,842</u>	<u>320,236</u>	<u>1,539,645</u>	<u>1,453,941</u>
NET ASSETS - ENDING	<u>\$628,251</u>		<u>\$381,036</u>	<u>\$411,092</u>	<u>\$319,267</u>	<u>\$1,739,646</u>	<u>\$1,539,645</u>

**DIOCESE OF NORTHERN INDIANA OF
THE EPISCOPAL CHURCH, INC.**
NOTES TO FINANCIAL STATEMENTS
December 31, 2000

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Purpose and Presentation

To take, administer and dispose of in accordance with the laws and constitution and canons of the Episcopal Church of the United States of America, and more especially of the constitution and canons of the Diocese of Northern Indiana of the Episcopal Church, Inc., properties of all kinds, character and types, real, personal and mixed, tangible and intangible, for the benefit of the ecclesiastical body known as the Diocese of Northern Indiana of the Episcopal Church, Inc. The Diocese covers a geographical area in Northern Indiana spreading East to the Ohio border, West to the Illinois border, North to the Michigan border, and South to Marion, Indiana. The Diocese includes thirty-six parishes.

Financial Statement Presentation

The Diocese adopted provisions of Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations" as of January 1, 1994. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to classes of net assets: unrestricted net assets, temporarily restricted and permanently restricted net assets.

Contributions

The Diocese also adopted SFAS No. 116, "Accounting for Contributions Received and Contributions Made" effective January 1, 1994. In accordance with SFAS No. 116, the Diocese reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Basis of Accounting

It is the policy of the Diocese to prepare its financial statements on the basis of cash receipts and disbursements. Under this method, revenue is not recognized until it is received, and expenses incurred are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

Property and Equipment, and Depreciation

Beginning January 1, 1994, it is the policy of the Diocese to record property and equipment acquisitions at cost as capital assets. Prior acquisitions of office equipment have been recorded as an operating expense. Depreciation is provided over the estimated useful lives of the capital assets on a straight-line basis for the post January 1, 1994 acquisitions only.

Depreciation expense is \$6,132 for 2000 and \$2,853 for 1999. This is a departure from generally accepted accounting principles.

Retirement Plan

The Diocese has a defined contribution retirement plan. Individual contracts with the church pension fund are purchased for all qualifying employees. To qualify for the retirement plan, an employee must be a full-time salaried employee of the Diocese. The retirement plan expense for the years ended December 31, were \$9,947 - 2000 and \$10,573 - 1999.

Income Tax Status

The Diocese is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and under a similar state statute. Therefore, no provision has been made for income taxes in the financial statements.

Prior Period Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 1999, from which the summarized information was derived.

Accounting for Net Assets

To ensure the observance of limitations and restrictions placed on the use of the resources available to the Diocese, the accounts are classified according to their nature and purpose, and accordingly, all financial transactions have been recorded and grouped by class. The net assets and Diocese activities are grouped and reported in major classes as described below:

UNRESTRICTED NET ASSETS - are available for use at the discretion of the Council to support general and administrative operations. They include Operating Net Assets and Endowment Net Assets.

ENDOWMENT NET ASSETS - are restricted by the Council for particular activities and/or programs. The following are Endowment Net Assets:

Episcopate - An endowment fund for operations was established as required by the National Church. The interest is used for operations.

WCRS Reserve - An endowment fund established as an emergency reserve for salaries of the bishop and staff in case of any interruption of income from the congregations. The Council must approve any reduction in principal. The interest is available for general operations. An amount is budgeted each year to increase the reserve.

Sabbatical - The Council has established a fund to provide for the Bishop and Canon's sabbatical.

General Convention - The Council has established a fund from which to pay for the Bishop and eight other people to attend the National Convention, which is held every three years.

Lambeth - The Council has established a fund from which to pay the expenses of the Bishop attending a Lambeth conference in England every ten years.

Historiographer - The Diocese has a historiographer fund from which to pay such expenses.

Bishop's Association - This fund is utilized to help individuals and families of the Diocese. The Bishop is authorized to disburse these funds.

Wawasee - This fund is for the Wawasee Center, a retreat facility.

Bishop's Residence - This fund is for repairs and maintenance of the Bishop's residence.

Equipment - This fund is for purchase of equipment for the office.

TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS - are restricted as to use by the donor or a gift instrument and are not available for operating purposes. These include the following:

Delphi Fund - This fund is from the Delphi Church (no longer in existence). The original donor restricted the interest for sustaining a choir. By court order, interest now is available to the Diocese for operations.

Krause Fund - The income may be used by the Bishop "for capable young men going into ministry or in the ministry." The Bishop uses the income for education expenses such as books and conferences.

Christ Church Gary Seminarian's Fund - The donor was the church in Gary, Indiana. The principal came from the funds on hand when it closed. The interest is to be divided equally to seminarians from the Gary area each year. If no seminarians from the Gary area exist, then it is to be given to other seminarians in the Diocese of Northern Indiana. Funds are disbursed as requests are made to the Bishop.

Emma Wallach Theological Fund - The dividends from stock that was given to the Diocese and other donations are contained in this fund that is restricted for seminarian education expenses.

Capital Fund - A Capital Fund Campaign commenced in September, 1993 to aid in establishing new churches, to revitalize existing congregations, to provide for continuing education for clergy and laity, outreach projects and Diocesan Endowment. Total pledges received as of December 31, 2000 and 1999 were \$260 and \$10,025 respectively.

Education Fund - This fund was established by the Capital Fund Campaign for the purpose of making grants to better prepare the people of God for ministry.

WCRS Diocesan Endowment - This fund was established by the Capital Fund Campaign. Income from this fund is utilized for operations.

Syracuse - This fund was established by the Syracuse Capital Fund Campaign for the chapel at Syracuse.

NOTE 2 - SUPPORT FROM PARISHES

Annually, assessments on the churches of the Northern Indiana Diocese are computed based on a three year average of income of each parish. Churches can request a hearing for relief from assessments if necessary. The Diocese received assessments of \$580,529 - 2000 and \$595,415 - 1999 of which \$7,208 and \$29,936 respectively was for assessments from the prior year. Assessments outstanding as of December 31, were \$29,510 - 2000 and \$15,444 - 1999.

NOTE 3 - OPERATING LEASE

The Diocese leases office space from the Cathedral of St. James on a year-to-year basis. The total rent paid for the years ended December 31, were \$16,008 - 2000 and \$15,246 - 1999. There are no future minimum lease payments for this operating lease.

NOTE 4 - INTEREST EXPENSE

The amount of interest cost incurred and paid for the year ended December 31, 2000 and 1999 was \$0 and \$4,243 respectively and was charged to operations.

NOTE 5 - INVESTMENTS

Investments consist of the following at December 31:

	2000		1999	
	Market	Cost	Market	Cost
Equity Mutual Funds	\$356,070	\$347,705	\$263,838	\$243,276
Treasury Notes	<u>700,084</u>	<u>684,270</u>	<u>755,743</u>	<u>763,396</u>
TOTALS	<u>\$1,056,154</u>	<u>\$1,031,975</u>	<u>\$1,019,581</u>	<u>\$1,006,672</u>

Realized gains (losses) on the sale of investments are \$6,697 for 2000 and \$23,693 for 1999. The following table summarizes the relationship between market value and cost of the investments as of December 31, 2000:

	- Market -	- Cost -	Excess of Market Over Cost
Balance at end of year	<u>\$1,056,154</u>	<u>\$1,031,975</u>	\$24,178
Balance at beginning of year	<u>\$1,019,581</u>	<u>\$1,006,660</u>	<u>12,921</u>
Increase in unrealized appreciation			11,256
Realized gain for 2000			<u>6,697</u>
Total gain for 2000			<u>\$ 17,953</u>
Total loss for 1999			<u>\$(13,485)</u>

**DIocese of Northern Indiana of the Episcopal Church, Inc.
SCHEDULES OF ACTIVITY FOR TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS**

For the year ended December 31, 2000 with comparative totals for 1999

TEMPORARILY RESTRICTED NET ASSETS	Delphi Fund	Krause Fund	Seminarian Fund	Emma Wallach Theological Fund	WCERS				Other See Pg 12	2000 Total	1999 Total
					Education Fund	Capital Fund	Diocesan Endowment Fund	Syracuse Fund			
Revenue, Gains and Other Support:											
Contributions											
Interest	\$13,456	\$1,306	\$135	\$4,022		\$260		\$18,132	\$31,423	\$49,815	\$35,394
Realized gains (losses)	109	10	1		\$5,381	124				27,761	27,266
Unrealized gains (losses)			78		773	1				6,310	20,881
Loss on sale of asset						72				150	(5,037)
											(27,723)
Net Assets released from restrictions:											
General expenses											
General unrestricted	(13,097)				(2,686)	(40)		(96,227)	(20,016)	(22,742)	(7,691)
									(15,950)	(125,274)	(120,450)
Contributions:											
Diocese of Northern Indiana Foundation, Inc.											
WCERS Diocesan Endowment Fund											
Held for Long-Term Investment							94,230			94,230	(96,013)
											(14,206)
											121,520
Increase (decrease) in temporarily restricted net assets	468	1,316	214	4,022	3,468	417	102,983	(78,095)	(4,543)	30,250	(66,059)
Temporarily Restricted Net Assets - Beginning	176,477	6,618	2,081	13,988	19,410	76	55,733	78,095	28,364	380,842	446,901
TEMPORARILY RESTRICTED NET ASSETS - END	\$176,945	\$7,934	\$2,295	\$18,010	\$22,878	\$493	\$158,716	\$0	\$23,821	\$411,092	\$380,842
PERMANENTLY RESTRICTED NET ASSETS											
Revenue, Gains and Other Support:											
Contributions											
Unrealized gains (losses)	\$7,595	\$681	\$	\$	\$1,852	\$	\$(11,097)	\$		\$(969)	\$(2,692)
Net Assets released from restrictions											
Contributions:											
Capital Fund											
Increase (decrease) in permanently restricted net assets	7,595	681			1,852		(11,097)			(969)	14,206
											11,514
Permanently Restricted Net Assets - Beginning	37,530	17,178	-0-	-0-	107,084	-0-	158,444	-0-	-0-	320,236	308,722
PERMANENTLY RESTRICTED NET ASSETS - ENDING	\$45,125	\$17,859	\$-0-	\$-0-	\$108,936	\$-0-	\$147,347	\$-0-	\$-0-	\$319,267	\$320,236

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
SCHEDULE OF ACTIVITY FOR UNRESTRICTED ENDOWMENT

For the year ended December 31, 2000 with comparative totals for 1999

	Episcopate Fund	WCRS Reserve Fund	General Convention	Lambeth Conference	Sabbat- icals	Histori- ographer	Bishop's Assoc.	Bishop's Residence	Wawasee Fund	Equipment Fund	Total 2000	Total 1999
Revenue, Gains and Support												
Interest	\$8,170	\$13,017	\$380	\$106	\$462	\$178	\$869	\$285	\$90	\$413	\$23,970	\$24,851
Realized gains (losses)	66	148	6	1	4	1	152	5	1	3	387	2,813
Unrealized gains (losses)	4,611	5,836	3	446	303	103	480	2	52	239	12,075	(29,448)
Total	12,847	19,001	389	553	769	282	1,501	292	143	655	36,432	(1,785)
Designations by the governing board:												
Investment returns utilized for												
current operations (withdrawals)	(7,952)	(163,203)	(12,473)					(9,355)			(192,983)	(23,084)
Held for long-term investment (deposits)		73,959		850	2,000		12,000				88,809	17,986
Total	(7,952)	(89,244)	(12,473)	850	2,000		12,000	(9,355)			(104,174)	(5,098)
Increase (decrease) in net assets	4,895	(70,243)	(12,084)	1,403	2,769	282	13,501	(9,063)	143	655	(67,742)	(6,883)
Net Assets - Beginning	129,931	257,819	12,084	3,665	6,901	2,757	18,774	9,063	1,394	6,390	448,778	455,661
NET ASSETS - ENDING	\$134,826	\$187,576	\$0	\$5,068	\$9,670	\$3,039	\$32,275	\$0	\$1,537	\$7,045	\$381,036	\$448,778

DIocese of Northern Indiana of the Episcopal Church, Inc.
SCHEDULE OF OTHER ACTIVITY REVENUE AND EXPENSE
For the year ended December 31, 2000

OTHER TEMPORARILY RESTRICTED

ACTIVITY	Net Assets Beginning of Year	Revenue	Expense	Net/Revenue (Expense)	Net Assets Released	Net Assets End of Year
Blanket Insurance	\$ (422)	\$705	\$851	(\$146)	\$422	\$ (146)
Miscellaneous	94				(94)	
Vestments		246		246		246
McKee discretionary fund	268	261	168	93	(61)	300
Klein Memorial		2,000		2,000		2,000
Accumulated prior interest	1,463				(1,463)	
Bishop association	16,892	17,733	16,933	800	(11,959)	5,733
Bishop discretionary fund	5,599	9,888	2,064	7,824	(2,250)	11,173
Camp scholarships		248		248		248
Honduras trip	1,042					1,042
Honduras donations		342		342		342
Episcopal youth event	80				(80)	
Syracuse Seawall	2,500				383	2,883
School of faith and ministry	848				(848)	
TOTAL	\$28,364	\$31,423	\$20,016	\$11,407	\$(15,950)	\$23,821

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2000 with comparative totals for 1999

	Unrestricted Funds			2000 Total	1999 Total
	Program Services	Administrative	Retreat Center	All Funds	All Funds
Assessments - national Dues	\$102,197 996			\$102,197 996	\$99,473 909
Commissions and ministries:					
Revitalization and development	8,235			8,235	22,917
Service/Outreach Ministries	18,385			18,385	1,783
Christian education	11,208			11,208	789
New ministries	3,843			3,843	3,598
Stewardship		2,873		2,873	500
Youth		14,441		14,441	1,464
Clergy retreat		4,676		4,676	13,592
General Convention Reserve		21,720		21,720	10,172
Salaries and payroll taxes		\$139,990			
Housing		50,700		140,030	129,263
Pension, annuity and health		41,943		50,700	29,673
Other benefits		19,166		41,943	20,108
			\$40	19,166	12,382
Rent		16,008		16,008	15,246
Utilities					4,853
Maintenance		3,628		29,534	17,916
Telephone		6,582	\$25,906	6,582	5,975
Depreciation expense		6,132		6,132	2,853
Contributions					
Professional fees		3,700		3,700	96,013
Insurance - retired clergy		39,048		39,048	3,400
Convention and conferences		59,067		59,067	35,677
Education					6,414
Promotions					
Travel		4,511		4,511	1,544
Minimum salary		6,000		6,000	4,630
Interest expense					4,207
					4,243
Supplies					
Postage		12,285		12,285	7,945
Other expenses	6,699	3,384		3,384	5,869
General expenses released from restrictions		2,686		6,699	4,683
Insurance		4,959		2,686	2,500
The Beacon		1,410		4,959	5,960
Other activity expenses (see page 12)	20,016			1,410	1,086
				20,016	4,853
TOTAL	\$215,289	\$421,199	\$25,906	\$662,434	\$582,490
			\$40		

**DIOCESE OF NORTHERN INDIANA
2001 FISCAL YEAR
INCOME & EXPENSE
01/01/2001 thru 09/30/2001**

INCOME	YTD Actual	YTD Budget
IA-Congregational Giving Income		
Assessments - Congregations	443,638.11	460,829.11
Miscellaneous Income	106.57	0.00
Prior Year Assessments	<u>22,320.15</u>	<u>24,364.92</u>
Total Income	<u>\$466,064.83</u>	<u>\$485,194.03</u>
TOTAL IA-Congregational Giving	<u>\$466,064.83</u>	<u>\$485,194.03</u>
IB-Interest Income		
CD-Interest	146.43	0.00
Checking A/C Interest	<u>481.25</u>	<u>675.00</u>
Total Income	<u>\$627.68</u>	<u>\$675.00</u>
TOTAL IB-Interest	<u>\$627.68</u>	<u>\$675.00</u>
TOTAL INCOME	\$466,692.51	\$485,869.03

EXPENSE		
EA-National Expense		
General Convention Current	0.00	4,500.00
Lambeth Conference - Current	0.00	637.48
Nat'l Church Assessment	79,591.95	79,591.96
Provincial Synod	<u>970.19</u>	<u>1,000.00</u>
Total Expense	<u>\$80,562.14</u>	<u>\$85,729.44</u>
Total EA-National	<u>\$80,562.14</u>	<u>\$85,729.44</u>
EB-Revital. & Develop. Expense		
Angola, Holy Family	\$16,200.34	\$9,200.34
Congregational Rev. & Dev.	13,842.69	20,250.00
Consultants Fees-R & D	<u>376.46</u>	<u>2,999.98</u>
Total Expense	<u>\$30,419.49</u>	<u>\$32,450.32</u>
TOTAL EB-Revital. & Develop.	<u>\$30,419.49</u>	<u>\$32,450.32</u>
EC-Youth Expense		
Happening Support	\$318.55	\$562.50
New Beginnings Support	(372.40)	562.50
Summer Camp	<u>14,345.07</u>	<u>13,000.00</u>
Total Expense	<u>\$14,291.22</u>	<u>\$14,125.00</u>
TOTAL EC-Youth	<u>\$14,291.22</u>	<u>\$14,125.00</u>

**DIOCESE OF NORTHERN INDIANA
2001 FISCAL YEAR
INCOME & EXPENSE
01/01/2001 thru 09/30/2001 (continued)**

ED-Other Program Expenses	YTD Actual	YTD Budget
Expense		
Christian Formation	\$2,980.00	\$5,625.00
Commission on Ministry	575.00	2,898.73
Communications	2,463.60	2,250.00
Cursillo	1,362.24	900.00
Ecumenical Relations	1,678.33	900.00
Service/Outreach	1,053.38	1,500.02
Stewardship	<u>222.47</u>	<u>2,250.00</u>
Total Expense	<u>\$10,335.02</u>	<u>\$16,323.75</u>
TOTAL ED-Other Program Expense	<u>\$10,335.02</u>	<u>\$16,323.75</u>
 EE-Office of the Bishop Expense		
Auto & Expense-Bishop	\$14,407.68	\$15,000.02
Contin. Ed. & Well-Bishop	110.90	749.98
Housing Allowance-Bishop	22,500.00	22,500.00
Insurance-H & L-Bishop	7,060.50	7,065.00
Pension Expense-Bishop	11,939.70	11,939.67
Stipend-Bishop	<u>43,831.71</u>	<u>43,831.72</u>
Total Expense	<u>\$99,850.49</u>	<u>\$101,086.39</u>
TOTAL EE-Office of the Bishop	<u>\$99,850.49</u>	<u>\$101,086.39</u>
 EF-Canon to the Ordinary Expense		
Auto & Expense-Canon	\$2,694.92	\$1,350.00
Contin. Ed. & Well.-Canon	1,378.90	749.98
Housing Allowance-Canon	15,525.00	15,525.00
Insurance-H & L-Canon	6,484.50	6,485.22
Pension Expense-Canon	7,691.25	7,691.22
Stipend-Canon	<u>27,203.94</u>	<u>27,204.12</u>
Total Expense	<u>\$60,978.51</u>	<u>\$59,005.54</u>
TOTAL EF-Canon to the Ordinary	<u>\$60,978.51</u>	<u>\$59,005.54</u>
 EG-Staff Expenses Expense		
Payroll Taxes-Staff	\$2,871.96	\$3,372.93
Pension Expense-Staff	1,802.75	3,312.54
Salary-Cathedral Receptionist	3,069.79	2,822.23
Salary-Camp Director	5,000.00	8,629.36
Salary-Diocesan Secretary	18,165.06	18,165.17
Salary-Treasurer	14,474.88	14,474.98
Salary-Wawasee Director	1,477.80	1,546.48

DIOCESE OF NORTHERN INDIANA
2001 FISCAL YEAR
INCOME & EXPENSE
01/01/2001 thru 09/30/2001 (continued)

	YTD	YTD
	Actual	Budget
EG-Staff Expenses (continued)		
Staff Travel	5,846.87	2,999.98
Total Expense	\$52,709.11	\$55,323.67
TOTAL EG-Staff Expense	\$52,709.11	\$55,323.67
EH-Administrative Expenses		
Expense		
Audit Fees	0.00	2,722.50
Bishop's Sabbatical	0.00	749.97
Canon's Sabbatical	0.00	749.97
Clergy Assistance	960.00	3,749.94
Clergy Deployment	0.00	749.97
Clergy Retreat & Conference	7,615.61	8,249.94
Conference - Other	1,579.72	1,424.98
Diaconal Ministry Expense	197.59	675.00
Endowment Contributions	7,800.00	7,499.97
Equipment Expense	9,702.00	4,304.97
Hospitality	1,600.79	1,125.00
Insur.-Ret. Clergy & Widows	32,058.00	33,750.00
Insurance	2,314.00	2,999.97
Office Utilization	12,605.94	12,605.94
Postage	3,646.81	4,500.00
Repairs and Maintenance	3,407.08	2,549.98
Standing Committee Exp.	103.82	150.02
Supplies	4,680.78	4,432.50
Telephone	<u>3,751.92</u>	<u>4,875.02</u>
Total Expense	<u>92,024.06</u>	<u>97,865.64</u>
TOTAL EH - Administrative Expense	<u>92,024.06</u>	<u>97,865.64</u>
EI - Diocesan Convention Expense		
Direct Convention Costs	\$(75.00)	2,172.87
Journals-Dioc. Convention	1,602.75	0.00
Secretarial Costs - Convention	<u>1,000.00</u>	<u>0.00</u>
Total Expense	<u>2,527.75</u>	<u>2,172.87</u>
TOTAL EI - Diocesan Convention	<u>2,527.75</u>	<u>2,172.87</u>
EJ - Other Miscellaneous Expense		
Checking A/X expense	199.33	0.00
Contingenc. & Emergencies	18,124.85	18,350.37
Miscellaneous Expense	<u>0.00</u>	<u>0.00</u>
Total Expense	<u>18,324.18</u>	<u>18,350.37</u>
TOTAL EJ - Other Miscellaneous	<u>18,324.18</u>	<u>18,350.37</u>
TOTAL EXPENSE	<u>\$462,021.97</u>	<u>482,432.99</u>
NET INCOME (LOSS)	<u>\$4,670.54</u>	<u>\$3,436.04</u>

ASSESSMENT	ADJUSTED	DUE MONTHLY	DUE 9-30-01	PAID 9-30-01	PAST DUE	OVER- PAYMENT
Angola, Holy Family	\$7,343.41	\$611.95	\$5,507.55	\$4,368.95	\$1,138.60	
Berne, St. George	3,066.26	255.52	2,299.68	3,066.26		\$766.58
Bristol, St. John's	18,791.64	1,565.97	14,093.73	10,961.79	3,131.94	
Chesterton, St. Francis'	5,068.59	422.38	3,801.42	3,379.04	422.38	
Crown Point, St. Christopher's	4,811.18	400.93	3,608.37	3,608.47		0.10
Culver, St. Elizabeth	2,740.00	228.33	2,054.97	2,054.97		
East Chicago, Good Shepherd	2,539.99	211.67	1,905.03	1,693.36	211.67	
Elkhart, St. David's	13,588.67	1,132.39	10,191.51	9,059.12	1,132.39	
Elkhart, St. John's	43,002.38	3,583.53	32,251.77	32,251.77		
Fort Wayne, Grace Church	20,850.49	1,737.54	15,637.86	13,900.33	1,737.53	
Fort Wayne, St. Alban's	16,226.70	1,352.22	12,169.98	12,169.98		
Fort Wayne, Trinity	76,905.59	6,408.80	57,679.20	51,270.46	6,408.74	
Gary, St. Augustine's	15,146.68	1,262.22	11,359.98	10,097.76	1,262.22	
Gary, St. Barnabas'	5,317.43	443.12	3,988.08	3,101.84	886.24	
Gas City, St. Paul's	2,929.33	244.11	2,196.99	2,196.99		
Goshen, St. James'	12,713.07	1,059.42	9,534.78	7,415.94	2,118.84	
Griffith, St. Timothy's	8,141.79	678.48	6,106.32	6,784.80		678.48
Hobart, St. Stephen's	5,593.89	466.16	4,195.44	4,206.00		10.56
Howe, St. Mark's	5,039.50	419.96	3,779.64	3,779.64		
Huntington, Christ the King	13,221.23	1,101.77	9,915.93	8,814.19	1,101.74	
Kokomo, St. Andrew's	42,667.00	3,555.58	32,000.22	32,000.22		
LaPorte, St. Paul's	27,516.52	2,293.04	20,637.36	18,344.32	2,293.04	
Logansport, Trinity	9,558.24	796.52	7,168.68	6,372.16	796.52	
Marion, Gethsemane	18,306.26	1,525.52	13,729.68	13,729.68		
Michigan City, St. Andrew's	12,088.68	1,007.39	9,066.51	8,059.12	1,007.39	
Michigan City, Trinity	20,458.72	1,704.89	15,344.01	15,343.93	0.08	
Mishawaka, St. Paul's	14,943.49	1,245.29	11,207.61	9,962.32	1,245.29	
Munster, St. Paul's	18,600.65	1,550.05	13,950.45	12,400.40	1,550.05	
Plymouth, St. Thomas	19,993.41	1,666.12	14,995.08	13,328.96	1,666.12	

Rensselaer, St. Peter's	1,370.47	114.21	1,027.89	1,027.89	
South Bend, Cathedral	39,995.46	3,332.96	29,996.64	29,996.64	
South Bend, Holy Trinity	8,367.10	697.26	1,275.34	697.25	578.09
South Bend, St. Michael's	39,689.36	3,307.45	29,767.05	29,767.01	0.04
Syracuse, All Saint's	6,322.54	526.88	4,741.92	4,741.92	
Valparaiso, St. Andrew's	15,000.00	1,250.00	11,250.00	10,000.00	1,250.00
Adjusted				14,971.35	
Warsaw, St. Anne's	43,189.93	3,599.16	32,392.44	28,713.28	3,679.16
TOTALS	\$621,105.65	\$51,758.79	\$460,829.11	\$443,638.11	\$1,455.72

THE DIOCESE OF NORTHERN INDIANA
PAYMENTS MADE ON 2000 ASSESSMENTS
1-1-01 TO 9-30-01

PARISH LOCATION	
Bristol, St. John of the Cross	\$1,549.47
Elkhart, St. John's	\$3,626.91
Fort Wayne, Trinity	\$6,271.10
Gary, St. Augustine	\$1,198.98
LaPorte, St. Paul's	\$2,045.16
Michigan City, St. Andrew	\$976.17
Munster, St. Paul's	\$3,084.94
Plymouth, St. Thomas	\$1,620.91
South Bend, Holy Trinity	\$1,422.76
Syracuse, All Saints'	\$523.75
TOTAL	\$22,320.15

FORWARD IN FAITH 12-31-00

NEW CONGREGATIONS

The Foundation makes grants from the corpus with recommendations from the Bishop and the Church Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-00	\$223,428.35
Income	\$28,403.40
Interest	\$16,670.16
Unrealized Gain	\$6,677.68
Realized Gain	133.23
Balance 12-00	\$275,312.82

CONGREGATION REVITALIZATION

The Foundation makes grants from interest of corpus only, and makes loans from corpus with recommendations from the Bishop and the Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-00	\$334,230.21
Income	\$32,664.35
Withdrawals	\$
Interest	\$23,727.13
Unrealized Gain	\$13,696.52
Realized Gain	\$194.19
Balance 12-00	\$404,512.40

OUTREACH

The Foundation makes grants from the interest of corpus with recommendations from the Bishop and the Social Outreach and Economic Justice Committee. The money is in the Key Trust income account.

Balance 1-00	\$99,990.20
Income	\$9,945.02
Interest	\$7,150.73
Withdrawals	\$3,000.00
Unrealized Gain	\$2,845.72
Realized Gain	\$56.33
Balance 12-00	\$116,988.00

EDUCATION

Grants are made from the interest of corpus by the Commission on Ministry with recommendations from the Bishop. The money is in the Key Trust income account and the growth fund.

	INCOME	GROWTH
Balance 1-00	\$78,051.09	\$41,386.18
Withdrawals	\$4,776.69	
Interest	\$4,907.60	\$473.70
Unrealized Gain	\$2,770.05	\$-917.56
Realized Gain	\$39.89	\$732.67
Balance 12-00	\$80,991.94	\$41,674.99

DIOCESAN ENDOWMENT GROWTH ACCOUNT KEY TRUST

Balance 1-00	\$199,968.67
Income	\$108,435.71
Interest	\$3,337.00
Realized Gain	\$5,415.61
Unrealized Loss	\$-11,097.47
Balance 12-00	\$306,059.52

2002 PROPOSED BUDGET

	2000 Year End	2000 Budget	YTD 5/31/01	2001 Budget	2002 Proposed Budget	Requests	Change
INCOME:							
Assessments from Congregations	\$573,320.65	\$605,255.96	\$233,301.82	\$636,077.00	\$657,275.76	\$	\$21,198.76
Reduction in Assessments		(3,240.00)		(9,043.00)	(10,000.00)		(957.00)
Episcopate Fund	7,951.84	7,874.00	4,175.69	7,874.00	7,874.00		
Interest on Checking Account	1,337.85	900.00	262.29	900.00	900.00		
CD Interest	440.70		146.43				
WCRS Endowment Fund	13,202.93	13,000.00	5,809.30	15,000.00	15,000.00		
Delphi Income	13,097.01	11,700.00	6,877.54	12,500.00	12,500.00		
Outreach Income					2,000.00		2,000.00
Surplus		30,000.00		3,861.81			(3,861.81)
Episcopal Election	53,369.35	53,369.35					
Wawasee Center Income	28,884.10	17,000.00	11,853.42	17,000.00	18,000.00		1,000.00
INCOME TOTAL:	\$691,604.43	\$735,859.31	\$262,426.49	\$684,169.81	\$703,549.76		\$19,379.95
EXPENSE:							
The Church Beyond the Diocese							
National Church Budget	\$102,197.35	\$102,197.35	\$44,217.75	\$106,122.64	\$109,361.12		\$3,238.48
Provincial Synod	995.67	1,000.00	970.19	1,000.00	1,000.00		
General Convention Reserve	9,246.99	6,000.00	-	6,000.00	6,000.00		
Lambeth Conference	850.00	850.00	-	850.00	850.00		
EXPENSE TOTAL:	113,290.01	110,047.35	45,187.94	113,972.64	117,211.12		3,238.48
COMMITMENT TO PERSONNEL:							
Bishop:							
Stipend & Housing	77,866.62	79,687.00	36,850.95	82,157.29	84,868.48		2,711.19
Pension	14,840.48	15,440.95	7,959.80	15,919.61	16,444.96		525.35

[illegible]

	2000 Year End	2000 Budget	YTD 5/31/01	2001 Budget	2002 Proposed Budget	Requests	Change
Diocesan Secretary:							
Salary	21,110.43	23,492.00	10,895.86	24,220.25	26,019.51		1,799.26
Pension				2,179.82	2,341.75		161.93
FICA	1,572.48	1,797.13	833.53	1,852.84	1,990.49		137.65
TOTAL	22,682.91	25,289.13	11,729.39	28,252.91	30,351.75		2,098.84
Cathedral/Diocesan Receptionist:							
Salary	3,078.34	4,051.00	2,518.08	3,763.00	3,887.17		124.17
FICA			192.63	287.86	297.36		9.50
TOTAL	3,078.34	4,051.00	2,710.71	4,050.86	4,184.53		133.67
Treasurer of the Diocese:							
Salary	15,398.56	15,398.56	7,237.44	19,300.00	19,936.90		636.90
FICA	1,177.94	1,177.98	553.66	1,476.45	1,525.17		48.72
Health & Pension Benefit	1,885.87	1,885.87	1,223.75	2,237.00	2,294.32		57.32
TOTAL	18,462.37	18,462.41	9,014.85	23,013.45	23,756.39		742.94
PERSONNEL TOTAL:	\$234,939.69	251,856.16	109,489.28	265,378.98	281,950.17		16,571.19
COMMITMENT TO PROGRAM:							
Revitalization & Development Com	40,784.16	63,548.99	1,802.56	66,330.80	68,354.97	10%	2,024.17
New Ministries, Chapel, Consultants, Rensselaer, St. Peter's							
Syracuse, All Saints'							
Christian Formation	3,843.00	7,220.00	-	7,500.00	8,000.00	8,000.00	500.00
Commission on Christian Formation							

Task Force on Catechumenal Pr.

Catechesis Training	1,390.24	1,800.00	-	2,000.00	2,000.00	
Service/Outreach						
Episcopal Community Service						
Presiding Bishop's Fund Expense						
Aids Ministry						
Recovery Ministries						
Ecumenical Relations	1,144.85	800.00	1,593.12	1,200.00	2,200.00	1,000.00
Commission on Ministry	1,208.00	3,865.00		3,865.00	2,750.00	2,750.00 (1,115.00)
Committee on Ethics						
Commission on Theology & Lit.						
Deacon Training						
Youth Ministry						
Summer Camp	14,441.02	14,500.00	1,577.50	14,500.00	13,000.00	13,000.00 (1,500.00)
Happening			318.55		750.00	750.00
New Beginnings			(372.40)		750.00	750.00
Angola, Holy Family	10,000.00	10,000.00	5,111.30	12,267.23	5,000.00	5,000.00 (7,267.23)
Honduras-Danli Chapel per Council	15,000.00	15,000.00				
Communications	1,410.25	7,500.00	1,296.05	3,000.00	12,600.00	9,600.00
Stewardship	2,872.65	3,000.00	(96.40)	3,000.00	3,500.00	500.00
Companion Diocese	5,000.00	5,000.00	9,837.21	5,000.00	5,000.00	7,000.00
Cursillo	850.00	1,200.00	510.00	1,200.00	1,200.00	
Spiritual Life Program		5,000.00				
Wawasee Center Maintenance	25,905.79	21,000.00	8,585.24	21,000.00	21,000.00	
PROGRAM TOTAL:	123,849.96	159,433.99	28,824.29	140,863.03	146,104.97	5,241.94

2002 PROPOSED BUDGET (continued)

	2000 Year End	2000 Budget	YTD 5/31/01	2001 Budget	2002 Proposed Budget	Requests	Change
Telephone	6,582.54	8,000.00	2,060.14	6,500.00	6,500.00		
Postage	3,384.02	6,000.00	2,787.25	6,000.00	6,000.00		
Equipment	5,691.25	5,740.00	3,739.43	5,740.00	5,740.00		
Supplies	6,853.25	5,910.00	2,674.25	5,910.00	5,910.00		
Bishop's Auto & Expense	14,494.20	20,000.00	9,715.23	20,000.00	20,000.00		
Hospitality	1,770.29	1,500.00	1,005.64	1,500.00	2,000.00	2,000.00	500.00
Insurance	4,808.97	4,000.00	948.75	4,000.00	4,000.00		
Staff Travel	3,723.43	4,000.00	5,027.59	4,000.00	5,000.00	5,000.00	1,000.00
Episcopal Election Expenses	47,613.04	53,369.35					
Audit	3,700.00	3,630.00		3,630.00	3,800.00	3,800.00	170.00
Retired Bishop's Travel		1,000.00	-				
Commitment to Diaconal Min.	582.03	900.00	150.36	900.00	900.00	900.00	-
Clergy Retreat & Conferences	4,675.86	8,650.00	2,468.35	11,000.00	11,000.00		
Standing Committee	205.07	200.00	89.89	200.00	200.00		
Clergy Assistance	5,000.00	5,000.00		5,000.00	5,000.00		
Clergy Deployment	1,000.00	1,000.00		1,000.00	1,000.00		
Conferences	1,939.51	1,900.00	1,093.00	1,900.00	1,900.00		
Bishop's Sabbatical	1,000.00	1,000.00		1,000.00	1,000.00		
Canon's Sabbatical	1,000.00	1,000.00		1,000.00	1,000.00		
Insurance Ret. Clergy & Widows	39,048.00	40,000.00	20,961.00	45,000.00	45,000.00		(10,000.00)
Endowment Contributions	10,000.00	10,000.00		10,000.00			
Contingencies & Emergencies	6,869.29	4,467.16	3,422.23	4,467.16	5,781.50		1,314.34
Diocesan Convention							
Diocesan Convention	7,744.11	5,000.00		5,000.00	5,000.00		
Secretary to Convention			500.00				

Journals				1,602.75			
Historiographer							
ADMINISTRATION TOTAL:	197,321.77	211,674.81	67,164.08	163,955.16	158,283.50	5,671.66	
THE CHURCH BEYOND							
THE DIOCESE							
PERSONNEL	113,290.01	110,047.35	45,187.94	113,972.64	117,211.12	3,238.48	
PROGRAM	234,939.69	251,856.16	109,489.28	265,378.98	281,950.17	16,571.19	
ADMINISTRATION	123,849.96	159,433.99	28,824.29	140,863.03	146,104.97	5,241.94	
	197,321.77	211,674.81	67,164.08	163,955.16	158,283.50	5,671.66	
EXPENSE TOTAL	669,401.43	733,012.31	250,665.59	684,169.81	703,549.76	19,379.95	
INCOME TOTAL	691,604.43	735,859.31	262,426.49	684,169.81	703,549.76	19,379.95	

2002 ASSESSMENT TABLE

	1998	1999	2000	TOTAL 3 YRS	AVERAGE	0.15999
Angola, Holy Family	\$46,885.00	\$46,885.00	\$43,728.60	\$137,498.60	\$45,832.87	\$7,332.80
Berne, St. George	20,530.00	18,762.00	24,196.00	63,488.00	21,162.67	3,385.82
Bristol, St. John's	111,258.60	121,701.64	132,954.00	365,914.24	121,971.41	19,514.21
Chesterton, St. Francis'	28,865.00	38,737.00	42,180.00	109,782.00	36,594.00	5,854.67
Crown Point, St. Christopher's	33,254.35	28,818.47	32,199.88	94,272.70	31,424.23	5,027.56
Culver, St. Elizabeth's	17,665.45	17,214.56	15,423.55	50,303.56	16,767.85	2,682.69
East Chicago, Good Shepherd	15,875.72	16,029.50	13,930.00	45,835.22	15,278.41	2,444.39
Elkhart, St. David's	86,073.00	81,351.00	101,796.96	269,220.96	89,740.32	14,357.55
Elkhart, St. John's	265,262.00	264,281.00	284,477.00	814,020.00	271,340.00	43,411.69
Fort Wayne, Grace Church	140,664.74	141,800.46	160,036.84	442,502.04	147,500.68	23,598.63
Fort Wayne, St. Alban's	90,459.71	117,303.00	116,130.00	323,892.71	107,964.24	17,273.20
Fort Wayne, Trinity	472,861.18	483,157.55	479,340.52	1,435,359.25	478,453.08	76,547.71
Gary, St. Augustine's	90,152.00	104,722.00	91,894.00	286,768.00	95,589.33	15,293.34
Gary, St. Barnabas'	33,227.00	29,579.00	32,129.00	94,935.00	31,645.00	5,062.88
Gas City, St. Paul's	20,060.00	18,642.25	21,701.00	60,403.25	20,134.42	3,221.31
Goshen, St. James'	81,813.00	75,094.00	90,089.00	246,996.00	82,332.00	13,172.30
Griffith, St. Timothy's	51,264.01	49,755.10	42,398.00	143,417.11	47,805.70	7,648.43
Hobart, St. Stephen's	38,942.91	37,762.00	36,445.00	113,149.91	37,716.64	6,034.28
Howe, St. Mark's	29,934.00	30,848.60	31,878.58	92,661.18	30,887.06	4,941.62
Huntington, Christ The King	84,539.00	86,540.00	90,062.00	261,141.00	87,047.00	13,926.65
Kokomo, St. Andrew's	274,107.31	286,084.80	287,009.27	847,201.38	282,400.46	45,181.25
LaPorte, St. Paul's	174,400.00	179,464.00	178,850.00	532,714.00	177,571.33	28,409.64
Logansport, Trinity	61,401.45	58,412.83	59,797.00	179,611.28	59,870.43	9,578.67
Marion, Gethsemane	121,738.00	124,539.91	130,786.00	377,063.91	125,687.97	20,108.82
Michigan City, St. Andrew's	81,175.00	72,746.00	72,618.80	226,539.80	75,513.27	12,081.37
Michigan City, Trinity	129,976.00	126,064.00	147,219.00	403,259.00	134,419.67	21,505.80
Mishawaka, St. Paul's	91,812.00	103,103.00	115,041.51	309,956.51	103,318.84	16,529.98

Munster, St. Paul's	119,999.24	111,950.00	107,500.00	339,449.24	113,149.75	18,102.83
Plymouth, St. Thomas	123,432.52	130,937.86	132,583.92	386,954.30	128,984.77	20,636.27
Rensselaer, St. Peter's	8,325.00	8,422.00	7,480.00	24,227.00	8,075.67	1,292.03
South Bend, Cathedral	248,569.06	264,016.08	265,154.47	777,739.61	259,246.54	41,476.85
South Bend, Holy Trinity	53,493.00	50,701.42	49,582.00	153,776.42	51,258.81	8,200.90
South Bend, St. Michael's	260,158.45	251,635.28	271,683.86	783,477.59	261,159.20	41,782.86
Syracuse, All Saints'	35,776.18	36,544.00	35,110.64	107,430.82	35,810.27	5,729.29
Valparaiso, St. Andrew's	199,476.00	194,666.00	170,984.00	565,126.00	188,375.33	30,138.17
Warsaw, St. Anne's	274,161.93	285,757.84	298,683.29	858,603.06	286,201.02	45,789.30
TOTALS	\$4,017,587.81	\$4,094,029.15	\$4,213,073.69	\$12,324,690.65	\$4,108,230.22	\$657,275.76

STANDING COMMITTEE OF THE DIOCESE OF NORTHERN INDIANA

President: The Very Rev. Frederick Mann. Members: The Rev. David L. Hyndman, Mrs. Nancy Brennen, The Rev. David K. Ottsen, Mr. Lee Lacy, Mrs. Cynthia Guzzo.

The Standing Committee continued in its advisory capacity to the Bishop as well as in its function of continuing the canonical duties as required. With exception of April, June, July and September, the Standing Committee has met monthly during the past year.

In response to the General Convention 2000 mandate for diocesan level training in race relations, the Standing Committee organized and sponsored a workshop on March 5, 2001. The Rev. Tina Velthuisen acted as coordinator through The Healthy Communities Initiative of St. Joseph County. Another training day will be scheduled for 2002.

The Standing Committee authorized Deacon Theodore Neidlinger and Deacon M. Richard Miller to enter a time of discernment and study for ordination to the priesthood by provision of Title III, Canon 6, Section 10 of *The Constitution and Canons of the Episcopal Church*.

The Committee interviewed Mary Ann Hill (graduating from School of Theology, University of the South) and approved her canonical transfer into this diocese and ordination to the transitional diaconate.

The Committee approved transfer of title for buildings and property to St. Andrew's Parish, Valparaiso under provisions of our diocesan canons.

The Committee approved the encumbrance of property by St. David's Parish, Elkhart in order for them to undertake major renovation to their facilities.

The Committee granted twelve (12) consents to consecrate Bishops in diocese that held Episcopal elections and granted eight (8) consents for diocese to have Episcopal elections.

The Standing Committee generally meets the third Tuesday of each month at noon to conduct required business. Business for the Standing Committee should be submitted to the President by the second Tuesday of each month. This past year, with all Committee members having e-mail capability, documents were successfully transmitted via e-mail in order to prepare for and follow-up on meetings.

Respectfully submitted,
The Very Rev. Frederick Mann, President

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ACTIONS SUMMARY DIOCESAN COUNCIL 2001

17 February 2001

Diocesan Salaries - As a result of former council meetings it was thought

it would be good to form a committee to study the rationale for diocesan salaries.

Rally for 11 May 2002 - In the light of past council discussions, planning is going ahead with a new way to do diocesan business - a fall business meeting and a spring rally devoted more to celebration and evangelism.

Trip to Honduras - A diocesan team is going to Honduras April 25 through May 4. The purpose is fact finding after several years of involvement. It was moved to take \$6,600 from last year's overage to cover air fare to Honduras for the team.

7 April 2001

Anti-Racism Meetings - General Convention mandated each diocese to issue this training. The first session has already been completed in March. A second session is to be offered on January 12, 2002. The Standing Committee has recommended that we donate \$400 to the organization from which the speakers came. This was moved, seconded, and passed.

Housing Resolution - The Rev'd James Lodwick has been hired to be a Hispanic ministry consultant for the diocese. He needs his whole salary to be considered as housing allowance for IRS purposes. This will be \$5,000. It was moved and seconded and passed.

Finance - Money was discovered left over from the old consultancy program (about \$2,000) which the bishop suggested be applied to diocesan youth ministry development in the deaneries. This was approved.

16 June 2001

Diocesan Phone System - The present system was installed in 1986 and is showing its age. Cost estimates for an upgrade amount to nearly \$8,000 - which would include the cathedral as well, since the two systems are integrated. Of this amount roughly \$3,000 would be the cathedral's share. With this in mind, a motion was offered to take money come from the endowment contribution to the operating fund for the telephone upgrade, allowing the cathedral to pay its share over the next couple of years.

Long Term Disability Insurance - Council gave Sharon authority to research the issue of whether long term or short term disability insurance for the Bishop and Canon to the Ordinary would be most appropriate, and authority to enroll them for the one deemed best.

8 September 2001

Hispanic Ministry - Jim Lodwick was present to share with council the results of his work on possibilities for Hispanic Ministry in the diocese. The bishop sought an in-principle commitment to the idea and then could announce the project at Convention, and appoint a task force, but since the funding would come from various sources, it would not need a convention vote for funding. A motion was made to take the next step and authorize the Bishop to appoint a task force.

2002 Budget - Council adopted the budget as amended.

Compensation guidelines - Bishop Little gave his opinion that this whole matter needs more study, and that nothing should officially come before

convention this year. Council agreed.

Dental Insurance- Council authorized the option as an offering to clergy, noting that each parish must decide whether to fund it, or make arrangements for a salary deduction.

Youth Ministry - An ad hoc committee proposed a one third time position for a diocesan youth director and this was now approved by Convention, from money left over from the interim year without a bishop. This amounts to \$55 thousand, to be spread over a three-year period. By the end of this time, if it is working, it will be written into the budget. A job description has been given to the council. The youth director will report to a youth-ministry task force as well as the bishop. A letter of agreement is to be drawn up for one year at a time. In addition, the normal background checks will be undertaken. The position begins on 1 January 2002. On a motion, this proposal was accepted and passed.

Companeros en Cristo - Since the bishop has asked that the costs for the diocesan participation in GEM (Global Episcopal Ministries - a mission consortium in the Church) be taken from Companeros funds, it was asked that this \$1500 be added back into the budget for Companeros for 2002. It was agreed to take the necessary money from contingency and add it to Companeros' budget for 2002.

Tina Velthuizen - Still in Memorial Hospital in South Bend, recuperating from Guillain-Barre syndrome. This is a very long term recuperation and, of course, is causing many difficulties. Council officially encouraged the Bishop and his staff to do whatever is feasible to support Tina in her illness.

John E. Schramm, Secretary to Convention

ANNUAL REPORT OF THE COMMISSION ON MINISTRY 2001

COMMISSION MEMBERSHIP

The Rev. Kristine Graunke, St. Andrew's, Valparaiso

The Rev. Canon David Hyndman, St. Augustine's, Gary

The Rev. Henry Randolph, St. David's, Elkhart

The Rev. Ted Neidlinger, St. Andrew's, Kokomo

The Rev. Glenn Kanestrom, St. Paul's, LaPorte

The Rev. Rich Miller, St. Andrew's, Valparaiso

The Rev. Susan Blubaugh, St. Peter's, Rensselaer/St. Mary's, Monticello

The Rev. George Minnix, St. Paul's, Mishawaka

The Rev. Canon David Seger, Canon to the Ordinary - ex officio

Mrs. Charlotte Strowhorn, St. Augustine's, Gary

Mrs. Kay Miller, St. John the Evangelist, Elkhart

Mrs. Tamisyn Grantz, St. Anne's, Warsaw

Mr. Ervin Orban Grace, Fort Wayne

Mrs. Anne Donnelly, St. Alban's, Fort Wayne - Chair

Terms of office to be given at our September meeting.

The Commission on Ministry (COM) has been meeting on the third Saturday of each month with the exception of November, April and July.

We have four postulants, and eight applicants in the discernment process.

Bishop Little attended our October, January and May meetings. Bishop Little, the Rev. Henry Randolph and Deacon Rich Miller are working on an alternative to the MDTC program for education for applicants for the diaconate.

Deacon Ted Neidlinger, Canon for Diaconal Ministry, now has a formation program for postulants to the diaconate. He is assisted by the Rev. Kristine Graunke and Mrs. Kitty Clarke. This group meets every other month.

A new simplified version of the Handbook for Applicants to the Ordained Ministry is now available along with guidelines for mentors to the applicants and also information for Parish Support Groups.

The Rev. Glenn Kanestrom and Anne Donnelly attended the Province V Ministry Conference in St. Louis. This conference is for COM's. Standing Committees, Bishops, Deployment Officers, Seminaries, Boards of Examining Chaplains and Ministry Developers. Unfortunately, the time of this conference is close to our Diocesan Convention which makes it difficult for many to attend. Bud Holland, from 815, was the guest speaker.

Approximately \$3,275.00 was given for continuing education grants funded by the Forward in Faith campaign. This was given to nine individuals. Since the filing of this report last year, we have spent a little over \$1,200. This included expenditures for the Province V Ministry Conference and expenditures for the Committee for Ethical Guidelines in Ministry.

Respectfully submitted,
Anne E. Donnelly - Chair

ANNUAL REPORT FOR THE NORTHERN DIOCESE OF INDIANA FOUNDATION

There was one meeting of the directors of the foundation which occurred in Spring of this year. There was no formal agenda scheduled at that time. The purpose of the meeting was informational for new directors who were coming onto the foundation.

In the most recent fiscal year, there have been no applications for loans or grants.

A proposed amendment to the canons affecting appointment of directors to the foundation as opposed to election is being made at the annual meeting. The officers of the foundation strongly recommend the passage of the proposed amendment inasmuch as continuity of directors is important when financial matters are involved.

Attached is the financial report for the foundation which is self-explanatory.

Respectfully submitted,
Daniel H. Pfeifer - Treasurer

August 1, 2000 through July 31, 2001

Profit and Loss Statement

Interest Income:

Key Bank of South Bend (Ck. Account)	.88
**Key Bank of South Bend (Invest. Account)	\$55,888.54
General Foundation	\$9,866.67 (18%)
Cong. Revitalization	\$21,632.21 (39%)
New Congregation	\$16,473.95 (29%)
Outreach	\$6,999.70 (13%)
Growth Fund	\$916.01 (1%)
	\$55,889.42

Expenses:

08-21-00	Indiana Secretary of State	\$10.00
	Annual Dues	
10-24-00	Diocese of Northern Indiana	\$236.00
	Fidelity Bond	
2-26-01	Warner Armstrong - audit	\$1,700.00
2-27-01	Episcopal Diocese of San Diego	\$5.00
	Records Fee	(\$1,951.00)
	TOTAL INCOME	\$53,938.42

Other Receipts and Disbursements

Receipts of Principal: -0-

-0-

Total Cash Received **\$53,938.42**

Disbursements:

Grants (There were no grants issued)

Loans (There were no loans issued)

Total Disbursements -0-

Net Cash Increase **\$104,431.62**

Cash Balance 7-31-00 **\$968,270.38**

Cash Balance 7-31-01 **\$1,072,702.00**

BALANCE SHEET 7-31-00

Assets:

Key Bank of South Bend:

Checking Account **\$396.24**

****Investment Pool Accounts** **\$1,072,305.76**

 General Foundation **\$181,695.36 (17%)**

 Cong. Revitalization **\$415,239.94 (39%)**

 New Congregation **\$285,015.40 (27%)**

 Outreach **\$121,110.90 (11%)**

 Growth Fund **\$69,244.16 (06%)**

Assets: Balance 7-31-00 **\$1,072,702.00**

****Information available through June 30, 2001.**

COMMITTEE ON NOMINATIONS

The Reverend Margaret G. Harker, Christ the King, Huntington, *Chair*

The Reverend Megan M. Traquair, Gethsemane, Marion

Ms. Barbara Cassis, St. Andrew's, Kokomo

Ms. Tamara Lewis, St. Paul's, Mishawaka

Mr. Timothy Skimina, St. Timothy, Griffith

Mr. Randy Powers, Gethsemane, Marion

Mr. Mel Ring, Christ the King, Huntington

The Reverend Canon David L. Hyndman, St. Augustine, Gary

The Reverend David L. Seger, Canon to the Ordinary, *ex officio*

In June 2001, the committee sent letters and application forms to all clergy, chairs of committees, delegates to 2000 convention and every parish in the diocese soliciting names to consider for the various diocesan offices in need of new members. The committee met at St. Anne's, Warsaw on August 18, 2001 to consider those names received.

Our rules of order require that this committee's report and biographical information on the nominees be sent to all delegates 45 days prior to the convention. We are pleased to send you this report and wish to emphasize that it is most important that you bring it with you to the convention.

This report will be filed by title at the appointed place on the convention agenda followed by nominations from the floor.

It should be noted that if the proposed canonical changes are adopted the Foundation Director and Greater Cathedral Chapter will no longer be elected by diocesan convention and the Episcopate Relations Committee will be abolished.

The slate of nominees for the various diocesan offices follows. (See "Minutes")

COMMITTEE ON CONSTITUTION AND CANONS

Membership

Marie Blunt, Saint Michael and All Angels, South Bend

Barbara Daniel, Trinity, Fort Wayne

Stephen G. Drendall, Esq., Saint Michael and All Angels, South Bend

The Right Reverend Edward S. Little, II, *ex-officio*

The Reverend Timothy Ljunggren, Saint John of the Cross, Bristol

The Reverend John E. Meyer, Saint Francis, Chesterton

The Reverend M. Richard Miller, Saint Andrew, Valparaiso

Daniel H. Pfeifer, Esq., Saint Michael and All Angels, *chair*

John Porter, Esq., Trinity, Fort Wayne

The Reverend Henry G. Randolph, Jr., Saint David, Elkhart

Jay Rigdon, Esq., Saint Anne, Warsaw

The Reverend Canon David L. Seger, *ex-officio*

Joseph Weaver, Gethsemane, Marion

The Honorable William C. Whitman, Saint Paul, Mishawaka

The Committee met several times throughout the year in Plymouth,

Warsaw, and South Bend. It also met on occasion by conference call.

In Bishop Little's letter of January twelfth to the Committee, he stated four principles that "should underlie our work of revision."

Simplicity. Diocesan structures should be lean, uncluttered with only those committees and decision-making bodies that we actually *need*. Everything from who we elect to how we elect them to the structure framework of their ministry needs to reflect that simplicity.

Subsidiarity. This term has to do with the general principle that the best ministry happens close to home, at the point of "delivery." The structure of the Diocese should above all support and enhance the ministry of congregations and deaneries. It's on the local level that people meet Jesus Christ, hear his call, and respond in faith and obedience.

Flexibility. There's a temptation to write *everything* into the canons, with the end result that when we want to change the structure we have to engage in canonical revision, with all of the complications involved in securing Diocesan Convention's approval. It would be better to make our canonical structure flexible enough that some on-going revision can happen easily, without the necessity of rewriting the canons. Flexibility cannot be unrestrained! But some thought to give-and-take would be appropriate.

Mission-driven Focus. The purpose of the canons, from first to last, is to help us do what Jesus calls us to do. Thus we are not simply setting up an organizational structure. Rather we are organizing ourselves for mission. Canons do not produce mission; but they can provide mission's framework.

With these principles as our guide, the Committee is pleased to present to the 103rd annual convention of the diocese five resolutions for proposed amendments to the present canons. Each canon that has a proposed revision is presented as a separate resolution. This will allow the convention to consider each revision in isolation and should allow for efficient dispatch of business.

WAWASEE EPISCOPAL CENTER

Census for 2000: Episcopal Church Groups - 15; Other Church Groups - 4; Families - 18.

Work continues on the center and property. We had little repairs for the Center this year. The well water problem has finally been solved. The water is still being tested quarterly per the state guidelines. The center bought a new oven this year. The old one could not be repaired any more. Income for the Center was \$28,884.10; expenses \$25,905.79.

The seawall is in need of repair. We hope to be able to replace some of the chairs that have been broken if the funds allow.

Respectfully submitted,

Sharon Katona

ANNUAL REPORT ON COMPANEROS EN CRISTO

"Companeros En Cristo" is the Diocesan Companion Relationship Committee and also serves as our representation for GEM (Global Episcopal Ministries).

It's members are:

Arlyne Jacobsen, St. Paul, Munster, Chair

Marcus Cunningham, St. John, Elkhart

Marilyn Day, St. Thomas, Plymouth

Wm. Furry, St. Michael, South Bend

The Rev. Michael and Molly Haas, Trinity, Logansport

The Rev. Charles Hensel, retired, Gary

Julie Morgan, St. Thomas, Plymouth

Mel Ring, Christ the King, Huntington

The Rev. Canon John Schramm, St. Thomas, Plymouth

Tim Skimina, St. Timothy, Griffith

John Wraight, St. Thomas, Plymouth

Due to Bishop Frade being elected Bishop to S.E. Florida, the start of the year was a bit confusing. It was hard to pinpoint what needs were really in Honduras. To help the committee become more focused, it was decided to have the committee travel to Honduras on a "Fact Finding" trip. All but two of the members went, accompanied by Bishop Little and Sylvia.

In addition, Youth from Elkhart, Indiana, went to Honduras in July. While there, they spent time with other youth and also put a roof on at Santiago Apostol.

In October, the Rev. Canon John Schramm will represent our committee and our bishop at the consecration of Lloyd Allen as Bishop of Honduras.

We have spent our funds in the following way this year:

Trip to Honduras in April	\$9,000.59
Diocese of Honduras	700.00
Elkhart Youth	2,000.00
Arlyne Jacobsen - PGEM Conference	781.00
TOTAL	\$12,481.59

This year, a resolution to reaffirm our relationship with Honduras is before the floor. Upon passage of this resolution, the committee will be able to go forth with its plans for the next year. A brochure has been made available for everyone, and all committee members have a list of the priority needs of Honduras.

Arlyne Jacobsen
Chair 2001

NORTHERN INDIANA CURSILLO COMMUNITY

Secretariat Board Members

Lay Director - Ted Kimball, May 2003; Grace Church, Fort Wayne

Secretary - Linda Kroll, May 2004; St. John's, Elkhart

Treasurer - Sue Wilson, May 2002; St. Andrew's, Kokomo

Spiritual Director - Dc. Joe Illes, May 2003; The Cathedral of St. James, South Bend

Servant Community - Micki Guess, May 2004; Grace Church, Fort Wayne

Other Board Members

Cheryl Lakin - May 2004; St. Andrew's, Kokomo

Steve Gast, May 2002; St. Anne's, Warsaw

Louann Smith, May 2003; St. Andrew's, Kokomo

Dawn Heady, May 2002; St. Christopher's, Crown Point

Dcn. Frank McKee, May 2003; St. John's, Elkhart

During the period from November 2000 to November 2001 the Northern Indiana Cursillo Community (NICCO) moved Servant Community Meetings from Holy Trinity, South Bend to St. Anne's, Warsaw. Meetings are held on the fourth Saturday of each month. This community is open to all Cursillistas who wish to help keep Cursillo as their apostolic action. The Servant community continues the teaching of the Cursillo weekend and helps the Secretariat by providing plans of action that can be taken on as a community. As a part of the work of the Servant Community, a 4th Day Celebration was held in March 2001. Cursillo held one weekend so far this year: June at Ancilla with 6 participants. The next weekend in October is to be held at the Wawasee Center with a possibility of 6 participants. Financial information has been provided directly to the Diocesan Council by the treasurer. The Secretariat and Servant Community provided training for those wanting to work on future teams on December 2 and on July 14. A training session is planned for November 3. In addition to the regular training, a music leaders training session is planned for November 17. For the months of November and December, a single Servant Community and Secretariat meeting is scheduled on December 8.

THE EPISCOPAL CHURCH WOMEN OF THE DIOCESE OF NORTHERN INDIANA ANNUAL REPORT

The Diocesan ECW Board began its program year 2000-2001 by inviting Bishop Little to its first meeting of the year. The meeting was for the express purpose of the Bishop meeting Board members, hearing what we do and how we go about doing it. The meeting was fruitful and Bishop Little expressed a sincere appreciation for our ministry.

The thrust the past year has been one of renewing interest in this ministry, bolstering board membership and filling key program vacancies. Vacancies filled were:

Bishop's Emergency Discretionary Fund - Marilyn Valkenburgh (Angola)

Episcopal Relief and Development - Jane Paull (Marion)

The ECW disbursed financial assistance in the following areas:

Bishop's Emergency Discretionary Fund \$1,672.32

Two (2) Scholarships of \$400.00 each 800.00

Evelyn Ybera (Angola) and Marilyn Mitchell (Valparaiso)

Commission on Ministry (COM) for textbooks 600.00

Planning for 2002 includes sponsoring a "name" speaker. It is our desire to engage a speaker with appeal to both lay and clerical! We will also participate in a "Call to Action" initiated by the National ECW Board. The focus of the "Call to Action" is threefold: Promoting literacy, non violence and leadership training. This program is designed to provide opportunities for all levels of involvement by the women of the church.

Respectfully submitted,

Charlotte A. Strowhorn, President

Diocesan Episcopal Church Women

ST. MARGARET'S HOUSE

St. Margaret's House embarked upon its second decade with several projects designed to increase community and diocesan awareness of the work which we carry out in South Bend and Mishawaka. Most notable of these have been the "Winter Walks" in February 2000 and 2001, which have called attention to the needs of women and children to whom walking is the main form of transportation. Media coverage of these events has helped us reach families in need of our services as well as individuals, churches and other community groups whom we depend upon for financial support. The Winter Walks, along with our ice cream sales at Notre Dame home football and basketball games, are important sources of operating funds for St. Margaret's House and have underwritten necessary staff expansion. The Third Annual Winter Walk will be in February, 2002.

Our basic services continue to be meals, laundry facilities, access to phone and computer, clothing and personal items, children's activities and referrals to other community agencies. Seasonal efforts include summer field trips for

children and adults, distribution of school supplies, holiday and group birthday celebrations and our annual "Christmas Shop". Services also include various support groups and learning activities. Retreats and "days away" are regularly offered to both guests and volunteers.

Whatever the cause - successful publicity, employment layoffs, ending of welfare benefits - St. Margaret's has experienced a numbers explosion during the past few months. Summer is always a busy time, but all records were broken this August; on several days we had nearly 100 guests in space which is crowded with 50. Fortunately the board had already begun plans for expansion. With Cathedral representatives, we have worked with the City of South Bend and a local firm of architects to determine what changes are necessary to bring the Petersen Building up to code. The most extensive of these (and the most expensive) will consist of a stair tower addition and passenger elevator which will provide the required second entrance/exit to all four floors and otherwise deal with local building and fire codes. This will enable St. Margaret's to shift program and office functions to the second floor, thus doubling its usable space. The changes will also lay the basis for future expanded usage of the building by both St. James Cathedral and St. Margaret's.

Since our beginnings in 1990, we have been assisted by churches and individuals throughout the Diocese, together with an increasing base of supporters in the service area of South Bend and Mishawaka. We thank you for this support and ask that you keep the work of St. Margaret's House in your thoughts and prayers during the coming months as we seek to ways and means through which to serve better the women and children who come through our doors.

Kathy Schneider, Director

CHRISTIAN FORMATION

Members:

Nancy Brennen, Diocesan Chairman; Beverly Richter, Charles Dorgan, Greg & Cindy Croyle, The Rev'd Gordon Samra

Program Mission Statement: Christian formation is formation and conversion in Christ and the starting point for this is Baptism. Through baptism the people of God begin to see that lay ministry is important. The programs and processes under the direction of the Christian formation committee (team) encourage all persons to embrace the ministry and mission of God in the church.

How is your program helpful to Christ's mission in our parishes and diocese? As the Christian Formation Team we are committed to providing the resources, training and events available to all parishes and parishioners. We need to be invited.

Plans to involve parishes that do not participate in your program. Opportunity has been provided for all parishes to participate in the processes supported by the Diocese and the Christian Formation Team. Plans are being formulated to provide training and resources in as many locations as possible.

Budget for 2001 The Diocese of Northern Indiana provides funding for

the four (4) Processes described below. The budgeted amounts in most cases provides for the continuation of licensing fees that gives permission to use and reproduces resources to all parishes.

CATECHESIS OF THE GOOD SHEPHERD - Beverly Richter

Continues to finish training classes started in 2001. Much of the resources for this training is provided by Trinity Parish, Michigan City. Trinity Parish is one of only 5 locations throughout the country that has completed a 9-12 training course.

RITE 13 & JOURNEY TO ADULTHOOD - Greg & Cindy Croyle

The major expense is for license renewal (\$1,500). The Diocesan license allows any parish to take advantage of resource material at little or no cost. There are approximately 10 parishes using RITE 13 & JOURNEY TO ADULTHOOD. Cindy and Greg Croyle continue to provide the leadership but have added the responsibility of the Diocesan Summer Camp program for the Youth of the Diocese.

THE CATECHUMENAL PROCESS - Chuck Dorgan

The Catechumenal Process requires a commitment from priest and parishioners and there are about 4 or 5 parishes with successful processes in place. There were no funds expenses for the Catechumenal Process in 2001.

EDUCATION FOR MINISTRY - The Rev'd Gordon Samra

The \$1,500.00 covers the contract with Sewanee for the EFM resources. There are four (4) parish with active EFM groups with a total of 32 participants. Several people completed EFM training in 2001 and new groups were started.

Long range hopes and plans? Each process is committed to providing the resources and training for anyone interested in learning about or using the process. It is hoped priest and parishes will take advantage of the leaders who are committed to their area of responsibility and are willing to travel to share what the resources are available.

Budget for 2002:

Catechesis of the Good Shepherd:	\$2,000.00
Rite 13 & J2A (Diocesan renewal license fee)	1,500.00
Rite 13 & J2A Training	1,500.00
Catechumenal Process	1,500.00
Education for Ministry	1,500.00
TOTAL	\$8,000.00

DIOCESAN STEWARDSHIP COMMITTEE

Program Mission Statement: To provide a program of education to enhance the stewardship efforts of diocesan parishes.

Plans to involve parishes that do not participate in our program: To continue to personally invite them to participate in our workshops and to have our consultants contact them directly to offer their services.

Current year program:

Bishop's Leadership Conferences - over 200 attended representing nearly every parish. Consultants continue to assist parishes as requested.

2000 Expenditures:

Workshop	\$1,514.54
Diocesan subscription to TENS	619.00
Consultant training	645.33
Postage	229.78
TOTAL	\$3,008.65

2002 Program Plans:

To hold a stewardship workshop. To continue to provide consultants as requested; to continue the TENS newsletter subscription to every parish; to continue sending The Vineyard to every parish; to continue consultants training.

Long Range Hopes and Plans:

To continually train the six consultants and expand in the area of planned giving.

2002 Budget Request:

Workshop	\$2,000.00
TENS subscription	420.00
Consultant training	2,000.00
Postage & Misc.	250.00
TOTAL	\$4,670.00

The consultant training figure is to provide two consultants/committee members to attend training at a national stewardship conference. The workshop figure is increased from last year in anticipation of acquiring a national consultant to lead a workshop.

**RESOLUTION #1
AMEND CANON 2
Passed**

RESOLVED, that Canon 2, Section 6 is hereby amended to read as follows:
The Bishop shall deliver at a business session of or at the Eucharist prior to the Convention, an address on the State of the Diocese; and be it further

RESOLVED, that Canon 2, Section 10 is hereby amended to read as follows:
The Presiding Officer shall appoint those committees as he or she deems necessary.
~~the following standing committees of the convention:~~

- ~~a. New Parishes and Missions;~~
- ~~b. Constitution and Canons;~~
- ~~c. Nominations;~~ and be it further

RESOLVED, that Canon 2, Section 12 is hereby repealed.
~~Sec. 12. a. The Episcopate Relations Committee shall consist of two (2) presbyters and two (2) lay persons selected by the Convention, each of whom shall serve a term of two (2) years designated in such a manner as will require the election of a presbyter and a lay person at each annual convention.~~
~~b. The Episcopate Relations Committee shall report annually to the Diocesan Council~~

~~and to the Convention on the work of the Bishop of the Diocese and shall make recommendations to the Diocesan Council and to the Convention for the maintenance and pastoral support of the Episcopate.~~

~~d. No member of the Episcopate Relations Committee shall serve concurrently on the Standing Committee nor the Diocesan Council.~~

EXPLANATION

The change in Section 2 permits the Bishop to deliver his/her address at either the Holy Eucharist or at a business session. In 2002, because of the addition of the Diocesan Spring Rally in May, the convention will be held on one day rather than two. The committee feels it is wise to permit the Bishop a choice as to where and when the address should be delivered.

In keeping with Bishop Little's suggestion that our canons be both simple and flexible, the committee recommends that Section 10 permit the Bishop discretion in the selection of convention committees.

Upon Bishop Little's suggestion the committee recommends that Section 12 be repealed. Bishop Little prefers to work with the Standing Committee as a Council of Advice and the deans for counsel, advice, and support.

RESOLUTION #2 AMEND CANON 7 Passed

RESOLVED, That Canon 7, Section 2 is hereby amended to read as follows: An annual parish meeting shall be convened ~~in January of each calendar year~~ between November 1 and January 31; and be it further.

RESOLVED, that Canon 7, Section 4 is hereby amended to read as follows: The vestry shall be responsible for the temporal affairs of the parish including all maintenance and provision of funds for operation of the parish and the approval of the annual budget; and be it further

RESOLVED, that Canon 7, Section 7 is hereby amended to read as follows: The vestry shall, at or before the annual parish meeting, report as to the temporal and financial state of the parish, which report shall be permanently recorded, including presentation of the annual budget as approved; and be it further

RESOLVED, that Canon 7, Section 10 is hereby repealed and amended as follows: ~~A parish becomes an aided parish upon the occurrence of any of the following:~~

- ~~a. it receives an adjustment to its Diocesan assessment;~~
 - ~~b. it has not paid in full its prior year's Diocesan assessment as of January 31 of the current year;~~
 - ~~c. it is more than three (3) months delinquent in paying the Church Pension Fund premium.~~
- ~~Such aided parish shall appear at the next scheduled Council meeting to discuss the reasons for the occurrence and shall comply with the directions of the Council with respect to subsequent parish budgeting.~~

~~Aided parishes may be denied vote at any convention upon motion by a delegate, but before the vote the Council may make recommendations with respect to such action.~~

In the Bishop's responsibility as chief pastor of the Diocese, he/she, or a designated agent(s), shall meet with the vestry and wardens of any congregation if any of the following should occur:

- a. failure to pay the Diocesan assessment for six (6) months;
- b. failure to make pension payments for any member of its clergy for two (2) quarters;

- c. failure to make any insurance payments for two (2) quarters;
- d. failure to compensate any member of its clergy for two (2) months;
- e. in the event of a vacant cure, has not made provision for regularly priestly ministry during the proceeding two (2) years.

The vestry and wardens, in consultation with the Bishop, and/or his/her designated agent(s), shall prepare and implement a plan to address any of the above deficiencies and report progress in implementation of the plan to the Bishop and Standing Committee.

EXPLANATION

The committee recommends the change in Section 2 following the suggestion of several rector/vicars, who would like greater flexibility as to the date of the annual meeting.

The proposed changes in Sections 4 and 7 are related. The committee recommends that what was once vague be clarified giving the vestry authority to adopt the annual budget.

The recommendation to repeal Section 10 and add a new Section 10 comes from a desire on the part of the committee not to take punitive action, such as taking away votes in convention, from congregations that require the pastoral care and oversight of the Bishop. The proposal allows for autonomy on the part of the vestry to address problems that may arise as well as accountability to the Bishop in his/her role as chief pastor and the Standing Committee.

RESOLUTION #3 AMEND CANON 8 Passed

RESOLVED, that Canon 8, Section 1 is repealed and amended to read as follows:
~~Sec. 1. The Diocese shall be composed of six (6) deaneries as follows:~~

~~a. Calumet: St. Christopher, Crown Point; Good Shepherd, East Chicago; St. Augustine, Gary; St. Barnabas, Gary; St. Timothy, Griffith; St. Stephen, Hobart; St. Paul, Munster; St. Peter, Rensselaer;~~

~~b. Michigan City: St. Francis, Chesterton; St. Paul, LaPorte; St. Andrew, Michigan City; Trinity, Michigan City; St. Andrew, Valparaiso;~~

~~c. South Bend: St. Elizabeth, Culver; St. Paul, Mishawaka; St. Thomas, Plymouth; Holy Trinity, South Bend; St. James, South Bend, St. Michael and All Angels, South Bend.~~

~~d. Elkhart: St. John of the Cross, Bristol; St. David, Elkhart; St. John the Evangelist, Elkhart; St. James, Goshen; St. Mark, Howe; All Saints, Syracuse.~~

~~e. Fort Wayne: Holy Family, Angola; St. George, Berne; Grace, Fort Wayne; St. Alban, Fort Wayne; Trinity, Fort Wayne; Christ the King, Huntington; St. Anne, Warsaw.~~

~~f. Wabash Valley: St. Paul, Gas City; St. Andrew, Kokomo; Trinity, Logansport; Gethsemane, Marion, St. Mary, Monticello.~~

Sec. 1 The Diocese shall be composed of deaneries; the number and size of which shall be determined by the Bishop and the Standing Committee to fulfill missionary strategy.

EXPLANATION

The committee and Bishop are again recommending flexibility so that the diocese can best carry out its missionary strategy. It does not seem necessary that the specificity of deaneries be determined by canon.

**RESOLUTION 4
AMEND CANON 11**

See substitute Resolution #4

RESOLVED, that Canon 11, Section 2 is hereby amended to read as follows:

Sec. 2. The Cathedral Chapter shall consist of the Bishop, ex-officio; the Dean, ex-officio; and no less than three (3) and no more than fifteen (15) lay persons, who shall be confirmed communicants of the Cathedral Parish and at least eighteen (18) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of vestry members and, as the Greater Cathedral Chapter, four members elected ~~by the Convention of the Diocese~~ as follows: two (2) members of the clergy ~~presbyters~~, canonically resident in the Diocese, and two (2) lay persons, at least eighteen (18) years of age and communicants in good standing of any parish or mission of the Diocese. One (1) ~~presbyter~~ member of the clergy and one (1) lay person will be elected ~~by Convention~~ every year for two-year terms.

EXPLANATION

The committee recommends that the Cathedral Chapter elect persons from the diocese that have the requisite gifts and interests to serve on the Greater Chapter. The Chapter knows its needs much better than delegates to the Diocesan Convention and should have the autonomy to make this decision itself.

**SUBSTITUTE RESOLUTION #4
AMEND CANON 11**

Passed

Sec. 2. The Cathedral Chapter shall consist of the Bishop, ex-officio; the Dean, ex-officio; and no less than three (3) and no more than fifteen (15) lay persons, who shall be confirmed communicants of the Cathedral Parish and at least eighteen (18) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of Vestry members and, as the Greater Cathedral Chapter, four members will be elected by the Cathedral Chapter no later than 30 September of each year with that election being ratified at Diocesan Convention. The election will be as follows: two (2) members of the clergy, canonically resident in the Diocese, and two (2) lay persons, at least eighteen (18) years of age and communicants in good standing of any parish or mission of the Diocese. One (1) member of the clergy and one (1) lay person will be elected every year for two-year terms.

EXPLANATION

The Greater Chapter is a function of the connection between diocese and cathedral. The Cathedral leadership believes it to be important that the Diocesan Convention both acknowledge and confirm the election of Greater Chapter that will represent the diocese to the cathedral and vice versa. This amendment changes the language in lines 11 and 12 above to reflect the connection.

In the coming year, a committee is being formed with the Dean, Bishop along with cathedral and diocesan members to explore the role of the Greater Chapter in the life of the cathedral and diocese. A complete report will be presented to the 2002 Diocesan Convention.

RESOLUTION #5
AMEND CANON 13
Passed as Amended

RESOLVED, that Canon 13 is hereby amended to read as follows:
The Diocese of Northern Indiana Foundation, Inc. shall adopt by-laws establishing its officers and directors and the terms of such offices. All directors and officers shall be communicants of the Diocese. All directors shall be elected ~~at Diocesan Convention~~ by the current Foundation directors. Their election shall be ratified at Diocesan Convention. In the case of non-ratification of any or all nominees, the nomination and election of Foundation Directors shall be referred for action to The Diocesan Council. The Foundation shall submit a written report to each annual Convention regarding its holding and activities.

EXPLANATION

Directors of the Foundation require a particular expertise in finance and investment. It is common practice in Indiana and other jurisdictions for boards to elect their own membership. The Diocesan Convention will be required to affirm the election.

RESOLUTION #6
RENEWAL OF THE COMPANION RELATIONSHIP
BETWEEN NORTHERN INDIANA AND HONDURAS

RESOLVED, that the Diocese of Northern Indiana renew through 2006 the companion relationship that has existed between this diocese and the Diocese of Honduras since 1996 by Resolution #2 of the ninety-eighth annual diocesan convention; and be it further

RESOLVED, that the Committee for the Companion Relationship report annually to the convention of this diocese on the state of the relationship and give an accounting for expenditure of all funds during the fiscal year.

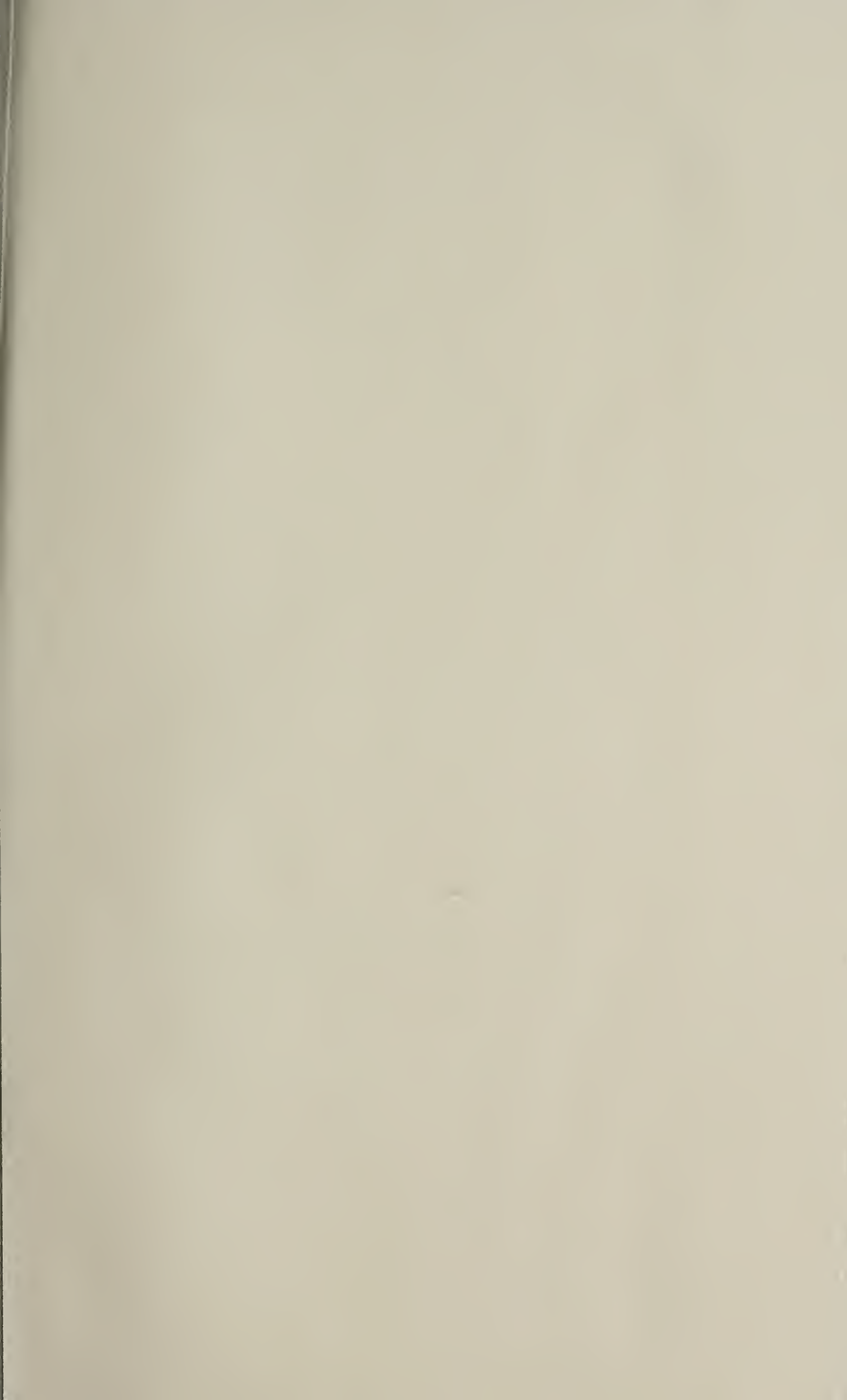
EXPLANATION

The companion relationship has been productive of much good over the last five years. Four churches, a conference center chapel, two vicarages, school support, orphan support, mutual contacts, trips back and forth, deep friendships with Hondurans and missionaries there - all of these plus an immense outpouring of support in the aftermath of Hurricane Mitch have been the partial results of the relationship. In the future we hope to see more of the same, as we share some of our resources with the poorest diocese in the Episcopal Church. Yet in many ways it is one of the richest dioceses in terms of enthusiasm, evangelism, and growth. We hope to be the beneficiaries of that enthusiasm for the Gospel that has taken Honduras from five congregations twenty years ago to nearly 100 today.

Submitted by *Companeros en Cristo*:

Marcus Cunningham, St. John the Evangelist, Elkhart
Marilyn Day, St. Thomas, Plymouth
William Fury, St. Michael and All Angels, South Bend
Michael Haas, Trinity, Logansport
Molly Haas, Trinity, Logansport
Arlyne Jacobsen, St. Paul, Munster, *Chair*
Juliet Morgan, St. Thomas, Plymouth
Mel Ring, Christ the King, Huntington
John E. Schramm, St. Thomas, Plymouth
Tim Skimina, St. Timothy, Griffith
Jon Wraight, St. Thomas, Plymouth

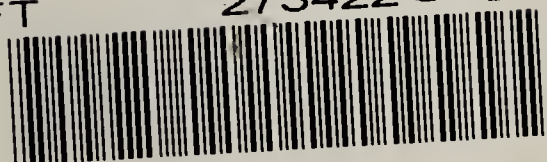




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